

*Recreation  
File*

8524 South Vernon Avenue  
Chicago, Illinois 60619  
February 20, 1974

Mr. C. L. Dellums  
International President  
Brotherhood of Sleeping Car Porters  
1716-18 Seventh Street  
Oakland, California 94607

Dear Brother Dellums:

First, I wish to express my sincere sorrow and regrets for the unfortunate experience which you are having with the illness of Mrs. Dellums. All of us of the Brotherhood family here in Chicago are praying to the Good Lord that she gets through this crisis with a minimum of pain, and that He will give you the strength to bear your burden.

I received your letter of February 4th explaining what went on at the meeting you attended in Washington, D. C. January 31, 1974, concerning the representation dispute we are having with TWU and the Hotel and Restaurant Employees' Union. I am glad to know that some real action is being taken to settle the dispute. However, I firmly believe that the proposal that you outlined in your letter would work to the disadvantage of all three unions if agreed to. My thinking is based on a similar arrangement that we had with Local 351 here in Chicago concerning sleeping car porters and dining car employees on the Grand Trunk Western Railroad. We found that the agreement was very hard to police and execute. It worked fairly well for regularly assigned employees, but both unions had all kinds of trouble trying to collect dues from the extra-board men and new men. When we tried to collect dues from extra men, they would say that they worked the majority of their time for that month on the dining car. When Local 351 tried to collect dues from extra men, they would tell them that they had worked the majority of their time for that month on the sleeping car. Therefore, neither union had any luck collecting dues from extra-board employees.

Now I understand that the proposals that you explained are not exactly the same as the arrangement that we had with Local 351, but I firmly believe that they present the same problems. I firmly believe that the best and most fool-proof arrangement would be to separate employees by class and craft, then try to reach an agreement with the other unions as to which class of Amtrak employees we would represent and which class of Amtrak employees would be represented by the other unions.

If we don't work out some arrangement by class and craft, we are going to experience all kinds of difficulties with that so-called Cross Utilization Rule that is in that Interim Agreement signed by Richard Smith with Amtrak. That is the

Mr. C. L. Dellums:

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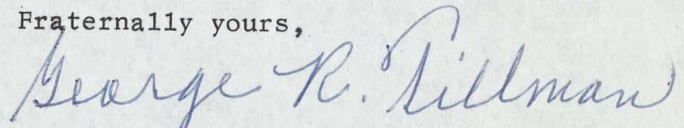
February 20, 1974

way I see the situation.

I feel that the only way I can be of any service to our Organization is for me to give you and the Board the benefit of my thinking in time for it to be used for whatever it is worth, and not wait until it is too late or the damage has been done. I now think back to the warning that I mentioned at our 1973 Board Meeting -- that you and Brother Richard Smith should by all means work hand in hand trying to hammer out a good agreement with Amtrak, and not permit Amtrak to play one group against the other or divide and capture. I feel that Amtrak is using that technique to some degree against both unions in this dispute.

I hope that you and the other union Brothers will reach 100% agreement, and then hit Amtrak with a united front. I feel that this is the only way that either union is going to get a fair agreement with Amtrak that the members of each union can be proud of.

Fraternally yours,

A handwritten signature in blue ink that reads "George R. Tillman". The signature is written in a cursive, flowing style.

George R. Tillman

A. PHILIP RANDOLPH  
International President Emeritus

C. L. DELLUMS  
International President  
PRESIDENT'S OFFICE  
1716-18 Seventh Street  
Oakland, California 94607

L. J. SHACKELFORD, JR.  
International Vice President  
431 South Dearborn St. - Suite 1224  
Chicago, Illinois 60605



Train, Chair Car, Coach Porters and Attendants  
Affiliated with the AFL-CIO/CLC

INTERNATIONAL HEADQUARTERS  
5253 THRILL PLACE  
DENVER, COLORADO 80207  
Phone: 303-322-4757



March 25, 1974

W. W. SEYMOUR, SR.  
International Secretary-Treasurer

L. H. GREENE, JR.  
Eastern Zone Supervisor  
103 East 125th Street, Suite 710  
New York, N.Y. 10035

A. R. BLANCHETTE  
International Field Representative  
Dominion of Canada  
517 Castle Building  
1410 Stanley  
Montreal 110, Quebec

Mr. C. L. Dellums  
International President  
Brotherhood of Sleeping Car Porters  
1716-18 Seventh Street  
Oakland, California 94607

Dear Brother Dellums:

Having stated my position to you by telephone concerning the Draft for the Service Worker's Federation, this letter will confirm that position, and I am agreeable for you to enter into final negotiation on the part of the Brotherhood.

