

R E S O L U T I O N S

THE ENCLOSED RESOLUTIONS HAVE BEEN SUBMITTED, IN ACCORDANCE WITH  
ARTICLE XXIX OF THE CONSTITUTION, FOR CONSIDERATION BY THE FIFTIETH  
ANNIVERSARY CONVENTION OF THE BROTHERHOOD OF SLEEPING CAR PORTERS,  
ASSEMBLED IN CHICAGO, ILLINOIS, AUGUST 25-27, 1975.

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Resolution No. 1 - Presented by the International President. "NATIONAL  
HEALTH SECURITY

The health of American workers and their families and the medical care that is available to them is of major concern to the the trade union movement. Over the past 20 years the average American's health bill has multiplied by 450%, thus placing a financial barrier between millions of Americans and an acceptable standard of health care.

The labor movement strongly supports reform of the present health care system to insure every citizen the right to quality health care. Further, we believe that this issue is of such paramount importance that it should be presented before the electorate in the 1976 Presidential election if no bill is enacted in this Congress. All provisions of the various proposed major national health insurance plans and the necessary criterion to judge each plan's merits must be explained. Then, and only then, can the citizens elect representatives committed to true national health insurance.

We believe a national health insurance plan should meet the following tests: (1) provide quality health care to all Americans as a matter of right; (2) insure universal coverage; (3) provide comprehensive benefits; (4) be financed through the proven social insurance method; (5) establish strong cost and quality controls; (6) reform the health care delivery system; and (7) provide for effective consumer representation in the nation's health programs.

There is only one plan that meets these tests -- the Corman-Kennedy National Health Security Program (H.R. 21 and S.3).

We have compared the National Health Security bill with the many other proposals that have been introduced into the Congress including those sponsored by special interest groups such as the American Medical Association, the American Hospital Association and the Health Insurance Association of America as well as others. We find only National Health Security provides quality health care as a matter of right while the other bills would require demeaning means tests as well as deductibles and coinsurance.

Only Health Security provides universal coverage for all regardless of age, income or geographic location. The other proposals divide the population into groups according to age, income or employed status and would have different levels of benefits for each group.

Only Health Security provides first dollar coverage for comprehensive benefits, including preventative as well as curative care. The other plans have less comprehensive benefits and would require large out-of-pocket expenses for everyone.

Only Health Security would be fairly financed through Social Security taxes and general revenues. All other proposals would be financed by a regressive head tax in the form of insurance premiums or by out-of pocket expenses paid by the patient or both.



Only Health Security provides the strong cost and quality controls needed to halt the escalation in health care costs. Other plans would have private insurance companies administer claims despite demonstrated proof of their failure to control medical costs.

Only Health Security would begin the needed reform of the health care delivery system through financing, benefits, reimbursement and organization. It would establish a Health Resources Development Fund to support innovative health programs in manpower, education, training, group practice development, and long term care. Other plans would do little about reforming the methods by which doctors and hospitals are paid and nothing about reforming the health system to make it more responsive to the health needs of consumers.

Only Health Security provides a significant role for consumers in all levels of development and administration of the nation's health program. The only role for consumers in the other plans is to pay medical bills.

THEREFORE, BE IT RESOLVED: That only the National Health Security program, introduced by Representative James Corman and Senator Kennedy, meets all the tests for a viable national health insurance plan. We endorse it and urge the House and Senate to pass National Health Security during this Congress.



Resolution No. 2 - Presented by the International President. "RESTORATION OF FULL CITIZENSHIP RIGHTS TO EUGENE V. DEBS". SENATE JOINT RESOLUTION. A joint resolution restoring full rights of citizenship to Eugene Victor Debs

WHEREAS, Eugene V. Debs, a native son of the State of Indiana, brought lasting recognition to the goals and aspirations of the working man throughout the United States by being a founder of industrial unionism as it is known in America today; and,

WHEREAS, among the goals and aspirations tenaciously advocated by Eugene V. Debs were the eradication of poverty and inequality through such programs as the eight-hour day, the forty-hour week, workmen's compensation, pension plans and social security; and,

WHEREAS, his tenacity in advocacy of such programs led him through the oppression of prison to the honor of membership in the Indiana General Assembly in 1885 and of candidacy for President of the United States in five (5) presidential elections; and,

WHEREAS, many of the programs he strove to attain are now accepted and have been adopted by the majority of the American people as weapons in the historic struggle to eliminate poverty and inequality; and,

WHEREAS, his ultimate goal in the true American tradition was the fullest and most meaningful human freedom and liberty for all citizens, as evidenced by these words from his speech to the Court after the jury returned a verdict finding him guilty: "While there is a lower class, I am in it; while there is a criminal element, I am of it; while there is a soul in prison, I am not free!"; and,

WHEREAS, the Debs home at 451 North Eight Street in Terre Haute, Indiana, is a National Historic Landmark of the National Parks Department of the Interior of the United States, and an official historic site of the State of Indiana, and is now the Debs Memorial and headquarters for the Eugene V. Debs Foundation; and,

WHEREAS, Debs was convicted and sentenced to serve ten (10) years in prison at hard labor, and disenfranchised for life, for allegedly violating the wartime espionage law after making his now-famous anti-war speech in Canton, Ohio on June 16, 1918, protesting World War I, which was then raging in Europe; and,

WHEREAS, no citizen of these United States has since been sentenced to prison for speaking out against war; and,

WHEREAS, although Debs was released from prison by President Warren G. Harding on Christmas Day, 1921, after serving two (2) years and 258 days, his rights as a citizen of the United States were never fully restored to him; therefore,

BE IT RESOLVED BY THE CONGRESS OF THE UNITED STATES OF AMERICA:

Section 1. That all rights as a citizen of the United States of America be completely and fully restored to Eugene Victor Debs,



posthumously, retroactive to April 12, 1919, the date Debs began serving his sentence in Federal prison.

Section 2. That the members of the 94th Congress of the United States of America do hereby honor and pay respect to the memory of Eugene V. Debs, and pledge themselves to do whatever is in their power to keep alive the principles of liberty, freedom and equality for which Eugene V. Debs, so nobly and freely dedicated his life.

BE IT FURTHER RESOLVED:

1. That this Resolution be adopted by the Brotherhood of Sleeping Car Porters at its Fiftieth Anniversary Convention assembled in Chicago on Monday, August 25, 1975, and
2. That copies of this Resolution be sent to both party leaders of both branches of the Congress.



Resolution No. 3 - Presented by the International President.  
"C. O. P. E."

WHEREAS, the AFL-CIO Committee on Political Education (COPE) has done more than any other organization in the United States to encourage participation in the democratic process by all working people of all racial groups, and

WHEREAS, its efforts particularly have helped to dramatically boost registration and voting, and the spread of valuable political information among minorities groups--and consequently to increase their impact, influence and success in the political arena, and

WHEREAS, now more than at any time in recent years, our efforts must be directed to helping candidates who can pull the nation out of the economic slump that threatens all workers, and

WHEREAS, we must in addition vigilantly continue to support candidates who seek to expand human rights so that all may share equally in the benefits of our society, and

WHEREAS, COPE's purpose and program in politics are our purpose and program as well, therefore be it

RESOLVED, that this convention go on record in full support of COPE, its objectives and its endorsed candidates, and be it further

RESOLVED, ' that this union urge all members to support COPE and work with it, to contribute \$2 to COPE so that COPE can help candidates who will advance our programs, and be it further

RESOLVED, that we urge all members to register, to become informed on issues and the records of candidates with the help of materials from National COPE and its state affiliates, and to vote on election day for COPE-endorsed candidates.



RESOLUTIONS SUBMITTED BY  
PENN PARLOR ATTENDANTS - B.S.C. P.  
For  
50th ANNIVERSARY CONVENTION  
Chicago, Illinois  
August 25, 26, 27, 1975

1. Insurance

With the great increase in Medical costs and its related expense, the Penn Parlor Attendants Division request the Organization to study and provide a Union sponsored Medical Program for all its Members.

BE IT RESOLVED: That the 50th Anniversary Convention of the BSCP convened in Chicago, Illinois August 25, 26, 27, 1975 adopt this Resolution.

2. Dues Increase

The Penn Parlor Attendants Division is aware of the great increase in Operating Expenses for the International. But, the Divisions expenses have increased too. This Division is in favor of the suggested Dues Increase provided the Divisions receive one half of any increase.

BE IT RESOLVED:: That the 50th Anniversary Convention of the BSCP convened in Chicago, Illinois August 25, 26, 27, 1975 consider this Resolution carefully and adopt it.

3.

With the majority of all Brotherhood Members on Leave from their original Employers, and now working for the AMTRAK System, a semi-public Government Agency, our Members should have Work Conditions similar to Government Employees, such as accumulated Sick Days with Pay.



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Resolutions Submitted by: Penn Parlor Attendants

BE IT RESOLVED:: That the 50th Anniversary Convention of the BSCP convened in Chicago, Illinois August 25, 26, 27, 1975 consider this Resolution carefully and adopt Procedures for its adoption.

4. Seniority By Classification.

BE IT RESOLVED::That the 50th Anniversary Convention of the BSCP convened in Chicago, Illinois August 25, 26, 27, 1975 consider, adopt, and put into action every available Force to negotiate and require AMTRAK System to restore Job Classification with Seniority to all Service Class Jobs.



RESOLUTION NO. 1, submitted by Jacksonville  
Chair Car Service Attendants, "174 HOUR WORK  
MONTH."

WHEREAS, The Brotherhood of Sleeping Car Porters has fought  
long and hard to secure the 174 hour work month, and

WHEREAS, Amtrak has undermined our morale, and hurt our mem-  
bers economically by refusing to recognize the 174 hour work month,  
therefore, be it

RESOLVED, That the Brotherhood of Sleeping Car Porters assembled  
in Chicago, Illinois, August 25th. to celebrate its 50th. Anniversary  
goes on record leaving no stone unturned until it has restored the 174  
hour work month to its members.

Respectfully submitted by  
JACKSONVILLE CHAIR CAR SERVICE  
ATTENDANTS

S J. W. Cohen, Sr.  
T J. W. Cohen, General Chairman

S Johnnie L. Jackson  
T Johnnie L. Jackson, Secretary-Treasurer



RESOLUTION NO. 2, submitted by Jacksonville  
Chair Car Service Attendants, "RETIRED MEMBERS  
ON INTERNATIONAL EXECUTIVE BOARD."

WHEREAS, The retired members of the Brotherhood of Sleeping  
Car Porters have been and still are playing an important part in  
the affairs of the Brotherhood, and

WHEREAS, It is common knowledge that the most active workers  
in many Brotherhood divisions are retired members, now, therefore,  
be it

RESOLVED, That the Brotherhood of Sleeping Car Porters at its  
50th. Anniversary Convention recognizes these loyal and hard working  
retired members by changing Article X, Duties of the International  
Executive Board, to read as follows: "The International Executive  
Board shall consist of the International President, the International  
Secretary-Treasurer, the International Vice President, four members  
other than officials, and two (2) active retired members; one from  
among the retired Sleeping Car Porters' ranks, and one from among  
the ranks of the retired Chair Car or Parlor Car Porters. .

Respectfully submitted by  
JACKSONVILLE CHAIR CAR SERVICE  
ATTENDANTS

S J. W. Cohen, Sr.  
T J. W. Cohen, Sr., General Chairman

S Johnnie L. Jackson  
T Johnnie L. Jackson, Secretary-Treasurer



RESOLUTION NO. 3, submitted by Jacksonville  
Chair Car Service Attendants, "INCREASE OF  
LOCAL'S SHARE OF DUES."

WHEREAS, The local divisions of the Brotherhood of Sleeping  
Car Porters have likewise been affected by inflation in the operation  
of its affairs, now, therefore, be it

RESOLVED, That, that part of Article XVI, Dues, Fees, Assessments  
be amended to read, "Two dollars and fifty cents (\$2.50) shall remain  
in the local division to defray its expenses."

Respectfully submitted by  
JACKSONVILLE CHAIR CAR SERVICE  
ATTENDANTS

S J. W. Cohen, Sr.  
T J. W. Cohen, Sr., General Chairman

S Johnnie L. Jackson  
T Johnnie L. Jackson, Secretary-Treasurer



RESOLUTION NO. 4, submitted by Jacksonville  
Chair Car Service Attendants, "REIMBURSEMENT  
FOR TRAVEL TO MIAMI AND ST. PETERSBURG TO  
HANDLE ORGANIZATION BUSINESS."

WHEREAS, It has become necessary for the General Chairman of  
the Jacksonville Division to travel to Miami and St. Petersburg  
to handle Organization business, now, therefore, be it

RESOLVED, That the International reimburse the local division  
for this expense.

Respectfully submitted by  
JACKSONVILLE CHAIR CAR SERVICE  
ATTENDANTS

S J. W. Cohen, Sr.  
T J. W. Cohen, General Chairman

S Johnnie L. