

C. E. Fiske of San Francisco seconded Benham, remarking that none of the slate makers dare approach his union, the San Francisco Typographical union No. 21, but he explained that in this case he favored Benham. The delegate may have been unhappy in his remarks, but he seemed to confess by implication that Benham was the slate candidate. I. B. Leavitt of Vallejo seconded Rosenberg, and after a few scattering seconds the nominations were declared closed.

ANNOUNCEMENT OF VOTES.

The vote on president was now an-

PROCEEDINGS

Fourth Annual Convention
California
State Federation of Labor

Held at

Fresno, California

January 4, 5, 6, 7, 8 and 9, 1904



84

REPORT OF SECRETARY.

Receipts for October	14.47
Receipts for November	52.91
Receipts for December	844.73
	<hr/>
• • Total receipts	\$1,612.63
Cash on hand January 4	217.97
	<hr/>
	\$1,830.50
Expenses	857.30
	<hr/>
Cash on hand December 31, 1902	\$973.20

Respectfully submitted, fraternally yours,

GUY LATHROP, Secretary.

PROCEEDINGS

Fourth Annual Convention
California
State Federation of Labor

Held at

Fresno, California

January 4, 5, 6, 7, 8 and 9, 1904



OFFICERS AND EXECUTIVE COUNCIL

PRESIDENT - - - - - HARRY A. KNOX
2074 Lombard Street, San Francisco.

FIRST VICE-PRESIDENT - - T. F. GALLAGHER
652 Linden Street, Oakland, Cal.

SECOND VICE-PRESIDENT - THOS. F. LONERGAN
545 Natoma Street, San Francisco.

THIRD VICE-PRESIDENT - - - - Z. W. CRAIG
Box 2287, San Pedro.

FOURTH VICE-PRESIDENT - - - - T. J. WHITE
12 Eighth Street, San Francisco.

FIFTH VICE-PRESIDENT - - C. W. HOLMQUIST
San Diego.

SECRETARY-TREASURER - - - G. B. BENHAM
Room 98 Murphy Bldg., San Francisco.

STATE ORGANIZER - - - - - F. C. WHEELER
Box 283, Los Angeles.

*Street
Chairmen*

Transmitters

*Rehearsal
Drummers*

*Federal
Labor Union*

Stablemen

Musicians

*Printing
Business*

?

FOURTH ANNUAL CONVENTION OF THE
California State Federation of Labor
 HELD AT FRESNO, CALIFORNIA

First Day

MONDAY MORNING, JANUARY 4, 1904.

Meeting called ot order at 10:30.

Opening address of President Davidson, introducing L. O. Stevens, Mayor of Fresno, who gave an address of cordial welcome.

President Davidson replied to Mayor Stevens and introduced F. M. Miner, President of Fresno Labor Council, who welcomed the delegates on behalf of organized labor of Fresno.

President Davidson replied to President Miner.

Committee on Credentials appointed:

J. B. Dale, Vallejo Trades and Labor Council.

C. P. Wilson, Flour and Cereal Workers, No. 64, San Francisco.

H. N. Cook, Fresno Plasterers.

T. D. Fennessy, Los Angeles Labor Council.

F. Ruby, Bakers, No. 24, San Francisco.

Adjourned at 11:30 o'clock.

AFTERNOON SESSION

Called to order at 2 p. m.

Report of Credential Committee submitted.

Motion that report be accepted and delegates seated.

Amended that apportionment be arranged later.

Amendment withdrawn.

Motion carried.

FRESNO, CAL., January 4, 1904.

To the Officers and Members of the California State Federation of Labor:

LADIES AND GENTLEMEN: Your Committee on Credentials begs leave to report as follows:

We have examined the credentials of 130 delegates and found them correct. We recommend that they be seated.

Quite a number of delegates have not presented their credentials as yet. When presented, in proper form, we recommend they be seated.

The duplicate credentials of D. D. Sullivan of the Federated Trades of Sacramento are in the hands of the Secretary of the State Federation of Labor. The original having been misplaced, we recommend that he be seated.

George Stoper of the Stablemen's Union, No. 9026, of San Jose, has presented alternate credentials on the stationery of his organization, with seal attached. Hugh Hare, the delegate elected, not having presented his credentials, and we having been advised that he will not be present at this convention, we recommend the seating of Mr. Stoper.

Respectfully submitted,

J. B. DALE, *Chairman.*

C. P. WILSON,

H. N. COOK,

F. RUBY,

T. D. FENNESSY, *Secretary.*

	<i>Vote.</i>		<i>Vote.</i>
SAN FRANCISCO.		Cloak Makers, No. 8—	
Pile Drivers and Bridge Builders, No. 9078—		M. Leader	208
J. S. Parry.....	63	Flour and Cereal Mill Employes, No. 64—	
(Alternate in place of Mr. Hogan).		C. P. Wilson.....	80
J. P. B. Jones.....	63	Carpenters, No. 483—	
T. J. Denahy.....	63	Guy Lathrop	400
Butcher Workmen, No. 115—		T. E. Zant.....	400
A. F. Breslin.....	459	Gas Workers, No. 9840—	
Bartenders' Union, No. 41—		J. J. Breslin.....	100
Peter Tanner	848	G. W. Bell.....	100
Bakers, No. 24—		James Hester.....	100
Fred Ruby	700	H. S. Cleveland.....	100
Brewery Workmen, No. 7—		Machinists, No. 768—	
John Guinni.....	200	P. W. Buckley.....	300
John Kroeger	300	J. A. Kelly.....	300
Bakery and Pie Wagon Drivers, No. 106—		Sugar Workers, No. 10,519—	
Thos. Lonergan.....	115	Chas. A. Meinert.....	162½
Cigar Makers, No. 228—		Wm. Murphy	162½
H. Clemens	240	Stablemen's Union, No. 8760—	
		C. P. Monroe.....	250
		Thos. J. White.....	250

	<i>Vote.</i>		<i>Vote.</i>
Sailors of the Pacific—		Teamsters, No. 208—	
Ed. Rosenberg.....	250	Dan Donovan	278
A. Seamen	250	Typographical, No. 174—	
C. W. Coldin.....	250	Arthur A. Hay.....	100
John Thompson	250	Francis Drake	100
P. Scharrenberg	250	Cement Workers—	
H. G. Lundberg.....	250	R. Albright	180
Musicians, No. 6—		Carpenters, No. 332—	
E. Magnus	237½	F. C. Wheeler.....	183½ ✓
E. E. Schmitz.....	237½	Theo. Lafayette	183½
Street Railway Employes, No.		W. H. Cummings.....	183½
205—		Carpenters, No. 426—	
H. A. Knox.....	766¾	McC. H. Parker.....	284½
J. N. Copus.....	766¾	James A. Gray.....	284½
R. Cornelius	766¾	C. M. Stamm.....	284½
Stationary Firemen, No. 86—		Laundry Workers, No. 52—	
J. H. Smith.....	202	H. J. L. Atwood.....	200
Glove Makers, No. 17—		Woman's Union Label League,	
P. J. Mahoney.....	202	No. 36—	
United Hatters, No. 23—		Mrs. Florence Haines.....	45
Daniel Kelly	15	OAKLAND.	
Typographical, No. 21—		Division, No. 192, Carmen—	
C. M. Jones.....	391½	Charles E. Parsons.....	475
C. E. Fisk.....	391½	Local No. 119, Bakers—	
Printing Pressmen, No. 24—		Julius Hoffman.....	90
Geo. W. Wittman.....	330	Federated Trades—	
—Labor Council—		J. B. Reboli.....	1
G. B. Benham.....	1	T. E. McGovern.....	1
A. C. Rose.....	1	Barbers, No. 134—	
Drug Clerks, No. 472—		George K. Smith.....	90
J. H. Hubachek.....	275	Ben Litzenstein	90
LOS ANGELES.		Teamsters, No. 70—	
—Labor Council—		Joseph Byrnes	86¼
T. D. Fennessy.....	1	Thomas F. Gallagher.....	86¼
W. S. Smith.....	1	James Cronin	86¼
Barbers, No. 295—		William Cronin	86¼
J. T. Kenney.....	264	Typographical, No. 36—	
Painters, No. 267—		Percy B. Preble.....	65 ✓
Al P. Smith.....	225	C. D. Rodgers.....	65
H. E. Bushey.....	225	Textile Workers, No. 380—	
Federal Union, No. 9614—		M. J. McGowan.....	115
R. H. Norton.....	25	Bessie A. Coghlan.....	115
Carpenters, No. 1347—		FRESNO.	
J. B. Johnston.....	111	Laundry Workers, No. 86—	
L. Frank	111	Miss Ella Yaskas.....	72
Amalgamated Carpenters—		Woodworkers, No. 161—	
Thomas M. Tulloch.....	65	Adam Baird	54

REPORT OF PROCEEDINGS

	Vote.		Vote.
Robert Lohead.....	54		
Blacksmiths, No. 271—		PASADENA.	
James Jacobsen	25	Carpenters, 769—	
C. D. Mecartea	25	Joseph N. Lancaster.....	250
Team Drivers, No. 492—		BAKERSFIELD.	
F. M. Phillips.....	30	Bartenders, No. 378—	
I. A. Kearns.....	30	W. S. Renfro.....	80
Carpenters, No. 701—		Painters, No. 314—	
Robert A. Walker.....	75	C. M. Higgins.....	16
F. N. Miner.....	75	EUREKA.	
J. C. Templeton.....	75	Longshoremen, No. 169—	
Painters, No. 294—		Daniel Farry	80
W. J. Barr.....	50	Richard Smith	80
W. D. McDonnell.....	50	SAN BERNARDINO.	
Butchers, No. 126—		Central Labor Council—	
Jess M. Cook.....	18	William J. Gebbie.....	1
Theo. Rutenbeck	18	SAN DIEGO.	
Plasterers, No. 188—		Federated Trades and Labor	
J. I. Gollaway.....	10	Council—	
H. N. Cook.....	10	C. W. Holmquist.....	1
Barbers, No. 333—		Painters, No. 333—	
Ludwig Keller	33	C. F. Brummett.....	50
Cooks and Waiters' Alliance, No.		SACRAMENTO.	
62—		Federated Trades—	
Tom C. Seaward.....	40	D. D. Sullivan.....	1
William H. Callahan.....	40	SAN PEDRO.	
Fresno Labor Council—		Federal Union, No. 8921—	
A. D. Giger.....	1	Alex. Kane	183½
G. S. Brower.....	1	Thomas Gilson	183½
Laborers' Union, No. 10,035—		Z. W. Craig.....	183½
A. R. Brooks.....	25	STOCKTON.	
James Holt	25	Federated Trades—	
Woman's Label League, No. 106—		A. L. Cowell.....	1
Mrs. A. L. Smith.....	15	F. V. Owens.....	1
Mrs. E. A. Brower.....	15	Laborers Prot., No. 10,284—	
Retail Clerks, No. 170—		L. Raabe	56½
B. A. Harvey.....	57½	J. R. Wrigley.....	56½
W. S. Hinch.....	57½	VALLEJO.	
SAN JOSE.		Carpenters, No. 180—	
Stablemen, No. 9026—		A. B. Willey.....	84
George Stofer	25	Machinists, No. 252—	
A. M. Thompson.....	25	A. Wedmore Jones.....	103
Federated Trades—		Ship Joiners, No. 9—	
Frank J. Hepp.....	1	John Davidson	31
Louis Montgomery	1	Labor Council—	
		L. B. Leavitt.....	1
		J. B. Dale.....	1

CALIFORNIA STATE FEDERATION OF LABOR

7

	Vote		Vote
SANTA ROSA.		NAPA.	
Teamsters, No. 4717—		Hospital Employes, No. 10,038—	
William L. Du Bois.....	55	O. W. McCaslin.....	130
Teamsters, No. 589—		WATSONVILLE.	
M. A. Caldwell.....	21	Federated Labor Union, No.	
-Labor Council—		9611—	
Otto Grasmann	1	F. R. Bradbury.....	150
CROCKETT.		T. A. Peckham.....	150
Warehousemen, No. 537—			
James J. Fox.....	100		

Communication from Colorado State Federation of Labor received.

Motion that communication be referred to Resolution Committee.

Motion to lay on table carried; 63 in favor to 42 against.

Motion that the Secretary communicate with Colorado State Federation and inform them that we stand as the convention of one year ago.

Motion carried.

Motion carried that out of respect to ladies, delegates refrain from smoking.

Roll call showed that the delegates were all present except C. M. Stamm, Carpenters, No. 426, Los Angeles.

COMMITTEES.

RULES AND ORDER OF BUSINESS.

- T. E. Zant, Carpenters, No. 483, San Francisco.
- Alex Kane, Fed. Union, No. 8921, San Pedro.
- Richard Smith, Longshoremen, No. 169, Eureka.
- T. A. Peckham, Federal Union, No. 9611, Watsonville.
- W. L. DuBois, Teamsters, No. 417, Santa Rosa.

REPORTS OF OFFICERS.

- Peter Tanner, Bartenders, No. 41, San Francisco.
- J. J. Fox, Warehousemen, No. 537, Crockett.
- O. W. McCaslin, Hospital Employes, Napa.
- A. W. Jones, Machinists, No. 252, Vallejo.
- J. P. B. Jones, Pile Drivers and Bridge Builders, No. 9078, San Francisco.

CONSTITUTION AND BY-LAWS.

- G. S. Brower—Fresno Labor Council.
- John Vance Thompson—Sailors Union of the Pacific.
- C. M. Stamm—Carpenters, No. 426, Los Angeles.
- Charles E. Parsons, Division No. 192, Street Railway Employes, Oakland.
- F. N. Miner, Carpenters, No. 701, Fresno.

REPORT OF PROCEEDINGS

RESOLUTIONS.

- P. Scharrenberg—Sailors' Union of the Pacific.
 Louis Montgomery—Federated Trades, San Jose.
 Z. W. Craig—Federal Labor Union, No. 8921, San Pedro.
 C. P. Monroe, Stablemen's Union, No. 8760, San Francisco.
 C. D. Rodgers—Typographical Union, No. 36, Oakland.

LAW AND LEGISLATIVE.

- P. B. Preble—Typographical Union, No. 36, Oakland.
 R. H. Norton—Federal Labor Union, No. 9614, Los Angeles.
 J. M. Copus—Carmens' Union, No. 205, San Francisco.
 D. D. Sullivan—Federated Trades, Sacramento.
 A. F. Breslin—Butchers, No. 115, San Francisco.

GRIEVANCES.

- M. J. McGowan—Textile Workers' Union, No. 380, Oakland.
 J. R. Wrigley—Laborers' Union, No. 10,284, Stockton.
 J. A. Kelly—Machinists' Union, No. 68, San Francisco.
 H. S. Cleveland—Gas Workers' Union, No. 9840, San Francisco.
 W. S. Renfro—Bartenders, No. 378, Bakersfield.

LABELS AND BOYCOTTS.

- J. H. Hubachek—Drug Clerks, San Francisco.
 M. Leader—Cloakmakers' Union, No. 8, San Francisco.
 Mrs. A. L. Smith—Women's Label League, No. 102, Fresno.
 Mrs. F. Haines—Women's Label League, No. 36, Los Angeles.
 William Murphy—Sugar Workers' Union, No. 10,519, San Francisco.

WAYS AND MEANS.

- W. H. Cummings—Carpenters' Union, No. 332, Los Angeles.
 George W. Wittman—Pressmen's Union, No. 24, San Francisco.
 A. M. Thompson—Stablemen's Union, No. 9026, San Jose.
 W. J. Barr—Painters' Union, No. 294, Fresno.
 Thomas F. Gallagher—Teamsters' Union, No. 70, Oakland.

Motion made that recommendation of ex-board be concurred in and stenographic reporter be employed.

Substitute—That Chairman appoint an assistant secretary.

Substitute lost; motion carried.

Motion that reading of report of officers be deferred and same distributed to delegates. Carried.

Motion that the Chair appoint a reading clerk. Carried.

Auditing Committee report received and concurred in.

REPORT OF AUDITING COMMITTEE.

Mr. President—Your committee appointed to audit the accounts of the Federation for the preceding twelve months, beg leave to report that we assembled at the headquarters of the Federation on the above date and proceeded to audit the books of the Secretary-Treasurer, and that we find the books correct and all the funds of the Federation satisfactorily accounted for.

Yours,

J. N. COPUS,
J. P. JONES,
P. B. PREBLE,

 COMMUNICATIONS.

From Stockton Federated Trades Council, as follows:

To the California State Federation of Labor.. Greeting:

On behalf of organized labor of our city, Stockton Federated Trades invites your convention to select as its next annual meeting place, the city of Stockton, California.

With over forty local unions working for the advancement of the wage-earners, having a membership of over twenty-three hundred, there is here the opportunity to meet with more diversified labor interests than in any other city of the interior.

Stockton is fast becoming a manufacturing city of importance; it is destined to become the stronghold of unionism in California; and a meeting here of wage-earners from all over the State could not help but prove mutually beneficial in a high degree.

Promising a most cordial welcome, courteous treatment and a solid phalanx of unionism, we ask you earnestly and sincerely to come to Stockton in 1905.

Faternally,

STOCKTON FEDERATED TRADES.

A. L. COWELL, *President.*

M. W. M'DONALD, *Recording Secretary.*

Communication placed on file.

From Samuel Gompers, President of the American Federation of Labor, as follows:

WASHINGTON, D. C., December 7, 1903.

MR. GEORGE K. SMITH, Secretary,

California State Federation, 378 Thirteenth St., Oakland, Cal.

Dear Sir and Brother—The object of this letter is to ask that at the forthcoming convention of the State Federation of Labor, that the name of some

REPORT OF PROCEEDINGS

earnest, intelligent, thoroughgoing trade unionist be recommended to me, and I will be glad to issue commission to him as Special Organizer for the State of California.

With best wishes, I am

Fraternally yours,
 SAMUEL GOMPERS,
President American Federation of Labor.

Communication to be acted on later.

Convention adjourned at 3:45 p. m.

Second Day

TUESDAY MORNING, JANUARY 5, 1904

Convention called to order at 9:30 a. m. President Davidson in the chair.

Upon roll call, the following absentees were noted:

P. J. Mahoney, Glove Makers, No. 17, San Francisco.

Daniel Kelly, United Hatters, No. 23, San Francisco.

George W. Wittman, Printing Pressmen, No. 24, San Francisco.

G. B. Benham, Labor Council, San Francisco.

F. C. Wheeler, Carpenters, No. 332, Los Angeles.

Theo. Lafayette, Carpenters, No. 332, Los Angeles.

McH. Parker, Carpenters, No. 426, Los Angeles.

J. A. Kerns, Team Drivers, No. 492, Fresno.

W. J. Barr, Painters, No. 294, Fresno.

Jesse M. Cook, Butchers, No. 126, Fresno.

H. W. Cook, Plasterers, No. 188, Fresno.

W. H. Callahan, Cooks and Waiters, No. 62, Fresno.

A. R. Brooks, Laborers' Prot., No. 10,035, Fresno.

W. S. Hinch, Clerks, No. 170, Fresno.

William J. Gebbie, Labor Council, San Bernardino.

D. D. Sullivan, Federated Trades, Sacramento.

Alex. Kane, Federal Union, No. 8921, San Pedro.

The Chairman appointed W. S. Smith, Los Angeles Council of Labor, Reader, and L. B. Leavitt, Vallejo, and O. W. McCaslin, Napa, as Sergeants-at-Arms.

The privilege of the floor was granted to Delegates Brower, Wheeler and Yaskas, who addressed the convention upon pertinent issues.

The report of the Committee on Credentials was read by the Secretary, as follows:

We report of the acceptance of the additional names asked for, and recommend that they be received, and the delegates seated.

Motion was made and seconded that the report be concurred in.

The Committee on Resolutions made the following reports:

Resolved, That the California State Federation of Labor, in annual convention assembled, hereby recommends to each of the affiliated unions that a general movement for a Saturday half-holiday throughout California be inaugurated at once. Adopted.

RESOLUTION No. 3.

WHEREAS, the "eight-hour day" has for years been on the pennant at the masthead of the American Federation of Labor, and approved by all affiliated organizations, and,

WHEREAS, the State of Kansas has succeeded in passing a law that has stood the test of the Supreme Court of the United States, therefore, be it

Resolved, by the State Federation of Labor, in convention assembled, that we recommend that such a bill be presented to the next session of the Legislature of this State.

Referred to Law and Legislative Committee with the approval of this convention.

RESOLUTION No. 7.

Offered by Mrs. Florence Haines, Women's Union Label League, No. 36, Los Angeles.

WHEREAS, the formation of trades-unions has led to the adoption of labels by the various crafts, and,

WHEREAS, a persistent demand for these labels is of inestimable value in furthering the cause of trades-unionism, and realizing, as we do, the great need of education among the wives, daughters, and mothers of trade-unionists along this line of work, and

WHEREAS, the Women's Union Label League being affiliated with the California State Federation of Labor; therefore, be it

Resolved, That the Organizer elected by this body be instructed to include the organizing of Women's Union Labor Leagues, and be it further

Resolved, That he include, in his report, a full account of work done toward organizing a Women's Union Label League in every city visited in the interests of organized labor.

Adopted by rising vote.

Upon the adoption of this resolution, Mrs. Florence Haines, Women's Union Label League, No. 36, of Los Angeles, on behalf of the Women's International Union Label League, thanked the delegates, and asked the co-operation and support of all union men and women throughout the State.

REPORT OF PROCEEDINGS

RESOLUTION No. 8.

Offered by Z. W. Craig, Federal Labor Union No. 8921, San Pedro.

WHEREAS, the provisions of the General Street Law of the State of California, as it now exists, render it possible for contractors performing street improvement work to hire and employ scabs, aliens, transients and in general the riff-raff of the land to labor upon said streets to the exclusion of the residents and qualified voters of the various cities of this State, and

WHEREAS, it is desirable that the public improvements of the various cities of this State should be done by duly qualified and registered voters therein, now therefore, be it

Resolved, by the State Federation of Labor, in convention duly assembled,

That it be the sense of this convention that the Law and Legislative Committee of this convention be instructed to draft the necessary amendments to the laws as now existing, and if necessary, to draft an amendment to the State Constitution whereby it is incumbent upon the contractors performing municipal labor and municipal street improvements, to employ none but registered voters actually residing in such municipality; and be it further

Resolved, That said Law and Legislation Committee is hereby further instructed to cause said Street Work Act to be so amended as to authorize municipalities of this State to have the Street Superintendent thereof authorized to perform the work and to superintend the hiring and the paying of the laborers employed in said street improvement.

Referred to the Law and Legislation Committee.

RESOLUTION No. 11.

Offered by C. P. Monroe, Stablemen's Union, No. 8760; T. J. White, Stablemen's Union, No. 8760, San Francisco.

WHEREAS, the Morton Special Delivery Company and Santa Fe Delivery Company of San Francisco have been placed under boycott by the Stablemen's Union, No. 8760, in San Francisco, and by the San Francisco Labor Council because of unfair conditions prevailing among the employees of above companies; therefore, be it

Resolved, That the California State Federation of Labor, in convention assembled at Fresno, January 4, 1904, endorses said boycott and recommends that the utmost exertion be used on the part of the labor unions of the State Federation to prevent the patronage of above named companies so long as the transfer companies persist in the employment of non-union labor.

Adopted.

RESOLUTION No. 12.

Offered by J. N. Copus, Street Railway Employees, No. 205, San Francisco.

WHEREAS, it has been the established policy of the school boards of the large cities of California to place the date of closing the last half of the school term on the last Friday in May or the first Friday in June in order that the monied people may go early with their children to the seaside, and

WHEREAS, this policy deprives the children of poor parents of an opportunity to secure a vacation by going into the country and become self-supporting by picking fruit during the season, work that is otherwise done by Japanese and Chinese, because they are financially unable to pay the expense of a month or more in the country; and,

WHEREAS, in all of the smaller towns the school boards have remedied this wrong by abolishing the mid-term vacation of one week each and closing the schools on the last Friday in July and opening two months later to the end that the scholars with their mothers may go out in the orchards and make themselves self-supporting while enjoying the manifold beauties of California in the summer; and,

WHEREAS, while we are still opposed to child labor, few would engage in fruit picking under the union age limit, and all those so engaged would escape for a time from the dust, noise and evil influences of a large city; and at the same time recuperate from the fatigue of a hard school term; therefore, be it

Resolved, by the California State Federation of Labor, in convention assembled, January 4, 1904, that we most earnestly request that the different school boards in the State of California close the schools not earlier than the second Friday in July and reopen again two months later; and we earnestly request all affiliated bodies and the friendly press to take this subject up at once to the end that justice may be done the children of the poorer people of California, and white people, and not Japanese and Chinese pick the fruit crop of this beautiful State.

. Not concurred in by the convention.

The convention resolved, on motion duly made and seconded, that no resolution shall be received after 12 o'clock on the day of adjournment, unless by unanimous consent.

Report of Committee on Report of Officers was received and reported back to the committee.

Report of Committee on Order of Business was adopted.

The following communication was read:

Local 541, I. L. M. and T. A.
SAN PEDRO, Cal., January 4, 1904.

To the Secretary State Convention—

DEAR SIR AND BROTHER: At our last regular meeting a resolution was adopted asking the members or delegates of the State convention to unseat the delegates of Federal Labor Union, No. 8921, of San Pedro, California. They

REPORT OF PROCEEDINGS

have been scabbing on Local 541, I. L., M. and T. A. of San Pedro, and they still refuse to desist from doing so. Yours fraternally

DAN W. HUGHES, *Secretary.*

Upon motion, duly made and seconded, the communication was laid on the table.

Adjourned until 2 o'clock.

AFTERNOON SESSION.

Convention called to order at 2:15 o'clock. Chairman Davidson in the chair.

Report of Committee on Credentials upon the seating of C. D. Macartea, I. B. of B. and H. of Fresno, was read and upon motion, duly seconded, the delegate was seated.

Delegate G. S. Brower, F. T. C. of Fresno, of Executive Board, read the following recommendations:

First—That the convention incorporate in its constitution that the members of this Council shall attend the convention to which they are responsible for the year's work, and that their pay be the same as when on committee work.

Upon motion, duly made and seconded, the recommendation was not concurred in by the convention.

Second—That the Secretary-Treasurer be instructed to get all printing done that is not absolutely necessary for the use of the Convention at Federation headquarters.

Adopted.

Third—That when a union withdraws after a convention and wishes to affiliate prior to the next convention, that said union be compelled to pay all back dues the same as though it had not withdrawn.

Adopted.

Report of Committee on Report of Officers, which was referred back during the morning session was, upon motion, received and concurred in by the Convention.

REPORT OF LAW AND LEGISLATIVE COMMITTEE.

Report of Law and Legislative Committee was then read as follows:

To the Fourth Annual Convention of California State Federation of Labor:

Your Committee on Law and Legislation, having met and considered the matters referred to it, report progress as follows:

Bill No. 1.—“An Act to amend Section 2015 of the Civil Code,” relating to discharge of employees, recommend its adoption.

Referred back to Committee on Legislation.

Resolution No. 3, in relation to an eight-hour law, similar to that recently upheld by the Kansas Supreme Court. Recommended that a copy of said law be procured by the secretary of this Federation, and that the Executive Council of this Federation have prepared, in legal form, a bill to be presented to the next Convention of this Federation for indorsement and submission to the Legislature.

Report of Committee concurred in.

Relating to employment of labor on street work. Recommended that it be referred to Delegate R. H. Norton of this committee to prepare the necessary bill, and report to the next convention of this Federation.

Laid on the table.

The following substitution of names was ordered by the Chairman.

A. B. Willey, Carpenters, No. 180, Vallejo, vice Thomas F. Gallagher, Teamsters, No. 70, Oakland.

Adjourned to January 6, 1904, at 9 o'clock a. m.

Third Day

WEDNESDAY MORNING, JANUARY 6, 1904

Convention called to order at 9:30. President Davidson in the chair.

Upon roll call the following absentees were noted:

J. S. Parry, Pile Drivers and Bridge Builders, No. 9078.

A. F. Breslin, Butcher Workmen, No. 115.

M. Leader, Cloak Makers, No. 8.

J. J. Breslin, Gas Workers, No. 9840.

G. W. Bell, Gas Workers, No. 9840.

James Hester, Gas Workers, No. 9840.

H. S. Cleveland, Gas Workers, No. 9840.

D. W. Buckley, Machinists, No. 68.

J. A. Kelly, Machinists, No. 68.

C. P. Monroe, Stablemen's, No. 8760.

E. E. Schmitz, Musicians, No. 6.

R. Cornelius, Street Railway Employees, No. 205.

- P. J. Mahoney, Glove Makers, No. 17.
H. J. L. Atwood, Laundry Workers, No. 52.
Percy Preble, Typographical, No. 36.
W. S. Renfro, Bartenders, No. 378.
Al P. Smith, Painters, No. 267.
C. M. Higgins, Painters, No. 314.
Daniel Farry, Longshoremen, No. 169.
Z. W. Craig, Federal Union, No. 8921.

ORDER OF BUSINESS.

Following is the order of business as reported by the committee:

1. Call to Order.
2. Committee on Credentials.
3. Roll Call.
4. Reading of Minutes of previous day.
5. Appointment of Committees.
6. Reports of Officers.
7. Communications and Bills.
8. Introduction of Resolutions.
9. Reports of Committees.
10. Unfinished Business.
11. New Business.
12. Election of Officers.
13. Place of Next Convention.
14. Adjournment.

Upon motion, duly made and seconded, a resolution was passed as follows:

That in order to expedite business, it is the sense of this body that in the consideration of recommendations from the various committees, where no objection to the report is made, it shall be considered as adopted, except by unanimous consent.

REPORTS OF COMMITTEES.

The report of Committee on Ways and Means recommended that the President of the Federation shall receive the sum of \$4 per day for every day that he is presiding at the Convention of this Federation.

Committee recommends to the Committee on By-Laws that it shall be incorporated in the laws of the Federation that the President of the Federation shall hereafter receive as compensation for his labors an equal amount of money to that which he receives as a member of his craft in his locality.

W. H. CUMMINGS.
A. M. THOMPSON.
A. B. WILLEY.
W. G. WITTMAN.
W. J. BARR.

Referred to Committee on Constitution and Laws.

Recommendation to amend Article 6 of the Constitution and Rules of Order—subdivision (h) "To deposit within 24 hours all money received," to read "within one week."

Recommendation of Committee concurred in.

Amending clause 1, Article 6, of Constitution to read:

(1) To compile not later than the 15th day of July of each year a list of secretaries of affiliated unions, with the postoffice address of each, and mail two copies of said list to each affiliated union.

Recommendation concurred in.

The following recommendations were read:

JANUARY 6.

To the California State Federation of Labor, in Regular Convention assembled:

BROTHERS:—We, the undersigned, do hereby submit the following amendment to the Constitution of this Federation: To amend Article IV by adding thereto a new section to be known as Section 4, to read as follows:

No person shall hold office in this Federation who occupies any political position, whether elective or appointive.

C. M. STAMM.
C. E. PARSONS.
F. N. MINER.
JNO. VANCE THOMPSON.

I do not concur in the report of the majority of the committee believing that such action on the part of the Federation would be depriving the organization of the services of some of our best talent.

G. S. BROWER.

Upon motion, duly made and seconded, it was ordered that the matter be set for debate at 2 o'clock p. m.

REPORT OF PROCEEDINGS

RESOLUTION No. 2.

Offered by Thomas Gilson, Federal Labor Union No. 8921, San Pedro.

WHEREAS, it has been the custom of certain corporations to provoke strikes and use their political influence to press the State and national troops into their service, in order to intimidate the workers into submission, and to establish a censored press, to keep the public misinformed, contrary to the letter and spirit of the laws and constitutions of the various States and the nation, therefore, be it

Resolved, by the State Federation of Labor of California, in convention assembled, in the year 1904, that we most emphatically protest against such methods in general and particularly as witnessed in the labor troubles in the State of Colorado, and condemn such practices as being inhuman and barbarous, and that we regard the actions of the authorities as a disgrace to American civilization.

Adopted.

RESOLUTION No. 4.

Offered by Thomas Gilson, Federal Labor Union, No. 8921, San Pedro.

WHEREAS, it has been the practice of American merchants to send cloth, leather and other material to foreign countries to be made into articles of wearing apparel, etc., and returning them to this country free of duty, by the use of the bonding privilege, therefore be it

Resolved, by the State Federation of Labor of California, in convention assembled, that we protest against such methods, and recommend the passage of a law to protect the importation of such goods without paying the same duties as other foreign goods.

Committee recommended that it be referred to the incoming council for investigation and report at the next convention.

Report concurred in.

RESOLUTION No. 6.

Offered by A. M. Thompson, Stablemen's Union, No. 9026, San Jose.

WHEREAS, it has been represented to this convention of the State Federation of Labor that San Francisco Stablemen's Union No. 8760 has refused to recognize properly authenticated withdrawal cards from other Stablemen's Unions, unless upon payment of the difference between the initiation fee of such other unions and said San Francisco Stablemen's Union, and

WHEREAS, it is a provision of the Constitution of the American Federation of Labor that upon presentation of a properly authenticated withdrawal card from any union, all other unions shall recognize the same, and shall forthwith admit the holder of such withdrawal card to all the rights and privileges of the union to which the same is presented, and

WHEREAS, apart from the specific constitutional provision above referred to it is one of the cardinal principles of Unionism that members of Unions in good

standing, and who present withdrawal cards properly authenticated, should be accorded all of the rights and privileges of Unions to which such withdrawal card may be presented.

Now, therefore, be it

Resolved, (1) That the State Federation of Labor hereby enacts and re-affirms such constitutional provision, and hereby declares that any member of a Stablemen's Union presenting a withdrawal card properly authenticated to another Stablemen's Union, shall be accorded all the rights and privileges of such Union to which said card is presented, without the payment of any additional initiation fee, and without any other condition or limitation whatsoever;

Resolved, (2) That a copy of this resolution be transmitted to all subordinate unions of this State.

A. M. THOMPSON.

Secretary Stablemen's Union, No. 9026, of San Jose, Cal.

Recommendation to amend Resolution No. 6, to read as follows:

That any member of Stablemen's craft presenting withdrawal card to another union of the same craft, must have been a member of same in good standing for at least six months.

Moved and seconded that the recommendation of the committee be adopted.

Carried.

RESOLUTION No. 9.

Offered by Z. W. Craig, Federal Labor Union, No. 8921, San Pedro.

WHEREAS, what is known as the "Employers' Liability Law" is and has been for years woefully defective so far as the protection of employes from injury and the collection of damages therefor, the foreman on the work being regarded by the courts as a fellow-servant, for whose acts and orders the employer is not held responsible, resulting in a condition under which the worker has the option of going into a place known to be dangerous, or of staying out and losing his job, therefore; be it

Resolved, That the Committee on Law and Legislation be instructed to formulate a bill to be introduced to the convention to overcome the defects in the present statutes on that subject.

Act to amend Section 1970 of the Civil Code, relating to the liability of employers for injury or damage sustained by employes.

The People of the State of California represented in Senate and Assembly, do enact as follows:

SECTION 1. Section 1970 of the Civil Code is hereby amended to read as follows:

Section 1970—Every corporation, firm or person doing business in this State shall be liable for all damages done to any employe of such corporation, firm or person in consequence of any negligence of agents or representatives, or in consequence of the negligence or mismanagement of any person placed in authority

to direct the actions and work to be performed by employes or in consequence of the negligence or mismanagement of their employes, to any person sustaining such damage, or his legal representatives.

SECTION 2. This act shall take effect immediately.

Your Committee on Law and Legislation beg leave to report on Resolution No. 9 as follows:

For the benefit of the delegates present we report that the Employers' Liability bill, approved by this Federation last year, was passed by the Legislature and is now a law on our statute books. In looking over the files of bills introduced in the last legislature, your committee found one that failed to pass. As in the opinion of your committee this latter bill is much better than the one that is now a law a copy is hereto attached and we recommend that this convention approve of it.

P. B. PREBLE, *Chairman.*

Concurred in.

RESOLUTION No. 10.

Offered by Z. W. Craig, Federal Labor Union, No. 8921, San Pedro.

WHEREAS, the endorsement by a large number of trade-unions has a great deal of influence with members of the legislature and others in shaping their attitude toward any measure, therefore, be it

Resolved, by the State Federation of Labor of California, in convention assembled, that the Secretary-Treasurer be instructed to prepare printed copies of all of the bills approved by this convention, at its present session, not later than March 1st, together with printed ballots suitable for a referendum vote on each bill, a sufficient number to be mailed to each affiliated local and central body, with an urgent request that the same be carefully considered and a ballot taken thereon not later than May 1st, and certified returns of the result of the ballots be mailed to headquarters not later than May 10. It shall be the duty of the Executive Board to canvass such returns at a regular or special meeting, not later than May 20th, and announce the result to the press. The Secretary-Treasurer shall then prepare ballots for voting on all of the measures that have been approved by the referendum vote of the various bodies, and mail to the respective secretaries sufficient copies for submission to all candidates for all offices, including delegates to conventions and all who have to do with the enactment and enforcement of law, asking them to indicate their position on each and every subject enumerated therein. The secretaries shall be requested to post such answers, as well as the name of all candidates who refuse or neglect to comply with such request, in a conspicuous place in their respective halls until after the day of election. The members shall be requested to use all honorable means within their power, to defeat any and all candidates who give an unfavorable or evasive reply or candidates whom they have reason to believe would not favor such measures to the best of their ability.

Recommendation of the committee that it be referred to Committee on Legislation.

Recommendation concurred in and Resolution adopted.

RESOLUTION No. 34.

Offered by A. C. Rose, Labor Council, San Francisco.

WHEREAS, a large proportion of the crafts affiliated with the State Federation of Labor are vitally interested in the Union Label, their very existence depending on the demand for same; and,

WHEREAS, the Union Labels have been sadly neglected, and in some instances entirely eliminated from the markets of the interior sections of the State; and,

WHEREAS, the creation for a strong demand for Union Label goods will tend to greatly uphold and promote the cause of labor in general, therefore be it

Resolved, That the State Federation of Labor do hereby appropriate and set aside ten (10) per cent of its gross receipts to further the advertisement and demand for Union Labels throughout the State; and be it further

Resolved, That the incoming officials of the Federation be instructed to give earnest efforts in carrying out the provisions and intent herein set forth, and make quarterly reports of the result of their work and expenditure entailed.

A. C. ROSE,

Delegate San Francisco Labor Council.

Committee recommends that it be concurred in.

So ordered.

BILL No. 1.

Your Committee on Law and Legislation reports as follows on Bill No. 1 which was re-referred to the committee:

The amendment of the bill by the substitution of the word "explanation" for "recommendation" in the last line.

RESOLUTION No. 13.

Offered by M. Leader, Cloak Makers' Union, No. 8, San Francisco.

WHEREAS, the Cloak Makers' Union, No. 8, of the International Ladies' Garment Workers' Union, affiliated with the American Federation of Labor, San Francisco Labor Council and California State Federation of Labor, has been on strike since September 24, 1903, to enforce their demand of a seven-hour Saturday, and,

WHEREAS, M. Siminoff, a well-known enemy of Union Labor, organized the Cloak Manufacturers' and Ladies' Tailors' Protective Association, which in turn affiliated with the San Francisco Citizen's Alliance, to disrupt the Cloak Makers' Union, to carry out that end, instituted a lockout against said Cloak Makers' Union, which threw out of employment about 200 men and 150 ladies, who, since then until today, have at great physical sacrifice proven loyal to their organization, and promise to struggle until the day when victory shall perch upon their banners; therefore, be it

Resolved, That the California State Federation of Labor, in convention assembled, endorse the action of the Cloak Makers' Union, No. 8, in resisting the tyranny of the unscrupulous employers, better known as the "California Cloak

REPORT OF PROCEEDINGS

Manufacturers' and Ladies' Tailors' Protective Association," and agree to assist both financially and morally the Cloak Makers' Union, No. 8, until such time as victory shall crown their efforts.

M. LEADER,

Delegate of Cloak Makers' Union, No. 8, I. L. G. W. U.

Concurred in and adopted.

RESOLUTION No. 14.

Offered by E. E. Schmitz, E. Magnus, Musicians' Union No. 6, San Francisco.

Resolved, That Local No. 6, Musicians' Union of San Francisco, strongly object to Army and Navy Bands being allowed to come in competition with our civilian musicians, and in the future that candidates for Congress be requested to express their views on this subject.

E. MAGNUS,

Musicians' Union, Local No. 6, of San Francisco.

The committee recommends adoption.

Moved and seconded that the report of the committee be concurred in.

Carried.

RESOLUTION No. 16.

Offered by F. J. Hepp, Federated Trades Council, San Jose, and H. Clemens, Cigarmakers' Union, No. 228, San Francisco.

WHEREAS, The Cigarmakers' International Union of America has adopted for the protection of its members, the public at large and all fair employers a label, which is placed on every box of cigars made under fair conditions and in union shops, said label having proved of great benefit to all concerned since its adoption; and,

WHEREAS, It has been recognized by nearly every governor and legislature of the States comprising the Union; and,

WHEREAS, This Blue Label has been sustained by nearly all the courts, high and low, has been endorsed by professors, ministers, merchants, etc., and recommended by eminent physicians as a precaution against the spread of disease; and,

WHEREAS, The Blue Label is never to be found on cigars made by Chinese or tenement-house workers, or in sweat shops; therefore, be it

Resolved, That the State convention of the California State Federation of Labor do hereby endorse the Blue Label of the Cigarmakers' International Union of America, and also call on all unions affiliated with this body to take such action as will help to discourage the use of all cigars which do not bear upon the box this emblem of justice known as the Blue Label.

Concurred in and adopted.

Upon request permission was given by the convention to Luke Kelly, of Butte, Montana, to make an address upon union labor questions existing in cigar making industry.

RESOLUTION No. 17.

Offered by F. J. Hepp, of Federated Trades Council of Santa Clara County.

WHEREAS, the Union Label is a great factor in the labor movement of the day; and,

WHEREAS, it is our duty to do all in our power to advance the use of the Union Label; therefore be it

Resolved, That in the future no delegate will be allowed a seat in the convention of the California State Federation of Labor unless all wearing apparel on his person bears the Union Label of the craft engaged in the manufacture of the same.

Committee reports that they heartily concur in the sentiments.

They deem it impossible.

Recommended to not concur.

Ordered to concur in report of committee.

RESOLUTION No. 20.

WHEREAS, The sessions of the State Federation, coming as they do immediately following the holidays and also in the midst of the rainy season, it is believed that a date either earlier or later in the season should be fixed as the date of holding the conventions of this body.

Also, further, inasmuch as the legislature convenes in January of every year, an early date would be more advantageous to organized labor so that sufficient time may be given to prepare any measure that might be desired by this federation to be acted upon by the legislature; therefore be it

Resolved, That the meetings of the California State Federation of Labor be held on the first Monday in October of each year, beginning on Monday, October 3, 1904.

C. D. ROGERS,

Oakland Typographical Union No. 36.

Recommended to refer to Constitution Committee with the approval of convention.

Concurred in.

RESOLUTION No. 21.

Offered by J. H. Hubachek, Drug Clerks' Union, No. 472, San Francisco.

WHEREAS, The San Francisco Drug Clerks' Association, Local No. 472, have declared a boycott against a corporation known as the Owl Drug Company,

REPORT OF PROCEEDINGS

having drug stores in San Francisco, Oakland, Sacramento and Los Angeles, California; and,

WHEREAS, The said Drug Clerks' Association has the endorsement of the San Francisco Labor Council, San Francisco Building Trades Council, The Alameda Federated Trades, The Sacramento Federated Trades, also, the support of the Typographical Unions of San Francisco, Oakland, Sacramento and Los Angeles; therefore, be it

Resolved, That the California State Federation of Labor does hereby endorse the aforesaid boycott against the Owl Drug Company, wherever located in this State; and be it further

Resolved, That the California State Federation of Labor give its moral support and notify each and every union in this State affiliated therewith, of the above action, and call upon all of the above unions to actively prosecute the boycott.

J. H. HUBACHEK,

Delegate San Francisco Drug Clerks, Local 472.

Committee recommends that the resolution be concurred in.

Adopted.

RESOLUTION No. 22.

Offered by J. H. Hubachek, Drug Clerks' Union, No. 472, San Francisco.

WHEREAS, a bill was introduced at the last session of the California State Legislature, reducing the hours of labor of the drug clerk to ten hours per day; and,

WHEREAS, This bill passed both the Senate and the Assembly by large majorities; and,

WHEREAS, The Governor of this State saw fit not to sign the bill, and it became the property of what is known as the "Pocket," thereby not becoming a law; therefore, be it

Resolved, That the California State Federation of Labor does hereby indorse said bill, known as Senate Bill No. 516, and use its best endeavor to again present the same, and also, its best endeavor to again secure its passage, and use every means that are honorable and just to obtain the signature of the Governor of this State, thereby becoming a law.

Respectfully submitted,

J. H. HUBACHEK,

Delegate San Francisco Drug Clerks, No. 472.

Attached hereto is a copy of the bill:

SENATE BILL No. 516.

March 3, 1903.

AN ACT

To Regulate the Work and Hours (of Employes Engaged in) Selling at Retail, Drugs and Medicines, and Compounding Physicians' Prescriptions, and Providing a Penalty for the Violation Thereof.

The people of the State of California, represented in Senate and Assembly, do enact as follows:

SECTION 1. No person (employed by any person, firm or corporation) shall for more than ten hours during any one calendar day, perform the work of selling drugs or other medicines, or compounding physicians' prescriptions, in any store, establishment or place of business, where and in which drugs or medicines are sold, at retail, and where and in which physicians' prescriptions are compounded, nor shall any (such) person perform such work on any calendar day after the lapse of a period of 11 hours from and next succeeding the time of the first commencement by such person of the performance of such work on that day.

SECTION 2. No person (firm or corporation) employing another person to do work which consists wholly or in part of selling at retail drugs or medicines or of compounding physicians' prescriptions, in any store, or establishment or place of business where or in which medicines are sold, and where and in which physicians' prescriptions are compounded, shall require or permit said employed person to perform such work for more than 10 hours during any calendar day or to perform such work on any calendar day after the lapse of a period of 11 hours from and next succeeding the time of the first commencement by such person of the performance of such work on that day.

SECTION 3. Any person (firm or corporation) violating any of the provisions of this act shall be deemed to be guilty of a misdemeanor and shall be punished therefor by a fine of not exceeding five hundred dollars, or by imprisonment for not exceeding six months, or by both such fine and imprisonment, at the discretion of the court.

SECTION 4. All acts or parts of acts inconsistent with the provisions of this Act are hereby repealed.

SECTION 5. This act shall take effect and be in force from and after its passage.

Committee recommends that the matter be referred to the incoming Executive Council.

Report concurred in, with the amendment.

That it is the sense of the convention that it endorses the measure and that the Legislative Committee be instructed to secure its passage at the next legislature.

So ordered.

RESOLUTION No. 23.

Offered by Arthur A. Hay, Typographical Union, No. 174, Los Angeles.

WHEREAS, The Los Angeles Times has for years maliciously, venomously and unfairly attacked organized labor of the county; and,

WHEREAS, The said Los Angeles Times employs scab labor from cellar to garret; therefore be it

Resolved, That we, the delegates to the fourth annual convention of the California State Federation of Labor, hereby condemn the Los Angeles Times as unfair and unreliable; and that it be further

REPORT OF PROCEEDINGS

Resolved, That each delegate present pledge himself to do everything in his power to curtail the advertising and subscription patronage of the above-named paper.

Concurred in and recommended by rising vote.

Amended by adding request that Smith Bros., of Fresno, be requested by a committee from this convention to withdraw ads from Los Angeles Times.

Arthur A. Hay and G. S. Brower were appointed upon said committee.

RESOLUTION No. 24.

Offered by P. Scharrenberg, Sailors' Union of the Pacific, San Francisco.

WHEREAS, The twenty-fourth annual convention of the American Federation of Labor will meet in San Francisco, beginning November 14, 1904; therefore, be it

Resolved, By the fourth annual convention of the California State Federation of Labor, assembled at Fresno, January 4-9, 1904, that we, on behalf of organized labor of California, hereby extend a sincere and hearty welcome to organized labor of the United States and Canada, through the delegates to the forthcoming convention, and pledge our full and free service to the end that the convention shall prove a success in every way worthy the honor conferred upon our State and the great cause of the American labor movement; further

Resolved, That we urge upon all affiliated bodies and organized labor of the State generally, the importance of being fully represented at the next convention of the American Federation of Labor, thus availing ourselves of the first opportunity to secure complete representation in labor's national conclave.

P. SCHARRENBERG,

Delegate Sailors' Union of the Pacific.

Concurred in and adopted.

RESOLUTION No. 25.

Offered by Fred Ruby, Bakers' Union, No. 24, San Francisco; J. Kroeger, Brewery Workers' Union, No. 7, San Francisco; Thos. Lonergan, Bakery Wagon Drivers' Union, No. 106, San Francisco.

SUBSTITUTE RESOLUTION No. 25.

Offered by Fred Ruby, Bakers' Union No. 24, J. Kraeger, Brewery Workers, and Thos. F. Lonergan, Bakery Wagon Drivers.

WHEREAS, The Bakery and Confectionery Workers' International Union, and also the United Brewery Workmen of America have organized some of the drivers of their respective crafts; and,

WHEREAS, The American Federation of Labor, at its last convention, held in Boston in 1903, has decided to turn those drivers over to the Brotherhood of Teamsters; and,

WHEREAS, We believe that every organization should belong to the International Union, which will give them the greatest benefit; therefore, be it

Resolved, That the State Federation of California, assembled in convention at Fresno, 1904, requests the Executive Board of the American Federation of Labor to recommend to reopen those cases, and receive additional evidence; and, be it further

Resolved, That we request the Executive Board of the American Federation of Labor that the Drivers' Union organized by the Brewery Workmen or Bakery and Confectionery Workers remain with the International Union to which they belong at the present time.

Respectfully,
FRED RUBY, Bakers' Union No. 24.
J. KRAEGER, Brewery Workmen.
THOS. F. LONERGAN, Bakersy Wagon Drivers.

Adopted.

Committee makes no recommendation in relation to No. 25, claiming no jurisdiction to settle dispute.

Report of committee referred back to committee with request that the organization holding charters be given notice to all crafts who are interested to meet and confer.

Delegate Zant moved that this convention donate \$150 to aid the Cloak Makers, who are now out on strike.

Amended that this Federation send an appeal to all affiliating organizations to urge them to contribute as much as possible, financially, to aid the Cloak Makers.

Delegate Benham moved that \$150.00 be donated and an appeal be sent out.

Carried.

Delegate Mrs. Haines made statement to the convention that a Mr. Selinger, a merchant, had insulted a lady delegate, when asked for a garment upon which was a union label. Upon motion, duly seconded, a committee, consisting of Delegates Gilpin, Leavitt and Cornelius, was appointed to wait upon the offending merchant, with a request that he apologize.

Adjourned until 2 o'clock p. m.

AFTERNOON SESSION.

Convention called to order. President Davidson in the chair.

Consideration of the minority report on amendment to Article IV of Federation Constitution, set for this hour, was declared in order. After thorough canvas of the subject the minority report was not accepted by the convention.

Roll call.

Yea—J. S. Parry 63, J. P. B. Jones 63, A. F. Breslin 459, Peter Tanner 848, John Guinli 200, John Kroeger 200, Thomas Lonergan 115, M. Leader 208, J. J. Breslin 100, G. W. Bell 100, James Hester 100, H. S. Cleveland 100, D. W. Buckley 300, J. A. Kelly 300, Chas. A. Meinert 162½, William Murphy 162½, C. P. Mronroe 250, Thos. J. White 250, E. Magnus 237½, E. E. Schmitz 237½, H. A. Knox 766½, J. N. Copus 766½, J. H. Smith 202, P. J. Mahoney 202, Geo. W. Wittman 330, G. B. Benham 1, J. H. Hubachek 275, H. E. Bushey 225, F. C. Wheeler 183½, Theo. Lafayette 183½, W. H. Cummings 183½, McC. H. Parker 284½, James Jacobsen 25, C. D. Macartea 25, W. J. Barr 50, Jess M. Cook 18, Theo. Rutenbeck 18, J. I. Gollaway 10, H. N. Cook 10, Ludwig Keller 33, A. D. Giger 1, G. S. Brower 1, A. R. Brooks 25, James Holt 25, Mrs. E. A. Brower 15, B. A. Harvey 57½, W. S. Hinch 57½, George Stofer 25, A. M. Thompson 25, Louis Montgomery 1, James N. Lancaster 250, W. S. Renfro 80, William J. Gebbie 1, A. L. Cowell 1, F. V. Owens 1, L. Raabe 56½, Otto Grasmann 1, James J. Fox 100, F. R. Bradbury 150.

Nay—T. J. Denahey 63, Fred Ruby 700, H. Clemens 240, C. P. Wilson 80, Guy Lathrop 400, T. E. Zant 400, H. G. Lindberg 250, R. Cornelius 766½, C. M. Jones 391½, C. E. Fisk 391½, A. C. Rose 1, T. D. Fennessy 1, W. S. Smith 1, Al P. Smith 225, R. H. Norton 25, J. B. Johnston 111, L. Frank 111, Thomas M. Tulloch 65, Arthur A. Hay 100, Francis Drake 100, R. Albright 180, James A. Gray 284½, C. M. Stamm 284½, H. J. L. Atwood 200, Mrs. Florence Haines 45, Dan Donivan 278, J. T. Kenny 264, Charles E. Parsons 475, Julius Hoffman 90, T. E. McGovern 1, George K. Smith 90, Ben Litzenstein 90, Joseph Byrnes 86½, Thomas F. Gallagher 86½, James Cronin 86½, William Cronin 86½, C. D. Rodgers 65, M. J. McGowan 115, Bessie A. Coghlan 115, Adam Baird 54, Robert Lochead 54, T. M. Philips 30, I. A. Kearns 30, F. N. Miner 75, J. C. Templeton 75, Robert A. Walker 75, W. D. McDonnell 50, Tom C. Seaward 40, William H. Callahan 40, Mrs. A. L. Smith 15, Frank J. Hepp 1, C. M. Higgins 16, Daniel Farry 80, Richard Smith 80, D. D. Sullivan 1, Alex Kane 183½, Thomas Gilson 183½, Z. W. Craig 183½, J. R. Wrigley 56½, A. B. Willey 84, A. Wedmore Jones 103, John Davidson 31, L. B. Leavitt 1, J. B. Dale 1, William L. Du Bois 55, M. A. Caldwell 21, O. W. McCaslin 130, T. A. Peckham 150, C. W. Holmquist 1, C. F. Brumwell 50.

Chair declared motion lost.

Owing to the imperfect record of roll call the Secretary is unable to give more accurate report.

W. H. Leonard, of Cripple Creek, Colorado, addressed the convention. It was moved and seconded and carried that the convention wire to the Speaker of the House and Speaker of the Senate that the rights of the Constitution be extended to the citizens in Telluride and Cripple Creek.

Recess until 7:30 p. m.

EVENING SESSION.

Convention called to order. President Davidson in the chair.

The following telegrams were received by the secretary.

STOCKTON, January 5, 1904.

California State Federation of Labor, Fresno, Cal.—

In behalf of the city of Stockton, I extend you a cordial invitation to hold your next annual convention in our city, and assure you a generous welcome.

C. E. WILLIAMS, Mayor.

STOCKTON, Cal., January 5, 1904.

California State Federation of Labor, Fresno, Cal.—

The Stockton Chamber of Commerce extends you a cordial invitation to hold your next annual convention in this city.

W. P. STEINBERG, *President.*

On motion, duly seconded, the communications were ordered placed on file.

The next order of business was the consideration of the majority report of the Constitution Committee on proposed amendment of Article IV. On motion of Delegate Fennessy, of Los Angeles, and amended by Jones, of Typographical Union, No. 21, of San Francisco, it was postponed until the next convention of this Federation.

The report of proceedings of the afternoon session, which declared the proposed amendment carried, was erroneous.

The next order of business was the endorsement of a special American Federation of Labor organizer for California.

Nominations were declared in order for the position.

James A. Gray, of Carpenters' Union, No. 426, of Los Angeles, and G. S. Brower, of Fresno Labor Council, were placed in nomination, resulting in the election of Mr. Gray by the following vote:

Gray	10,262
Brower	9,266

Motion was made and carried to suspend the order of business and change the order of election of officers, the order being the election of President, Secretary-Treasurer and Vice-Presidents.

The nominations for President were declared in order. Delegate Rodgers placed in nomination John Davidson, from Vallejo.

J. Copus, Street Railway Employes of San Francisco, placed in nomination Harry A. Knox, of Street Railway Employes of San Francisco.

Nominations being declared closed, and election resulted as follows:

For Knox—J. S. Parry 63, T. J. Denahy 63, J. P. B. Jones 63, A. F. Breslin 459, Peter Tanner 848, Fred Ruby 700, John Guinni 200, John Kroeger 200, Thos. Lonergan 115, M. Leader 208, C. P. Wilson 80, J. J. Breslin 100, G. W. Bell 100, James Hester 100, H. S. Cleveland 100, D. W. Buckley 300, J. A. Kelly 300, Chas. A. Meinert 162½, Wm. Murphy 162½, C. P. Monroe 250, Thos. J. White 250, E. Magnus 237½, E. E. Schmitz 237½, H. A. Knox 766½, J. N. Copus 766½, J. H. Smith 202, Geo. W. Wittman 330, G. B. Benham 1, A. C. Rose 1, J. H. Hubachek 275, H. E. Busby 225, Thomas M. Tulloch 65, F. C. Wheeler 183½, Theo. Lafayette 183½, W. H. Cummings 183½, McC. H.

Parker 284½, M. J. McGowan 115, Adam Baird 54, Robt. Lohead 54, Jas. Jacobson 50, T. M. Phillips 30, I. A. Kearns 30, F. N. Miner 112½, J. C. Templeton 112½, W. J. Barr 50, W. D. McDonnell 50, Jess M. Cook 13, Theo. Rutenbeck 18, J. I. Galoway 10, H. N. Cook 10, Ludwig Keller 33, Tom C. Seaward 40, Wm. H. Callahan 40, A. D. Giger 1, G. S. Brower 1, A. R. Brooks 25, Mrs. E. A. Brower 15, B. A. Harvey 57½, W. S. Hinch 57½, George Stofer 25, A. M. Thompson 25, Louis Montgomery 1, Joseph N. Lancaster 250, W. S. Renfro 80, William J. Gebbie 1, D. D. Sullivan 1, Alex Kane 183¼, A. L. Cowell 1, F. V. Owens 1, L. Raabe 56¼, J. R. Wrigley 56½, Otto Grasman 1, F. R. Bradbury 150, Julius Hoffman 90, J. B. Reboli 1, T. E. McGovern 1.

For Davidson—H. Clemens 240, Guy Lathrop 400, T. E. Zant 400, Ed. Rosenberg 250, A. Seamen 250, C. W. Coldin 250, John Thompson 250, P. Scharrenberg 250, H. G. Lundberg 250, R. Cornelius 766¾, C. M. Jones 391½, C. E. Fisk 391½, T. D. Fennessy 1, W. S. Smith 1, Al P. Smith 225, R. H. Norton 25, J. B. Johnston 111, L. Frank 111, Arthur A. Hay 100, Francis Drake 100, R. Albright 180, James A. Gray 284½, C. M. Stamm 284½, H. J. L. Atwood 200, Mrs. Florence Haines 45, Charles E. Parsons 475, George K. Smith 90, Ben Litzenstein 90, Joseph Byrnes 86¼, Thomas F. Gallagher 86¼, James Cronin 86¼, Percy Preble 65, C. D. Rodgers 65, Bessie A. Coghlan 115, James Holt 25, Frank J. Hepp 1, C. M. Higgins 16, Daniel Farry 80, Richard Smith 80, Thomas Gilson 183¼, Z. W. Craig 183¼, A. B. Willey 84, A. Wedmore Jones 103, John Davidson 31, L. B. Leavitt 1, J. B. Dale 1, William L. Du Bois 55, M. A. Caldwell 21, James J. Fox 100, O. W. McCaslin 130, T. A. Peckham 150, D. Donivan 278, J. T. Kenney 264, Brummett 50, Holmquist 1.

Knox	10,549
Davidson	8,873

Nominations were declared in order for Secretary-Treasurer. William Smith, reading clerk, acted as temporary secretary, assisted by C. M. Stamm.

Ed. Rosenberg, Sailors' Union of the Pacific, of San Francisco, was nominated by Arthur A. Hay, of Los Angeles Typographical Union.

G. B. Benham, of San Francisco Labor Council, was placed in nomination by T. E. McGovern, of Alameda Federated Trades.

C. E. Parsons, Oakland Street Car Men, nominated George K. Smith, incumbent.

Before the announcement of the result of the Secretary-Treasurer vote much discussion ensued over the desire of many delegates to change their votes from Smith to Rosenberg and Smith to Benham. The vote, as finally announced, was:

For Rosenberg—Fred Ruby 700, H. Clemens 240, M. Leader 208, Guy Lathrop 400, T. E. Zant 400, Ed. Rosenberg 250, A. Seamen 250, C. W. Coldin 250, John Thompson 250, P. Scharrenberg 250, H. G. Lundberg 250, R. Cornelius 766¾, C. M. Jones 391½, A. C. Rose 1, T. D. Fennessy 1, W. S. Smith 1, Al P. Smith 225, R. H. Norton 25, J. B. Johnston 111, L. Frank 111, Thomas M. Tulloch 65, Arthur A. Hay 100, Francis Drake 100, R. Albright 180, James A. Gray 284½, C. M. Stamm 284½, H. J. L. Atwood 200, Mrs. Florence Haines 45, Dan Donivan 278, J. T. Kenny 264, Charles E. Parsons 475, Julius Hoffman 90, George K. Smith 90, Ben Litzenstein 90, Joseph Byrnes 86¼, Thomas F. Gallagher 86¼, James Cronin 86¼, William Cronin 86¼, C. D. Rodgers 65, Bessie A. Coghlan 115, Tom C. Seaward 40, William H. Callahan 40, A. R. Brooks 25, James Holt 25, W. S. Hinch 57½, Frank J. Hepp 1, Daniel Farry 80, Richard Smith 80, D. D. Sullivan 1, Thomas Gilson 183¼, Z. W. Craig 183¼, A. B. Willey 84, A. Wedmore Jones 103, John Davidson 31,

L. B. Leavitt 1, J. B. Dale 1, William L. Du Bois 55, M. A. Caldwell 21, O. W. McCaslin 130, F. R. Bradbury 150.

For Benham—J. S. Parry 63, T. J. Denahy 63, J. P. B. Jones 63, A. F. Breslin 459, Peter Tanner 848, John Guinni 200, John Kroger 200, Thomas Lonergan 115, C. P. Wilson 80, G. W. Bell 100, James Hester 100, H. S. Cleveland 100, D. W. Buckley 300, J. A. Kelly 300, Chas. A. Meinert 162½, William Murphy 162½, C. P. Monroe 250, Thos. J. White 250, E. Magnus 237½, E. E. Schmitz 237½, H. A. Knox 766¾, J. N. Copus 766¾, J. H. Smith 202, C. E. Fisk 391½, Geo. W. Wittman 330, G. B. Benham 1, J. H. Hubachek 275, H. E. Bushey 225, F. C. Wheeler 183¾, Theo. Lafayette 183¾, W. H. Cummings 183¾, McC. H. Parker 284¼, J. E. Reboli 1, T. E. McGovern 1, Percy Preble 65, M. J. McGowan 115, Robert Lothead 54, Adam Baird 54, James Jacobsen 25, C. D. Macartea 25, T. M. Phillips 30, I. A. Kearns 30, F. N. Miner 75, J. C. Templeton 75, Robert A. Walker 75, W. J. Barr 50, W. D. McDonnell 50, Jess M. Cook 18, Theo. Rutenbeck 18, Ludwig Keller 33, A. D. Giger 1, G. S. Brower 1, Mrs. A. L. Smith 15, Mrs. E. A. Brower 15, B. A. Harvey 57½, George Stofer 25, A. M. Thompson 25, Louis Montgomery 1, C. W. Holmquist 1, C. F. Brummett 50, James N. Lancaster 250, W. S. Renfro 80, C. M. Higgins 16, Wm. J. Gebble 1, Alex Kane 183¾, A. L. Cowell 1, F. V. Owens 1, L. Raabe 56½, J. R. Wrigley 56½, Otto Grasmann 1, T. A. Peckham 150, T. J. Breslin 100.

For Smith—James J. Fox 100.

Benham	9875
Rosenberg	9433
Smith	100

T. J. Gallagher, Teamsters No. 70, Oakland, and J. B. Reboli, Alameda Federated Trades, were placed in nomination for office of First Vice-President.

The result of the election of First Vice-President was:

Gallagher	10,607
Reboli	8,814

Recess until January 7, 1904, at 9 o'clock a. m.

Fourth Day

THURSDAY MORNING JANUARY 7, 1904

Convention called to order. President Davidson in the chair.

After roll call, the election for the office of Second Vice-President was declared in order.

Thomas Lonergan, from San Francisco, and H. Clemens, Cigarmakers, of San Francisco, were placed in nomination. The result of the election was:

Lonergan	13,730
Clemens	5,867

REPORT OF PROCEEDINGS

Nominations for Third Vice-President being declared in order, Z. W. Craig, from San Pedro, and G. S. Brower, of Fresno, were placed in nomination, the election resulting as follows:

Craig	9734½
Brower	9544

Nominations for Fourth Vice-President being declared in order, and as there was but one candidate, the election of T. J. White was declared unanimous, the Secretary casting the ballot.

Nominations for Fifth Vice-President were declared in order. C. W. Holmquist, of San Diego, and W. J. Gebbie, San Bernardino, were placed in nomination, the election resulting as follows:

Holmquist	12,894
Gebbie	6,086

Recess until 2 o'clock.

AFTERNOON SESSION.

Convention called to order. President Davidson in the chair.

Nominations for State Organizer declared in order. Fred C. Wheeler, T. E. Zant, nominees.

Election resulted:

For Zant—T. J. Denahey 63, M. Leader 208, Guy Lathrop 400, T. E. Zant 400, Thos. J. White 250, Ed. Rosenberg 250, A. Seaman 250, C. W. Coldin 250, John Thompson 250, P. Scharrenberg 250, H. G. Lundberg 250, R. Cornelius 766½, J. H. Smith 202, C. M. Jones 391½, T. D. Fennessy 1, W. S. Smith 1, Al P. Smith 225, L. Frank 111, Arthur A. Hay 100, Francis Drake 100, R. Albright 180, James A. Gray 284½, C. M. Stamm 284½, H. J. L. Atwood 200, Mrs. Florence Haines 45, Dan Donovan 278, J. T. Kenny 264, Charles E. Parsons 475, Joseph Byrnes 86¼, Thomas F. Gallagher 86¼, James Cronin 86¼, William Cronin 86¼, C. D. Rodgers 65, Daniel Farry 50, Richard Smith 80, Thomas Gilson 183½, Z. W. Craig 183½, A. Wedmore Jones 103, John Davidson 31, L. B. Leavitt 1, J. B. Dale 1, M. A. Caldwell 21, F. R. Bradbury 150, T. A. Peckham 150, C. W. Holmquist 1, C. F. Brummett 50.

For Wheeler—J. P. B. Jones 63, A. F. Breslin 459, Peter Tanner 848, Fred Ruby 700, John Guinni 200, John Kroeger 200, Thos. Lonergan 115, H. Clemens 240, C. P. Wilson 80, J. J. Breslin 100, G. W. Bell 100, James Hester 100, H. S. Cleveland 100, D. W. Buckley 300, J. A. Kelly 300, Chas. A. Meinert 162½, Wm. Murphy 162½, C. P. Monroe 250, E. Magnus 237½, E. E. Schmitz 237½, H. A. Knox 766½, J. N. Copus 766½, C. E. Fisk 391½, Geo. W. Wittman 330, G. B. Benham 1, A. C. Rose 1, J. H. Hubachek 275, H. E. Bushey 225, J. B. Johnston 111, Thomas M. Tulloch 65, F. C. Wheeler 183½, Theo. Lafayette 183½, W. H. Cummings 183½, McC. H. Parker 284½, Julius Hoffman 90, J. B. Reboli 1, T. E. McGovern 1, George K. Smith 90, Ben Litzenstein 90, Percy Preble 65, M. J. McGowan 115, Bessie A. Coghlan 115, Adam Baird 54, Robert Lochead 54, James Jacobsen 25, C. D. Macartea 25, F. N. Miner 75, J. C. Templeton 75, Robert A. Walker 75, W. J. Barr 50, W. D. McDonnell 50, Jess M. Cook 18,

Theo. Rutenbeck 18, J. I. Gollaway 10, H. N. Cook 10, Ludwig Keller 33, Tom C. Seaward 40, William H. Callahan 40, A. D. Giger 1, G. S. Brower 1, A. R. Brooks 25, James Holt 25, Mrs. A. L. Smith 15, Mrs. E. A. Brower 15, B. A. Harvey 57½, W. S. Hinch 57½, George Stofer 25, A. M. Thompson 25, Frank J. Hepp 1, Louis Montgomery 1, James N. Lancaster 250, C. M. Higgins 16, William J. Gebbie 1, Alex Kane 183¼, A. L. Cowell 1, F. V. Owens 1, L. Raabe 56½, J. R. Wrigley 56½, A. B. Willey 84, Otto Grasmann 1, James J. Fox 100, O. W. McCaslin 130.

Wheeler II,102
 Zant 8,155

W. H. Leonard, representing W. F. of M. of Cripple Creek, Colo., addressed the convention in relation to communication from Colorado State Federation, which had been laid on the table on Monday.

Upon motion the communication was taken from the table.

Delegate Parker moved that President-elect Knox be instructed to attend the Colorado convention, and that \$100 be appropriated for his expenses. Amended that the matter be made a special order of business for 10 o'clock Friday morning, January 8, 1904.

Adjourned until Friday at 9 o'clock a. m.

The following is the communication referred to:

DENVER, Col., October 26, 1903.

To the Officers and Members of the California State Federation of Labor, Fresno, Cal.—

GREETING:—Some twelve months ago we mailed your organization a communication, calling your attention to a proposed convention of State Federations of Labor, to be called for the purpose of discussing, and if possible, adopting a system of labor organization, through State organizations, to be conducted along lines similar to that of the United States Government. This matter was taken up at the seventh annual convention of the Colorado State Federation of Labor, "at Trinidad, June, 1902," with the result that the officers were instructed to correspond with the various State Federations of Labor, setting forth our purpose in calling the convention and getting their opinion, counsel and advice thereon.

The report of the officers (of this matter) at the eighth annual convention of the Colorado State Federation of Labor held September last in Canyon City, decided the convention in ordering its officers to call a convention of State Federations to assemble in the city of Denver, Colorado, on Monday, January 11, 1904.

You are therefore advised that a convention, composed of officers of State Federations of Labor and similar organizations, will be held in the city of Denver, Col., on Monday, January 11, 1904, and continue in session from day to day for the consideration of such matters that may properly come before it in accordance with this call.

Representation in the convention will consist of one or more officers of State Federations of Labor or similar organizations; (who have been duly elected or appointed to represent their organization) in this convention; delegates shall secure

credentials over the seal of their organization, showing their authority to act as delegates together with name of "local union" the delegate is a member of.

Industrial conditions are rapidly changing in all parts of our country; employers are uniting their forces, by joining powerful organizations, whose purpose is to defeat the aims of organized labor, and retard its onward march to the goal of "Justice."

If our unions throughout the land are to successfully cope with the new industrial conditions that confront us it is apparent that some method of organization should be adopted, so that organized labor's forces can be united to be better able to counteract this new organized opposition that is appearing throughout the land.

Organized labor's greatest weakness as at present constituted, lies in the fact that although the rank and file will number in the millions, they are scattered over a vast territory and composed of various affiliations, with lack of proper system that would make it possible to unite this vast army for mutual support, or protection, when occasion arises, without delays that mean discouragement, and often defeat to the unions involved.

Many attempts on the part of organized labor to better, or even retain their (then present) industrial conditions in recent years, have met with defeat, where if it had been possible to bring to their support, without unnecessary delay, the united strength of the unions of our land, instead of defeat, victory would have crowned their efforts, and thereby lightening the burdens of the toilers of the land.

The conditions of the wage-earners vary in different localities, and the fact is self-evident that the unions are more familiar with the conditions and needs in their own particular locality, and would therefore be better able to advance their interests, and that of organized labor in general, if given authority to manage their affairs locally, through their State organization, with the assurance that when necessary they would receive the support of neighboring states or of all the states of the Union, if required.

Briefly, then, the purpose is to adopt a system of labor organization through State Federations, making the state organization supreme in the state while governed by certain national laws covering all the states, and doing mutual business through a National Executive Board, similar in scope and jurisdiction to the United States Congress; this board to be the final court of appeal, with the possible exception of the referendum at the hands of the rank and file of all our organizations.

This system, if adopted, would in no way interfere with the affiliations of unions, either national or international, but, on the contrary, would be of vast assistance to locals of national craft affiliations, for in addition to the support they would receive from their own particular organization, they would receive the support of unions of various affiliations connected with the state organizations, who are on the ground, and therefore better able to assist, especially, in a moral way, which is quite often of greater value toward bringing about favorable results than financial assistance.

The proposed system of organization could in many ways assist in advancing union labor's interests, that could not be possible under our present system, all of which will no doubt be brought up and discussed at the convention.

We are very desirous of having your organization represented at the convention, for, if you favor the proposition, you should take part in the deliberations of this assemblage, and assist in shaping its course on the era of industrial strife. If, on the other hand, you do not approve of this proposed system, we believe it to be your duty to organized labor to be present and show us a better system, or a better way. Kindly inform us, as early as possible, the number of delegates, together with their names and official position, your organization will send to this convention.

Hoping that in the interest of the labor movement, you will see the necessity of being represented in this convention, we are,

Fraternally yours,

JOHN C. SULLIVAN,
President Colorado State Federation of Labor.
 HARRY B. WATERS,
Secretary-Treasurer.

N. B.—For further information, address H. B. Waters, Secretary-Treasurer, 504 Mining Exchange Building, Denver, Col., or P. O. Box 1408.

Referred to convention.

REPORT OF COMMITTEE ON OFFICERS' REPORT.

FRESNO, CAL., Jan. 5, 1904.

To the Officers and Delegates of the California State Federation of Labor—

SISTERS AND BROTHERS: Your Committee on "Reports of Officers" beg leave to report as follows:

We have examined the reports of all the officers and find them to be excellent and complete in every particular.

Believing the recommendations of the Council to be timely and for the best interests of organized labor, we recommend that they be adopted. The accounts of the Secretary-Treasurer are accurately and well kept. The small amount of cash expended, and the great good derived therefrom speaks only too plainly of the efforts and zeal of our officers. Your committee also desires to call the attention of the convention to the excellent work performed by your Organizer, in the number of unions organized and affiliated through his efforts. Your committee also recommends that the recommendations of your Organizer be concurred in, and that some positive action be taken by this convention relative to his statements concerning Employment Bureaus and the protection of workers in mills and factories, from dust arising from minerals, such as cement, during the manufacture of the same.

Respectfully submitted,

P. E. TANNER,
 J. P. B. JONES,
 JAMES J. FOX,
 O. W. McCASLIN,
 A. W. JONES,
Secretary of Committee.

Fifth Day

FRIDAY MORNING, JANUARY 8, 1904

Convention called to order. President Jno. Davidson in the chair.

The President—The first order of business is arranging for the place of meeting of our next convention.

Telegrams from Sacramento were then read:

SACRAMENTO, CAL., January 7th, 1904.

SECRETARY GEO. K. SMITH,
State Federation of Labor, Fresno.

As editor of the *Tribune*, the labor organ of this city, I extend in my humble way an invitation for your Federation to meet in Sacramento next year. Will do all in my power to make the affair a success.

R. W. COLEMAN.

SACRAMENTO, Cal., January 7th, 1904.

SECRETARY GEO. K. SMITH,
State Federation of Labor, Fresno:

I join with the citizens of Sacramento in extending an invitation to you to select Sacramento as the place in which to hold your next convention, assuring you that everything will be done to make your stay here a pleasant one.

C. F. CURRY.

SACRAMENTO, Cal., January 7th, 1904.

SECRETARY GEO. K. SMITH,
State Federation of Labor, Fresno:

On behalf of the citizens of Sacramento I, as president of Chamber of Commerce, extend to you this invitation to meet here next year. Everything will be done to make the convention a success.

JOS. STEFFENS,

President Chamber of Commerce.

SACRAMENTO, Cal., January 7th, 1904.

SECRETARY GEO. K. SMITH,
State Federation of Labor, Fresno:

Organized Labor has instructed me to invite your body to meet in Sacramento next year. Should you decide to assemble here it will suffice to say everything will be done to elevate our noble cause.

PRESLEY T. JOHNSON,

Secretary Federated Trades Council.

Roll call for place of convention.

Stockton—M. Leader 208, D. W. Buckley 300, J. A. Kelly 300, C. P. Monroe 250, C. M. Jones 391½, C. E. Fisk 391½, J. H. Hubachek 275, T. D. Fennessy 1, W. S. Smith 1, H. E. Bushey 225, J. B. Johnston 111, L. Frank 111, Arthur A. Hay 100, Francis Drake 100, James A. Gray 284½, C. M. Stamm 284½, H. J. L. Atwood 200, Mrs. Florence Haines 45, Dan Donivan 278, J. T. Kenny 264, Charles E. Parsons 475, Julius Hoffman 90, George K. Smith 90, Ben

Litzenstein 90, James Cronin 86¼, William Cronin 86¼, Percy Preble 65, C. D. Rodgers 65, Bessie A. Coghlan 115, T. M. Phillips 30, I. A. Kearns 30, F. N. Miner 75, J. C. Templeton 75, Robert A. Walker 75, W. J. Barr 50, W. D. McDonnell 50, Jess M. Cook 18, Theo. Rutenbeck 18, J. I. Gollaway 10, H. N. Cook 10, A. D. Giger 1, G. S. Brower 1, A. R. Brooks 25, James Holt 25, Mrs. A. L. Smith 15, Mrs. E. A. Brower 15, A. M. Thompson 25, William J. Gebble 1, D. D. Sullivan 1, Alex Kane 18¾, A. L. Cowell 1, F. V. Owens 1, L. Raabe 56½, J. R. Wrigley 56½, James J. Fox 100, F. R. Bradbury 150, T. A. Peckham 150.

Sacramento—T. J. Denahey 63, J. P. B. Jones 63, A. F. Breslin 459, Peter Tanner 848, Fred Ruby 700, John Guinnl 200, John Kroeger 200, Thos. Lonergan 115, H. Clemens 240, C. P. Wilson 80, Guy Lathrop 400, T. C. Zan 400, J. J. Breslin 100, G. W. Bell 100, James Hester 100, H. S. Cleveland 100, Chas. A. Meinert 162½, Wm. Murphy 162½, Thos. J. White 250, Ed. Rosenberg 250, A. Seamen 250, C. W. Coldin 250, John Thompson 250, P. Scharrenberg 250, H. G. Lundberg 250, J. N. Copus 766¾, R. Cornelius 766¾, Al P. Smith 225, Thomas M. Tulloch 65, R. Albright 180, F. C. Wheeler 183½, Theo. Lafayette 183½, W. H. Cummings 183½, McC. H. Parker 284½, J. B. Rebol 1, T. E. McGovern 1, Joseph Byrnes 86¼, Thomas F. Gallagher 86¼, M. J. McGowan 115, James Jacobsen 25, C. D. Macartea 25, George Stofor 25, Frank J. Hepp 1, Joseph N. Lancaster 250, C. M. Higgins 16, Thomas Gilson 183½, Z. W. Craig 183½, A. B. Willey 84, A. Wedmore Jones 103, John Davidson 31, L. B. Leavitt 1, J. B. Dale 1, M. A. Caldwell 21, O. W. McCaslin 130, C. W. Holmquist 1, C. F. Brummett 50.

The President: I declare that Sacramento be the next meeting place of the convention.

Delegate Cowell, of Stockton, moved the vote be made unanimous for Sacramento.

Carried.

It was resolved, on motion duly seconded, to donate \$150 from the treasury to the Colorado striking miners, and that an appeal be made to the various Unions throughout California to aid the fight now going on in Colorado.

The report of Label and Boycott Committee was read as follows:

FRESNO, Cal., January 7th, 1904.

To the California State Federation of Labor, in Convention Assembled:

SISTERS AND BROTHERS:—Your Committee on Label and Boycott, the matter of Woman's Union Label League, has been brought up before this convention at various times. A demand for the Union Label will go a long way toward the solution of the Labor problem. A demand for the Label will create a supply. The amount of work done by the Leagues of Los Angeles and Fresno stands as a proof of what women can do for Organized Labor; therefore, we again urge upon the delegates present to agitate the Label and do all they can towards organizing Leagues in their home towns so that the women of their households may be made to understand that when buying non-union goods they are encouraging the sweat shops, encouraging the employment of little children, encouraging long hours and virtually employing labor which is opposing that which is near and dear to the heart of every Union man and woman.

REPORT OF PROCEEDINGS

We also recommend the thorough agitation of calling for the Clerks' Card in stores, whenever making purchases.

We further recommend that the Organizer of the International Woman's Label League, whenever it becomes necessary for the actual need of finances for the express purpose of benefitting the Label League shall apply to the Executive Council of this Federation for relief, and if such council find it necessary that such relief shall be granted.

We further recommend that every Union under the jurisdiction of the California State Federation of Labor, having found it necessary to levy a boycott against any unfair firm, corporation or individual first obtain the consent of the Central Labor Body under whose jurisdiction it is operated.

Respectfully submitted,

J. H. HUBACHEK, *Chairman*,
 MRS. A. L. SMITH,
 M. LEADER,
 WM. MURPHY,
 MRS. FLORENCE HAINES, *Sec.*

Delegate Drake, of Los Angeles, offered an amendment that the report be made to read: "A demand for the Union Label will go a long way toward the solution of the Labor problem." The amendment and the following substitute for paragraph three was adopted by the convention: "We further recommend that the Organizer of the International Woman's League, whenever it becomes necessary for the actual need of finances for the expressed purposes of benefitting the Label Leagues, shall apply to the Executive Council of this Federation for relief.

The report of Resolution Committee was declared in order.

FINAL REPORT OF RESOLUTION COMMITTEE.

California State Federation of Labor:

GENTLEMEN:—Your Committee on Resolutions beg leave to report that all measures presented to them have been passed upon or turned over to other committees, and ask that the committee be discharged.

P. SCHARRENBERG, *Chairman*.
 C. D. ROGERS, *Secretary*.
 Z. W. CRAIG,
 C. P. MONROE,
 LOUIS MONTGOMERY.

Report received and committee discharged.

RESOLUTION No. 1

Offered by Al Smith, Painters' Union, No. 267, Los Angeles.

Resolved, that the California State Federation of Labor, in annual convention assembled, hereby recommends to each of the affiliated Unions that a general

movement for a Saturday half-holiday through California be inaugurated at once where practicable.

Adopted.

RESOLUTION No. 5.

Offered by Alex. Kane, Federal Labor Union, No. 8921, San Pedro.

WHEREAS, It is a well recognized principle of Organized Labor that the enormous advance of improved machinery and modern methods of production can only be successfully met by the co-operation of the working class and the shortening of the working day, therefore be it

Resolved, that we use our utmost endeavor in local, state and national legislative bodies, toward the end that the hours of work per day shall conform to the ratio existing between the working population and the amount of work to be performed, so that all persons who wish may at all times have the opportunity to toil, and furthermore that we maintain our activity along this line until each worker shall receive the full product of his labor.

Tabled.

RESOLUTION No. 15.

Offered by Chas. A. Meinert and Wm. Murphy, Sugar Workers' Union, No. 10,519, San Francisco.

WHEREAS, We, the Sugar Workers of San Francisco, have for our own mutual protection and advancement and for the welfare of Organized Labor in general banded ourselves together by the sacred ties of Unionism into one body of workers and are now known as Sugar Workers' Union, No. 10,519 of San Francisco, and,

WHEREAS, By so doing we have bettered our own condition morally, educationally and financially, thereby benefitting Organized Labor in general by our moral and financial support, and

WHEREAS, There are several hundreds, perhaps thousands of our fellow-craftsmen all over this State willing to grasp at organization which may tend to better their condition, especially in the following establishments which are entirely unorganized and to whom to our knowledge the blessings of organization have never been held out or the benefits resulting therefrom fully explained or presented before them: There are the Chino Valley Sugar Company's Works, the Los Alimitos Sugar House, the Santa Maria Sugar House, the large Oxnard establishment, the Sugar House at Alvarado and others where several thousands of first-class workmen are employed for several months each year, receiving for their services twenty or twenty-five per cent less than that to which we, by organizing, have raised ourselves, and,

WHEREAS, Our State Organization has so far taken no action to improve their condition by circulating organization amongst them; therefore, be it

REPORT OF PROCEEDINGS

Resolved, that the California State Federation of Labor in fourth annual convention assembled adopt measures tending to foster and promote organization among the Sugar Workers of California; and, further

Resolved, that it be a special instruction given from California State Federation of Labor in fourth annual convention assembled, to State Organizer-elect of said convention to proceed to establishments mentioned on their resumption of business, and make every effort in his power to organize the employes working therein.

Concurred in and adopted.

RESOLUTION No. 18.

Offered by O. W. McCaslin, Hospital Employes' Union, No. 10,038, of Napa.

WHEREAS, Within the past two years Organized Labor has, in many trades and occupations, secured a great increase in wages and a material reduction in hours of labor; and,

WHEREAS, Such a degree of sudden success has a tendency to stimulate the anticipations and expectations of wage-earners to an extent in advance of public opinion; realizing the great weight of public opinion, whether right or wrong; be it

Resolved, that it is the sense of the California State Federation of Labor in convention assembled, that Organized Labor should be conservative in all of its demands, and should bear constantly in mind that time and education are essential factors in the accomplishment of all permanent means of human forethought. We believe that Organized Labor should refrain from making such demands (even though just, but in advance of the great public pulse), as will have a tendency to retard the ultimate triumph of the greatest principle of Trades Unionism, namely, that the laborer is entitled to the whole product of his own labor. And further, that all demands, propositions or requests of Organized Labor should bear the marks of conservatism, honor, fairness and justice; and be it further

Resolved, that it is the duty of each member of a trades organization to render to the employer the very best service possible; that good, competent and faithful service is an essential principle of Unionism; and that any one who refuses or neglects to render the best possible service, but relies on his Union to retain him in his position is not carrying out the principles by which we may gain success.

Defeated.

RESOLUTION No. 19.

(Substituted for No. 21.)

Offered by O. W. McCaslin, Hospital Employes' Union, No. 10038, of Napa.

WHEREAS, For some time past there has been several strikes of Organized Labor in both the gold and coal mines of Colorado, wherein the very existence

of the Labor Unions have been at stake, and great forces of the oppressive element of capital have been arrayed against the Union Labor organizations of that State; and,

WHEREAS, In said struggle between the poor workers and the rich capitalists the Governor of the State of Colorado has ordered out the State Militia and has used it for the sole purpose of persecuting and oppressing Organized Labor; and,

WHEREAS, Said Governor has declared martial law for the purpose of depriving members of Organized Labor of the right of habeas corpus and has used all the power of his high office to oppress, intimidate and, if possible, exterminate Organized Labor; therefore, be it

Resolved, that the California State Federation of Labor in convention assembled does hereby condemn and denounce the actions of Governor Peabody of Colorado as unjust, anarchistic and in open rebellion against the laws of a free country, and entitled to be classed with the tyrannical atrocities of the dark ages.

Committee recommend that it be concurred in.

RESOLUTION No. 26.

Offered by R. H. Norton, Federal Labor Union, No. 9614, Los Angeles.

Resolved, That this convention recommends that in places where there are two or more unions of unskilled laborers, that they affiliate with each other and use an interchangeable card.

Adopted.

RESOLUTION No. 27.

Introduced by Richard Smith, Longshoremen's Union, No. 169, Eureka.

WHEREAS, The different crafts of organized labor in Eureka, Humboldt County are about to disband for the want of attendance at their meetings, we respectfully ask this body to assist the cause that needs assistance, by sending a capable and competent organizer to Eureka and try to resurrect the fallen crafts of labor.

Adopted.

RESOLUTION No. 28.

Offered by T. J. Denahey, Pile Drivers and Bridge Builders' Union, No. 9078, San Francisco.

WHEREAS, An attempt is being made to disrupt the Actors' National Protective Union of America, especially Local No. 3, of San Francisco, Cal., and

WHEREAS, There has been formed in the city of San Francisco an organization known as the Actors' Alliance, with the avowed intention of breaking up Actors'

REPORT OF PROCEEDINGS

Local No. 3, which is affiliated with and chartered by the Actors' National Protective Union of America, an International Union chartered by the American Federation of Labor. Local No. 3 is also affiliated with the State Federation of Labor, San Francisco Labor Council, and the Alameda County Federated Trades Council. Therefore, be it

Resolved, That the State Federation of Labor, now in session, urge upon all affiliated unions to stand by and render all assistance in their power to help Local No. 3 to maintain the principles of true unionism and the American Federation of Labor; and further

Resolved, That the State Federation request all affiliated unions to only recognize the Actors' Protective Union of America.

Adopted.

RESOLUTION No. 29.

(Amendment.)

Offered by John T. Kenney, Barbers' Union, No. 295, Los Angeles; Ben Litzenstein, Barbers' Union, No. 134, Oakland.

To the Members of the Committee on Constitution and By-Laws—

The fourth convention of the California State Federation of Labor instructs its Law and Legislative Committee to present and urge the favorable consideration, by the next Legislature, of the following proposed amendment to the laws of the State of California:

AN ACT

To prohibit barbering on Sunday in the State of California and fixing the penalty therefor.

Be it enacted by the Legislative Assembly of the State of California.

SECTION 1. That it shall be a misdemeanor for any person or persons to carry on the business of barbering on Sunday in California.

SECTION 2. Any person or persons found guilty of violating this act shall be punished by a fine of Twenty-five Dollars or by imprisonment in the County Jail for five days for the first offense and by a fine of not less than Twenty-five Dollars nor more than Fifty Dollars or by imprisonment in the County Jail for not less than ten days nor more than twenty-five days, for the second offense and for each subsequent offense.

SECTION 3. The term "persons" or "person" used in this act shall be deemed to include partnerships and corporations.

SECTION 4. Inasmuch as there is urgent need for the relief of overworked persons engaged in the barbering business, an emergency is hereby declared, and this act shall be in force and effect from and after its approval by the Governor.

Indorsed.

RESOLUTION No. 30.

Offered by R. H. Norton, Federal Labor Union, No. 9614, Los Angeles.

Resolved, That this convention reaffirm our endorsement to the amendment to the State Constitution providing for Direct Legislation, adopted by the State Federation at Los Angeles last year.

Adopted.

RESOLUTION No. 31.

Offered by F. C. Wheeler, Carpenters' Union, No. 332, Los Angeles.

Amendment to Constitution, by adding a new article.

The unions affiliated with this body may elect a delegate to the American Federation of Labor in the following manner: Any union, three months prior to the convening of the A. F. of L. convention, may place in nomination the name of any member qualified to act as a delegate, and submit the same to the Secretary of the State Federation. Any and all names thus submitted shall be sent to all affiliated unions to be voted on. Should no candidate on the first ballot receive a majority of all votes cast, all names save the three highest shall be dropped and on the second ballot the nominee receiving the highest vote shall be declared elected. The delegate elected shall receive expenses and \$4.00 per day for his time as delegate.

The list of nominees must be sent out ninety day before the convening of the convention, and thirty days' time must be allowed to make returns. If a second ballot is necessary, the Secretary shall call for second ballot, which must be returned within the following thirty days, the returns to be canvassed by the President, Secretary and First Vice-President.

Lost.

RESOLUTION No. 32.

Offered by J. B. Dale, Trades and Labor Council, Vallejo.

WHEREAS, It is the duty of union men to support all institutions, public or private, that by their acts give to labor the maximum of pay for the minimum of hours; and

WHEREAS, In the matter of the construction of our naval vessels, labor receives better consideration from the Government than that given by private yards; and

WHEREAS, It has been demonstrated that work is and can be done better in navy yards than in private yards, as shown by the results both in workmanship and economy, in the case of the Transport Grant, recently converted into a deep-sea dredger at the Mare Island Yard, be it

Resolved, That we renew our demand that the Government, in all its branches, enter into direct construction; and

Resolved, That we especially demand that the capacity of Government yards be used to the utmost for construction work; that not alone may labor be benefited, but that the ships which go out to sea may be honestly and well built and free from such weaknesses as are the result of poor work, so placed that the profits therefrom is the greater to the contractor; and

Resolved, That we declare ourselves as favorable to ship construction in the navy yards belonging to the Government, and we earnestly ask Congress to so act that in the future naval vessels shall be built therein, thereby adding to the capital and dignity of labor.

Adopted.

Statement of expenditures in converting army transport "Grant" into dredger "Chinook" for Columbia river. Navy Yard, Mare Island, Cal., February 23d, to October 30, 1903. Construction and repair work under original specifications:

Stripping and cutting out.....	\$ 4,551.37
Shipwright's work in connection with fitting bins.....	1,158.30
All steel work in bins.....	78,941.58
Handling materials and cleaning.....	4,883.40
Fitting hatches and coamings over bins.....	2,431.60
Fitting overflows and gates.....	2,657.60
Installing suction and discharge pipes and fittings.....	15,546.00
Cementing.....	825.00
Testing all water-tight work.....	1,117.40
Making and fitting tie rods and turnbuckles and other smith work....	10,139.00
Installing steel gates.....	11,666.94
Installing gate mechanism.....	3,467.40
Installing pump seatings.....	3,447.80
Installing dredging pumps and engines.....	3,394.80
Installing steam hoisters.....	2,832.90
Providing and installing wire falls.....	1,001.00
Necessary conduit and molding work for electric wiring.....	1,999.20
Electric wiring.....	3,035.12
Necessary painting of new work.....	2,561.50
Docking and undocking, twice.....	1,595.30
Painting bottom.....	963.20
Inclining twice for metacentric height.....	324.10
Making certain finished plans.....	224.90
Superintendence, not directly chargeable.....	1,737.90
Doing such work as directed in connection with final completion and tests.....	3,573.48
Total.....	\$164,076.79

Extra work under construction and repair department: .

Cutting down steel skylight casing aft; (Inspector's letter of March 20)\$	230.10
Making alterations in firemain; (Inspector's letter of March 20).....	25.80

CALIFORNIA STATE FEDERATION OF LABOR

45

Overhaul and repair hull of steam launch; (Inspector's letter Mar 20)	428.70
Make small cast iron brackets for Turner berths; (Inspector's letter of March 20)	48.00
Overhaul three electric motors; (Inspector's letter of March 20)	378.30
Remove various upper deck weights; (Captain Sanford's telegram of March 21)	67.50
Repair leaky rivets in shaft alley plating; (Inspector's letter Mar. 26)	207.50
Furnish certain materials; (Inspector's letter of April 8)	198.20
Installing new zincs around wheel arch; (Inspector's letter of April 17)	88.30
Blank off shaft alleys and fit water-tight doors; (Inspector's letter of April 22)	1,420.60
Fit stanchions in bins; (Inspector's letter of May 15)	3,791.10
Clean bottom in dock; (Inspector's letter of May 27)	698.80
Fit wooden sole pieces and steel fore and afters to carry gate mechanism on deck; (Inspector's letter of May 29)	3,696.00
Repair turbuckle of jigger mast shrouds; (Inspector's letter of May 28)	112.00
Make and install two brace rods from ship's side to suction pipes; (Inspector's letter of May 28th)	35.50
Make and fit brackets and sockets for two sets of boat davits; (Inspector's letter of May 28)	1,212.00
Remove wing bulkheads and enclosures between spar deck and cabin, etc.; (Inspector's letter of June 9th)	370.90
Fit two hatches and upper deck over bins; (Inspector's letter of June 18th)	477.42
Make and fit additional sea stools; (Inspector's report of June 18)	416.00
Fit wood fender and steel covering plate on each side in wake of drags; (Inspector's letter of July 2d)	1,228.80
Fit chains and bands to suction pipes; (Inspector's letter of July 2d)	253.60
Recanvas bridge deck; (Inspector's letter of July 2d)	842.30
Fit up room on port side of main deck aft for an ice house; (Inspector's letter of July 31st)	1,101.50
Fit a door in after engine room hatch casing with an iron ladder for access to cabin deck; patch inner bottom plating, etc.; (Inspector's letter of July 31st)	1,894.20
Chip, scale and cement-wash inner bottom under engines and boilers; (Inspector's letter of Aug. 7th)	878.90
Renew wood ceiling under boiler room floor plates where necessary; (Inspector's letter of Aug. 7th)	295.50
Overhaul side ports and gangway doors; (Inspector's letter of Aug. 7th)	1,622.80
Overhaul and re-stow certain ballast; (Inspector's letter of Aug. 7th)	512.40
Remove old pitch from seams of cabin and spar deck planking, calk and repair seams; (Inspector's letter of Aug. 15th)	1,651.50
Repair lever for windlass engine; (Inspector's letter of Aug. 31st)	3.40
Fit soil pipes and install three bath tubs and three closets on cabin deck; (Inspector's letter of September 9th)	883.10
Fit iron ladders, hand rail, etc., from lower deck to hold, for access to auxiliaries; (Inspector's letter of September 4th)	1,078.90
Build coamings and fit gratings around dredging pump engines; (In-	

REPORT OF PROCEEDINGS

Inspector's request of about September 5th).....	3,009.20
Overhaul certain skylights and sash; (Inspector's letter of Sept. 23rd)	182.40
Make and install new davits for steam launch; (Inspector's letter of September 23rd)	1,882.40
Shift sockets for certain cargo booms; (Inspector's letter of Sept. 23rd)	199.40
Make alterations in certain voice pipes; (Inspector's letter Sept. 25th)	191.40
Fit additional stiffening to plating of well between after double tanks; (Inspector's letter of September 25th).....	318.30
Arrange for guys on suction pipe davits; (Inspector's letter Sept. 29th)	363.30
Make new canvas canopy for steam launch; (Inspector's letter Oct. 2d)	92.50
Overhaul coffee urn, galley rangè, bake-oven in galley, pantry, hot water boilers, etc.; (Inspector's letter of October 2d).....	366.52
Fit additional scuppers from spar deck; (Inspector's letter of Oct. 2d)	361.20
Necessary work to fit up bakery and an additional storeroom; (Inspector's letter of October 9th)	568.50
Make alterations in fresh water service; (Inspectors report of Oct. 9) ..	1,126.40
Fit box for stern light; (Inspector's letter of October 12th).....	2.10
Cut hole in each drag on suction pipes and fit plate over same; (Inspector's letter of October 20th).....	54.70
Make up 2 15-foot lengths and 1 5-foot length 20-inch pipe as spare suction pipe; also 100 spare coupling bolts; (Inspector's letter of October 21st)	411.60
Furnish certain stores as per list; (Inspector's letter of October 22d) ..	125.50
Draw from store and furnish 6 14-inch snatch blocks; (Inspector's letter of October 22d).....	115.70
Have all special patterns, including those for dumping gates, crated and delivered; (Inspector's letter of October 23rd).....	49.90
Fit two additional voice pipes; (Inspector's letter of October 23rd)....	334.60
Total	\$35,739.24

Summary of all expenditures:

Original bid	\$235,000.00
Cost of work per specifications.....	181,985.25
Net saving to Government.....	\$ 53,014.75
Extra work done by C. and R. Department.....	35,739.24
Total unexpended	\$ 17,276.00

Statement of cost of repairs to army transport Logan. Mare Island, Cal., May, 1902. In the Department of Steam Engineering:

Total estimates for repairs to Logan.....	\$ 51,126.00
Total cost for repairs to Logan.....	\$ 48,572.65

RESOLUTION No. 33.

Offered by Edward Rosenberg, Sailors' Union of the Pacific, San Francisco.

WHEREAS, Mongolian and other Asiatic cheap labor is a detriment not only to the American workers, but to the nation as a whole; and

WHEREAS, Strenuous efforts are being made in the Philippine Islands by nearly all of the representatives of European capital and by some representatives of American capital, to open these islands to Chinese coolie labor, which must inevitably lead, not only to the lowering of the already small wages of the Filipino workers, but ultimately to the crowding out of the native workmen and native business men by Chinese; and

WHEREAS, In the Hawaiian Islands, out of a population of about 160,000, there are 70,000 Japanese, 25,000 Chinese, and of late Koreans, who are Chinese in physical characteristics and customs, are being brought into these islands, where there is already a large surplus of Mongolian labor, which is gradually finding its way to the mainland of the United States, especially to the Pacific Coast States, the Hawaiian Islands being thus used as a bridge to bring cheap Mongolian labor into the United States; and

WHEREAS, Chinese and Japanese, especially the latter, are rapidly driving to destitution and extinction the native Hawaiians and driving out of the islands the few white mechanics, the few small white settlers and the few small white business men, leaving the islands in full control of the Hawaiian Sugar Planters' Association, a concern controlled by a few men of great wealth; and

WHEREAS, The census of 1900 shows that the Japanese population of the United States, exclusive of the Japanese in the Philippine and Hawaiian Islands, has grown from 2039 in 1890 to 24,326 in 1900, of which number 22,000 were located in the States of California, Washington, Oregon, Montana and Idaho, where their disastrous competition in many callings has inflicted great injury on the American workers, especially since 1900 their numbers in these States have steadily increased; and

WHEREAS, Increased machine production in Japan is displacing in large and larger numbers hand labor, which hand labor, in the overcrowded condition of that country, where forty-five millions of persons are situated in 148,742 square miles, only 11 per cent of which is arable land, is eager to emigrate and willing to work at any wages, in Japan now wages of laborers being 18 cents per day and of mechanics from 20 to 50 cents per day; and

WHEREAS, The Japanese, by adopting our forms of dress only outwardly conform to the Western standard of civilization, in their customs and morals remaining essentially Japanese; that is, men of a lower standard of morals, of a lower standard of wages, men of a race that has never assimilated with the Caucasians, but which race has always pulled down, and pulled down irresistibly, the men of the Caucasian race that have been forced into contact with men of the Mongolian race; therefore, be it

Resolved, By the California State Federation of Labor, in convention assembled at Fresno, Cal., January 5, 1904, that it deems it absolutely necessary for the preservation and advancement of the interests of the American workers and of the natives of the Philippine and Hawaiian Islands, that the Chinese Exclusion

Act be made to apply to Japanese and Koreans and other Asiatic Mongolian labor; also that the present Chinese Exclusion Act continue in force in the Philippine and Hawaiian Islands; and further

Resolved, That the incoming Executive Council take active and immediate steps to agitate for the passage of a law by Congress embracing the spirit of these resolutions.

Adopted.

RESOLUTION No. 35

Offered by Al Smith, Painters' Union, No. 267, Los Angeles; C. F. Brumitt, Painters' Union, No. 333, San Diego.

WHEREAS, The safety of life and limb of mechanics in the building trades is continuously endangered by the furnishing of old drops with decayed ropes for painters and the use of hastily constructed scaffolding made from inferior materials for painters, carpenters and other workmen who work upon scaffoldings on buildings; therefore be it

Resolved, By the California State Federation of Labor, in fourth annual convention assembled, that the Legislative Committee of the Federation be instructed to draft a bill, and take active means to have it passed at the next session of the California Legislature, making it the duty of Building Inspectors to enforce such regulations in the construction and use of drops, scaffolding, etc., that will protect the lives and limbs of mechanics employed in the building trades.

Filed.

RESOLUTION No. 36.

Offered by G. B. Benham, Labor Council, San Francisco.

WHEREAS, The selection of United States Senators by State Legislatures has proven a fruitful source of venality and corruption, and has in this State, resulted in the disgrace and Senatorial misrepresentation of the citizens of California; be it

Resolved, That the California State Federation of Labor, in convention assembled, recommends its Law and Legislative Committee to use its best efforts to bring about such legislation as may result in the election of United States Senators by a general vote of the people; and we further recommend that all organizations and members of organizations affiliated with this Federation, use all honorable means to forward the election of the United States Senators by general vote of the people.

Adopted.

RESOLUTION No. 37.

Offered by Guy Lathrop, Carpenters' Union, No. 483, San Francisco.

Resolved, That Article IX of the Constitution be amended to read as follows:

SECTION 2. The Secretary-Treasurer shall receive a salary of \$25.00 a week, and while traveling shall receive his railroad fare in addition to his salary.

SECTION 3. The Secretary-Treasurer shall devote all his time to the duties

of his office and shall act as organizer for the northern part of the State, devoting as much of his time as the Executive Board may determine, to organizing outside of the locality where the headquarters may be situated.

Laid on the table.

RESOLUTION No. 38.

Offered by D. Kelly, United Hatters, No. 23, San Francisco.

WHEREAS, The United Hatters of North America have been engaged in a struggle for union conditions with the hat manufacturing concern of D. E. Loewe Company, of Danbury, Conn., since August, 1902; and

WHEREAS, Triest & Company, hat jobbers of San Francisco, are aiding Loewe & Company to defeat the Hatters' Union by persistently handling the hats made by the unfair Loewe concern; and,

WHEREAS, On July 3, 1903, at a regular meeting of San Francisco Labor Council, Triest & Company were placed on the unfair list, which action was subsequently endorsed by the Executive Council of this body, and by all of the central bodies throughout the State; and,

WHEREAS, Triest & Company still continue to handle the unfair Loewe hats, and using every means in their power to defeat the objects of the San Francisco Labor Council and the United Hatters of North America in their fight to maintain fair wages and conditions; therefore be it

Resolved, That the California State Federation of Labor, in convention assembled, endorse the action of San Francisco Labor Council, our Executive Council and central bodies in the State; and be it further

Resolved, That the Secretary inform the retail hat dealers throughout the State not to expect the patronage of union men and women while they patronize the houses herein declared unfair by organized labor.

Adopted.

RESOLUTION No. 39.

Offered by J. Steiff, Labor Council, San Bernardino; W. J. Gebbie, Labor Council, San Bernardino.

MR. GEO. K. SMITH,

Secretary-Treasurer California State Federation of Labor.

Fresno, Cal.

GREETING: Whereas, the clerks throughout the State are laboring on Sundays, while almost all craftsmen enjoy that day, as a day of rest; therefore we, the members of San Bernardino Central Labor Council, do hereby request the California State Federation of Labor to use its efforts to have enacted by the next State Legislature a law compelling the closing up of stores on Sundays. Hoping this will meet with approval by your honorable body, we beg to remain,

Yours fraternally,

J. STEIFF, *Vice-President*,
W. J. GEBBIE, *Secretary*.

Filed.

REPORT OF PROCEEDINGS

RESOLUTION No. 40.

Offered by A. L. Cowell, Federated Trades Council, Stockton.

Resolved, That the Executive Council be, and hereby is, directed to investigate the feasibility of organizing the employes of fruit canneries, in whole or in part, and if practicable to make plans for organizing simultaneously the employes of the fruit canneries of this State.

Adopted.

RESOLUTION No. 41.

Offered by A. L. Cowell and F. V. Owens, Stockton Federated Trades Council.

WHEREAS, The Holt Manufacturing Company, including the Houser & Haines Manufacturing Company and the Matteson-Williamson Company, having factories in Stockton and distributing houses in various other cities, has been declared unfair by the Stockton local union of the Brotherhood of Blacksmiths, and the boycott has been endorsed by the Stockton Federated Trades and the Executive Council of the California State Federation of Labor; and

WHEREAS, This boycott has been levied because the Holt Manufacturing Company has declared that it will run an "open shop" and has discharged members of the Blacksmiths' Union because they refused to sign an application for work (a copy of which is herewith submitted) and has employed non-union men; and

WHEREAS, The "open shop" system and certain provisions of the said application for work are repugnant to the principles of organized labor;

Resolved, That the California State Federation of Labor, in convention assembled, heartily indorses the boycott against the Holt Manufacturing Company, including the Houser & Haines Company and the Matteson-Williamson Company, and urges all union men not to purchase or handle the products of these corporations.

Adopted.

APPLICATION FOR WORK.

Stockton, Cal.....190....

To Houser & Haines Manufacturing Company, a Corporation:

Gentlemen: The undersigned hereby applies for work in your company as a and states that he has had years' experience as a at the following places: and the undersigned agrees that if his application is accepted, he will perform work, labor and services as in and about the works, and shops and business of your company, for the term beginning 190...., and ending 190.

And he further agrees, if employed under this application, to be bound by the following terms and conditions:

First—That he is to work under this employment nine hours per day.

Second—That he is to have during each year of employment three holidays, namely, July Fourth, State Labor Day and Thanksgiving Day, also the whole of Christmas week.

Third—That he is to receive for said work the sum of \$. per day for each working day of nine hours, when he works, and is to be paid therefor monthly on the Saturday nearest the fifteenth day of each month for the preceding calendar month, at the office of the company.

Fourth—The undersigned agrees to give good, fair and faithful services, and to be attentive to his work and duties, and in case of any wilful breach of duty by him or of his neglect of his duty or incapacity to perform it, then Houser & Haines Manufacturing Co. shall have power to terminate his employment at any time, without previous notice.

Fifth—The undersigned further agrees that Houser & Haines Manufacturing Co. shall have the power to terminate the employment of the undersigned under this application at any time on account of drouths or floods or inability to obtain materials for the construction of machinery or orders for work, or in case of any event that makes it impossible or impracticable to continue the work or business of the corporation.

Sixth—The undersigned further agrees to abstain from the use of intoxicating liquors and spirits, and from drugs or opiates during working hours; and if at any time incapacitated from fulfilling his duties under this application by reason thereof, such incapacity shall be sufficient cause to terminate the employment under this application, at the option of Houser & Haines Manufacturing Co., without notice.

Seventh—The undersigned agrees not to join in any strike, or remain away from the factory of Houser and Haines Manufacturing Co., or from work, during any strike of any of the employees of said company.

Eighth—The undersigned agrees not to join or remain a member of any organization in which the obligations of members are such as would in any way prevent him from carrying out this agreement in good faith.

Very truly yours,

Age..... Address..... Telephone No.....

RESOLUTION No. 42.

Offered by Guy Lathrop, Carpenters' Union No. 483, San Francisco.

WHEREAS, of late years the Quartermaster's Department of the United States Army is working enlisted soldiers in competition with civilian mechanics on transports and all vessels subject to army regulations, and on government reservations throughout the United States, and its possessions; and

WHEREAS, the enlisted soldier is only paid an advance of 50 cents per day over his pay of \$15 per month while the wages of the civilian mechanics employed at such work are \$3.50 to \$6 per day.

REPORT OF PROCEEDINGS

Resolved, That the California State Federation of Labor in convention assembled most earnestly protests against the action of the military authorities in employing enlisted men at 50 cents per day to compete with civilian mechanics.

Resolved, That at the close of this convention the Secretary is instructed to forward a copy of these resolutions to our Senators and members of the House of Representatives from the State of California.

Adopted. Request granted.

RESOLUTION No. 43.

Offered by F. J. Hepp, Federated Trades Council, San Jose, and William S. Smith, Teamsters' Union, No. 208, Los Angeles.

WHEREAS, The International Brotherhood of Teamsters are making every effort to better the condition of their craft by organization, gaining shorter hours and increased wages, and,

WHEREAS, In their efforts towards securing for themselves increases that make for the improvement of the individual and family, they are confronted with the employment of boys as team drivers, and,

WHEREAS, The employers, in their desire to obtain cheap service, engage boys to drive, thereby endangering the life and limb of the pedestrians; therefore be it

Resolved, That the Law and Legislative Committee be instructed to prepare a bill to be introduced to the forthcoming California State Legislature, prohibiting boys under eighteen years of age to engage in team driving.

Referred to Law and Legislation Committee.

RESOLUTION No. 45.

Offered by Wm. S. Smith, Labor Council, Los Angeles, and Teamsters' Union No. 208, Los Angeles.

WHEREAS, The butcher workmen of Los Angeles, California, have been on strike since the 20th day of October, 1903; and,

WHEREAS, The employers have refused to submit the differences to arbitration and refuse to treat with that organization and the butcher workmen, only as individuals, and the Employers' Association of Los Angeles are carrying the members of the butcher workmen on a black-list and refuse them employment all over the city; therefore be it

Resolved, By the California State Federation of Labor in convention assembled, that the convention endorse the strike and the boycotts levied on the products of the Cudahy, Maier and Houser packing and slaughtering companies by the Los Angeles Council of Labor.

• Adopted.

RESOLUTION No. 46.

Offered by Louis Montgomery, Federated Trades Council, Santa Clara Co.

WHEREAS, There is a movement on foot for the reconstruction of the ancient highway which formerly connected the missions of California and which extended from San Francisco to San Diego; and,

WHEREAS, The reconstruction of said highway will give employment to a large number of workmen, while carrying out a project that is of great practical value and historical interest to the State; therefore be it

Resolved, That the California State Federation of Labor is in favor of said movement and that the State authorities and the interested County Boards of Supervisors be urged to immediately proceed with the plan for restoration of the said highway to the condition in which it was kept by the builders of the missions.

Tabled.

RESOLUTION No. 47.

Offered by Geo. W. Bell, H. S. Cleveland, James M. Hester and John J. Breslin, Gas Workers' Union No. 9840, San Francisco.

WHEREAS, We, the Gas Workers Union of San Francisco, have, for our own mutual protection and advancement, and for the welfare of organized labor in general, banded ourselves together by the sacred ties of unionism into one body of workers, and are now known as Gas Workers' Union No. 9840, of San Francisco; and,

WHEREAS, By so doing, we have bettered our own condition morally, educationally and financially, thereby benefiting organized labor in general, by our moral and financial support; and,

WHEREAS, There is a large number of our fellow craftsmen all over this State willing to grasp at organization which may tend to better their condition. The workmen in our occupation are receiving for their services twenty or twenty-five per cent less than that to which we, by organization, have raised ourselves; and,

WHEREAS, Our State organization has, so far, taken no action to improve their condition by circulating organization amongst them; therefore, be it

Resolved, That the California State Federation of Labor, in fourth annual convention assembled, adopt measures tending to foster and promote organization among the gas workers of California; and, further

Resolved, That it be a special instruction given from California State Federation of Labor, in fourth annual convention assembled, to State Organizer-elect, of said convention, to proceed to make every effort in his power to organize the employees in the gas works in this State.

Adopted by convention.

REPORT OF PROCEEDINGS

RESOLUTION No. 48.

Offered by F. R. Bradbury and T. A. Peckham of Federal Labor Union No. 9611, Watsonville.

WHEREAS, Federal Labor Union No. 9611, of Watsonville, California, has been engaged for the past year and a half, to adjust differences existing between members of above named union and the White and Dehart Company of Watsonville, California, manufacturers of berry chests, slides, crates, baskets, fruit boxes, etc.; and,

WHEREAS, Said White & Dehart Company has been conducting an unfair mill and has refused all offers of settlement, except through an organization known as the Citizens' Alliance on terms detrimental to organized labor; therefore be it

Resolved, That the California State Federation of Labor convention of 1904, herein assembled, endorses the boycott of Federal Labor Union No. 9611, against the White & Dehart Company, and instructs all affiliated unions to do all in their power to assist in prosecuting said boycott.

Adopted.

RESOLUTION No. 49.

Offered by S. W. Sullivan, of Laborers' Protective Union No. 10,035, Fresno.

WHEREAS, Through scarcity of work there are at present hundreds of working men in Fresno and thousands on the Pacific Coast who cannot obtain employment; and,

WHEREAS, By the false representations of real estate brokers, railroad companies, merchants' exchanges and other boomers and promoters, there is a constant influx of workingmen from Eastern and Middle States, often consuming all their limited means to reach the Coast, relying on the alluring misrepresentations above referred to, they expect to find immediate and remunerative employment, but instead they are in the sad plight of strangers without work or money; and,

WHEREAS, Said deceit works great injury both to our brothers of the East as well as to the overstocked labor market of the Coast; therefore be it

Resolved, By the Laborers' Protective Union of Fresno, that we call the attention of the State Federation of Labor now in session in this city to this evil, and request said honorable body to take such action as in their judgment is necessary to counteract this imposition which is working untold injury to labor East and West; and,

Resolved, That our delegates submit this resolution to said convention at the earliest opportunity.

Adopted. Executive Council instructed to have circulars printed and sent throughout the East.

RESOLUTION No. 50.

Offered by H. J. L. Atwood, Laundry Workers' Union No. 52, Los Angeles.

WHEREAS, The Chinese laundry enters into direct competition with organized labor and affects a craft of which three-fourths of the workers are women; and,

WHEREAS, It is a fact that members of our unions are patronizing Chinese laundries to the manifest injury of our men and women; therefore be it

Resolved, That this convention greatly deplores this fact, and be it further

Resolved, That we strongly recommend to the unions of this State that they enact laws providing that proper and severe punishment be meted out to members who so flagrantly violate the pledges they have taken.

Adopted.

RESOLUTION No. 51.

Offered by P. Scharrenberg, Sailors' Union of the Pacific, San Francisco.

WHEREAS, The members of the Federal Labor Union, at Fort Bragg, California, have for many months been on strike for the right to organize, which is denied them by their employers, the Union Lumber Company; and,

WHEREAS, The striking lumbermen at Fort Bragg should receive the loyal support of trade unionists throughout the country and particularly of the union men and women of California; therefore be it

Resolved, By the California State Federation of Labor, in convention assembled at Fresno, January 4 to 9, 1904, that we urge upon all affiliated unions and labor of the State generally to assist the lumbermen at Fort Bragg, both morally and financially, until such time when their employers will grant to them the right of belonging to a labor organization.

Adopted.

RESOLUTION No. 52.

Offered by J. A. Kelly, Machinists' Union No. 68, San Francisco.

WHEREAS, The Quartermasters' Department of the army transport service is working engineers, firemen, oilers and coal-passers upon work that heretofore and rightfully has been done by machinists, boilermakers and steam-fitters; therefore be it

Resolved, By the California State Federation of Labor in convention assembled, that it earnestly protests against the military authorities using these men to compete with the shore mechanics; and

Resolved, That the Secretary be instructed to forward a copy of these resolutions to our Senators and members of the House of Representatives from the State of California and a copy also be forwarded to the Secretary of War.

Committee recommended it be endorsed.

Endorsed.

RESOLUTION No. 53.

Offered by McC. H. Parker, Carpenters' Union No. 426, Los Angeles, and A. B. Willey, Carpenters and Joiners' Union No. 180, Vallejo.

Resolved, That the following law be accepted by the California State Federation of Labor:

Any delegate found guilty of lobbying or caucusing, or trading his vote or the votes of his constituents; or of forming or aiding any caucus or similar combination, before or during any convention for the purpose of controlling or commanding the election of officers of the California State Federation of Labor or any part of same; or any vote of the convention; shall forfeit his seat as a member or officer of said convention and be dishonorably retired from same.

Tabled.

RESOLUTION No. 54.

(Amendment.)

Offered by Z. W. Craig, Federal Labor Union No. 8921, San Pedro; and A. Wedmore Jones, Machinists' Union No. 252, Vallejo.

Proposed amendment to Constitution: Strike out all of Section 1, Article IV after the word "by" and substitute the following:

—"first placing in nomination the names of all candidates for the respective officers for the ensuing year, on the last day of the convention and under the last 'Order of Business' before adjournment. After such adjournment the Secretary-Treasurer shall, within ten days, prepare ballots containing the names of all candidates for the respective offices, and mail sufficient copies thereof to each affiliated local, with instructions to said locals to proceed to ballot thereon not later than forty days from the adjournment of the convention. Certified returns of the result of such ballot shall be forwarded to headquarters not later than five days thereafter, and sixty days after the convention the Executive Council shall meet and canvass such returns and the Secretary-Treasurer shall within ten days mail the result of such canvass to the affiliated locals. Ninety days after the adjournment of the convention the Executive Council shall meet in regular session to install the newly-elected officers.

RESOLUTION No. 55.

(Amendment.)

Offered by A. L. Cowell, Federated Trades Council, Stockton.

Resolved, That Article IV of the Constitution be amended by adding a new section to be known as Section 4, to read as follows:

SECTION 4. All elections in the convention shall be by the Australian ballot system, except when only one nomination has been made, in which case the

election may be by acclamation. A majority of all votes cast for the candidate for any position shall be necessary to an election.

Resolved, That the Executive Council be directed to prepare and present to the next convention on the first day of its session regulations for carrying out the provisions of the above amendment.

BILL No. 1.

AN ACT

To Amend Section 2015 of the Civil Code of the State of California.

The people of the State of California represented in Senate and Assembly, do enact as follows—

Section two thousand and fifteen of the Civil Code of the State of California is hereby amended so as to read:

SECTION 2015. A master may discharge any servant other than an apprentice, whether engaged for a fixed term or not.

1. If he is guilty of misconduct in the course of his service, or of gross immorality, though unconnected with the same; or

2. If being employed about the person of the master, or in a confidential position, the master discovers that he has been guilty of misconduct before or after the commencement of his service, of such a nature that if the master had known or contemplated it, he would not have so employed him, provided that whenever a servant or employee is discharged, the employer must give him a letter of explanation wherein he must state the reason for such discharge and sign the same, on demand being made for such letter of explanation by his discharged employee.

The Committee on Law and Legislation recommended that the bill do pass.

Denied.

Craig, San Pedro, in the chair.

The President—I wish to know whether this is to be considered the last day of the convention. There is a rule which has been passed by this convention that all bills and resolutions must be in before 12 o'clock on the last day of the convention. A motion will be in order to fix the day of adjournment.

Moved, seconded and carried that no further resolutions be received unless by unanimous consent of the convention.

Adjourned until 2 o'clock.

REPORT OF PROCEEDINGS

AFTERNOON SESSION.

The convention was called to order. President Davidson in the chair.

RESOLUTION No. 44.

Offered by Mrs. Florence Haines, Women's Union Label League, No. 36, Los Angeles; Mrs. E. A. Brower; Mrs. A. L. Smith, Women's Union Label League, No. 106, Fresno; Arthur A. Hay, Typographical Union No. 174, Los Angeles; J. A. Gray, Carpenters' Union, No. 416, Los Angeles; T. D. Fennessy, Labor Council, Los Angeles; C. W. Holmquist, Federated Trades and Labor Council, San Diego; H. J. L. Atwood, Laundry Workers Union No. 52, Los Angeles; McC. H. Parker, Carpenters' Union No. 426, Los Angeles; J. H. Hubachek, Drug Clerks' Union No. 472, San Francisco; Al Smith, Painters' Union No. 267, Los Angeles; Theo. Lafayette, Carpenters' Union No. 332, Los Angeles; Francis Drake, Typographical Union No. 174, Los Angeles; Edward Rosenberg, Sailors' Union of the Pacific, San Francisco; A. D. Giger, Labor Council, Fresno; Jesse M. Cook, Butchers' Union No. 126, Fresno, and H. N. Cook.

WHEREAS, The working women of this State are compelled to work from 10 to 16 hours per day and at all hours of the night, under present conditions; and, WHEREAS, Organized labor is pledged to ameliorate the conditions of all toilers; therefore, be it

Resolved, That the State Federation of Labor use its best efforts, through its legislative committee, to introduce and urge the passage of such laws in this State as will limit the hours of labor for women to nine hours per day, and tend to prohibit their employment after 10 p. m.

Permission granted.

Delegate Drake, Los Angeles, moved that the report be concurred in and that the matter be referred to the incoming Executive Committee with instructions to have a bill prepared limiting the hours for women and children.

Motion seconded. Carried.

Referred to Executive Committee, with instructions to draft bill.

RESOLUTION No. 26.

Resolution from Federal Union 9614, Los Angeles, Cal.

Offered by R. H. Norton, Federal Union 9614, Los Angeles, Cal.

Resolved, That this convention recommends that in places where there are two or more unions of unskilled laborers that they shall affiliate with each other and use an interchangeable card.

R. H. NORTON, Delegate Federal Union 9614, Los Angeles, Cal.

The committee recommend the adoption of the resolution.

Carried.

Resolution from Federal Union 9614, Los Angeles, Cal.

Resolved, That this convention recommends that in places where there are two or more unions of unskilled laborers that they affiliate with each other and use an interchangeable card.

R. H. NORTON, Delegate Federal Union 9614, Los Angeles, Cal.

Adopted.

EVENING SESSION.

Convention called to order at 7:30. President John Davidson in the chair.

Delegate Drake, Los Angeles: "It gives me pleasure to announce that Smith Bros., of the city of Fresno, have announced their intention, upon being so requested by the committee, to discontinue advertising in the *Los Angeles Times*."

The following was read by the Secretary as a further report of the Laws and Constitution Committee:

A favorable report was received by the committee, the convention concurring.

The following amendment to Article IV, Section 1, Constitution; was offered by G. B. Benham, San Francisco Labor Council:

ARTICLE IV.—OFFICERS AND ELECTIONS.

SECTION 1. The regular officers of the Federation shall consist of a President, a Secretary-Treasurer, five Vice-Presidents, and a State Organizer.

Every regular officer shall be elected by a majority of all votes cast. Where there are more than two candidates for an office, the candidate receiving the lowest vote shall retire after each ballot.

Nominations for all regular officers shall be made on the second day of the convention. The election of all regular officers shall be held on the third day of the convention and shall be by ballot. The ballots shall be printed with a blank following the name of each candidate; the blank shall be of sufficient size for the placing thereon of the number of votes to which the voting delegate is entitled. At the top of each ballot shall be left a blank in which shall be written the name of the labor organization which the delegate represents, and another blank in which shall be written the name of the delegate who votes the ballot.

The election shall be in charge of an Election Board of twelve delegates, none of which shall be candidates at the election at which they serve.

The Election Board shall be appointed by the President previous to nominations on the second day of the convention.

There shall not be more than one member of the Election Board from one city or town, or from any one labor organization.

REPORT OF PROCEEDINGS

The Election Board shall consist of three Supervisors and nine Tally Clerks. The Supervisors shall prepare a sufficient number of ballots (which shall be numbered consecutively, beginning with No. 1), and issue them on roll call to delegates not later than 10 a. m. on the day of election. The Supervisors shall provide a proper receptacle into which (not later than 11 a. m. on election day) the delegates shall cast their ballots. The Supervisors shall, previous to 10 a. m. of the day of election, provide proper booths in which the delegates shall prepare their ballots.

The nine Tally Clerks shall divide themselves into three equal groups. After the ballots are cast and total number ascertained, the Supervisors shall divide the ballots into three parts as nearly equal as possible, giving each group of the Tally Clerks one portion. After the counting and totaling of votes for all candidates the Tally Clerks shall return tally sheets, in duplicate, with all ballots, to the Supervisors. After the returns are in, a tabulated sheet in duplicate (containing the result of the election) shall be prepared and submitted to the convention.

A ballot shall be rejected if it is so mutilated or disfigured as to be considered invalid by three-fourths of the Election Board. No change in any vote or ballot shall be made by any one after the ballot is in the custody of the election officers.

SAMPLE BALLOT.

Name of Organization: Typo, 21, San Francisco.

Name of Delegate: Cyren E. Fisk.

	<i>Number</i>
<i>For President:</i>	<i>of votes.</i>
John Davidson	391
Harry Knox	
<i>For First Vice President:</i>	
John Jones	391
A. B. A. Johnson	
<i>For Second Vice President:</i>	
A. P. Smith	391
C. J. Peters	

The report of the committee was received on the proposed amendments and adopted by the convention.

Adjourned until 7:30 p. m.

The following proposed amendment was read, and upon motion made and seconded was laid on the table

Offered by Z. W. Craig by instruction of Southern California delegation.

Proposed amendment to Constitution to be known as section 7, article VIII.

The State shall be annually divided by the Executive Council prior to each convention as nearly equal as may be possible, according to the voting strength of the affiliated unions, as shown by the books of the Federation and each district shall be entitled to representation in the Executive Council.

Laid on the table.

Offered by F. C. Wheeler, Carpenters' Union, No. 332, Los Angeles.

Amendment to Constitution, by adding a new article.

The unions affiliated with this body may elect a delegate to the convention of the American Federation of Labor in the following manner: Any union, three months prior to the convening of the American Federation of Labor convention may place in nomination the name of any member qualified to act as a delegate, and submit the same to the Secretary of the State Federation. Any and all names thus submitted shall be sent to all affiliated unions to be voted on. Should no candidate, on the first ballot, receive a majority of all votes cast, all names save the three highest shall be dropped, and on the second ballot the person receiving the highest vote shall be declared elected. The delegate shall receive his expenses and \$4.00 per day for his time as delegate. The list of names must be sent out 90 days before the convening of the convention, and 30 days' time be allowed to make returns. If a second ballot is necessary, the Secretary shall send out another referendum to be returned within the following 30 days. The returns to be counted by the President, Secretary and First Vice-President.

Recommended by Committee. Lost.

Offered by C. D. Rogers, Oakland Typographical Union, No. 36.

WHEREAS, The sessions of the State Federation of Labor, coming as they do immediately following the holidays, and also in the midst of the rainy season, it is believed that a date either earlier or later in the season be fixed as the date of the holding of the convention of this body.

Also, inasmuch as the Legislature convenes in January of every other year an earlier date would be more advantageous to organized labor, so that sufficient time may be given to prepare any measure that might be desired to be acted upon by the Legislature; therefore, be it

Resolved, That the meetings of the California State Federation of Labor be held on the first Monday in October of each year, beginning on Monday, October 3rd, 1904.

Defeated.

The Law and Legislative Committee recommends the endorsement of resolution No. 44.

Delegate Fisk, San Francisco, asked for unanimous consent of the convention for the purpose of introducing a resolution to the effect that the California State Federation of Labor re-indorses Assembly Bill No. 585, providing for the placing of air brakes and other safety appliances on street cars.

Delegate Drake, Los Angeles, moved that this convention instruct the Executive Council to have prepared a suitable testimonial to the outgoing officers, as an expression of good will for their services.

Carried.

Moved that two copies of the proceedings of this convention be sent to all unions and one of each delegate.

Carried.

Amended, also the same number of Constitutions.

Carried.

Moved that we send \$150 to the striking butchers of Los Angeles. Amended that the amount be made \$100.

Carried.

Nominations for Delegate to the American Federation of Labor being declared in order, the names of G. S. Brower of Fresno, and Jno. Davidson of Vallejo, were placed before the convention. Mr. Brower declining, Mr. Davidson was declared the unanimous choice of the convention, the Secretary casting the ballot.

It was ordered that it be left to the Executive Council to determine upon an amount to be appropriated for the expenses of Delegate Davidson.

Moved and carried that roll call votes be included in the report of proceedings.

Moved and carried that usual compensation be given stenographer, reading clerk and assistant secretaries.

Matter of Selinger difficulty with Ladies' Label League of Fresno left to Fresno Labor Council.

Delegate Fisk, San Francisco Typographical Union, No. 21, moved vote of thanks of the convention to members of reception committee Fresno Labor Council, the citizens of Fresno, and to the press, for the liberal manner in which we have

been entertained and for the splendid way in which the press of Fresno has handled the report of the convention.

Carried.

President Davidson spoke as follows:

I desire to thank the officers and members of this convention for the courteous treatment that has been granted to me. I can assure you that I will remember both of the conventions of the State Federation of Labor over which I have presided. At the convention at Los Angeles I did not have an opportunity to thank the delegates for the kindness accorded me. I desire to thank you again. Also the Reception Committee and the citizens of Fresno for the kind treatment they have given me and also the old Executive Board on which I served for one year.

Secretary Smith thanked the convention and its officers for the manner in which he had been treated during his term of office.

On motion, duly made and seconded, the convention adjourned to meet at 9 a. m., on the first Monday in January, 1905, at Sacramento, California.

Executive Council's Report.

TO OFFICERS AND DELEGATES OF THE FOURTH ANNUAL CONVENTION.

Brothers and Sisters: Your President and Executive Council have the honor to report the following as their work for the past year:

On January 25th we held our first meeting at 927 Market street and audited former Secretary-Treasurer Lathrop's books and found his accounts correct and the money on hand, amounting to \$613.83, was turned over to G. K. Smith, your present Secretary-Treasurer.

After considering our finances we concluded to authorize Organizer F. C. Wheeler to work six weeks in organizing and affiliating unions. While he was carrying out his instructions we received a communication from President Gompers of the A. F. of L. asking us to recommend an organizer for them for Southern California for six months. We concluded Bro. Wheeler could accept the appointment to the advantage of the State Federation, so we recommended him and he received the appointment and the results proved good for the State Federation.

After the expiration of his commission for the A. F. of L. we were in better financial condition and he was ordered to San Francisco to affiliate unions in this vicinity and we are pleased to say the results were excellent, as both our treasury and membership prove.

At a meeting held on May 3d a committee from the Hospital Attendants' Union at Glen Ellen appeared before the Council and stated that the Trustees of the Home for the Feeble Minded at that place had passed the following resolution: "Resolved, That this Board looks with disfavor upon the organization of a Union among the employes of the Home and that it requests the employes to refrain from participation in any such Union." And as their Union was not affil-

iated with any central body, they asked the Council to appoint a committee to wait upon the Trustees and protest against such injustice.

After due consideration we came to the conclusion that if we did not take up their case that perhaps the other institution of a similar character, which is also organized, would take the same action as the Glen Ellen board. So President Davidson and First Vice Knox were selected as a committee to go before the Trustees and see if the case could not be adjusted.

But before the committee could arrange a meeting the board passed and carried out the following resolution:

Resolutions Adopted by Trustees of Glen Ellen Home for Feeble Minded.

Resolved, That this Board recommends to the Superintendent that he request the resignation of Messrs. Chris. Larsen, H. L. Jackson, L. C. Johnson, J. D. Sullivan, Miss A. M. Walker, Mrs. N. E. Frame and Mrs. M. B. Dake, and that upon the refusal of any one of them to tender such resignation such person be discharged on the ground that he or she is guilty of inciting insubordination and dissatisfaction among the employes.

That in making this recommendation this Board recognizes the efficiency of the persons named in the positions which they have respectively held, but is actuated solely by the belief that the Home cannot succeed with the want of harmony now existing.

The committee then had a meeting with the Trustees and protested against their action and asked that the persons dismissed be re-instated, and we notified them that they were violating a State law by passing such resolutions trying to keep employes from joining any union. They rescinded the former resolutions but refused to re-instate or give the former employes a hearing. The committee then waited on Governor Pardee and stated the case and asked him to get a hearing for the dismissed employes, and he said "if he found that the attendants had been discharged for insubordination he would advise the board to give them a hearing." But you will see by the following letters that he is an "artist" at "side-stepping":

61
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the Fresno Trades and Labor Council and the Brewery Workmen. A committee consisting of Second Vice Warnecke and Fifth Vice Lonergan was appointed to look after the case and after getting all the evidence possible from both sides the committee reported that they were unable to settle the dispute satisfactorily to either side, as we had no power to enforce any decision we thought proper. But they advised both sides what course they believed was right.

Fort Bragg Federal Union No. 10,917 sent a request for advice and financial aid to help in their struggle for better conditions. The Council advised to the best of their ability and donated \$100.00 from the funds of the Federation and sent an appeal to all affiliated unions, and while quite a sum of money was received, still, the response for aid was not as great as should have been, and we hope that in future unions will respond more liberally.

A request from the Pipe and Tank Makers' Union, No. 167, that the Federation assist them in their fight against the shipping of scabs from place to place without the agent telling them a strike was on—which we believe to be a violation of the State law—and in order that the law might be tested the Council decided to place \$125.00 at the disposal of Bro. L. Biddle, of Los Angeles County Council of Labor, to help defray the legal expenses, and he was instructed to notify us if more money was needed. But the Pipe and Tank Makers decided to drop the case. So the money was voted back into the treasury.

Actors' Union No 3 of San Francisco requested that the managers of theatres throughout the State be notified that they are a regular organized body and affiliated with the State Federation. The Council ordered President Davidson and Secretary-Treasurer Smith to take the proper steps to comply with their request, which they did, and it resulted in doing a great deal of good to the Actors' Union.

Secretary-Treasurer Smith was ordered to go to Black Diamond and see if the condition was favorable to organize the lumbermen at that place. He reported that in his opinion it would not be wise to attempt to organize them at present.

A resolution drawn up and endorsed by the Los Angeles

68
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Council of Labor at a regular meeting, advocating the organization of the Mexican and Japanese laborers in that locality was received, and after your Council had carefully read the A. F. of L. Constitution and finding that we had no right under it to deny our sanction, it was endorsed and sent to the Executive Board of the A. F. of L, to act on as they saw fit.

Your Council makes the following recommendations:

First. That the Convention incorporate in its Constitution that the members of this Council shall attend the Convention to which they are responsible for the year's work, and that their pay be the same as when on committee work.

Second. That the Secretary-Treasurer be instructed to get all printing done that is not absolutely necessary for the use of the Convention at Federation headquarters.

Third. That when a union withdraws after a convention and wishes to affiliate prior to the next convention, that said union be compelled to pay all back dues the same as though it had not withdrawn. Fraternaly submitted,

JOHN DAVIDSON, President.

HARRY A. KNOX, First Vice.

HENRY WARNECKE, Second Vice.

Z. W. CRAIG, Third Vice.

JOHN CONROY, Fourth Vice.

THOS. F. LONERGAN, Fifth Vice.

GEO. K. SMITH, Sec.-Treas.

Additional Correspondence in Glen Ellen Matter.

EXECUTIVE DEPARTMENT, STATE OF CALIFORNIA, }
Sacramento, April 20, 1903. }

MR. JOHN DAVIDSON, Pres. Cal. State Federation of Labor, Vallejo, Cal.

Dear Sir: Pressure of business and absence from the city have delayed an answer to the letter which you sent me some time since.

I know nothing about the misunderstanding which is said to exist between the Board of Trustees of the Home for Feeble Minded Children and the local union of the attendants—that is, nothing further than what I earn from your letter and from a communication sent by Mr. G. W. McCaslin, who is the President of the Employees' Union at the Napa State Hospital,

Legislative Agent's Report.

Report of Bro. P. B. Preble, our representative at the last Legislature, follows in full:

TO THE EXECUTIVE BOARD OF THE CALIFORNIA STATE FEDERATION OF LABOR. Gentlemen: In presenting my report as your representative at the recent session of the State Legislature it is my purpose to make the same more in the nature of a recommendation for action in future years, and a running comment on conditions as I found them, than a literal report of the routine of proceedings which occupy so much time of legislators and produce so little in the shape of actual results.

It is a fact well known to you that a number of the more important bills endorsed by our convention at Los Angeles had been prepared at the instance of the San Francisco Labor Council, which body had elected Mr. R. I. Wisler to attend the legislative session in their interest. When I arrived in Sacramento on January 27th, I found that these bills, some nine in number, had been introduced by various members of the Legislature at the instance of Mr. Wisler. Other bills which the convention had endorsed had been introduced at the instance of members of unions which had been instrumental in having them endorsed by our convention, while still others had been left to the care of the printer in Los Angeles who published the report of the proceedings of the convention.

In consequence of this division of responsibility and lack of order or understanding it was difficult to find out the status of things in order to give the most intelligent supervision possible. I would suggest, therefore, that in future, all bills endorsed by the State Federation be given to some committee selected for that purpose, whose business it shall be to have them introduced and look after them, and that they be not permitted to get into the hands of Tom, Dick or Harry and perhaps intrusted to members having no interest in their passage, who will let them die on the files through sheer neglect and inattention. The should consist of at least two persons, as it is often important to keep track of proceedings in both branches of the Legislature at the same time.

It is important that bills be carefully drawn in a legal manner by some experienced person and not left to the members of the Executive Council or the Law and Legislative committee of the convention, who

have little time for such things, as your experience will doubtless demonstrate. Several resolutions adopted by the late convention directed the Executive Council to draft certain bills and have them introduced, if I am not mistaken.

Unions or crafts which have a particular interest in the passage of certain bills which they ask the Federation to endorse should be required to have same properly drawn, and should exert all possible influence with the various members of the legislature from all sections where the craft has an organization. If possible they should also have some one on hand at the Capitol to explain the good features of the bill to the committees and again when the bill is up for final passage. It is often necessary to have present a member of the craft interested to answer questions and give information.

Another thing that is needed is unanimity of sentiment among the members of a craft as to the desirability of a proposed measure.

In the matter of the Engineers' License law and the Barbers' Examiner bill, letters and petitions by the score were sent to the members of the Legislature by union men belonging to those crafts clamoring for and against the measure. The result was confusion to the members and disaster to the bills.

The fact was quite apparent that the endorsement of the State Federation, as such, cut very little figure with the average legislator. In fact, the organization was completely ignored in most instances. If a bill under discussion pertained to a given craft there was more stress laid on the letters or petitions of individual members of the craft from particular localities, for or against, than on the fact that the proposed measure had the endorsement of a deliberative convention composed of leading members of organized labor representing all sections of the State. This is not as it should be. Of course our first duty is to secure the affiliation of all the locals in the State and then, when a bill is endorsed by the State Federation, a communication should accompany it, or rather, a communication addressed to each member of the Legislature, containing a list of all measures endorsed, should be printed, stating in plain terms the strength, numerically, of the affiliated membership, and giving the member to understand that his support of the measure is expected. On account of this or something similar having been neglected at the late session many measures were considered merely as the desires of particular crafts, or factions thereof, rather than the practically unanimous demand of the organized workers of the State.

Coming down to a consideration of specific measures with reference

to their bearing on the welfare and happiness of society at large and the continued usefulness of organized labor in particular, there were two which exceeded all others in importance. The first was the proposed amendment to the State Constitution providing for the people's veto and the direct initiative, or initiative and referendum, which, if adopted, would make possible the comparatively easy enactment of laws calculated to benefit the working people without reference to the privileged classes and their paid apologists, spokesmen and defenders in the legislature.

In the Assembly, thanks to much preliminary work done under the auspices of the State Federation, this measure received but little open opposition except in the way of amendments offered by two San Francisco attorneys, Messrs. Allen and Knight. In the Senate the opposition was stronger. The measure was opposed by every senator who believes the people incapable of deciding what laws affecting the whole fabric of society should be adopted; by every corporation lawyer; by every millionaire or representative of the interests of that class; by every advocate of the doctrine that men living a century or more ago knew better how to legislate for this day and age than the people now living; and by those who had never studied the question and were consequently ignorant about it, but who permitted themselves to be influenced by those in opposition. The names of the senators who voted in opposition to this amendment are Bauer, Belshaw, Byrnes, Coggins, Corlett, Devlin, Diggs, Flint, Greenwell, Knowland, Lardner, Leavitt, Luchsinger, Lukeus, Nelson, Ralston, Rowell, Sanford, Selvage, Shortridge and Wolfe.

The measure next in importance was the anti-injunction bill of which so much has been said in the newspapers. Concerning the amendments thereto and the manner in which they were modified by the determined action of the Union Labor members of the Assembly it is unnecessary to dwell. This measure has been signed by the Governor and is now a law of the State.

The eight-hour bill and the employment agency bill were also passed and approved by the Governor, while the personal relations bill, the plumbing inspection bill, the bakeshop inspection bill, the seamen's bills, the steam engineering bill, the streetcar airbrake bill, and numerous others in the interest of labor, such as the mine inspection bill, either died on the files or were denied passage in one or the other branch of the Legislature. The Senate was particularly hostile to labor legislation, and judging by the acts and utterances of a number of members of that body they were there as the attorneys of special interests rather

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than as representatives of the plain people. Particularly is this true of Senators Ralston, Belshaw and Devlin. The State Federation could do no better work than use its power to defeat such men for election, or, better still, prevent their nomination, if possible.

I would recommend that the Secretary of the Federation procure copies of the daily Journal of both Senate and Assembly, containing a record of each member's vote on all bills, for future reference, and that central bodies and affiliated unions be informed of the attitude of their representatives in their respective districts, on important labor measures, long enough in advance of the coming primaries to prevent their return to power if their records prove them to have been antagonistic to labor's interests.

Respectfully submitted,

P. B. PREBLE.

74
21

Secretary-Treasurer's Report.

TO THE OFFICERS AND DELEGATES OF THE FOURTH ANNUAL CONVENTION OF THE CALIFORNIA STATE FEDERATION OF LABOR.

Fellow Workmen: I have the honor to submit to you my report of the receipts and expenditures for the year 1903.

I received the accounts and funds of the State Federation on January 26, 1903, and the report will be from that date.

Subdivision L, Article 6, of the Constitution, provides that the Secretary shall compile a list of secretaries of affiliated unions before the 15th of July. Owing to neglect of Secretaries in replying to communications it was impossible to secure a complete list, so the foregoing clause of the Constitution was not compiled with.

The following unions affiliated during the year:

	Membership
Carpenters', No. 1400, Santa Monica.....	50
" " 1414, Pomona.....	20
" " 1415, Santa Ana.....	25
Hospital Employes, No. 10768, Glen Ellen.....	32
Street Railway Employes, No. 192, Oakland.....	480
Carriage and Wagon Workers No. 150 Oakland.....	50
Textile Workers, No. 380.....	240
Gas Workers, No. 10678.....	90
Laborers' Protective, No. 10772.....	71
Wood Workers (Amal.), No. 225.....	25
Soda and Mineral Wagon Drivers, No, 610.....	20
Carriage Painters, No. 878.....	55
Tailors, No. 266.....	100
Garment Workers, No. 213.....	32
Labor Council, Salinas.....	
Team Drivers, No. 417, Santa Rosa.....	60
" " No. 589, ".....	20
Plumbers, No. 364, Redlands.....	10
Federal Labor Union, No. 10917, Fort Bragg.....	1172

Composition and Gravel Roofers, No. 9539, Los Angeles.....	25
Trunk and Bag Workers, No. 22	21
Machine Wood Workers, No. 1279	210
*Butcher Workmen, No. 265	"
Brewery Workmen, No. 350	58
Butcher Workmen, No. 193, Bakersfield.....	24
United Powder and High Explosive Workers, No. 117, Santa Cruz	55
Team Drivers, No. 492, Fresno.....	50
Cooks and Waiters, No. 62, Fresno.....	65
Laborer's Protective Union, No. 10035 Fresno.....	50
Clerks, No. 170	80
*Laundry Workers, No. 86	do
Women's Label League, No. 102	30
Blacksmiths, No. 271	50
Journeyman Bakers, No 120, Stockton.....	20
Laborers' Protective Union, No. 10,284, Stockton.....	113
Flour and Feed Packers, No. 13	50
Federal Union, No. 11,440, Sausalito.....	30
*Wood Workers, No. 187, Truckee	
Federal Union, San Mateo.....	25
Carpenters, No. 1487, Chico.....	40
Federal Union, No. 11,335, Chico.....	175
Raymond Branch Granite Cutters, Knowles.....	145
Teamsters, No. 177, San Diego.....	101
Central Labor Union, Watsonville	
Federal Labor Union, 9611, Watsonville.....	300
Federal Labor Union, 11,302 do	30
Labor Council, Santa Barbara	
Painters, No. 715, Santa Barbara.....	32
Hod Carriers, No. 43, Santa Barbara.....	22
Teamsters, No. 525, Santa Barbara.....	40
Carpenters, No. 1062, Santa Barbara.....	175
Actors' National Protective Union, No. 3, San Francisco.....	350
Sterotypers and Electrotypers, No. 29	62
United Hatters, No. 23	15
Furniture Drivers, No. 544	175
Reed and Rattan Workers, No. 242	25
Bakery and Pie Wagon Drivers, No. 106	115
Pie Bakers, No. 274	25
Sugar Workers, No. 10,519	325
Ice Wagon Drivers, No. 519	70
Wine and Liquor Workers, No. 10,618	150
Carriage and Wagon Workers, No. 66	118
Carriage and Wagon Workers, No. 69	46
Soda and Mineral Water Bottlers, No. 10,333 do	50
Electrical Workers, No. 151	475
Gas Workers, No. 9840	400
Stationary Firemen, No. 86	220
Can Makers, No. 249	do
Shoe Cutters, No. 339	55
Bookbinders, No. 31	192

Flour and Cereal Mill Men, No. 64	San Francisco	90
Glove Workers, No. 17	do	198
Pipe and Tank Makers, No. 374	do	60
Mailers' Union, No. 18	do	50
Bartenders, No. 41	do	800
Clerks, No. 432	do	325
Butcher Workmen, No. 115	do	447
Sanitary Wagon Drivers, No. 444	do	260
Boat Builders, No. 16	do	46
Rope and Cordage Workers, No. 10,425	do	100
Total		10,333

The Seamen's Union of the Pacific, with a membership of 1500, and Teamsters' Union No. 70, of Oakland, with 300 members, withdrew during the year, but re-applied and are not tabulated with the withdrawn or affiliated unions: ✓

UNIONS WITHDRAWN.

Membership

*Coopers, No. 131, San Francisco		
*Photo-Engravers, "		
Wool Sorters and Graders, No. 9025, San Francisco	50	
Steam Engineers, No. 64	400	
Ship Joiners, No. 21	125	
Marine Firemen	500	
Cooks' Union, No. 44	800	
Barbers' Union, No. 148	100	
Tailors, No. St. Los Angeles	600	
Fed. Union, No. 9457, Salinas	235	
Plumbers, No. 270, San Diego	15	
Painters, No. 507, San Jose	100	
Carpenters, No. 1295, Tuolumne	32	

UNIONS DISBANDED.

Mechanics' Helpers, No. 8841, Vallejo	39
Pipe and Takers, No. 167, Los Angeles	99
Total	3086
Increase of membership from unions affiliated during the year	10,033
Membership of unions withdrawn or disbanded	3,086
Net gain	7,247

Stars (*) indicate that membership is not known.

FINANCIAL REPORT.

RECEIPTS FOR THE YEAR ENDING JANUARY 1, 1904.

Barbers, 148, S. F.	\$81 00
Roofers, 9539, L. A.	2 15
Plasterers, 188, Fresno	1 60
Bottle Workers, 22, S. F.	12 80
Labor Council, Fresno	12 00
Tailors, St. L. A.	3 08

Blacksmiths, 221, San Bernardino.....	\$ 2 58
Wholesale Employes, 10,097, L. A.....	5 76
Broom Makers, 53, L. A.....	2 30
Team Drivers, 70, Oakland.....	27 90
Federal Union, 10,917, Fort Bragg.....	1 00
Warehousemen, 537, Crockett.....	12 00
Carpenters, 332, L. A.....	54 55
" 1400, Santa Monica.....	4 63
Printing Pressmen, 24, S. F.....	39 43
Steam Engineers, 64, S. F.....	24 11
Theatrical Employes, 16, S. F.....	9 92
" " 33, L. A.....	6 00
Typographical, 389, Vallejo.....	1 53
Boot and Shoe Workers, 216, S. F.....	6 00
Carpenters, 180, Vallejo.....	7 17
Musicians, 6, S. F.....	65 90
Machinists, 252, Vallejo.....	15 00
" 68, S. F.....	66 00
Ship Keepers, 8970, Vallejo.....	2 07
Typographical, 21, S. F.....	67 05
" 231, San Jose.....	7 15
" 36, Oakland.....	13 90
Amalgamated Wood Workers, 144, L. A.....	12 55
Bartenders, 365, Bakersfield.....	7 55
Butchers, 193, Bakersfield.....	2 66
Barbers, 411, Eureka.....	1 98
" 295, L. A.....	27 95
" 335, Vallejo.....	4 80
" 134, Oakland.....	21 15
Bakers, 85, Sacramento.....	5 24
" 116, San Jose.....	5 77
" 119, Oakland.....	16 60
" 37, L. A.....	15 75
Bookbinders, 35, Sacramento.....	6 16
Carriage and Wagon Workers, 65, L. A.....	3 45
Butchers, 229, San Diego.....	3 15
Bridge and Pile Drivers, 9078, S. F.....	20 35
Blacksmiths, 183, Bakersfield.....	6 68
Beer Bottlers, 293, S. F.....	9 00
Brewery Workmen, 7, S. F.....	28 00
Cement Workers, 3, L. A.....	16 25
Broom Makers, 58, S. F.....	2 40
Team Drivers, 208, L. A.....	35 08
Clerks, 410, S. F.....	18 00
" 373, Vallejo.....	3 35
Carpenters, 426, L. A.....	94 42
" 701, Fresno.....	26 73
" 769, Pasadena.....	20 96
" 710, Long Beach.....	1 20
" 925, Salinas.....	1 00
" 1295, Troluune.....	2 42

Carpenters, 235, Riverside.....	6 31
“ 35, San Rafael.....	5 81
“ 162, San Mateo.....	6 00
“ 483, S. F.....	51 76
Cigar makers, 228, S. F.....	45 60
Amalgamated Carpenters, L. A.....	8 50
Cigar Makers, 225, L. A.....	13 75
“ 291, San Jose.....	4 15
Waiters, 17, L. A.....	12 90
Cooks and Waiters, 220, Eureka.....	2 85
Cooks' Alliance, 44, S. F.....	81 66
Waiters, 30, S. F.....	126 73
Carriage and Wagon Workers, 150, Oakland.....	3 66
Carpenters, 743, Bakersfield.....	4 21
Coopers, 65, S. F.....	46 92
“ 152, L. A.....	3 60
Electrical Workers, 116, L. A.....	5 20
“ “ 61, L. A.....	11 95
“ “ 180, Vallejo.....	2 23
Federal Union, 9457, Salinas.....	10 34
“ “ 8921, San Pedro.....	51 79
“ “ 10,487, Redondo.....	5 28
“ “ 9614, L. A.....	3 00
“ “ 10,086, Santa Cruz.....	2 50
Garment Workers, 125, L. A.....	16 20
Hospital Employes, 10,038, Napa.....	16 37
Labor Council, S. F.....	12 00
“ “ San Bernardino.....	10 00
“ “ Santa Rosa.....	10 00
“ “ San Diego.....	3 00
“ “ Santa Clara.....	13 00
“ “ Vallejo.....	12 00
“ “ Alameda Co.....	12 00
“ “ L. A.....	12 00
“ “ Sacramento.....	6 00
“ “ Stockton.....	12 00
“ “ Kern Co.....	12 00
Longshoremen, 241, Stockton.....	15 60
“ 169, Eureka.....	19 20
Lumber Handlers and Tallymen, L. A.....	11 00
Laundry Workers, 52, L. A.....	10 00
Lathers, 42, L. A.....	2 00
Machinists, 311, L. A.....	14 45
Machinists, 5, Kern Co.....	7 21
Textile Workers, 380, Oakland.....	12 70
Metal Polishers, 67, L. A.....	11 66
Musicians, 47, L. A.....	18 84
Mechanic Helpers, 8841, Vallejo.....	1 80
Marine Firemen, S. F.....	30 00
Actors' Union, 3, S. F.....	9 50
Painters, 294, Fresno.....	11 35

Painters, 376, Vallejo.....	\$ 4 71
" 507, San Jose.....	9 92
" 92, Pasadena.....	9 10
" 267, L. A.....	57 15
" 314, Bakersfield.....	2 25
" 333, San Diego.....	4 43
" 134, S. F.....	21 40
Plumbers, 78, L. A.....	26 20
" 280, Pasadena.....	6 16
" 230, San Diego.....	30
Webb Pressmen, 4, S. F.....	6 25
Pressmen, 78, L. A.....	5 71
Pressmen, 125, Oakland.....	3 75
Pipe and Tank Makers, 167, L. A.....	3 76
Sailors' Union of the Pacific Coast.....	121 00
Steam Engineers, 67, Oakland.....	5 96
" " 72, L. A.....	5 88
Trunk and Bag Workers, 22, L. A.....	2 38
Ship Joiners, 21, S. F.....	7 50
" " 9, Vallejo.....	4 36
Stablemen's Union, 8760, S. F.....	67 00
" " 9026, San Jose.....	6 00
Shinglers, 9253, L. A.....	5 50
Typographical, 174, L. A.....	24 75
" 46, Sacramento.....	14 65
" 84, San Bernardino.....	77
Wool Sorters, 9025, S. F.....	5 00
Woman's Label League, 36, L. A.....	8 95
Hospital Employes, 10,768, Glen Ellen.....	3 78
Carpenters, 1414, Pomona.....	3 99
" 1415, Santa Anna.....	2 98
Street Railway Employes, 192, Oakland.....	34 30
Street Railway Employes, 205, S. F.....	211 86
Salinas Labor Council.....	5 00
Team Drivers, 417, Santa Rosa.....	6 41
San Pedro Labor Council.....	11 80
Carpenters, 1140, San Pedro.....	4 57
Carpenters, 1347, L. A.....	26 20
Plumbers, 364, Redlands.....	1 84
Laborers' Union, 10,772, Oakland.....	3 71
Amalgamated Wood Workers, 225, Oakland.....	1 25
Wood Workers, 161, Fresno.....	10 60
Cloak Makers, 8, S. F.....	29 12
Clerks, 47, Oakland.....	16 30
Glass Workers, 17, L. A.....	2 53
Butchers, 26, Fresno.....	3 95
Carpenters, 1082, S. F.....	37 30
Bakers, 24, S. F.....	70 00
Stereotypers and Electrotypers, 29, S. F.....	4 77
United Hatters, 23, North America.....	1 90
Sheet Metal Workers, 108, L. A.....	6 97

Team Drivers, 544.....	4 65
Reed and Rattan Workers, 242, S. F.....	2 18
Team Drivers, 610, Oakland.....	1 20
Powder Workers, 117, Santa Cruz.....	3 52
Bakery and Pie Wagon Drivers, 106, S. F.....	2 15
Pie Bakers, 274, S. F.....	2 25
Ice Wagon Drivers, 519, S. F.....	3 10
Sugar Workers, 10,519, S. F.....	17 25
Carriage Workers, 66, S. F.....	4 90
Electrical Workers, 151, S. F.....	6 00
Gas Workers, 9840, S. F.....	17 00
Stationary Firemen, 86, S. F.....	9 35
Can Makers, 249, S. F.....	4 41
Shoe Cutters, 339, S. F.....	1 55
Team Drivers, 492, Fresno.....	3 00
Bookbinders 31, S. F.....	6 83
Cooks and Waiters, 62, Fresno.....	4 70
Flour and Cereal Mill Employes, 64, S. F.....	4 30
Glove Makers, 17, S. F.....	9 04
Laborers, 10,035, Fresno.....	3 00
Pipe and Tank Makers, 374, S. F.....	3 40
Clerks, 170, Fresno.....	1 80
Mailers' Union, 18, S. F.....	2 53
Wine and Liquor Workers, 10,618, S. F.....	2 50
Bartenders, 41, S. F.....	25 50
Clerks, 432, S. F.....	4 25
Gas Workers, 10,678, Oakland.....	2 80
Bakers, 120, Stockton.....	1 20
Wood Workers Machine, 1279, L. A.....	7 96
Butchers, 115, S. F.....	14 65
Sanitary Wagon Drivers, 444, S. F.....	3 60
Federal Union, 11,440, Sausalito.....	2 25
Laundry Workers, 86, Fresno.....	1 00
Wood Workers, Truckee.....	1 00
Federal Union, San Mateo.....	1 00
Carriage and Wagon Workers, 69, S. F.....	2 38
Teamsters, 589, Santa Rosa.....	1 62
Carpenters, 1487, Chico.....	1 40
Federal Union, 11,355, Chico.....	4 00
Boat Builders, 16, S. F.....	1 92
Soda Bottlers, 10,333, S. F.....	3 50
Granite Cutters, Raymond Branch, Knowles.....	3 20
Laborers, 10,284, Stockton.....	4 39
Carriage Painters, 878, Oakland.....	2 05
Tailors, 266, Oakland.....	2 00
Teamsters, 177, San Diego.....	2 01
Woman's Label League, 102, Fresno.....	1 90
Rope and Cordage Workers, 10,425, S. F.....	1 90
Blacksmiths, 271, Fresno.....	2 50
Flour and Feed Packers, 13, Stockton.....	1 50
Central Labor Union, Watsonville.....	2 00
Federal Labor Union, 9611, Watsonville.....	4 00
Garment Workers, 213, Oakland.....	1 32
Federal Labor Union, 11,302, Watsonville.....	1 30
Butchers, 265, L. A.....	1 90
Brewery Workers, 350, L. A.....	1 60
Labor Council, Santa Barbara.....	1 00
Painters, 715, Santa Barbara.....	1 00
Hod Carriers, 43, Santa Barbara.....	1 00
Teamsters, 525, Santa Barbara.....	1 00
Carpenters, 1062, Santa Barbara.....	1 00

Total

\$2 96.52

EXPENSE ACCOUNT.

JANUARY.

Jan. 26.	John Davidson, add. sal.....	\$ 6 00
	Robertson & Hall, cost of sec-treas. bond.....	20 00
	C. H. Johansen, sal. as reading Clerk.....	7 00
	W. G. Browning, sal as reading clerk.....	7 00
	G. B. Benham, printing.....	36 50
	G. B. Benham, printing.....	3 00
	F. C. Wheeler, sal. and expenses.....	35 00
	Advanced to sec. for expenses.....	26 00
	Total	\$140 50

FEBRUARY.

Feb. 2.	G. K. Smith, sal. for Jan.....	25 00
" 9.	G. K. Smith, expense money advanced.....	25 15
" 11.	Union Labor News, printing.....	116 22
" 24.	H. A. Knox, expenses.....	5 40
	H. Warnecke, expenses.....	3 90
	J. Davidson, expenses.....	2 50
	Thos. F. Lonergan, expenses.....	3 80
	Harrington & McInnis, printing.....	4 50
	G. B. Benham, printing.....	13 25
	P. B. Preble, sal. as agent.....	59 50
	Total	\$259 22

MARCH.

Mar. 2.	G. K. Smith, sal. for Feb.....	25 00
" 5.	G. B. Benham, printing.....	2 50
	Total	\$27 50

APRIL.

Apr. 5.	H. Warnecke, attg. meeting.....	80
	H. A. Knox, attg. meeting.....	4 00
	J. Davidson, attg. meeting.....	1 50
	J. Davidson, aff. Hosp. Employes.....	4 50
	P. B. Preble as leg. agt. and desk rent.....	73 00
	G. K. Smith, sal. for March.....	25 00
	Total	\$108 80

MAY.

May 4.	H. A. Knox, exp. attg. meeting.....	3 95
	J. Davidson, attg. meeting.....	1 50
	G. K. Smith, sal. for April.....	25 00
	Harrington & McInnis, printing.....	9 35
" 11.	H. A. Knox, att. spec. mtg and to Glen Ellen.....	13 45
	John Davidson, spec. mtg. and to Glen Ellen.....	9 70
	Thos. F. Lonergan, att. special meeting.....	1 00
	Total	\$63 95

JUNE.

June 8.	J. Davidson.....	4 20
	Thos. F. Lonergan, special meeting.....	3 00
	H. Warnecke, special meeting.....	3 00

	G. K. Smith, sal. for Mar.....	25 00
	G. K. Smith, money advanced.....	25 00
	G. B. Benham, printing.....	4 25
	F. C. Wheeler, sal. and expenses.....	8 50
" 29	H. A. Knox, sal. and expenses.....	21 25
	Total	\$94 20

JULY.

July 1.	G. K. Smith, sal. for June.....	25 00
" 13.	P. B. Preble, desk rent April, May and June.....	15 00
	Industrial News, printing.....	2 00
	Jordan Printing Co., printing.....	2 75
	H. A. Knox, Ex. Board meeting.....	3 75
	Thos F. Lonergan, Board meeting.....	3 75
	H. Warnecke, Board meeting.....	3 75
	John Davidson, Board meeting.....	1 50
	J. Davidson, exp. of com. work Glen Ellen.....	15 90
	F. C. Wheeler, money advanced.....	50 00
	G. K. Smith, exp. to Black Dimond.....	19 40
	Total	\$142 80

AUGUST.

Aug. 3.	F. C. Wheeler, sal. and expenses.....	50 00
	G. K. Smith, sal. for July.....	25 00
" 10.	H. Warnecke, attg. meeting.....	3 75
	Thos F. Lonergan, attg. meeting.....	3 75
	H. A. Knox, attg. meeting.....	3 75
	F. C. Wheeler, sal. and expenses.....	50 00
	G. K. Smith, per capita tax, A. F. of I.....	10 00
" 29.	F. C. Wheeler, sal. and expenses.....	50 00
	Total	\$196 25

SEPTEMBER.

Sept. 1.	G. K. Smith, sal. for August.....	25 00
" 18.	F. C. Wheeler, sal. and expenses.....	75 00
	Total	\$100 00

OCTOBER.

Oct. 5.	H. A. Knox, attg. meeting.....	3 75
	H. Warnecke, attg. meeting.....	3 75
	Z. M. Craig, attg. meeting.....	50 20
	J. Davidson, attg. meeting.....	4 50
	Thos. F. Lonergan, attg. meeting.....	3 75
	G. K. Smith, sal. for September.....	25 00
	Jordan Printing Co., printing.....	6 00
	Industrial News, printing.....	14 25
	P. B. Preble, desk rent July and August.....	10 00
	F. C. Wheeler, sa. and exp.....	62 50
	Donation to Fort Bragg, No. 10,917.....	100 00
" 12.	F. C. Wheeler, exp. and sal.....	23 35
" 19.	G. K. Smith, exp. and postage.....	25 00
	Total	\$332 05

NOVEMBER.

Nov. 9.	Harrington and McInnis, printing.....	16 75
	Jordan Printing Co., printing.....	7 25

83
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H. A. Knox, attg meeting.....	3 75
Thos F. Lonergan, attg meeting.....	3 75
J. Davidson, attg meeting.....	4 50
H. Warnecke, attg meeting.....	3 75
G. K. Smith, sal for October.....	25 00
Industrial News, printing.....	14 00
" 12. H. A. Knox, exp. to Glen Ellen.....	14 00
Total	\$92 75

DECEMBER.

Dec. 10. Wells Fargo & Co., badges.....	34 71
" 21. J. Davidson, exp. Glen Ellen.....	14 05
J. Davidson, attg. meeting of Ex. Board.....	5 10
Thos. F. Lonergan, attg. meeting of Ex. Board,	4 40
H. A. Knox, attg. meeting of Ex. Board.....	4 30
H. Warnecke, attg. meeting of Ex. Board.....	4 30
G. K. Smith, sal. for Nov. and Dec.....	50 00
P. B. Preble, desk rent Sept. Oct. Nov. and Dec.	20 00
J. G. Maguire, services in Glen Ellen trouble...	25 00
Dec. 21. F. C. Wheeler, sal. and exp.....	29 00
Total	\$190 86

SUMMARY.

Jan.....	\$140 50
Feb.....	259 22
Mar.....	27 50
Apr.....	108 80
May.....	63 95
June.....	94 20
July.....	142 80
Aug.....	196 25
Sept.....	100 00
Oct.....	332 05
Nov.....	92 75
Dec.....	190 86
Total Expense	\$1748 88

RECAPITULATION.

Total receipts from Jan. 26, 1903 to Jan. 1, 1904.....	\$2,996 52
Balance on hand Jan. 26, 1903.....	613 83
Total	\$3,610 35
Total expense from Jan. 26, 1903 to Jan. 1, 1904.....	\$1748 88
Balance on hand Jan. 1, 1904.....	\$1,861 47

Respectfully submitted,

GEO. K. SMITH,
Secretary-Treasurer.

REPORT OF STATE ORGANIZER

To the Fourth Annual Convention of the California State Federation
of Labor.

The third convention of this body deemed it wise to place a State Organizer in the field and define his duties.

Having been elected State Organizer and being actively engaged in the work as laid down by the constitution, I herewith report as follows:

In the ten days following the adjournment of the last Convention, I organized carpenters' unions in Pomona, Santa Ana and Santa Monica, which immediately affiliated with the State Federation.

I then received notice from the Executive Board, that, in view of the low condition of our finances, and as a number of bills had yet to be paid to liquidate expenses incurred by the last convention, that I should devote two weeks a month for three months to organizing, believing that by April 1st sufficient funds would accumulate to warrant steady work.

As the American Federation of Labor at the New Orleans convention had made provision for some organizing work in this State, the Executive Board of the State Federation endorsed myself for that place; I immediately took the field in active work and continued for four months. On July 1st, my A. F. of L. commission having expired, the Executive Board ordered me to report to San Francisco, to engage in work of affiliating unions with the State Federation.

The work accomplished is given below: Having addressed 180 unions, writing over 200 letters, beside doing a great deal of committee work for different unions, my time was completely occupied.

Many complaints regarding the violations of labor laws received attention. Several preliminary actions against the lawbreakers were taken but owing to the fact that the men involved and needed as witnesses cannot afford to remain for an indefinite time pending the hearing of their case, no convictions were secured, but the fact of our having started these prosecutions has had a good effect.

In these matters, Mr. Meyer, the State Labor Commissioner, gave us valuable assistance.

Complaints regarding the importation of Mexican laborers by railroad contractors, also of men brought from the City of Mexico to take the places of the striking linemen, were investigated and complaints were made to the United States Government. A special officer was sent to investigate. I secured much evidence and several affidavits to substantiate our charges, but the technical proof of actual contracts being made in Mexico, were difficult to obtain. However, assurances were given us that additional precautions would be taken to correct this evil, but as there seems to be no material change, it is my judgment that if there were people in charge who actually wished to stop these nefarious practices, the evil could be reduced to a minimum.

Another festering sore and a disgrace to our State is the conduct of many of the damnable so-called "Employment Bureaus," whose chief business seems to be in swindling a needy class of wage workers, and being a recruiting station to furnish scabs to take the places of our people who are on strike, or are locked out. The State Federation should strive to have laws enacted to more fully cover these swindling concerns. At the present time we have two cases pending in court.

On receiving instructions from President Gompers to investigate the conditions of the fruit growers and the possibilities of organizing said workers, I spent some time on this matter, and believe that a plan can be laid out by which the thousands of fruit workers in our State can be brought within the ranks of organized labor.

The State law covering the use of dust blowers and fans in factories and mills for the protection of the workers, is very defective. In one factory visited, the dust was so stifling that after working a few weeks the men's lungs were so filled with impurities that their health was greatly impaired. When asked by the men to have fans put in, the manager refused on the ground that no law compelled him to do so. The law covers "dust arising from metals," but as cement dust was not a "metal," no relief could be had by the workers except at their own expense.

The child labor laws in mills, factories and stores should be strictly enforced. Many parents wilfully misrepresent the ages of their children that the babies might become wage workers. One manufacturer told me that child labor was necessary to run his mill, and without it he would have to close down. When a country's prosperity is based on the toil and privations of little children, who should be in the kindergarten or school, our boasted civilization is a delusion and a snare. I know of no other agency for the enforcing of the child labor laws, than the trade unions. Apparently we are the only people that protest against the unholy conditions that rob the children of their childhood, of health, education and good citizenship.

Many calls for organizers are coming in. The wine industry, powder works, fishermen, sugar workers, lumbermen, sawmill and box factory workers, fruit workers, laborers of all kinds can be unionized. The lumber, sawmill and planing mill industries alone, if organized, would add 20,000 members to our strength. Many of these lumber mills are in the mountains, surrounded by land owned by large

companies. They have their "model towns," which are "model" in name only. Long hours, short pay and the store order system prevail. An organizer, if discovered, is ordered to depart immediately, and if he stops to argue the point, is assisted to the frontier by the company bull dog and the company constable.

Four weeks after organizing one of these places, the secretary of the union informed me that the hours had been reduced and for the first time in eleven years the men received their pay in cash. In another town I organized four unions, and in three weeks time the merchants began to advertise "union made goods."

I have organized the following unions, which are now in good running order:

Pomona Carpenters, Santa Ana Carpenters, Santa Monica Carpenters, two unions of Farm Laborers at Oxnard, Redlands Teamsters, San Bernardino Teamsters, Sanger Woodworkers, San Bernardino Butchers, Colton Federal Union, Riverside Teamsters, Pomona Painters, Santa Monica Federal, Long Beach Painters, Santa Monica Painters, Pasadena Shinglers (charter referred to Brotherhood of Carpenters), Long Beach Painters, San Mateo Federal, Truckee Woodworkers, Sausalito Federal Union, Chico Painters, Chico Barbers, Chico Butchers.

Besides these, I have assisted in the organization of thirteen other unions, and have several under way at the present time.

In making the rounds of the unions, I have endeavored to impress upon them the absolute necessity of demanding union label goods.

Many of the unions said that I was the first outsider who had addressed them since their organization, except by committees selling raffle tickets or appealing for assistance for unions on strike or lock-out. It is as essential to nurse new unions as it is to organize them. Too many unions have been organized and then left to their own resources.

The following unions have affiliated with the State Federation through my personal efforts:

Santa Monica Carpenters, Pomona Carpenters, Santa Ana Carpenters, Redlands Plumbers, From Los Angeles, Roofers No. 9539, Trunk and Bag Workers, Machine Woodworkers, and Butcher Workmen No. 265. From Stockton, Flour and Feed Packers, Laborers' Protective Union, Bakers' Union No. 126.

From Oakland, Gas Workers, Tailors, and Teamsters (re-affiliated).

From San Francisco, Bakery Wagon Drivers, Pie Bakers, Bartenders' League, Boot and Shoe Cutters, Carriage Painters, Electrical Workers No. 151, Flour and Cereal Mill Employees, Piano and Furniture Wagon Drivers, Gas Workers, Glove Workers, Ice Wagon Drivers, Malters, Pipe and Tank Workers, Reed and Rattan Workers, Retail Clerks No. 432, Sanitary Wagon Drivers, Sugar Workers, Wine and Liquor Workers, Cloth, Hat and Cap Makers, Sailors (re-affiliated), Carriage and Wagon Workers, Stationary Firemen, Can Makers, Soda and Mineral Water Bottlers, Butcher Workmen, Boat Builders, Rope and Cordage Workers.

From Santa Barbara, Painters, Santa Barbara Labor Council, Hod Carriers and Building Laborers, Teamsters and Carpenters.

8.

Federal Labor of Sausalito, Carpenters of Chico, Federal Labor of Chico, Stockton Bakers, San Mateo Federal, Truckee Woodworkers, Pomona Painters.

Beside these, about fifteen unions joined through correspondence. Brother Brower of Fresno secured several more.

The new unions have put the Federation in a position where it can now keep an organizer in the field continually.

Complete harmony has prevailed between the Organizer and the Executive Board.

In conclusion, I wish to impress the unions with this fact, viz.: That our weakness lays in the number of men who can be brought in to take our places during a strike or lockout. In the past, when industrial conflicts were on, the employers have sent their agents to the smaller towns in our State, and there they have brought in the men who have caused us so much trouble, and who have not only threatened the life of our unions, but in some cases, have torn down the work that took us years of work and sacrifice to build up. It therefore stands us well in hand to meet the opposition with their own tactics, by sending our organizers to these places to unionize the forces that many times could be used as destroying hosts against us. Beside this, it means that thousands of men in the future will help the city unions by creating a demand for union label goods.

In the past eight months your Organizer has placed over 6000 new men in the unions, and has added over 9000 members to the State Federation.

In my judgment, the California State Federation of Labor can be made a mighty power for the bettering of the conditions of the toilers of our State. Let us build up an organization that will reach to every town and hamlet, so that when an unscrupulous employer tries to take an unfair advantage of one of his employees, or all of them, we can say: "So far and no farther, for we recognize that an injury done to one is an injury done to all."

Fraternally,

FRED C. WHEELER,

State Organizer.

UNIONS

Affiliated with

California State Federation of Labor

Headquarters, 1067 Market Street, San Francisco

Telephone Folsom 2950

JUNE, 1904



Ben Franklin Press, 121 Seventh St.

SAN FRANCISCO UNIONS.

- Actors' National Protective Union, No. 3, Frank T. Homer, 927 Market St., Room 225-226.
- Bar Tenders, No. 41, P. L. Hoff, 203 Taylor St.
- Butchers, No. 115, Herman May, 10 Walnut Ave.
- Boat Builders, No. 16, Harry W. Oppermann, 110 Wolf St.
- Bakers, No. 24, Fred Ruby, 1155 Mission.
- Boot & Shoe Workers, No. 216, Margaret Kelly, 102 O'Farrell St.
- Beer Drivers & Stablemen Int. No. 227, 1159 Mission St.
- Beer Bottlers, No. 293, Int., Alwin Siewiersky, Hdq., 935 Market St.
- Brewery Workmen, No. 7, Int., Hdq., 1159 Mission St.
- Broom Makers, No. 58, Geo. P. Henry, 57 Shotwell St.
- Boiler Makers, No. 25, Int., 120 O'Farrell St.
- Boiler Makers, No. 205, Int., Potrero Grand Opera House, Tennessee St.
- Bro. of Team Drivers, No. 228, Hackmen, Hdq. 905 Howard St.
- Bakery & Pie Wagon Drivers, No. 106, Ori, 1159 Mission St.
- Bookbinders, No. 31, John Stevens, 2912 Sacramento St.
- Box Makers & Sawyers, No. 152, A. C. Haskin, 1469 Sacramento St.
- Clerks, No. 432, Abe Rosenbach, 1345 Eddy St.
- Carriage & Wagon Workers, No. 69, E. Leiniz, 112 7th St.
- Carpenters, No. 483, Guy Lathrop, 915½ Market St.
- Carpenters, No. 1082, 909 Market St.
- Cigar Makers, No. 228, P. S. Belknap, 1269 Mission St.
- Coopers, No. 65, 121 Eddy St., J. P. Belau, 708 Guerro St.
- Carriage & Wagon Workers, No. 66, Wm. Krone, 109 Fair Oak St.
- Cracker Packers, No. 522, Miss Mamie McClellan, 1812A Mason St.
- Cracker Bakers, No. 125, F. Hoy, 415 Powell St.
- Cloth Hat & Cap Makers, No. 19, Louis Gordon, 654 Minna St.
- Cemetery Workers, No. 10,364, J. J. Wales, 383 Carlifornia St.
- Clerks (Shoe), No. 410, Max E. Licht, 21B Lloyd St.
- Drug Clerks' Union, No. 472, 31 Second St.
- Electrical Workers, No. 151 J. C. Kelly, 1049 Market St.
- Furniture, Piano Drivers & Helpers, No. 544, Harry Gorman, 625B Natoma St.
- Freight Handlers & Warehousemen, No. 59, J. E. Kentzell, 570B Folsom St.
- Garment Workers, No. 8, Saml. Rothenstein, 759 Market St., room 24.
- Gas Workers, No. 9840, F. G. Groth, 102 O'Farrell.
- Glass Bottle Workers, No. 22, J. E. Hebrank, 119 Clipper St.
- Iron Moulders, No. 164, 1133 Mission St.

Ice Wagon Drivers & Helpers, No. 519, Geo. L. Stroecker, 102
 O'Farrell St.
 Int. U. of F. & C. M. E., No. 64, C. P. Wilson, 1322 Mission St.
 Int. Glove Workers, No. 17, Geo. L. Clarke, 925 Minna St.
 Labor Council, R. I. Wisler, 927 Market St.
 Musicians, No. 6, 421 Post St.
 Machinists, No. 68, 1159 Mission St.
 Mailers' Union, No. 18, J. P. Reighley, 99 Caselli Ave.
 Pile Drivers & Bridge Builders, 9 Mission St.
 Painters, Varnishers & Polishers, No. 134, 909 Market St.
 Printing Pressmen, No. 24, J. F. Lyons, 1742 Folsom St.
 Pressmen (Web), No. 4, A. Righton, 109 28th St.
 Picture Frame Workers, 117 Turk St.
 Photographers, No. 11,038, 20 Eddy St.
 Pie Bakers of S. F. and Vicinity, No. 274, Paul Graves, 1749
 Mission St.
 Paper Box Makers, No. 10021, J. J. Ade, 51A Rausch St.
 Pipe & Tank Workers, No. 374, J. P. Evans, 475 Shotwell St.
 Reed & Rattan Workers, No. 242, W. J. Fox, 574 Folsom St.
 Rope & Cordage Workers, No. 10425, Jos. W. Bowen, 824 Penn-
 sylvania Ave.
 Sanitary Wagon Drivers, No. 444, L. Ferrari, 423 Broadway St.
 Sailors' Union of the Pacific, A. Furuseth, East & Mission.
 Stereotypers & Electrotypers, No. 29, S. McAuliffe, 3631 19th St.
 Stablemen's Union, No. 8760, 12 8th St.
 Street Railway Employes, No. 205, 310 O'Farrell St.
 Soda, Mineral Water Bottlers, No. 10333, L. A. Pope, 279A
 Harriet St.
 Sugar Workers, No. 10519, Wm. Murphy, 501 20th St.
 Stationary Firemen, No. 86, J. H. Smith, 3209 16th St.
 Shoe Cutters, No. 339, Wm. Brill, 223 Linden Ave.
 Steam Laundry Workers, No. 224, Hannah Mahoney, Emma
 Spreckels Building.
 Soap, Soda & Candle Workers, Eintracht Hall, 18th St., between
 Valencia & Guerrero.
 Theatrical Employes, No. 16, D. L. Rulps, Columbia Theater.
 Typo., No. 21, H. L. White, 533 Kearny St., Room 18-19-20.
 United Hatters, No. 23, C. W. Davis, 1458 Market St.
 United Garment Workers, No. 131, Sarah Hagen, 927 Market St.
 Waiters' Alliance, No. 30, 110 Turk St.
 Wood Workers, (Furniture), No. 66, Jos. W. A. Roberts, 1805
 Howard St.
 Wine & Liquor Workers, No. 10618, A. L. Eisner, 730 Devisa-
 dero St.

LOS ANGELES UNIONS.

- Butcher Workers, No. 265, J. E. Bond, 351 E. 1st St.
Barbers, No. 295, D. L. Cullon, 134½ N. Spring St.
Broom Makers, No. 53, R. W. Potteroff, 1229 E. 9th St.
Bakers, No. 37, Box 835.
Brewery Workers, No. 350, Frank J. Misser, 539 Minnora St.
Carpenters, No. 426, C. M. Stamm, Box 689.
Carpenters, No. 332, A. Vinette, 1539 W. 1st St.
Carpenters, No. 1347, J. J. Thurman, 920 Stanford Ave.
Carpenters Amal., No. 144, Geo. Lancaster, 248 S. Fremont St.
Cigar Makers, No. 225, H. E. Martins, 109 W. 1st St.
Coopers, No. 152, P. Klinkhammer, 510 E. 4th St.
Carriage & Wagon Workers, No. 65, S. Dumphrey, 748 Maple
Electrical Workers, No. 61, C. P. Lofthouse, 124 E. 3rd St.
Federal Union, No. 9614, 124 E. 3rd St., Herman Grau.
Garment Workers, No. 125, Francis Flood, 1315 Palmer St.
Glass Workers, No. 17, J. C. Swinford, 1106 E. 8th St.
Labor Council, L. D. Biddle, 124 E. 3rd St.
Leather Workers, No. 72, Wm. Ray, Labor Hall.
Laundry Workers, No. 52, E. E. Beef, Room 2, City Hall.
Lathers, No. 42, J. C. Duncan, 1522 W. 17th St.
Laundry Wagon Drivers, No. 319, C. H. Colwell, 430 Beaudry
Ave.
Metal Polishers, Wm. Potter, 622 S. Main St.
Musicians, No. 47, 145 S. Broadway.
Meat Cutters, No. 266, 124 E. 3d St.
Machine Wood Workers, No. 1279, 2006 Bay St., Joseph E.
Stanton.
Painters, No. 267, E. Gardner, 1529 Newton St.
Plumbers, No. 78, P. Young, Box 568.
Printing Pressmen, No. 78, M. M. Lyon, 3112 Eagle St.
Roofers, No. 9539, J. McCaull, 334 S. Figueora St., Room 102.
Steam Engineers, No. 72, Ezra Williams, 311 W. 33rd Ave.
Shinglers' Union, No. 8253, Orrin Tarr, 429 Sichel St.
Sheet Metal Workers, No. 108, A. W. Parker, 920 Agatha St.
Theatrical Employes, No. 33, H. H. Dixon, Grand Theater.
Typo., No. 174, S. Broadway, Geo. Brooke, Room 208.
Wholesale Employees, No. 10097, C. T. Martin, 630 Steavens
place.
Wood Workers, No. 144, W. D. Swearinger, 833 S. Hill St.

Woman's Label League, Mrs. Katie Hofman, 1526 Essex St.
Waiters, No. 17, 431½ Spring St., Joel Anderson.
Ave.

. KNOWLES.

Granite Cutters, Ernest Leman, Box 74.

OAKLAND UNIONS.

Bro. of Carpenters, No. 36, J. J. Victory, 1626 11th St.

Bakery Wagon Drivers, No. 624, Wm. H. Hambleton, 626 17th
St.

Barbers, No. 134, Ben Litzenstein.

Bakers, No. 119, 459 11th St.

Bro. of Team Drivers, No. 70, 856 Webster St.

Clerks, No. 47, C. J. Curren, 153 E. 10th St.

Carriage & Wagon Workers, No. 150, Geo. Kenney, 574 35th St.

Fed. Trades Council, C. W. Petry, 8th & Broadway.

Gas Workers, No. 10678, Walter Blakeley, 213 7th St.

Garment Workers, No. 213, Lottie McFarlin, 1676 7th St.

Mineral Water & Ice Wagon Drivers, No. 610, F. Faro, Jr., 765
21st St.

Printing Pressmen, No. 125, 918 Wash. St.

Steam Engineers, No. 67, S. H. Gibbs, 544 20th St.

St. Railway Employes, No. 192, J. James F. Anderson, 5240 Tel.
Ave.

Sign, Carriage & Pictorial Painters, No. 878, F. J. Blaess, 1512
9th St.

Stablemen's Union, No. 9046, 453 8th St.

Textile Workers, No. 380, Margaret Bryden, 1234 E. 21st St.

Typo. No. 36, C. E. Bachess, 371 11th St.

Tailors, No. 266, Foresters' Hall, 13th and Clay.

Wood Workers, No. 225, Chas. Bell, 1262 10th Ave.

PT. RICHMOND UNIONS.

Stationary Firemen, J. Fitzpatrick.

TRUCKEE UNIONS

Wood Workers, No. 187, J. C. Martin, Truckee, Cal.

VALLEJO UNIONS

Boat Builders, No. 9062, Wm. Healey, 516 Capital St.
Barbers, No. 335, R. C. Krueger, 206 Georgia St.
Boilermakers, No. 148, S. C. Rodgers.
Carpenters, No. 180, Geo. H. King.
Clerks, No. 373, Miss Lockwood.
Electrical Workers, No. 180, P. S. Schoop, 109A Maine St.
Labor Council, John Davidson, 801 Louisiana St.
Machinists, No. 252, A. W. Jones, Box 166.
Painters, No. 376, R. Fairbairn, 124 Caroline St.
Ship Keepers, No. 6970, A. Williams.
Ship Joiners, No. 9, Thos. Muirhead, 837 Maine St.
Ship Drillers, No. 9036, Jos. Sampson.
Typo. No. 389, Box 231.

EUREKA UNIONS.

Barbers, No. 431, Geo. Jensen, 435 2nd St.
Cooks & Waiters, No. 220, Blanche M. Valentine, 414 2nd St.
Cigarmakers, No. 338, C. Fraim, Box 219.
Clerks, No. 541, Lillian F. Lewitt.
Carpenters, No. 1040, B. C. Wing, 1223 B St.
Cement Workers, No. 16, H. W. Smith, Southmaid House.
Fed. Trades & Labor Council, L. M. Valentine, 414 2d St.
Longshoremen, 169, J. S. McCoy, 308 2d St.
Machinists, No. 540, A. N. Daniels, 1612 B St.
Shingle Weavers, No. 23, P. A. Jensen.
Saw Mill Workers, No. 10,330, W. H. Waldorff.
Steam Engineers, No. 159, C. W. Wilson.
Stationary Firemen, No. 184, Henry C. Pape, 1609 5th St.
Stablemen, No. 10,360, W. V. Rutledge, 2035 4th St.
Typo., No. 207, T. W. McDonough, Eureka.
Woodman's Prot., No. 10348, Hugh McKinnon, 439 1st St.

SAN RAFAEL UNIONS.

Carpenters, No. 35, W. W. Miller, 121 Ross St.

SAN MATEO UNIONS.

Carpenters, No. 162, Eugene Meyer.
Fed. Union, No. 11457, Edw. Corey.

SANTA MONICA UNIONS.

Carpenters, No. 1400, Jos. Doran.

POMONA UNIONS.

Carpenters, No. 1414, I. B. Nicklin, 287 W. 8th St.

Dec. & Paper Hangers, No. 995, Homer Heathman, 752 E. 4th St.

SANTA ANA UNIONS.

Carpenters, No. 1415, C. E. Jackson, Santa Ana.

REDONDA UNIONS.

Fed. Union, No. 10,487, Naham Lewis.

SANTA CRUZ UNIONS.

Fed. Union, No. 10,086, C. J. Berry.

United Powder & High Explosive Workers, No. 117, C. B. Manning, Sec., P. O. Box 73.

FORT BRAGG UNIONS.

Fed. Union, No. 10,917, T. L. Austin, Box 289.

Labor Council, T. L. Austin, Box 289.

Tie Makers, No. 11239, E. A. Livingston, Box 466.

NAPA UNIONS.

Fed. Trades Council, Geo. Proctor, 213 Coombs St.

Gloves Workers, No. 40, J. C. Rohrer, Box 335.

Hospital Employees, No. 10038, Miss Marcella Geary.

Painters, No. 322, N. G. Perry, 111 N. Main St.

Tanners, No. 102, M. J. Brennan, 37 Elm St.

ELDRIDGE UNIONS.

Hospital Employes, No. 10768, Stephen Malone.

SACRAMENTO UNIONS.

Bakers, No. 85, A. O. Frank, 1616 N St.

Barbers, No. 112, W. L. Rose, 926 J St.

Bookbinders, No. 35, W. H. Hicks, 1519 14th St.

Cigar Makers, No. 238, Abe Silverstone, Box 7.

Cooks, No. 683, Frank S. Ambler, 1109 8th St.

Electrical Workers, No. 36, E. M. McDonald, 2530 M St.

Grocery Clerks, No. 654, Al C. Fish, 1023 G St.

Horseshoers, No. 47, G. W. Miller, 1011 10th St.

Labor Council, P. F. Johnson, 1019 J St.

Laborers' Protective, No. 11, B. J. O'Connell, 1025 Front St.
Printing Pressmen, No. 10, F. T. Johnson, 1621 F St.
Stablemen's Protective, No. 287, M. G. Hudson, 821 19th St.
Steam Fitters, No. 210, J. E. Hoyer, 1807 V St.
Truck & Wagon Drivers, J. E. Dionson, 318 P St.
Typo., No. 40, Box 392.
Waiters & Waitresses, Chat D. McLaughlin, 1109 8th St.
Flour and Cereal Mill Emyloyes 37, J. W. Clark, 1817
12th St.
Firemen 149, J. O'Connell, 1408 Q St
Musicians 12, Jos. Wiesel, 1705 Q St.
Leather Workers 68, John Morrill, 1022 Q St.

SAUSALITO UNIONS.

Fed. Union, No. 11440, H. Prahle.

CHICO UNIONS.

Carpenters, No. 1487, Hugh Keller, Box 152.
Fed. Labor Union, No. 11,355, Gus F. Friedhofer.

CROCKETT UNIONS.

Bay Counties Warehousemen, No. 527, James J. Fox.

SAN BERNARDINO UNIONS.

Blacksmiths, No. 221, P. H. Kirkpatrick.
Barbers' Union.
Labor Council, W. J. Gebbie, Box 275.
Typo., No. 84, Sydney Waite.

PASADENA UNIONS.

Carpenters, No. 769, C. H. Ryan, 132 N. Pasadena Ave.
Painters, No. 92, L. E. Canfield, Box 823.
Plumbers, No. 280, Box 150.

STOCKTON UNIONS.

Blacksmiths & Helpers, No. 48, E. E. Tremain, Box 232.
Barbers, No. 312, Chas. J. Jacobs, 14 E. Weber Ave.
Bakers, No. 120, W. A. Sellick, 503 W. Washington St.
Flour & Feed Packers, No. 13, R. B. Haley, 1233 E. Miner Ave.
Hospital Employees, No. 10492, M. A. Cahill, Box 494.
Labor Council, Box 378, M. W. McDónald.
Laborers' Prot. Union, No. 10264, Geo. Snow, Box 118.
Longshoremen, No. 241, Thos. Grischotte, Box 50.
Machinists, No. 364, B. S. Davis, 217 W. Fremont St.
Musicians, No. 189, F. R. Cary, 547 E. Market St.
Printing Pressmen, No. 132, R. W. Bonney, 620 Union St.
Street Car Men, No. 276, Stockton, T. A. Owens, 416 E. Rose St.
Shirt Waist & L. W. R. C. McDonald, 121 N. Aurora St.
Tailors, No. 84, Frank Currey, 129 E. Lafayette St.
Teamsters, No. 480, H. Edwards, 130 W. Market St.
Textile Workers, (Woolen), No. 410, Anna Little, Cor. Church
& Laurel Sts.

REDLANDS UNIONS.

Plumbers, No. 334, W. B. Woodworth, 211 Church St.

FRESNO UNIONS.

Blacksmiths, No. 334, W. B. Elmer Gates, 264 Howard St.
Butchers, No. 126, A. A. Tolliver.
Barbers, No. 33, Ludwig Keller, 1916 Mariposa St.
Carpenters, No. 701, Robt. A. Walker, 1130 Q St.

Cooks & Waiters, No. 62, F. C. Seaward, 1911 F. St.
Clerks, No. 170, H. M. Denison, care Goodman's.
Laundry Workers, No. 66, R. N. Workstrom, 110 Thesta St.
Labor Council, G. S. Brower, 204 Poplar Ave.
Painters, No. 294, W. D. McDowell, 178 Diamond St.
Plasterers, No. 188, Union Hall, H. C. Stewart.
Team Drivers, No. 492, Geo. Alford.
Wood Workers, No. 161, Jas. E. Long, 273 Calaveras Ave.
Woman's Label League, Annie L. McDonnell, 178 Diamond St.

LONG BEACH UNIONS.

Carpenters, No. 710, Geo. W. Roach.

SALINAS UNIONS.

Carpenters, No. 925.
Labor Council, Wm. Voss, Box 295.

RIVERSIDE UNIONS.

Carpenters, No. 235, John Cross, 1001 Pine St.

SAN DIEGO UNIONS.

Butchers, No. 229, Dan Magee, 1126 1st St.
Cooks & Waiters, E. S. Mills, 1313 D St.
Fishermen's Protective, No. 10637, F. Brasig, 325 F St.
Labor Council, C. W. Holingquest, 725 5th St.
Milk Drivers & Creamery Emp., Jas. H. Noonan, 1230 6th St.
Painters, No. 333, J. E. Bates, 21 18th St.
Printing Pressmen, C. A. Warren, 1326 C St.
Retail Clerks, W. C. Wetzel.
Sheet Metal Workers, No. 276, Lewis Maruf, 435 Webster St.
Teamsters, No. 177, W. H. Stibing, 72 6th St.

SAN PEDRO UNIONS.

Carpenters, No. 1140, J. R. Hamerton, Box 2218.
Fed. Union, No. 8921, Z. M. Craig, Box 2287.
Labor Council, J. D. King, Box 1750.

SANTA ROSA UNIONS.

Blacksmiths, No. 284, F. R. Mead, 320 4th St.

Carpenters, No. 351 Geo. Wolf, Box 321.
Fed. Labor, No. 10,185, C. B. Palmer, 718 Cherry St.
General Teamsters, No. 589, M. A. Caldwell, 131 King St.
Labor Council, 512A 4th St, E. W. Beatty.
Laundry Workers, No. 146, C. B. Wingate, Box 343.
Paving Block Cutters, Swan Swanson, Melitta, Sonoma County.
Team Drivers, No. 417, W. L. DuBois, 444 Corilla St.
Tanners, No. 40, H. B. White, 124 4th St.
Typographical, Santa Rosa, Geo. B. Clark, 923 Sonoma Ave.

BAKERSFIELD UNIONS.

Bartenders, No. 373, E. T. Lutz, Box 12.
Blacksmiths, No. 183, O. J. Bunda, 811 M St.
Butchers, No. 193, Chas. Mahr, City Market.
Carpenters, No. 743, B. F. Coburn, 630 P St., I. O. O. F. Hall.
Labor Council, H. O. Smith.
Machinists, No. 5, Kern, Cal.
Painters, No. 314, C. M. Higgins, Orange and D Sts.

SAN JOSE UNIONS.

Bakers, No. 116, Wm. O. Neills, 214 N. 3rd St.
Box Makers, No. 145, R. E. Frost, 125 White St.
Cigar Makers, No. 291, F. J. Hepp, 53 S. 1st St.
Cooks & Waiters, No. 436, Louis Bauer, Pacific Hotel.
Labor Council, Joseph J. O'Brien, 53 S. 1st St.
Machinists, No. 504, A. J. Silva, Meridian Road.
Printing Pressmen, No. 146, H. C. Galolup, 400 W. San Carlos.
Retail Clerks, No. 428, B. C. Batchelor, 162 S. 1st St.
Stablemen, No. 9026, Box 729, A. M. Thompson.
Street Car Employes, No. 265, Fred B. Fillmore, 12 Plum St.
Steam Engineers, No. 171, W. E. Jackson, 225 N. 13th.
School Teachers, No. 10798, Elizabeth Quinlan, 389 W. San Carlos St.
Typo., No. 231, J. W. Bowman, Herald office.
Teamsters, No. 35, C. A. Roller, 218 S. 1st St.
Tailors, No. 108, Jas. W. Reid, Box 586.

WATSONVILLE UNIONS.

Central Labor Union, T. A. Peckham, 320 Maine St.

Federal Labor Union, No. 9611, T. A. Peckham, 320 Maine St.
Federal Labor Union, No. 11302, Meade D. Walker, Walker St.

SANTA BARBARA UNIONS.

Carpenters, No. 1062, S. C. Gunn, New Morris House.
Hod Carriers, No. 43, J. M. Ortega, 330 Canon St. Perdido.
Labor Council, Geo. E. Pheby, 1303 Canal Sst.
Painters, No. 715, H. P. Robertson, Box 118.
Teamsters, No. 525, J. A. Callis, 221 Anacapa St.
Typo. Union, No. 394, I. H. Ray, Equestrian Ave.

MENDOCINO CITY UNIONS.

Federal Labor Union, No. 11240, J. A. Williams, Mendocino City.

PETALUMA UNIONS

Boot & Shoe Workers, No. 335, Petaluma, Carl Young, 1167 6th St., Petaluma.
Central Labor Union, Dan J. Melchan, 849 Main St.
Carpenters, No. 981, A. F. Mann, 752 Liberty St.
Silk Workers, Miss Hattie Spotswood, 828 Liberty St.

ALBION UNIONS

Federal Labor, No. 11,083, Geo. McMullin, Sec.

WESTPORT UNIONS

Federal Labor, No. 11,139 J. W. Whelan, Sec.

GREENWOOD UNIONS

Federal Labor, 11,386, Paul Daily, Elk P. O., Box 1.

Carpenters, No. 1680, Geo. W. Meyers, Box 62, Pleasanton.

PROCEEDINGS

... FIFTH ...

ANNUAL CONVENTION

California
State Federation
of Labor

Held at Sacramento, California
January 2, 3, 4, 5, 6, 7

1905