

INSTRUCTIONS TO ORGANIZERS OF BROTHERHOOD OF SLEEPING CAR PORTERS
ON HANDLING STRIKE SITUATION

Dear Brother:

You are herewith advised that if a strike is declared, to inform all porters and maids in your district and those coming in and through your district that:

1. All porters en route at the time that the STRIKE IS CALLED should proceed to their destination. (For instance, if a porter is en route from Chicago to Los Angeles, he should continue on to Los Angeles and get down at that point. He should not return with the car.)
 2. All porters on short overnight runs should return with the car to the home district.
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1. All Organizers and Secretary-Treasurers should make a supreme effort to pull every porter and maid off the cars when the strike is declared, the date and hour set therefor.
 2. A supreme effort should be made to prevent all porters and maids, members or non-members, who refuse to voluntarily STRIKE, from going out on the cars, in other words from breaking the strike.
 3. A supreme effort should be made to prevent anybody, whether a white man, Negro, Filipino, Japanese, or Chinese, from walking on the cars or breaking the strike.
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1. ALL key men should be immediately mobilized and instructed to organize small groups of three or five of the faithful, fighting, militant men, to execute the strike plans in the form of influencing all porters to strike.
2. Pickets should be organized. They may be composed of porters or porters' wives and children, or citizens generally. They should picket the terminals by marching up and down in front of said terminals or in such places where the passengers are going in and coming out of terminals and the general public may see them. Pickets should carry banners expressing the cause of the strike. (For instance, banners should have such inscriptions as: We Want a Living Wage and Not Public Charity in Tips; We Work Nearly 600 Hours a Month; We Want the 240 Hour Work-Month or the Eight Hour Day as Pullman Conductors Enjoy; We work Four and Five Hours as preparatory time without pay, etc.)

3. Establish contact with the local white organized labor groups and request them to supply you with speakers for strike meetings. You should plan to hold meetings morning, noon and night. You should secure speakers of both races from any organization you can who are favorable to our fight. No individual should be permitted to speak who does not feel strongly in favor of the strike.
4. Leaflets and circulars on the organization and the strike should be carefully and thoroughly circulated among the porters and the public.

TIME OF STRIKE

1. You shall be notified either by wire or registered air mail of the date and hour of the STRIKE, when the same has been set.
2. You should proceed to make every preparation possible to execute a successful strike.
3. If we are able to secure the emergencyboard, it will mean victory, but if we don't get the emergency board we must STRIKE, therefore, all of our plans, agitation, organization and education at this time should be directed toward the execution of the strike, which may or may not be necessary.

All instructions relative to the strike will contain the signatures of the General Organizer, A. Philip Randolph and M. P. Webster, Chicago Division Organizer. You are herewith advised to accept no instructions from any other source. The same instructions shall be sent you from the National Headquarters in New York.

(Signed) Strike Committee

A. Philip Randolph, Gen. Org.

M. P. Webster
M. P. Webster, Chgo. Div. Org.

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B. G. Deberry
J. H. Mitchell
~~J. J. [unclear]~~
J. Stovall
J. H. [unclear]
H. [unclear]