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Month Ending October 31, 1942

PROJECT Minidoka

I. EVACUEE (On Above
EMPLOYMENT AT PROJECT: Date) Total 3,081 Last Report 3,033
 Project Operation 2,676 Community Enterprises 97 Construction 88
 Agriculture 2 Land Development 58 Industrial 0 Other 160
Community Service
 Private Employment at the Project None Private Employment off project but living at project 395

II. EMPLOYMENT OUTSIDE PROJECT:

A. In Groups:

Total number now working in outside group employment 1,938
 Total number leaving for group employment this month 1,284
 Number returning from outside group employment this month 78

B. Individuals and Families (leaves granted)

Applications filed this month for individual work leaves 106
 Number of such applications sent to Washington this month 59
 Number applications on hand for individual work leaves 47
 Total number individual work leaves issued thus far 18 (*)

(*) (2-Permanent furloughs approved from Wash.; 16 30-day furloughs issued pending Washington approval.)

III. UNEMPLOYMENT:

Number of persons registered for work for whom no jobs are available:

Male 111 Female 517 Total 628

Number of able-bodied persons of working age who have not registered

for employment: Male - Female - Total 208

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

\$19 Per Month		\$16 Per Month		\$12 Per Month	
Male	Female	Male	Female	Male	Female
168	26	1647	1240		

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

<u>p--plus</u> <u>m--minus</u>	First Month	Second Month	Third Month	Fourth Month	Fifth Month	Sixth Month
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.
Total Employment	3033	3081	p260	p1000		
Male	2083	1813	p110	p900	m200	---
Female	950	1268	p150	p100	---	---
Project Operation & other community service	2844	2836	---	p100	---	---
Community Enterprises	9	97	---	---	---	---
Agriculture	0	2	p100	p400	m100	---
Land Development	77	58	p135	p300	m100	---
Construction	103	88	p 25	p200	---	---
Private (on project or Living on Project)	None	N one	None	None	None	None
Unemployed	939	628	---	p500	p300	---

VI. GENERAL COMMENT: (Give a brief report on any unusual and significant problems or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.) The following comments are submitted relative to employment experiences during the month of October. The Fair Labor Practice Board was completed and has processed a number of grievances during the month of October, including one case of evacuee labor contractor working within the Project, recruiting for special groups of employers, in direct contradiction to the rules governing employment which assures the same privileges of employer-employee relationships controlled by the Employment Division at the project level. The Fair Labor Practice Board condemned the policy and set up restrictions to prohibit its recurrence. Harvest laborers, completing their contracts signed early in September, are now returning to the project in increasing numbers. Most of them are signing on other contracts still unfilled, and are returning to the fields within a few days. About 10% remained on the project after completing their contracts, and are assigned to project employment. An analysis of the "offers of permanent employment" received at the project, indicates that 90% of them are for sub-standard jobs, domestic or farm offers, where Caucasian labor have left for higher-paid positions and are no longer available. The project is concerned about this and is asking the national office to assist in securing adequate, standard-pay offers for all the occupational groups represented in the employment files. The occupational breakdown under Section 1 of this report is incomplete, and it is difficult without detailed instructions to determine what is meant, for instance, "Project Operation". We are in receipt of a request for statistics from the Regional office, which includes a breakdown rather more complete in nature than the reporting requirements of the National office.

(To be filed last day of each Month)

EMPLOYMENT

Month Ending November, 1943

PROJECT Minidoka

I. EVACUEE (On Above Date) Total 3596 Last Report 3081
EMPLOYMENT AT PROJECT:

Project Operation 3071 Community Enterprises 152 Construction 115
Agriculture 2 Land Development 33 Industrial 0 Other 236 *Com. Services*

Private Employment at the Project 0 Private Employment off project but living at project 319

II. EMPLOYMENT OUTSIDE PROJECT:

A. In Groups:

Total number now working in outside group employment 1299

Total number leaving for group employment this month 173

Number returning from outside group employment this month 312

B. Individuals and Families (leaves granted)

Applications filed this month for individual work leaves 260

Number of such applications sent to Washington this month 57

Number applications on hand for individual work leaves 250

Total number individual work leaves issued thus far 49

III. UNEMPLOYMENT:

Number of persons registered for work for whom no jobs are available:

Male 137 Female 446 Total 583

Number of able-bodied persons of working age who have not registered

for employment: Male 00 Female 70 Total 150

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

\$19 Per Month		\$16 Per Month		\$12 Per Month	
Male	Female	Male	Female	Male	Female
130	29	1942	1435	0	0

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

	First Month	Second Month	Third Month	Fourth Month	Fifth Month	Sixth Month
	Sept.	Oct.	Nov.			
Total Employment	3033	3081	3594			
Male	2088	1813	2150			
Female	950	1268	1464			
Project Operation and other Comm. Service	2044	2836	3307			
Community Enterprises	0	97	152			
Agriculture	0	2	2			
Land Development	77	58	38			
Construction	105	88	115			
Private (on project or Living on Project)	0	0	0			
Unemployed	939	628	641			

VI. GENERAL COMMENT: (Give a brief report on any unusual and significant problems or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.) Project employment has increased as people have returned from harvest. Special emphasis has been placed on employing workers in project operation jobs, manning newly-arrived machinery, assembling equipment, etc. These will be shifted to land clearance and subjugation as soon as weather permits.

The most significant development has been the discussion between the field investigators and the project employment office relative to their efforts in the field in relocating workers, either on farm jobs where they have been employed, or in other positions. From the project's point of view, the efforts of the field investigators in relocating evacuees are not as satisfactory as project efforts along the same line. The field investigators do not have access to the project facilities, (social service, internal security, placement, census, etc.) and have relocated a large number of people, many of whom would not have been considered as ideal placements, had the applications been processed by the project. It was also discovered that field investigators have extended several hundred pass permits without notifying the project so that when group work short-term leaves issued by the project early in the harvest program fall due, the project has no way of knowing that they have been extended. Regular meetings are now being held with the field investigators in Idaho, and some of this difficulty has been ironed out by mimeographing cards whereby the field investigators can notify the project whenever an extension has been granted. The problem of field investigators permanently relocating individuals in the field has not been settled, as yet. The labor shortage has been almost entirely eliminated by the rapid return of workers in the field, and the employment division is devoting much of its time to efforts of permanent relocation, securing adequate job offers, etc. A new Section has been established to centralize all leads, as indicated by Administrative Instruction 10.

(To be filed last day of each Month)

EMPLOYMENT

Month Ending November 1942

PROJECT Minidoka, W. R. A.

1. EVACUEE (On Above
EMPLOYMENT OF PROJECT: Date) Total 4157 Last Report 3594
Project Operation 3369 Community Enterprise 163 Construction 164
Agriculture 50 Land Development 107 Industrial 0 Other 304
Private Employment at the Project 0 Private Employment off project but living at project 89

II. EMPLOYMENT OUTSIDE PROJECT:

A. In groups:

Total number now working in outside group employment 570

Total number leaving for group employment this month 80

Number returning from outside group employment this month 720

B. Individuals and Families (leaves granted)

Applications filed this month for individual work leaves 755

Number of such applications sent to Washington this month 160

Number applications on hand for individual work leaves 845

Total number individual work leaves issued thus far 247

III. UNEMPLOYMENT:

Number of persons registered for work for whom no jobs are available

* Male 375 Female 580 Total 955

Number of able-bodied persons of working age who have not registered

for employment: Male 150 Female 350 Total 500

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

\$19 Per Month		\$16 Per Month		\$12 Per Month	
Male	Female	Male	Female	Male	Female
211	32	2551	1354	9	0

* Included 128 person who are in assigned pending: male 82 and female 46
Assigned pending acceptance offers of Employment posted 48 hours before
withdrawal.

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

	First Month Dec.	Second Month Jan.	Third Month Feb.	Fourth Month	Fifth Month	Sixth Month
Total Employment	4157	+300	-200			
Male	2771	+100	-100			
Female	1386	+100	-100			
Project Operation & Community Service	3673	+250	-125			
Community Enterprises	163	0	-25			
Agriculture	50	0	-25			
Land Development	107	0	-25			
Construction	164	0	0			
Private (on project or Living on Project)	0	0	0			
Unemployed	955	+100	+200			

VI. General Comment: (Give a brief report on any unusual and significant problems or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.)

Although it has been reported on the month of November in 1942 that number of workers in the Project has been estimated gradual decrease for the following months, coming new developments such as steno. pool and new opening ~~new opening~~ mess halls will effect much in forecasting of the volume employment. Therefore, the number of workers will be increased during the month of January as is shown on the above table.

(To be filed last day of each Month)

EMPLOYMENT

Month Ending December 1942

PROJECT Minidoka W.R.A.

1. EVACUEE (On Above Date) Total 4157 Last Report 3594
EMPLOYMENT OF PROJECT:

Project Operation 3369 Community Enterprise 163 Construction 164

Agriculture 50 Land Development 107 Industrial 0 Other 304
Community serv.

Private Employment at the Project 0 Private Employment off project but living at project 89

II. EMPLOYMENT OUTSIDE PROJECT:

A. In groups:

Total number now working in outside group employment 570

Total number leaving for group employment this month 80

Number returning from outside group employment this month 920

B. Individuals and Families (leaves granted)

Applications filed this month for individual work leaves 955

Number of such applications sent to Washington this month 160

Number applications on hand for individual work leaves 845

Total number individual work leaves issued thus far 247

III. UNEMPLOYMENT:

Number of persons registered for work for whom no jobs are available

* Male 375 Female 580 Total 955

Number of able-bodied persons of working age who have not registered

for employment: Male 150 Female 350 Total 500

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

\$19 Per Month		\$16 Per Month		\$12 Per Month	
Male	Female	Male	Female	Male	Female
<u>211</u>	<u>32</u>	<u>2551</u>	<u>1354</u>	<u>9</u>	<u>0</u>

not proper balance between high & low

Budget Bureau No. 13-R002-42; Approval Expires (Turn Up and Over)

* Included 128 persons who are in assigned pending; male 82 & female 46

Assigned pending acceptance offers of employment posted 48 hrs. before withdrawal

? more accurate figures

Is this leaves granted or clearances received

Discrepancies between this & daily report - what is right?

this needs explanation

should be analyzed

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

	First Month <i>Dec. 1942</i>	Second Month <i>Jan.</i>	Third Month <i>Feb</i>	Fourth Month	Fifth Month	Sixth Month
Total Employment	4157	+300	-200			
Male	2771	+200	-100			
Female	1386	+100	-100			
Project Operation	3673	+250	-125			
Community Enterprises	163	+50	-25			
Agriculture	50	0	-25			
Land Development	107	0	-25			
Construction	164	0	0			
Private (on project or Living on Project)	0	0	0			
Unemployed	955	+100	+200			

has this been checked against Division concerned

question this as leaves employment should begin to take up sheet.

VI. General Comment: (Give a brief report on any unusual and significant problems or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.)

(To be filed last day of each Month)

EMPLOYMENT

Month Ending January 31, 1943

PROJECT Minidoka, Idaho

I. EVACUEE (On Above Date) EMPLOYMENT AT PROJECT: Total 4633 Last Report 4157

Project Operation 3752 Community Enterprises 181 Construction 177

Agriculture 42 Land Development 139 Industrial 0 Other Comm. Serv. 342

Private Employment at the Project 2 Private Employment off project but living at project 0

II. EMPLOYMENT OUTSIDE PROJECT:

A. In Groups:

Total number now working in outside group employment 244

Total number leaving for group employment this month 49

Number returning from outside group employment this month 236

B. Individuals and Families (leaves granted)

Applications filed this month for individual work leaves 184

Number of such applications sent to Washington this month 203

Number applications on hand for individual work leaves 79

Total number individual work leaves issued thus far 86

III. UNEMPLOYMENT:

Number of persons registered for work for whom no jobs are available:

Male 199 Female 532 Total 731

Number of able-bodied persons of working age who have not registered

for employment: Male 240 Female 420 Total 660

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

\$19 Per Month			\$16 Per Month			\$12 Per Month	
Male	Female	B	Male	Female	B	Male	Female
256	38	2565	94	1525	109	39	7

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

	First Month Dec.	Second Month Jan.	Third Month Feb.	Fourth Month	Fifth Month	Sixth Month
Total Employment	4187	4633	*100			
Male	2771	2954	160			
Female	1386	1679	140			
*Project Operation	3673	4094	*80			
Community Enterprises	153	191	0			
Agriculture	50	42	0			
Land Development	107	139	*10			
Construction	164	177	*10			
Private (on project or Living on Project)	0	2	2			
Unemployed	955	731	*100			
*Community Service (Included with the Project operation)		342				

VI. GENERAL COMMENT: (Give a brief report on any unusual and significant problem or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.) The forecast of the volume employment for the future can not be effective under the present conditions because we have a prospect of the following inductive factors which will be realized evidently in the near future:

- (1). Farm furloughs
- (2). Outside employment
- (3). Nisei volunteers for military service.

Start
If these functions have possibility to make people go out of the Project, naturally the project labor force will be reduced to an acute shortage.

On the other hand, unfair working conditions have been argued recently among the project workers. The main reasons are namely: inadequate wage classification, insufficient work clothing to the laborers who are working outside, and inadequate equipment and transportation facilities.

The feeling of this inadequate compensation especially marks in persons with professional training because some of them are under the same wage classification as non-professional persons and, at the same time, they have to work as hard as others.

Such tendencies may be considered as they will dislike to continue their work.

(To be filed last day of each Month)

EMPLOYMENT

Month Ending February 1945

PROJECT MINIDOKA

I. EVACUEE (On Above
EMPLOYMENT AT PROJECT: Date) Total 4662 Last Report 4635

Project Operation 3767 Community Enterprises 195 Construction 171
 Agriculture 44 Land Development 130 Industrial 0 Other 357
 Comm. Service

Private Employment at the Project 2 Private Employment off project but living at project 0

II. EMPLOYMENT OUTSIDE PROJECT:

A. In Groups:

Total number now working in outside group employment 257
 Total number leaving for group employment this month 66
 Number returning from outside group employment this month 65

B. Individuals and Families (leaves granted)

Applications filed this month for individual work leaves 166
 Number of such applications sent to Washington this month 216
 Number applications on hand for individual work leaves 31
 Total number individual work leaves issued thus far 185

III. UNEMPLOYMENT:

Number of persons registered for work for whom no jobs are available:

Male 214 Female 604 Total 818

Number of able-bodied persons of working age who have not registered

for employment: Male 150 Female 450 Total 600

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

\$19 Per Month		\$16 Per Month			\$12 Per Month	
Male	Female	Male	Female	Male	Female	
262	41	B	B ^{1/2}	B	B ^{1/2}	
		2563	101	1478	157	34
						6

B^{1/2} Part time workers

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

	First Month Jan.	Second Month Feb.	Third Month Mar.	Fourth Month	Fifth Month	Sixth Month
Total Employment	4633	4662	-			
Male	2954	2980	415			
Female	1679	1682	415			
Project Operation	4094	4124	-30			
Community Enterprises	181	193	-			
Agriculture	42	44	420			
Land Development	139	130	410			
Construction	177	171	-			
Private (on project or Living on Project)	2	2				
Unemployed	731	818	-100			

*Included with Comm. Service

VI. GENERAL COMMENT: (Give a brief report on any unusual and significant problems or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.) There has been an increasing demand for workers from all divisions on the project. This has been partially influenced by weather conditions and it is anticipated that with continuing good weather, the demand for workers will probably show further increase. While no particular shortage of workers exists at the present time, there has been some shifting and transferring of workers during the month. It is anticipated that further transfers will be necessary to fill the demand, especially in agricultural employment.

There is an increasing demand for off-project workers which will materially decrease the supply of workers available for project employment. The transfer of workers to this center from Manzanar and Tule Lake will offset the loss of workers cause by Army induction. A study is being undertaken at this time to collect some factual information regarding man-power and man-day production. It is anticipated that this survey will reveal ways and means of maintaining or increasing production on the project with the same number or even a smaller number of workers.

(To be filed last day of _____ h Month)

EMPLOYMENT

Month Ending March 31, 194 3

PROJECT MINIDOKA

I. EVACUEE (On Above Date) Total 4652 Last Report 4662
EMPLOYMENT AT PROJECT:

Project Operation 3752 Community Enterprises 212 Construction 156
Agriculture 54 Land Development 106 Industrial 0 Other 372
Community Service

Private Employment at the Project 2 Private Employment off project but living at project 0

II. EMPLOYMENT OUTSIDE PROJECT:

A. In Groups:

Total number now working in outside group employment 338
Total number leaving for group employment this month 172
Number returning from outside group employment this month 71

B. Individuals and Families (leaves granted)

Applications filed this month for individual work leaves 426
Number of such applications sent to Washington this month 303
Number applications on hand for individual work leaves 123
Total number individual work leaves issued thus far 392

III. UNEMPLOYMENT:

Number of persons registered for work for whom no jobs are available:

Male 186 Female 492 Total 678

Number of able-bodied persons of working age who have not registered

for employment: Male 249 Female 450 Total 699

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

\$19 Per Month		\$16 Per Month			\$12 Per Month		
Male	Female	B	Male	B	Female	Male	Female
<u>285</u>	<u>42</u>	<u>2415</u>	<u>192</u>	<u>1625</u>	<u>72</u>	<u>19</u>	<u>2</u>

B_{1/2} Part time workers

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

	First Month Feb.	Second Month Mar.	Third Month Apr.	Fourth Month	Fifth Month	Sixth Month
Total Employment	4662	4652				
Male	2980	2911	-90			
Female	1682	1741	+50			
* Project Operation	4124	4124	-20			
Community Enterprises	193	212	-			
Agriculture	44	54	+10			
Land Development	150	106	-20			
Construction	171	156	-10			
Private (on project or Living on Project)	2	2	-			
Unemployed	812	678	-100			
* Included with Community Service						

VI. GENERAL COMMENT: (Give a brief report on any unusual and significant problem or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.)

We are facing a shortage in the male manpower on the Project. The survey reveals that we are in need of about 300 men in the immediate future. Our investigation shows that the demand is much greater than the available supply if the present pattern in each division is to be continued.

The figures show that there are only 249 males between the ages of 16 and 64, who are employable but have not registered. Of this number, 60 per cent are under 19 and over 55 years of age, which means that we will have to try and satisfy the demand of 300 with 100. This is not easily done. If these employables register for work, we will have to place them in suitable positions and it is needless to say that it is impossible to place all the available help in suitable positions.

(To be filed last day of each Month)

EMPLOYMENT

Month Ending April 30, 194 3

PROJECT MINIDOKA

I. EVACUEE (On Above
EMPLOYMENT AT PROJECT: Date) Total 4668 Last Report 4652

Project Operation 3647 Community Enterprises 219 Construction 116

Agriculture 193 Land Development 65 Industrial 0 Other 329

Private Employment at the Project 1 Private Employment off project but living at project 0

II. EMPLOYMENT OUTSIDE PROJECT:

A. In Groups:

Total number now working in outside group employment 761

Total number leaving for group employment this month 500

Number returning from outside group employment this month 78

B. Individuals and Families (leaves granted)

Applications filed this month for individual work leaves 215 approx.

Number of such applications sent to Washington this month 194 approx.

Number applications on hand for individual work leaves 126

Total number individual work leaves issued thus far 589

III. UNEMPLOYMENT:

Number of persons registered for work for whom no jobs are available:

Male 70 Female 300 Total 370

Number of able-bodied persons of working age who have not registered

for employment: Male 50 Female 250 Total 300

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

<u>C</u>		<u>B</u>				<u>A</u>		
\$19 Per Month		\$16 Per Month				\$12 Per Month		
Male	Female	Male	Female	Male	Female	Male	Female	
303	47	B	B $\frac{1}{2}$	B	B $\frac{1}{2}$	35	0	
		2257	140	1689	97			
			B $\frac{1}{2}$ Part-time workers					

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

	First Month	Second Month	Third Month	Fourth Month	Fifth Month	Sixth Month
	March	April	May			
Total Employment	4652	4568	-100			
Male	2911	2735	↓150			
Female	1741	1833	↑ 50			
Project Operation	4124	3976	- 50	(Included with Community Service)		
Community Enterprises	212	219	- 50			
Agriculture	54	193	-			
Land Development	106	65	- 20			
Construction	156	115	- 30			
Private (on project or Living on Project)	2	1	- -			
Unemployed	678	370	-100			

VI. GENERAL COMMENT: (Give a brief report on any unusual and significant problems or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.) Although it is needless to say that we are facing a very acute labor shortage, especially War Works and Public Works have been the hardest hit of any divisions so far by workers leaving for outside employment and seasonal farm labor. To bring these division to maximum efficiency, the total requirements are 100 farm laborers for the War Works and 350 for the Public Works such as carpenters, irrigations, laborers, highway laborers, etc.

A great effort has been made in investigation of the male able-bodied persons of working age who have not registered. Recently it has shown an effective increase of interdenials for employment but this manpower will be limited to a certain number. Moreover, it is considered that the only way to moderate this labor problem will be done by placing an older group of female workers where they can work without endangering efficiency and by adjusting the distribution of project labor.

(To be filed last day of Month)

EMPLOYMENT

Month Ending May 31, 194 3

PROJECT MINIDOKA

I. EVACUEE (On Above
EMPLOYMENT AT PROJECT: Date) Total 4502 Last Report 4568

Project Operation 3447 Community Enterprises 237 Construction 102

Agriculture 145 Land Development 36 Industrial 0 Other 335

Private Employment at the Project 1 Private Employment off project but living at project 0

II. EMPLOYMENT OUTSIDE PROJECT:

A. In Groups:

Total number now working in outside group employment 957

Total number leaving for group employment this month 390

Number returning from outside group employment this month 192

B. Individuals and Families (leaves granted)

Applications filed this month for individual work leaves 380

Number of such applications sent to Washington this month 274

Number applications on hand for individual work leaves 139

Total number individual work leaves issued thus far 1224

III. UNEMPLOYMENT:

Number of persons registered for work for whom no jobs are available:

Male 81 Female 206 Total 287

Number of able-bodied persons of working age who have not registered

for employment: Male -- Female 150 Total 150

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

<u>C</u>		<u>B</u>				<u>A</u>	
\$19 Per Month		\$16 Per Month				\$12 Per Month	
Male	Female			Male	Female	Male	Female
305	46	B	B ^{1/2} *	B	B ^{1/2} *	30	0
		1915	171	1638	197		

B^{1/2}* Part-time workers

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

	First Month April	Second Month May	Third Month June	Fourth Month	Fifth Month	Sixth Month
Total Employment	4568	4302	-150	_____	_____	_____
Male	2735	2421	4200	_____	_____	_____
Female	1833	1881	+ 50	_____	_____	_____
Project Operation	5876	3782	-100	_____	_____	_____
Community Enterprises	219	237	- 20	_____	_____	_____
Agriculture	193	145	-	_____	_____	_____
Land Development	65	36	- 10	_____	_____	_____
Construction	115	102	- 10	_____	_____	_____
Private (on project or Living on Project)	1	1	-	_____	_____	_____
Unemployed	370	287	- 50	_____	_____	_____

VI. GENERAL COMMENT: (Give a brief report on any unusual and significant problems or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.) **The following facts are submitted relative to the employment situation:**

1. 11 per cent decrease of male manpower in comparison to that of April.
2. 9 per cent of total employees are part-time workers.
3. Remarkable decrease in the labor section such as agriculture, land development, and construction.

In order to moderate the acute labor shortage, several procedures are being taken:

1. Study of labor adjustment
2. No more assignment of labor to the division with comparatively sufficient labor
3. Employing more students part-time workers if possible, and
4. Study of wage reclassification.

(To be filed last day of _____ Month)

EMPLOYMENT

Month Ending June 1945

PROJECT Minidoka

I. EVACUEE (On Above Date) EMPLOYMENT AT PROJECT: Total 4087 Last Report 4302

Project Operation 3261 Community Enterprises 203 Construction 106

Agriculture 177 Land Development 35 Industrial 0 Other 305

Private Employment at the Project 1 Private Employment off project but living at project 0

II. EMPLOYMENT OUTSIDE PROJECT:

A. In Groups:

Total number now working in outside group employment 934

Total number leaving for group employment this month 138

Number returning from outside group employment this month 161

B. Individuals and Families (leaves granted)

Applications filed this month for individual work leaves 298 Appr.

Number of such applications sent to Washington this month 280

Number applications on hand for individual work leaves 79 Appr.

Total number individual work leaves issued thus far 1460

III. UNEMPLOYMENT:

Number of persons registered for work for whom no jobs are available:

Male 94 Female 179 Total 273

Number of able-bodied persons of working age who have not registered

for employment: Male _____ Female 130 Total 130

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

C		B				A	
\$19 Per Month		\$16 Per Month				\$12 Per Month	
Male	Female	Male	Female	Male	Female	Male	Female
579	56	B	B $\frac{1}{2}$ *	B	B $\frac{1}{2}$ *		
		1533	192	1519	193	15	0
			B $\frac{1}{2}$ *	Part time workers			

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

	First Month May	Second Month June	Third Month July	Fourth Month	Fifth Month	Sixth Month
Total Employment	<u>4302</u>	<u>4037</u>	<u>-750</u>	_____	_____	_____
Male	<u>2421</u>	<u>2319</u>	<u>-450</u>	_____	_____	_____
Female	<u>1881</u>	<u>1768</u>	<u>-300</u>	_____	_____	_____
Project Operation	<u>3782</u>	<u>3566</u>	<u>-800</u>	_____	_____	_____
Community Enterprises	<u>237</u>	<u>203</u>	<u>-50</u>	_____	_____	_____
Agriculture	<u>145</u>	<u>177</u>	<u>+100</u>	_____	_____	_____
Land Development	<u>36</u>	<u>35</u>	_____	_____	_____	_____
Construction	<u>102</u>	<u>106</u>	_____	_____	_____	_____
Private (on project or Living on Project	<u>1</u>	<u>1</u>	_____	_____	_____	_____
Unemployed	<u>287</u>	<u>273</u>	<u>+700</u>	_____	_____	_____

VI. GENERAL COMMENT: (Give a brief report on any unusual and significant problems or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.)

According to the monthly statistical employment record, the total number of the project employees has gradually decreased--especially, the number of the female workers has decreased 6% in comparison to that of the previous month. It is considered that the main reasons for the decrease are (1) that no more assignments of labor except for vital jobs have been made through the Placement Office to the divisions, (2) that the divisions have an intention of carrying on labor adjustment to operate within a minimum number of manpower, and (3) that 80% of terminated persons are due to the off-project.

Based upon the new administrative instruction of June 25, 1943, the total number of employed would be greatly reduced, whereas it is estimated that the number of unemployed would increase to nearly 1,000 persons. As to this matter the problem is how to adjust the present labor force in order to fulfill this plan. Also, it is considered that the unemployment problem would arise again in the project.

On the other hand, better standard of wage scales is requested to a certain extent because sooner or later the evacuees will meet the acute financial difficulty under the present wage system.

EMPLOYMENT OUTSIDE PROJECT
June 30, 1943

A. In Groups:

Total number now working in outside group employment	934
Total number leaving for group employment this month	138
Number returning from outside group employment this month	161

B. Individuals and Families (leaves granted)

Applications filed this month for individual work leaves	298	Appr.
Number of such applications sent to Washington this month	280	
Number of applications on hand for individual work leaves	79	Appr.
Indefinite leaves granted	1460	

For Month Ending July 1943

Monthly Report

EMPLOYMENT - 1Center Minidoka

LEAVE APPLICATIONS (This Month):	Received	Granted	Denied
Indefinite Leave With Clearance (Exclude Student Leaves)	<u>59</u>	<u>45</u>	<u>14</u>
Indefinite Leave Without Clearance (Exclude Student Leaves)	<u>171</u>	<u>121</u>	<u>50</u>
Student Leaves	<u>10</u>	<u>1</u>	<u>9</u>
Seasonal Work Leaves	<u>472</u>	<u>458</u>	<u>14</u>
Short Term Leaves	<u>317</u>	<u>250</u>	<u>67</u>
Passes Other Than Short Term Leave	<u>930</u>	<u>915</u>	<u>15</u>

PROJECT EMPLOYMENT (Evacuee):

Number Registered for work but Not Employed: Men 300 Women 512 Total 812Part-Time Employees of WRA: Students 142 Apprentice & Trainee - Other 10 Total 152

Number Employed on Project

but Not Paid by WRA: Community Enterprises 138 Industrial 0 Other 138

Number Not Registered

for Employment: Employable: Men 0 Women 100 Unemployable: Men 1252 Women 1870HOURS OF WORK: Length of Standard Work Day 8 Length of Standard Work Week 44
(List exceptions made to standard work hours and reason for such exception.)FAIR PRACTICE COMMITTEE: Number Committee Members 7 No. Cases Handled This Month 3Number of Cases Pending 0 Number of Cases Referred to Project Director 0UNEMPLOYMENT COMPENSATION: Amount Paid in Benefits During Month \$300.66Number Receiving Unemployment Compensation During Month: Men 15 Women 12 Total 27TRANSPORTATION GRANTS: Total Amount of Travel Grants Authorized This Month \$3474.93Number Individuals for Whom Grants Made 24 Average Amount Per Individual \$144.79VOCATIONAL TRAINING: Number of Classes 9 Enrollment: Men 84 Women 539 Total 623
(Give type of training class and enrollment of men (M) and women (W) in each.)

<u>Auto Mechanics</u> M <u>12</u> W <u>0</u>	<u>Farm Machinery</u> M <u>12</u> W <u>0</u>	<u>Electricity</u> M <u>14</u> W <u>0</u>
<u>Welding</u> M <u>15</u> W <u>0</u>	<u>Drafting & Designing</u> M <u>0</u> W <u>515</u>	M <u> </u> W <u> </u>
<u>Blacksmithing</u> M <u>13</u> W <u>0</u>	<u>Shorthand</u> M <u>0</u> W <u>18</u>	M <u> </u> W <u> </u>
<u>Carpentry</u> M <u>12</u> W <u>0</u>	<u>Photography</u> M <u>6</u> W <u>6</u>	M <u> </u> W <u> </u>

6 out of 7 workers are the voluntary workers, not on the payroll.

(OVER)

EVACUEE EMPLOYMENT AT PROJ (End of Month Figures):

NOTE: This table does not show that 24 adults and 142 students are working part time.

	\$12 Scale		\$16 Scale		\$19 Scale		Total
	Male	Female	Male	Female	Male	Female	
1. Project Administration	0	0	65	85	16	9	175
Executive	0	0	5	25	0	0	30
Fiscal	0	0	42	40	11	9	102
Legal	0	0	0	4	2	0	6
Community Government	0	0	0	0	0	0	0
Post Office	0	0	18	16	3	0	37
2. Employment	0	0	10	36	6	6	58
Placement	0	0	6	19	3	4	32
Leaves	0	0	4	17	2	2	25
Labor Relations	0	0	0	0	1	0	1
3. Transportation and Supply	0	0	464	623	222	14	1323
Warehousing	0	0	69	11	2	2	84
Motor Pool	0	0	47	4	8	1	60
Mess Operations	0	0	358	608	212	11	1179
a. Kitchen Help	0	0	234	302	201	11	748
b. Waiting Service	0	0	64	282	0	0	346
c. Steward (supply)	0	0	60	14	11	0	85
4. Agriculture	0	0	140	12	7	0	159
Crop Production	0	0	33	4	3	0	40
Land Subjugation	0	0	68	2	1	0	71
Livestock Production	0	0	39	6	3	0	48
5. Public Works	0	0	366	81	56	4	507
Building Construction	0	0	76	8	20	4	108
Maintenance	0	0	290	73	36	0	399
a. Janitorial (inside)	0	0	178	67	29	0	274
b. Grounds Maintenance	0	0	112	6	7	0	125
6. Community Services	0	0	49	96	38	16	199
Education	0	0	34	53	6	6	99
Recreation	0	0	5	4	7	0	16
Public Welfare	0	0	3	28	19	10	60
Housing	0	0	7	11	6	0	24
7. Health and Sanitation	0	0	33	171	43	11	258
Hospital	0	0	33	171	43	11	258
Other	0	0	0	0	0	0	0
8. Reports and Press	0	0	7	5	4	2	18
9. Internal Security	0	0	38	3	8	0	49
10. Fire Protection	0	0	38	1	9	0	48
11. Community Enterprises	0	0	52	69	16	1	138
12. Other (specify)							
Labor Pool	0	0	192	1	6	0	199
Procurement	0	0	0	7	3	0	10
Comm. Anaylsis	0	0	0	3	2	2	7
			1454	1193	436	65	3148

Monthly Report

For Month Ending Aug 194 3

EMPLOYMENT - 1

Center Minidoka

LEAVE APPLICATIONS (This Month):	Received	Granted	Denied
Indefinite Leave With Clearance (Exclude Student Leaves)	_____	_____	_____
Indefinite Leave Without Clearance (Exclude Student Leaves)	_____	_____	_____
Student Leaves	_____	_____	_____
Seasonal Work Leaves	_____	_____	_____
Short Term Leaves	_____	_____	_____
Passes Other Than Short Term Leave	_____	_____	_____

PROJECT EMPLOYMENT (Evacuee):

Number Registered for work but Not Employed: Men 216 Women 435 Total 651

Part-Time Employees of WRA: Students 95 Apprentice & Trainee - Other 29 Total 114

Number Employed on Project but Not Paid by WRA: Community Enterprises 128 Industrial - Other -

Number Not Registered for Employment: Employable: Men 200 Women 150 Unemployable: Men 1236 Women 1718

HOURS OF WORK: Length of Standard Work Day 8 Length of Standard Work Week 44
(List exceptions made to standard work hours and reason for such exception.)

FAIR PRACTICE COMMITTEE: Number Committee Members 7* No. Cases Handled This Month 2

Number of Cases Pending - Number of Cases Referred to Project Director -

UNEMPLOYMENT COMPENSATION: Amount Paid in Benefits During Month \$382.36

Number Receiving Unemployment Compensation During Month: Men 22 Women 13 Total 35

TRANSPORTATION GRANTS: Total Amount of Travel Grants Authorized This Month _____

Number Individuals for Whom Grants Made _____ Average Amount Per Individual _____

VOCATIONAL TRAINING: Number of Classes 6 Enrollment: Men 86 Women 556 Total 642
(Give type of training class and enrollment of men (M) and women (W) in each.)

<u>Auto mechanic</u>	M <u>13</u> W <u>-</u>	<u>Drafting & Designing</u>	M <u>550</u> W <u>-</u>	M <u>-</u> W <u>-</u>
<u>Welding</u>	M <u>13</u> W <u>-</u>	<u>Photography</u>	M <u>6</u> W <u>6</u>	M <u>-</u> W <u>-</u>
<u>Blacksmithing</u>	M <u>13</u> W <u>-</u>		M <u>-</u> W <u>-</u>	M <u>-</u> W <u>-</u>
<u>Carpentry</u>	M <u>4</u> W <u>-</u>		M <u>-</u> W <u>-</u>	M <u>-</u> W <u>-</u>

* 6 out of 7 members are voluntary, not on payroll.

(OVER)

EVACUEE EMPLOYMENT AT PROJ (End of Month Figures):

	\$12 Scale		\$16 Scale		\$19 Scale		Total
	Male	Female	Male	Female	Male	Female	
1. Project Administration			78	80	17	16	191
Executive			2	23	1	7	33
Fiscal			58	38	11	8	115
Legal				3	2	1	6
Community Government							0
Post Office			18	16	3		37
2. Employment			223	40	13	6	282
Placement			5	18	5	4	32
Leaves			2	15	1	2	20
Labor Relations					1		1
Labor Pool			216	7	6		229
3. Transportation and Supply			433	614	215	12	1274
Warehousing & Procurement			37	19	4		60
Motor Pool			47	6	3	1	57
Mess Operations			349	589	208	11	1157
a. Kitchen Help			226	308	197	10	741
b. Waiting Service			66	264			330
c. Steward (supply)			57	17	11	1	86
4. Agriculture			116	59	10	1	186
Crop Production			27	48	4	1	80
Land Subjugation			50	4	2		56
Livestock Production			39	7	4		50
5. Public Works			378	79	51	3	511
Building Construction			74	11	22		107
Maintenance			304	68	29	3	404
a. Janitorial (inside)			193	65	19	3	280
b. Grounds Maintenance			111	3	10		124
6. Community Services			49	96	43	24	212
Education			33	50	7	10	100
Recreation			7	2	5	1	15
Public Welfare & Community				34	25	13	72
Housing Analysis			9	10	6		25
7. Health and Sanitation		11	30	178	39	10	268
Hospital		11	30	178	39	10	268
Other							
8. Reports and Press			10	5	4	3	22
9. Internal Security			39	3	8		50
10. Fire Protection			42	1	8		51
11. Community Enterprises			42	62	22	2	128
Total		11	1440	1217	430	77	3175
12. Other (specify)							

Monthly Report

August, 1943

The following comments on this statistical report are submitted:

1. In the administrative revised instruction No. 27, it is stated " the employees of Business Enterprise, not paid by the War Relocation Authority, are not considered in determining maximum evacuee personnel." Subject to this statement, the total number of employed must be 3047 persons after deduction of 128 workers for Business Enterprise. Moreover, since 229 workers are reserved in the Labor Pool Section (see Form 122) to meet emergency requirements of labor, it may be considered that about 2850 persons are the evacuee workers assigned within a limited number of the personnels.
2. In the Evacuee Employment Section of this report form, it is difficult to show accurate and total employment figures in this given category from which this Project divisional organization has been slightly different due to the revised form of July. For example, the Legal Section is an independent division according to the Project organization. Also, there is no Executive Section under Project Administration, but, since there are more sections under this division, such as Office Service and Statistics, these sections are included in the Executive Section to make use of this given category. The Labor Pool Section is to be under the Employment Division, which makes the total number of workers for August greatly increase over July in this division. In addition to the above mention, the Procurement and Community Analysis are included respectively into Warehousing and Public Welfare sections on this monthly report because, in fact, they belong to the Supply and Community Service Divisions.
3. Regardless of ^{the} unchange on the total employment for August, the number of unemployees shows a decrease of 20% over July. It seems that this decrease is caused by the seasonal farm work and outside employment--nearly 400 persons left Project for employment during the month of August.
4. From the statistical investigation of April, it was found that there were very few employable persons who had not registered for employment at that time. Especially, most of employable males have registered for work. Therefore, approximate 200 males and 50 females are those who had registered previously but have not reported back their return from seasonal work outside Project. ^{to the Project Office} It is considered that these persons are the same group as those who have not

registered for employment at Project.

5. The term of Unemployment Compensation has to be changed to Illness Compensation, because full time workers, regularly employed, who are unable to report for work due to illness, shall be eligible for this compensation after exhaustion of sick leave (Revised Instruction No. 27).
6. The figures for the vocational training show only the number attending the adult vocational classes. However, there are high school vocational training classes such as office practice, nurse's aide, carpentry, agriculture, auto mechanic, plumber, electrician, etc. The total number of students attending the above mentioned classes is 96 persons (59 boys and 37 girls).

It is hoped that the above explanation will give a reference to this monthly report.

Respectfully submitted,

George Y. Hara
Statistician
Placement Office

For Month Ending Sept 1943

Monthly Report

EMPLOYMENT - ICenter Minidoka

LEAVE APPLICATIONS (This Month):	Received	Granted	Denied
Indefinite Leave With Clearance (Exclude Student Leaves)	_____	_____	_____
Indefinite Leave Without Clearance (Exclude Student Leaves)	_____	_____	_____
Student Leaves	_____	_____	_____
Seasonal Work Leaves	_____	_____	_____
Short Term Leaves	_____	_____	_____
Passes Other Than Short Term Leave	_____	_____	_____

PROJECT EMPLOYMENT (Evacuee):

Number Registered for work but Not Employed: Men 301 Women 437 Total 738Part-Time Employees of WRA: Students 164 Apprentice & Trainee - Other 21 Total 185Number Employed on Project
but Not Paid by WRA: Community Enterprises 127 Industrial -- Other -Number Not Registered
for Employment: Employable: Men 600 Women 400 Unemployable: Men 1400 Women 2000HOURS OF WORK: Length of Standard Work Day 8 Length of Standard Work Week 44
(List exceptions made to standard work hours and reason for such exception.)FAIR PRACTICE COMMITTEE: Number Committee Members 7* No. Cases Handled This Month 2Number of Cases Pending 0 Number of Cases Referred to Project Director 0UNEMPLOYMENT COMPENSATION: Amount Paid in Benefits During Month \$260.90Number Receiving Unemployment Compensation During Month: Men 25 Women 8 Total 33

TRANSPORTATION GRANTS: Total Amount of Travel Grants Authorized This Month _____

Number Individuals for Whom Grants Made 22 Average Amount Per Individual _____VOCATIONAL TRAINING: Number of Classes 12 Enrollment: Men 98 Women 609 Total 707
(Give type of training class and enrollment of men (M) and women (W) in each.)

** <u>Carpentry</u> M <u>37</u> W <u>0</u>	<u>Agriculture</u> M <u>12</u> W <u>0</u>	<u>Nurses Aide</u> M <u>-</u> W <u>14</u>
** <u>Auto Mechanic/Welding</u> M <u>13</u> W <u>0</u>	<u>Auto Mechanic</u> M <u>17</u> W <u>0</u>	<u>Librarian</u> M <u>0</u> W <u>6</u>
** <u>Drafting & Designing</u> M <u>0</u> W <u>438</u>	<u>Electricity</u> M <u>3</u> W <u>0</u>	<u>Office Train</u> M <u>8</u> W <u>143</u>
<u>Carpentry</u> M <u>6</u> W <u>0</u>	<u>Foods</u> M <u>0</u> W <u>8</u>	<u>Engineering</u> M <u>2</u> W <u>0</u>

* Only one person on Payroll
** Adult Education

(OVER)

EVACUEE EMPLOYMENT AT PROJECT (End of Month Figures):

	\$12 Scale		\$16 Scale		\$19 Scale		Total
	Male	Female	Male	Female	Male	Female	
1. Project Administration			71	62	20	18	171
Executive			5	25	1	5	36
Fiscal			49	22	13	8	92
Legal			0	3	2	1	6
Community Government			-	-	-	-	-
Post Office			17	12	4	4	37
2. Employment			164	39	17	7	227
Placement			4	20	5	5	34
Leaves			2	15	1	2	20
Labor Relations			0	0	1	0	1
CENTRAL SERVICE			158	4	10	0	172
3. Transportation and Supply			406	647	205	14	1272
Warehousing			38	20	2	0	60
Motor Pool			36	6	4	0	46
Mess Operations			332	621	199	14	1166
a. Kitchen Help			204	331	192	12	739
b. Waiting Service			65	274	0	0	339
c. Steward (supply)			63	16	7	2	88
4. Agriculture	13		91	62	8	1	175
Crop Production			35	50	1	0	86
Land Subjugation	13	0	21	2	2	1	39
Livestock Production			35	10	5	0	50
5. Public Works	6	0	359	89	44	3	501
Building Construction			72	7	13	1	93
Maintenance	6		287	82	31	2	408
a. Janitorial (inside)			184	78	19	2	283
b. Grounds Maintenance	6		103	4	12	0	125
6. Community Services		6	42	83	42	23	196
Education		6	27	46	9	7	95
Recreation			6	0	5	2	13
Public Welfare			0	27	22	14	63
Housing			9	10	6	0	25
7. Health and Sanitation		13	32	173	38	7	263
Hospital		13	32	173	38	7	263
Other							
8. Reports and Press			10	7	4	3	24
9. Internal Security			37	3	7	0	47
10. Fire Protection			31	1	7	0	39
11. Community Enterprises			40	70	15	2	127
TOTAL	19	19	1283	1236	407	78	3042
12. Other (specify)							

Regarding the monthly report on project Employment, the following comments are submitted: According to the month ending figures of September, the total number of evacuee workers at this Project was 3042--4% decrease as compared with 3175 of the previous month. Especially, the Central Service (Labor Pool) section showed 33% decrease of workers over August. This decrease was caused by the terminations of 180 workers segregated to the Tule Lake Center and the reserve of their vacant jobs for new transferees coming from the Tule Lake Center. Moreover, except an emergent need of professional and skilled workers, no assignments of jobs were made to any persons until the last group of transferees came into this center in order to provide a fair opportunity of project employment among them.

Accordingly, the number of unemployees increased to a certain extent because of a limited number of job openings at Project.

It is estimated that, at least, 650 persons of 1,500 new transferees are employable according to their employment records on hand. However, 50% of them will be assigned to jobs within a few days through the Placement Office.

Recently, the people's attention is turning on the harvest work outside the camp. Therefore, it is not so seriously expected that an unemployment problem will arise within the project.

It is hoped that the above mention will give a reference to this monthly report.

Respectfully submitted,

/s/ George Y. Hara
Statistician
Placement Office

For Month Ending 10 194 3

Monthly Report

EMPLOYMENT - I

Center MINIDOKA

LEAVE APPLICATIONS (This Month):	Received	Granted	Denied
Indefinite Leave With Clearance (Exclude Student Leaves)	_____	_____	_____
Indefinite Leave Without Clearance (Exclude Student Leaves)	_____	_____	_____
Student Leaves	_____	_____	_____
Seasonal Work Leaves	_____	_____	_____
Short Term Leaves	_____	_____	_____
Passes Other Than Short Term Leave	_____	_____	_____

PROJECT EMPLOYMENT (Evacuee):

Number Registered for work but Not Employed: Men 109 Women 387 Total 496

Part-Time Employees of WRA: Students 91 Apprentice & Trainee 12 Other 18 Total 121

Number Employed on Project but Not Paid by WRA: Community Enterprises 133 Industrial -- Other --

* Number Not Registered for Employment: Employable: Men -- Women 200 Unemployable: Men 1200 Women 2000

HOURS OF WORK: Length of Standard Work Day 8 Length of Standard Work Week 44
(List exceptions made to standard work hours and reason for such exception.)

FAIR PRACTICE COMMITTEE: Number Committee Members 7 No. Cases Handled This Month 1

Number of Cases Pending 1 Number of Cases Referred to Project Director 0

UNEMPLOYMENT COMPENSATION: Amount Paid in Benefits During Month \$244.00

Number Receiving Unemployment Compensation During Month: Men 19 Women 7 Total 26

TRANSPORTATION GRANTS: Total Amount of Travel Grants Authorized This Month _____

Number Individuals for Whom Grants Made _____ Average Amount Per Individual _____

**VOCATIONAL TRAINING: Number of Classes 3 Enrollment: Men 40 Women 345 Total 385
(Give type of training class and enrollment of men (M) and women (W) in each.)

<u>Auto Mechanic</u>	M <u>13</u> W <u>0</u>	_____	M _____ W _____	_____	M _____ W _____
<u>Carpentry</u>	M <u>27</u> W <u>0</u>	_____	M _____ W _____	_____	M _____ W _____
<u>Drafting and Designing</u>	M <u>0</u> W <u>345</u>	_____	M _____ W _____	_____	M _____ W _____
_____	M _____ W _____	_____	M _____ W _____	_____	M _____ W _____

* Estimated Figures
** Adult Classes

(OVER)

EVACUEE EMPLOYMENT AT PROJECT (End of Month Figures):

	\$12 Scale		\$16 Scale		\$19 Scale		Total
	Male	Female	Male	Female	Male	Female	
1. Project Administration			71	73	20	22	186
Executive			9	30	1	6	46
Fiscal			43	29	14	10	96
Legal			1	3	2	0	6
Community Government			--	--	--	--	---
Post Office			18	11	3	6	38
2. Employment			7	28	7	8	50
Placement			5	16	7	6	34
Leaves			2	12	0	2	16
Labor Relations			--	--	--	--	---
3. Transportation and Supply			406	660	199	17	1282
Warehousing			7	9	2	0	18
Motor Pool			44	8	5	1	58
Mess Operations			355	643	192	16	1205
a. Kitchen Help			212	329	182	13	736
b. Waiting Service			57	295	--	--	352
c. Steward (supply)			86	19	10	3	118
4. Agriculture			81	62	6	1	150
Crop Production			34	48	3	1	86
Land Subjugation			7	1	0	0	8
Livestock Production			40	13	3	0	56
5. Public Works	6	0	379	96	52	3	536
Building Construction	6	0	93	13	20	1	133
Maintenance			286	83	32	2	403
a. Janitorial (inside)			179	78	16	2	275
b. Grounds Maintenance			107	5	16	0	128
6. Community Services	5	0	40	96	39	19	199
Education	5	0	29	51	6	7	98
Recreation			7	3	6	3	19
Public Welfare			1	32	20	9	62
Housing			3	10	7	0	20
7. Health and Sanitation							
Hospital	1	0	34	177	40	10	262
Other							
8. Reports and Press			2	10	5	3	20
9. Internal Security			40	2	8	0	50
10. Fire Protection			30	1	7	0	38
11. Community Enterprises			35	77	19	2	133
12. Other (specify)							
CENTRAL SERVICE			121	6	14	0	141
TOTAL:	12	0	1246	1288	416	85	3047

MONTHLY REPORT FOR OCTOBER, 1943

The total number of evacuee employees in this project was 3,047, which showed a slight increase of 0.16% as compared with 3,042 of September, and was 43% of the project population of October. During the middle of the month, however, the total employment increased to 3,200, due to employment of the Tule Lake people. Since the attention of the people began to turn on the harvest work outside the camp, 600 workers were terminated from their work for the seasonal harvest. Regardless of the same number of job assignments made through the Placement Office during the month of October, it has been reported that 1,500 employable evacuees have left on seasonal leave from this center last month.

The remaining manpower will be estimated with the following figures, indicating a noticeable decline of unemployment as compared with 738 of September.

	<u>Male</u>	<u>Female</u>	<u>Total</u>
Awaiting Assignments	21	314	335
Pending Assignments	27	10	37
Students Over 16 years	61	63	124
Total:	<u>109</u>	<u>387</u>	<u>496</u>

In the report, the divisions which showed remarkable increase in employment are Project Administration, 8.6%; Public Works, 7%; and Internal Security, 6.5%. It is also noticed that the divisions, such as Central Service, Report, and Agriculture, showed a great decrease of 18%, 16.7%, and 13.7%, respectively. (The Central Service, previously under Employment, is now under the supervision of the Operations Division.) During the labor shortage in the Agriculture Division, 260 pupils, under 16 years old, were assigned as temporary harvest workers during the month of October.

Through the experience of last year, however, it is expected that the seasonal workers will gradually return to the project from the beginning of November and that the highest peak of the number will appear at the close of the month. At that time, it is needless to say, there will be a tendency for the volume of project employment to show an increase to a certain extent.

/s/ George Y. Hara

Employment Statistics

November 2, 1943

For Month Ending Nov. 1943

Monthly Report

EMPLOYMENT - I

Center Minidoka

LEAVE APPLICATIONS (This Month):	Received	Granted	Denied
Indefinite Leave With Clearance (Exclude Student Leaves)	_____	_____	_____
Indefinite Leave Without Clearance (Exclude Student Leaves)	_____	_____	_____
Student Leaves	_____	_____	_____
Seasonal Work Leaves	_____	_____	_____
Short Term Leaves	_____	_____	_____
Passes Other Than Short Term Leave	_____	_____	_____

PROJECT EMPLOYMENT (Evacuee):

Number Registered for work but Not Employed: Men 160 Women 423 Total 583

Part-Time Employees of WRA: Students 107 Apprentice & Trainee 73* Other 8 Total 188

Number Employed on Project but Not Paid by WRA: Community Enterprises 150 Industrial - Other -

** Number Not Registered for Employment: Employable: Men 200 Women 400 Unemployable: Men 600 Women 1900

HOURS OF WORK: Length of Standard Work Day 8 Length of Standard Work Week 44
(List exceptions made to standard work hours and reason for such exception.)

FAIR PRACTICE COMMITTEE: Number Committee Members 7 No. Cases Handled This Month 3

Number of Cases Pending 2 Number of Cases Referred to Project Director 0

UNEMPLOYMENT COMPENSATION: Amount Paid in Benefits During Month \$352.06

Number Receiving Unemployment Compensation During Month: Men 18 Women 11 Total 29

TRANSPORTATION GRANTS: Total Amount of Travel Grants Authorized This Month _____

Number Individuals for Whom Grants Made _____ Average Amount Per Individual _____

VOCATIONAL TRAINING: Number of Classes 10 Enrollment: Men 112 Women 90 Total 202
(Give type of training class and enrollment of men (M) and women (W) in each.)

<u>Agriculture</u>	<u>M 35</u>	<u>W 0</u>	<u>Distributive Occmp.</u>	<u>M 0</u>	<u>W 3</u>	<u>Nurses Aides</u>	<u>M 0</u>	<u>W 23</u>
<u>Auto Mechanic</u>	<u>M 40</u>	<u>W 0</u>	<u>Electricity</u>	<u>M 12</u>	<u>W 0</u>	<u>Office Prac-</u>	<u>M 0</u>	<u>W 25</u>
<u>Carpentery</u>	<u>M 20</u>	<u>W 0</u>	<u>Foods</u>	<u>M 5</u>	<u>W 13</u>		<u>M</u>	<u>W</u>
<u>Child Devel.</u>	<u>M 0</u>	<u>W 14</u>	<u>Library</u>	<u>M 0</u>	<u>W 12</u>		<u>M</u>	<u>W</u>

* All Students
** Estimated Figures

EVACUEE EMPLOYMENT AT PROJ (End of Month Figures):

	\$12 Scale		\$16 Scale		\$19 Scale		Total
	Male	Female	Male	Female	Male	Female	
1. Project Administration			73	69	20	21	183
Executive			9	27	1	7	44
Fiscal			46	29	14	7	96
Legal			1	3	2	1	7
Community Government							
Post Office			17	10	3	6	36
2. Employment			9	32	7	6	54
Placement			8	17	6	4	35
Leaves			1	15	1	2	19
Labor Relations							
3. Transportation and Supply			428	670	224	15	1337
Warehousing			2	8	3	0	13
Motor Pool			57	9	6	1	73
Mess Operations			369	653	215	14	1251
a. Kitchen Help			205	337	201	12	755
b. Waiting Service			66	298	0	0	364
c. Steward (supply)			98	18	14	2	132
4. Agriculture	19	0	101	59	6	1	186
Crop Production	19	0	38	45	3	1	106
Land Subjugation			7	1	0	0	8
Livestock Production			56	13	3	0	72
5. Public Works	15	0	468	85	53	4	625
Building Construction	15	0	138	12	22	0	187
Maintenance			330	73	31	4	438
a. Janitorial (inside)			202	67	16	4	289
b. Grounds Maintenance			128	6	15	0	149
6. Community Services	0	13	75	110	44	17	259
Education	0	13	53	52	9	10	137
Recreation			16	11	8	3	38
Public Welfare			4	35	20	4	63
Housing			2	12	7	0	21
7. Health and Sanitation	0	26	48	187	48	9	318
Hospital	0	26	48	187	48	9	318
Other							
8. Reports and Press			5	10	5	4	24
9. Internal Security			41	0	8	0	49
10. Fire Protection			38	1	14	0	53
11. Community Enterprises			48	80	21	1	150
12. Other (specify)							
<u>Central Service</u>			202	7	13	0	222
	34	39	1536	1310	463	78	3460

December 2, 1943

Subject: Monthly Statistical Report on Project Employment

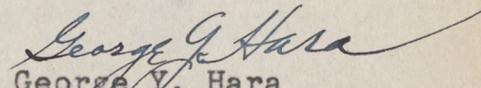
At the return of 1,600 seasonal workers in November 1943, total Project employment showed an increase of 13.5%-- 3,460 employees (2,033 men and 1,427 women), as compared with 3,047 of October 1943. With the exception of Post Office, Warehouse, and Internal Security, all the other divisions showed an expansion of employment volume to a certain extent. Especially, the sections such as Recreation, Central Service, Education, and Fire Protection indicated an increase of 100%, 58%, 40%, and 39%, respectively, over October 1943.

This seasonal return brought total unemployment to 583, an increase of 17.5% over October 1943, but this figure should be practically larger if all the seasonal workers had reported on their return to the Placement Office for Project unemployment. It is expected that the volume of Project unemployment will be gradually enlarged toward the winter season.

The precipitous decline of monthly labor separation rate appeared in November, 7.9 per 100 employees as compared with 19.0 of October 1943 and 8.2 of November 1942; this reason was due to the decrease in the number of evacuees leaving for outside employment. The accession rate decline slightly to 19.3% as compared with 21.5% of October, but showed apparently higher than the separation rate. Since the Project employment quota has been established, however, the employment volume will not be enlarged any more.

The above comments on the attached statistical report are submitted for your approval

Sincerely,


George Y. Hara
Employment Statistics
Personnel Section

For Month Ending DEC 1944

Monthly Report

EMPLOYMENT - I

Center Minidoka

LEAVE APPLICATIONS (This Month):	Received	Granted	Denied
Indefinite Leave With Clearance (Exclude Student Leaves)	_____	_____	_____
Indefinite Leave Without Clearance (Exclude Student Leaves)	_____	_____	_____
Student Leaves	_____	_____	_____
Seasonal Work Leaves	_____	_____	_____
Short Term Leaves	_____	_____	_____
Passes Other Than Short Term Leave	_____	_____	_____

PROJECT EMPLOYMENT (Evacuee):

Number Registered for work but Not Employed: Men 218 Women 371 Total 589Part-Time Employees of WRA: Students 96 Apprentice & Trainee 169 Other 30 Total 295Number Employed on Project
but Not Paid by WRA: Community Enterprises 159 Industrial _____ Other 180** Number Not Registered
for Employment: Employable: Men 250 Women 350 Unemployable: Men 1800 Women 2000HOURS OF WORK: Length of Standard Work Day 8 Length of Standard Work Week 44
(List exceptions made to standard work hours and reason for such exception.)FAIR PRACTICE COMMITTEE: Number Committee Members 7 No. Cases Handled This Month 4Number of Cases Pending 2 Number of Cases Referred to Project Director 0UNEMPLOYMENT COMPENSATION: Amount Paid in Benefits During Month 424.78Number Receiving Unemployment Compensation During Month: Men 22 Women 16 Total 38

TRANSPORTATION GRANTS: Total Amount of Travel Grants Authorized This Month _____

Number Individuals for Whom Grants Made _____ Average Amount Per Individual _____

VOCATIONAL TRAINING: Number of Classes 14 Enrollment: Men 110 Women 90 Total 200
(Give type of training class and enrollment of men (M) and women (W) in each.)

Nurse's Aides	M	0	W	23	Auto Mechanic	M	38	W	0	Foods	M	5	W	13
Child Development	M	0	W	14	Electricity	M	12	W	0	Library	M	0	W	12
Carpentry	M	21	W	0	Office Practice	M	0	W	25		M		W	
Agriculture	M	34	W	0	Distributive Occup.	M	0	W	3		M		W	

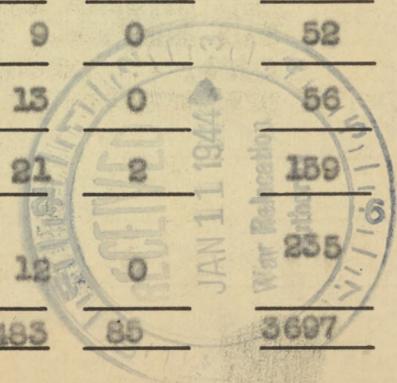
* All students except 10 adult trainees

** Estimated figures

(OVER)

EVACUEE EMPLOYMENT AT PROJ (End of Month Figures):

	\$12 Scale		\$16 Scale		\$19 Scale		Total
	Male	Female	Male	Female	Male	Female	
1. Project Administration			79	91	26	19	215
Executive			9	39	2	5	55
Fiscal			50	39	18	7	114
Legal			0	3	3	1	7
Community Government							
Post Office			20	10	3	6	39
2. Employment			9	32	7	8	56
Placement			2	12	5	4	23
Leaves			7	20	2	4	33
Labor Relations							
3. Transportation and Supply			436	678	229	16	1359
Warehousing			1	8	3	0	12
Motor Pool			59	9	9	1	78
Mess Operations			376	661	217	15	1269
a. Kitchen Help			206	342	205	12	765
b. Waiting Service			68	302	6	0	370
c. Steward (supply)			102	17	12	3	134
4. Agriculture			118	66	8	1	193
Crop Production			49	51	5	1	106
Land Subjugation			9	1	0	0	10
Livestock Production			60	14	3	0	77
5. Public Works			530	61	53	4	648
Building Construction			167	14	26	1	208
Maintenance			363	47	27	3	440
a. Janitorial (inside)			221	42	12	3	278
b. Grounds Maintenance			142	5	15	0	162
6. Community Services	99	70	70	101	54	22	416
Education	99	70	56	53	11	9	298
Recreation			9	10	24	3	36
Public Welfare			3	29	22	10	64
Housing			2	9	7	0	18
7. Health and Sanitation			49	179	46	9	283
Hospital			49	179	46	9	283
Other							
8. Reports and Press			6	10	5	4	25
9. Internal Security			42	1	9	0	52
10. Fire Protection			42	1	13	0	56
11. Community Enterprises			56	80	21	2	159
12. Other (specify)							235
<u>Central Service</u>			212	11	12	0	
<u>Total</u>	99	70	1649	1311	483	85	3697



January 4, 1944

Subject: Monthly Statistical Report on Project Employment

The following comments on the attached statistical report are submitted relative to Project employment in December 1943.

The total number of evacuee employees in December 1943 was 3,697 (2231 men and 1466 women), 237 more than in November 1943 and the largest employment volume since July 1943. Since 159 employees of Community Enterprise and 295 part-time workers and trainees were included in this total employment, actually, the total number of evacuee employees on basis of the Project employment quota was 3306 after deduction of these figures mentioned.

However, this gain was largely due to the increase of Project population at the return of seasonal workers, the emergency need of manpower in the operation division, and the decline of monthly labor separation rate, which showed only 4.6 per 100 evacuees employees as compared with 7.9 of November. It is also noticed that the Education Section showed an increase of 118% in employment over November 1943, but this increase should not be considered as an expansion of its employment volume because this section has charge of all the apprentices and trainees, who had been previously distributed to the divisions.

The total number of unemployees was 589, indicating an unchange over November 1943, because Project employment increased to a certain extent. Since the accession rate began to decline in December, it is expected that this volume will either enlarged or unchanged during the winter season (the accession rate in December was 11%).

As was stated in the report of November, it was anticipated that the evacuee employment volume would not be enlarged any more, due to the limited employment quota. However, it is considered that the contingent labor reserve is especially required during the winter season such as coal swamper, highway laborers, boiler men, etc. in order to avoid an occurrence of unfavorable living conditions of evacuee inhabitants due to bad weather. For the purpose of such emergency need, therefore, the present employment volume will be maintained for the present time.

Sincerely,

George Y. Hara
George Y. Hara
Employment Statistics

Monthly Report

For Month Ending Jan 1944 4EMPLOYMENT - ICenter Minidoka

LEAVE APPLICATIONS (This Month):	Received	Granted	Denied
Indefinite Leave With Clearance (Exclude Student Leaves)	_____	_____	_____
Indefinite Leave Without Clearance (Exclude Student Leaves)	_____	_____	_____
Student Leaves	_____	_____	_____
Seasonal Work Leaves	_____	_____	_____
Short Term Leaves	_____	_____	_____
Passes Other Than Short Term Leave	_____	_____	_____

PROJECT EMPLOYMENT (Evacuee):

Number Registered for work but Not Employed: Men 278 Women 377 Total 655Part-Time Employees of WRA: Students 89 Apprentice & Trainee 167 Other 21 Total 187Number Employed on Project
but Not Paid by WRA: Community Enterprises 158 Industrial - Other -** Number Not Registered
for Employment: Employable: Men 200 Women 350 Unemployable: Men 1800 Women 2000HOURS OF WORK: Length of Standard Work Day 8 Length of Standard Work Week 44
(List exceptions made to standard work hours and reason for such exception.)FAIR PRACTICE COMMITTEE: Number Committee Members 7 No. Cases Handled This Month 4Number of Cases Pending 3 Number of Cases Referred to Project Director 7UNEMPLOYMENT COMPENSATION: Amount Paid in Benefits During Month \$361.52Number Receiving Unemployment Compensation During Month: Men 24 Women 13 Total 37

TRANSPORTATION GRANTS: Total Amount of Travel Grants Authorized This Month _____

Number Individuals for Whom Grants Made _____ Average Amount Per Individual _____

VOCATIONAL TRAINING: Number of Classes 14 Enrollment: Men 114 Women 90 Total 204
(Give type of training class and enrollment of men (M) and women (W) in each.)

<u>Agriculture</u> M <u>34</u> W <u>-</u>	<u>Electricity</u> M <u>12</u> W <u>-</u>	<u>Office Pract.</u> M <u>-</u> W <u>25</u>
<u>Auto mechanic</u> M <u>43</u> W <u>-</u>	<u>Distributive Occ.</u> M <u>-</u> W <u>3</u>	<u>Library</u> M <u>-</u> W <u>12</u>
<u>Carpentry</u> M <u>20</u> W <u>-</u>	<u>Foods</u> M <u>5</u> W <u>13</u>	M <u>-</u> W <u>-</u>
<u>Child Develop.</u> M <u>-</u> W <u>15</u>	<u>Nurse's aide</u> M <u>-</u> W <u>22</u>	M <u>-</u> W <u>-</u>

**Estimated figures

(OVER)

EVACUEE EMPLOYMENT AT PROJECT (End of Month Figures):

	\$12 Scale		\$16 Scale		\$19 Scale		Total
	Male	Female	Male	Female	Male	Female	
1. Project Administration			91	88	28	17	224
Executive			9	29	2	4	44
Fiscal			62	45	21	6	134
Legal			1	4	2	1	8
Community Government							
Post Office			19	10	3	6	38
2. Employment			3	29	9	7	48
Placement Personnel			1	12	5	3	21
Leaves- Relocation			2	17	4	4	27
Labor Relations							
3. Transportation and Supply			430	662	237	15	1344
Warehousing			1	8	3	0	12
Motor Pool			53	4	9	1	67
Mess Operations			376	650	225	14	1265
a. Kitchen Help			235	293	214	11	753
b. Waiting Service			70	347	0	0	417
c. Steward (supply)			71	10	11	3	95
4. Agriculture			111	66	11	1	189
Crop Production			44	53	8	1	106
Land Subjugation			9	1	0	0	10
Livestock Production			58	12	3	0	73
5. Public Works			491	59	58	4	612
Building Construction			145	11	28	1	185
Maintenance			346	48	30	3	427
a. Janitorial (inside)			214	44	13	3	274
b. Grounds Maintenance			132	4	17	0	153
6. Community Services	100	67	78	104	53	18	420
Education	100	67	68	60	10	7	312
Recreation			10	9	14	3	36
Public Welfare			0	26	22	8	56
Housing			0	9	7	0	16
7. Health and Sanitation							
Hospital			47	167	46	10	270
Other							
8. Reports and Press			3	9	5	4	21
9. Internal Security			41	10	8	0	49
10. Fire Protection			39	1	16	0	56
11. Community Enterprises			54	81	21	2	152
12. Other (specify)Centarl Service			206	8	10	0	224
TOTAL	100	67	1594	1274	502	78	3615

February 3, 1944

Subject: Monthly Statistical Report on Project Employment

Submitted are the comments on the attached statistical report of January 1944. The total number of evacuee employees on the Project was 3,615 (2,196 men and 1,419 women), 82 less than in December 1943. This total was inclusive of 167 apprentices and trainees at the \$12 rate, 120 part-time workers to be estimated as a half unit of regular work hours, and 158 workers of the Community Enterprises Section not paid by WRA. Therefore, the actual number of evacuee employees should be considered as 3230 of which each unit was based on the standard work day authorized by WRA.

The slight decline of Project employment in January was largely due to the curtailment of placement so that the total number of evacuee employees might not be exceeded an established ceiling. In this attached table, it is noticed that most of the sections indicated a decreasing number of employees, as compared with these of December 1943, except for the sections such as the Finance and the Education. As a whole, the labor separation rate was 6.3 per 100 employees, whereas the accession rate was only 4.1. Also, the establishment of Standard Evacuee Employment on January 8, 1944 resulted in making one of factors of this lower accession rate.

The total number of unemployed was 655, as compared with 589 of December 1943. As was stated on the report of December, it is anticipated that unemployment volume will be enlarged to a certain extent because job openings at Project are almost curtailed for the present time. According to the memorandum relative to the new establishment of Standard Evacuee Employment, a separate allotment for apprentice positions has been made to continue the vocational training problem and excluded from the authorized evacuee positions. Therefore, the applicants for these positions should be neither considered as a labor source at Project nor as unemployed, but there were approximately 90 students subject to this category, who were involved in the total unemployment of January of 1944.

By George Y. Hara
Employment Statistics
Personnel Section