

MEMORANDUM OF AGREEMENT  
Between  
NORFOLK AND WESTERN RAILWAY COMPANY  
And Its Train Porters Employed on The  
Railway Company's Atlantic and Pocahontas Regions Represented by  
THE BROTHERHOOD OF SLEEPING CAR PORTERS

IT IS AGREED:

Section 1 -

When the Carrier releases a train porter at a terminal other than the designated home terminal for a period of four (4) hours or more, the employee so tied up shall receive a meal allowance of \$1.50, except that no meal allowance shall be paid to the employees released after 7:00PM and scheduled to report before 7:00AM the following day.

Section 2 -

~~The Carrier will furnish lodging facilities to a train porter released at a terminal other than the designated home terminal for a period of four (4) hours or more, except that in any instance in which lodging facilities are not furnished under such circumstances, the employee so tied up shall receive an allowance of \$2.50, such allowance being in lieu of lodging furnished by the Carrier.~~

Section 3 -

The phrase "terminal other than the designated home terminal," used in Sections 1 and 2 above, includes tie-up points named in the assignment or observed by practice, as the case may be, as regular points for tying up train porters.

Section 4 -

Extra train porters used to fill the assignments of regular train porters shall be provided with meal and lodging facilities as provided for in Sections 1 and 2 above.

Section 5 -

This agreement is in full and final settlement of the notice dated



December 29, 1967, served on the Carrier by the Brotherhood of Sleeping Car Porters.

This agreement will become effective on March 1, 1969, and continue in effect until changed or modified in accordance with the provisions of the Railway Labor Act, as amended.

Signed at Roanoke, Virginia, this 21st day of February, 1969.

FOR THE EMPLOYEES:

FOR NORFOLK AND WESTERN RAILWAY COMPANY:

*B. F. McLaurin*

B. F. McLaurin, Eastern  
Zone Supervisor, For  
International President  
C. L. Dellums

*E. A. Manetta*

Vice President-Personnel *E*



MEMORANDUM AGREEMENT  
between  
NORFOLK AND WESTERN RAILWAY COMPANY  
and its Train Porters  
on its  
ATLANTIC AND POCAHONTAS REGIONS  
Represented by  
BROTHERHOOD OF SLEEPING CAR PORTERS

-----

It is agreed:

ARTICLE 1 - WAGE INCREASES

- (a) Effective July 1, 1969, a wage increase in the amount of 7.5% shall be granted train porters; and
- (b) Effective January 1, 1970, a wage increase in the amount of 3.5% shall be granted train porters; and
- (c) Effective July 1, 1970, a wage increase in the amount of 2% shall be granted train porters.

ARTICLE 2 - MORATORIUM

No proposals for changes in rates of pay shall be initiated by the Employees against the Railway Company or the Railway Company against the Employees covered hereby to be effective prior to January 1, 1971.

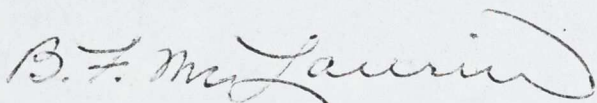
ARTICLE 3 - EFFECT OF THIS AGREEMENT

This agreement is in full and final settlement of dispute growing out of Notice dated June 1, 1969, served by the Brotherhood of Sleeping Car Porters on the Railway Company. This agreement shall remain in force and effect until changed or modified in accordance with the provisions of the Railway Labor Act, as amended, with the understanding as provided in Article 2, that no notice will be served by either party to be effective prior to January 1, 1971, to change rates of pay resulting from Article 1.

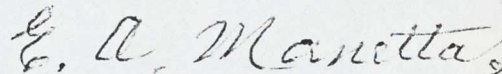
SIGNED AT ROANOKE, VIRGINIA, THIS 7th DAY OF JULY, 1969.

FOR THE EMPLOYEES:

FOR THE CARRIER:



B. F. McLaurin, Eastern Zone Supervisor  
for International President C. L. Dellums



Vice President-Personnel



MEMORANDUM AGREEMENT  
between  
NORFOLK AND WESTERN RAILWAY COMPANY  
and its Train Porters  
on its  
ATLANTIC AND POCAHONTAS REGIONS  
Represented by  
BROTHERHOOD OF SLEEPING CAR PORTERS

-----

It is agreed:

ARTICLE 1 - WAGE INCREASES

- (a) Effective July 1, 1969, a wage increase in the amount of 7.5% shall be granted train porters; and
- (b) Effective January 1, 1970, a wage increase in the amount of 3.5% shall be granted train porters; and
- (c) Effective July 1, 1970, a wage increase in the amount of 2% shall be granted train porters.

ARTICLE 2 - MORATORIUM

No proposals for changes in rates of pay shall be initiated by the Employees against the Railway Company or the Railway Company against the Employees covered hereby to be effective prior to January 1, 1971.

ARTICLE 3 - EFFECT OF THIS AGREEMENT

This agreement is in full and final settlement of dispute growing out of Notice dated June 1, 1969, served by the Brotherhood of Sleeping Car Porters on the Railway Company. This agreement shall remain in force and effect until changed or modified in accordance with the provisions of the Railway Labor Act, as amended, with the understanding as provided in Article 2, that no notice will be served by either party to be effective prior to January 1, 1971, to change rates of pay resulting from Article 1.

SIGNED AT ROANOKE, VIRGINIA, THIS 7th DAY OF JULY, 1969.

FOR THE EMPLOYEES:

FOR THE CARRIER:

*B. F. McLaurin*

B. F. McLaurin, Eastern Zone Supervisor  
for International President C. L. Dellums

*E. A. Manetta*

Vice President-Personnel