Section 3 seems to be giving each organization control over the members belonging to said organizations when Amtrak assumed the on board services.

Section 6 language should be made clearer and this section should in no way negate Section 3.

I shall also repeat my suggestion that the three International Presidents appoint on a permanent basis some one to allocate dues and pay bills of the Federation.

Fraternaly yours,

*W. W. Seymour Sr.*  
W. W. Seymour, Sr.  
International Secretary-Treasurer

WWS/lps

A. PHILIP RANDOLPH  
International President Emeritus

C. L. DELLUMS  
International President  
1716 Seventh Street  
Oakland, California 94607

L. J. SHACKELFORD, JR.  
International Vice-President  
431 S. Dearborn St. - Suite 1224



Train, Chair Car, Coach Porters and Attendants

**AN INTERNATIONAL UNION**

Affiliated with the AFL-CIO/CLC

O. W. JACKSON  
431 S. DEARBORN ST. - SUITE 1224  
CHICAGO, ILLINOIS 60605  
312-427-5347



March 26, 1974

W. W. SEYMOUR, SR.  
International Secretary-Treasurer  
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Denver, Colorado 80207

L. H. GREENE, JR.  
Eastern Zone Supervisor  
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A. R. BLANCHETTE  
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Dominion of Canada  
517 Castle Building  
1410 Stanley  
Montreal 110, Quebec

Mr. C. L. Dellums  
International President  
Brotherhood of Sleeping Car Porters  
1716 Seventh Street  
Oakland, California 94607

Dear Brother Dellums:

This is in reply to your letter in connection with my thinking about our participation in the proposed Federation for the purpose of negotiating with Amtrak.

Please be advised that I concur.

Fraternally yours,

*L. J. Shackelford, Jr.*  
L. J. Shackelford, Jr. *P.D.*

A. PHILIP RANDOLPH  
International President Emeritus

C. L. DELLUMS  
International President

PRESIDENT'S OFFICE:  
1716-18 Seventh Street  
Oakland, California 94607

L. J. SHACKELFORD, JR.  
International Vice President  
431 South Dearborn St., Suite 1224  
Chicago, Illinois 60605



Train, Chair Car, Coach Porters, Attendants  
& Dining Car Employees  
Affiliated with the AFL/CIO/CLC

EASTERN ZONE HEADQUARTERS:  
103 East 125th Street, Suite 610  
New York, New York 10035

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W. W. SEYMOUR, SR.  
International Secretary-Treasurer  
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5253 Thrill Place  
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A. R. BLANCHETTE  
International Field Representative  
Dominion of Canada

L. H. GREENE, JR.  
Eastern Zone Supervisor

March 27, 1974

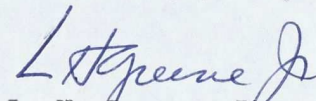
Mr. C. L. Dellums  
International President  
Brotherhood of Sleeping Car Porters  
1716-18 Seventh Street  
Oakland, California 94607

Dear Brother Dellums:

In reference to your Memorandum and Request  
of March 19, 1974, this Member authorizes and approves  
of your acceptance of the Draft Agreement, as submitted  
with your Memo of March 8, 1974.

Any changes or revisions there in should be  
submitted to the Board Members for Review and Suggestions.

Fraternally yours,

  
L. H. Greene, Jr.  
Member of Board

8524 Vernon Avenue  
Chicago, Illinois 60619  
March 28, 1974

Mr. C. L. Dellums  
International President  
Brotherhood of Sleeping Car Porters  
1716 Seventh Street  
Oakland, California 94607

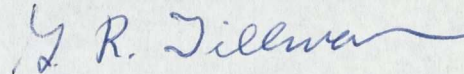
Dear Sir and Brother:

This comes in reply to your letter of March 19, 1974, addressed to the Board members and concerning the Brotherhood joining in an "Amtrak Service Workers Council".

I want to go on record as favoring such a move. As a matter of fact, I am already on record at the last two Board meetings as favoring some kind of working arrangement with the other unions who represent service employees on the Railroads for the purpose of gaining bargaining strength.

Therefore, I would like to go on record as supporting and directing the International President to sign an agreement establishing such a Council or Federation when he feels it is as good as can be secured.

Fraternally yours,



G. R. Tillman  
Member, International Executive Board

A. PHILIP RANDOLPH  
International President Emeritus

C. L. DELLUMS  
International President  
1716 Seventh Street  
Oakland, California 94607

L. J. SHACKELFORD, JR.  
International Vice-President  
431 S. Dearborn St. - Suite 1224



Train, Chair Car, Coach Porters and Attendants

**AN INTERNATIONAL UNION**

Affiliated with the AFL-CIO/CLC

O. W. JACKSON  
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312-427-5347



March 28, 1974

W. W. SEYMOUR, SR.  
International Secretary-Treasurer  
5253 Thrill Place  
Denver, Colorado 80207

L. H. GREENE, JR.  
Eastern Zone Supervisor  
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International Field Rep.  
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517 Castle Building  
1410 Stanley  
Montreal 110, Quebec

Mr. C. L. Dellums  
International President  
Brotherhood of Sleeping Car Porters  
1716 Seventh Street  
Oakland, California 94607

Dear Brother Dellums:

I have just returned from Kansas City, where I attended interview meetings for Santa Fe chair car attendants regarding Amtrak's assumption of on-board services effective May 1, 1974. The Santa Fe was represented by Messrs. William Myriese, Personnel Department, Topeka; R. A. Kurtz, Trainmaster, Kansas City; J. W. Lane, Crew Clerk, and Fred Miller, Crew Clerk. Amtrak was represented by Messrs. Guy Thompson and Val Racich, Personnel Department.

All Santa Fe chair car attendants residing at points other than Chicago and Los Angeles will have to change residence if they accept employment with Amtrak. The Santa Fe has agreed to pay moving expenses, five working days and to reimburse the employee for any loss he might suffer in the sale of his home.

The meetings were well attendant -- there were thirty chair car attendants present on the first day, and eighteen on the second day. They asked many questions concerning Amtrak and the proposed takeover on May 1, 1974.

The representatives from Amtrak explained Amtrak's conditions of employment, and then called on me to discuss the Protection Agreement. I explained the Articles of the Agreement and then entertained questions. They asked all kinds of questions and between the representatives of the Railroad, Amtrak and myself, we answered them.

They have until April 15th to decide whether they will accept a job offer with Amtrak. Many of the men were bitter and walked out without even taking an application. A few asked, if they accepted employment with Amtrak, would the Brotherhood represent them. I answered, hopefully, yes and made mention of the proposed Federation plan to be presented to Amtrak. It was further explained that

Mr. C. L. Dellums:

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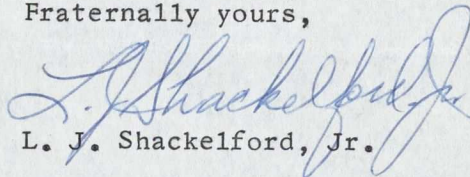
March 28, 1974

only the protected employes would be extended the moving expense benefits.

One of the questions asked me was: "What do we intend to do about the Local if the bulk of the men elect to stay with the Santa Fe and subsequently accept employment in another craft?"

Brother Conner would like to know what will be the duties of the Local Chairman after May 1, 1974. I told him I would let him know after discussing it with you. If you have any suggestions along these line, please advise.

Fraternally yours,



L. J. Shackelford, Jr.

cc: Messrs. W. W. Seymour, Sr.  
A. L. Woolfolk, Jr.

**BROTHERHOOD OF SLEEPING CAR PORTERS**  
103 EAST 125th STREET (SUITE  
NEW YORK, N. Y. 10035

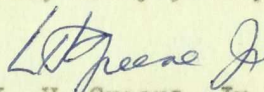
May 16, 1974

Mr. J. Johnson  
Labor Relations Officer  
National Railroad Passenger Corporation  
955 L'Enfant Plaza North, S. W.  
Washington, D. C. 20024

Dear Sir:

This is to confirm our telephone conversation regarding our meeting at your office on Friday, May 31, 1974 at one o'clock.

Very truly yours,

  
L. H. Greene, Jr.  
Supervisor

A. PHILIP RANDOLPH  
International President Emeritus

C. L. DELLUMS  
International President  
1716 Seventh Street  
Oakland, California 94607

L. J. SHACKELFORD, JR.  
International Vice-President  
431 S. Dearborn St. - Suite 1224



Train, Chair Car, Coach Porters and Attendants

**AN INTERNATIONAL UNION**

Affiliated with the AFL-CIO/CLC

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312-427-5347

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June 14, 1974

W. W. SEYMOUR, SR.  
International Secretary-Treasurer  
5253 Thrill Place  
Denver, Colorado 80207

L. H. GREENE, JR.  
Eastern Zone Supervisor  
103 East 125th St. - Suite 710  
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A. R. BLANCHETTE  
International Field Rep.  
Dominion of Canada  
517 Castle Building  
1410 Stanley  
Montreal 110, Quebec

Mr. C. L. Dellums  
International President  
Brotherhood of Sleeping Car Porters  
1716 Seventh Street  
Oakland, California 94607

Dear Brother Dellums:

Yesterday afternoon, Messrs. A. P. Lowry and Jim Johnson of Amtrak came by the office and we talked about some of the problems we have with Amtrak.

We discussed my letter to Mr. Lowry, regarding compensation for sleeping car service attendants who are required to take up tickets. They agreed to compensate them for this service wherever they are required to take up tickets. They promised to write up a letter of agreement on same and forward it to us early next week.

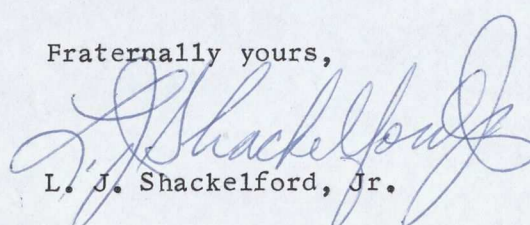
We discussed the seniority question and they agreed to work with the Organization in applying the seniority rule as the Railroads did under the Wolfe-Randolph Agreement.

I called their attention to the latest instructions issued to sleeping car service attendants regarding serving complementary coffee and orange juice to passengers in the mornings. They said they would look into this. I suggested that this service be performed by a waiter.

Mr. Lowry said that they had just left Dick Smith, Monroe and Patterson, and had signed an agreement with them for improved working conditions, and that they intend to offer us the same benefits. He said they would write them up and forward same to us with a hope that we could sit down and discuss the matter with them at a later date.

I talked to Dick Smith today and he filled me in on the particulars of the Agreement.

Fraternally yours,

  
L. J. Shackelford, Jr.

A. PHILIP RANDOLPH  
International President Emeritus

W. W. SEYMOUR, SR.  
International Secretary-Treasurer  
5253 Thrill Place  
Denver, Colorado 80207

A. R. BLANCHETTE  
International Field Representative  
Dominion of Canada



Train, Chair Car, Coach Porters and Attendants

**AN INTERNATIONAL UNION**

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EASTERN ZONE OFFICE  
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Phone: 212-348-2245



C. L. DELLUMS  
International President  
PRESIDENT'S OFFICE  
1716-18 Seventh Street  
Oakland, California 94607

L. J. SHACKELFORD, JR.  
International Vice President

L. H. GREENE, JR.  
Eastern Zone Supervisor

September 12, 1974

Mr. C. L. Dellums  
International President  
Brotherhood of Sleeping Car Porters  
1716-18 Seventh Street  
Oakland, California 94607

Dear Brother Dellums:

In reference to your letter of August 29, 1974  
we have only two Groups.

On the Penn Central, the total number of men  
under our P-1 Division is 70.

On the Seaboard, the Chair Car Attendants are  
165. This figure represents the top employment there.  
This Group is under the SCL Chair Car Attendants with  
Brother Cohen.

Fraternally yours,

L. H. Greene, Jr.  
Supervisor

A. PHILIP RANDOLPH  
International President Emeritus

C. L. DELLUMS  
International President  
1716 Seventh Street  
Oakland, California 94607

L. J. SHACKELFORD, JR.  
International Vice-President  
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Train, Chair Car, Coach Porters and Attendants

**AN INTERNATIONAL UNION**

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312-427-5347



September 18, 1974

W. W. SEYMOUR, SR.  
International Secretary-Treasurer  
5253 Thrill Place  
Denver, Colorado 80207

L. H. GREENE, JR.  
Eastern Zone Supervisor  
103 East 125th St. - Suite 710  
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International Field Rep.  
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517 Castle Building  
1410 Stanley  
Montreal 110, Quebec

Mr. C. L. Dellums  
International President  
Brotherhood of Sleeping Car Porters  
1716 Seventh Street  
Oakland, California 94607

Dear Brother Dellums:

In response to your request in your letter of September 4th for the number of employees under our jurisdiction on the day before Amtrak assumed the on-board services on the various Railroads in this area:

On or after June 1, 1973, Burlington Northern - Cooks, 31; Waiters, 49; Waiters In-charge, 9; Coach Porters, 10; Sleeping Car Porters, 95, and Sleeping Car Attendants, 8 -- Total 202.

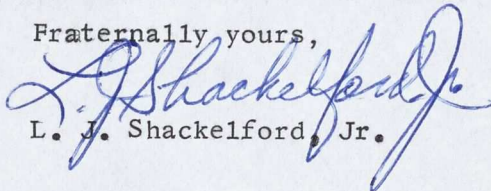
Chicago, Milwaukee, St. Paul and Pacific Railroad - Train Porters, 22; Sleeping Car Porters, 9 -- Total 31.

Penn Central Transportation Company - Sleeping Car Porters, December 1, 1973, 13; April 15, 1974, Sleeping Car Porters 21 -- Total 34.

Illinois Central Gulf (former GM&O) 3 Parlor Car Porters, 4 Train Porters; (former Illinois Central) 11 Sleeping Car Porters -- Total 18.

Santa Fe Sleeping Car Porters, 115. Affected employees in Chicago, 369.

Fraternally yours,

  
L. J. Shackelford, Jr.

A. PHILIP RANDOLPH  
International President Emeritus

C. L. DELLUMS  
International President  
1716 Seventh Street  
Oakland, California 94607

L. J. SHACKELFORD, JR.  
International Vice-President  
431 S. Dearborn St. - Suite 1224



Train, Chair Car, Coach Porters and Attendants

**AN INTERNATIONAL UNION**

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October 11, 1974

W. W. SEYMOUR, SR.  
International Secretary-Treasurer  
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International Field Rep.  
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517 Castle Building  
1410 Stanley  
Montreal 110, Quebec

Mr. C. L. Dellums  
International President  
Brotherhood of Sleeping Car Porters  
1716 Seventh Street  
Oakland, California 94607

Dear Brother Dellums:

I contacted Mr. Noars' office in Omaha and was advised that only two U. P. chair car attendants accepted employment with Amtrak.

I contacted Mr. F. L. Elterman, assistant to the Vice President-personnel ~~and~~ Santa Fe Railway, and was advised that thirty Santa Fe chair car attendants on the entire system accepted employment with Amtrak.

I am sending you this information as requested by you while in Washington.

Also enclosed you will find my voucher for trip to Washington and return.

My. room was twenty dollars per day.

Fraternally yours,

L. J. Shackelford, Jr.

enclosures:

1js

A. PHILIP RANDOLPH  
International President Emeritus

W. W. SEYMOUR, SR.  
International Secretary-Treasurer  
5253 Thrill Place  
Denver, Colorado 80207

A. R. BLANCHETTE  
International Field Representative  
Dominion of Canada



Train, Chair Car, Coach Porters and Attendants

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Phone: 212-348-2245



October 23, 1974

C. L. DELLUMS  
International President  
PRESIDENT'S OFFICE  
1716-18 Seventh Street  
Oakland, California 94607

L. J. SHACKELFORD, JR.  
International Vice President

L. H. GREENE, JR.  
Eastern Zone Supervisor

Mr. C. L. Dellums  
International President  
Brotherhood of Sleeping Car Porters  
1716-18 Seventh Street  
Oakland, California 94607

Dear Brother Dellums:

In reference to the number of Parlor Car and Chair Car men involved, we have checked with PC and Brother Cohen.

The following is about accurate with an exception or two:

Penn Central

55 Actual or Assigned Parlor Car men, plus 15 others used as Parlor Car or Sleeping Car.

Seaboard

*when Amtrak took over* Bro. Cohen reports as of October 21, 1974 a total of 156 from the Jacksonville Base area. No information available from Miami.

As to Sleeping Car Rosters, the New York Base is still not complete. The ones enclosed may be revised again by now.

Fraternally yours,

*L. H. Greene, Jr.*  
L. H. Greene, Jr.  
Supervisor

Enclosure

A. PHILIP RANDOLPH  
International President Emeritus

C. L. DELLUMS  
International President  
1716 Seventh Street  
Oakland, California 94607

L. J. SHACKELFORD, JR.  
International Vice-President  
431 S. Dearborn St. - Suite 1224



Train, Chair Car, Coach Porters and Attendants

**AN INTERNATIONAL UNION**

Affiliated with the AFL-CIO/CLC

O. W. JACKSON  
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CHICAGO, ILLINOIS 60605  
312-427-5347



November 13, 1974

W. W. SEYMOUR, SR.  
International Secretary-Treasurer  
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Denver, Colorado 80207

L. H. GREENE, JR.  
Eastern Zone Supervisor  
103 East 125th St. - Suite 710  
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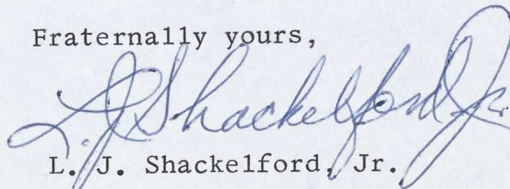
Dear Brother Dellums:

On October 2, 1974, I received a letter from Mr. J. E. Munn, Regional Manager On Board Services, advising of the furlough of some seventy-five or more Sleeping Car Service Attendants. After checking the list and contacting some of the Attendants listed thereon, I came to the conclusion that some of these employees should be protected under the monthly guarantee for all of the days they were available and not furloughed. The effective date of the furlough was October 5, 1974.

I requested a conference with Mr. Munn to discuss this matter. We conferred on October 10th. He told me that he would discuss the question with Mr. Lowry's office and then get back to me. He discussed it with Mr. Lowry and was told to have me call Washington to further discuss it with them. I tried to reach Mr. Lowry several times but could not catch him in the office. On Friday November 1, I called back and asked to speak to Mr. Lowry or Mr. Jim Johnson, Mr. Johnson was in and was familiar with the situation. He said that they were not disagreeable to paying the men and women for the time that we were claiming they were entitled to, but they wanted to arrive at some method by which all employees would be paid on a nationwide basis. I suggested that those employees (unassigned) who were available but were not used during the first week of October would be compensated at the rate of eight hours for each day they were required to be available. Most of the employees here at the Chicago Crew Base were available for five days, which means that they will receive forty hours pay for five days.

I am enclosing copy of letter from Mr. Lowry, which is self explanatory.

Fraternally yours,

  
L. J. Shackelford, Jr.

W.W. Seymour, Sr.  
L.H. Greene, Jr.  
enclosure:

2919 N. 28 St.

Omaha Nebr.

9-24-74

Mr C. L. Dellums Int. Pres. B.S.C.P.

Dear Brother Dellums;

The Union Pacific had 75 men  
working as chair car porters as of  
4-30-74.

This number is correct because  
it was taken from the company  
files.

Best regards to you and yours.

Brotherly yours.

Milton Stromile

Sec - Treas. U.P.

System Local

2919 N. 28 St.

Omaha Nebr

10-21-74

Mr C. L. Dellums Int. President B.S.C.P.

Dear Brother Dellums:

Just received your letter seeking information about C.C.A.S. employed by Amtrak.

The record show only 3 men went to Amtrak who were working as C.C.A.S.

I collect dues ~~for~~ from them and send it to Bro. Seymour.

All three men live here in Omaha.

Brotherly yours

Wilton Stranile

Sec-Treas. U.S. System  
Local B.S.C.P.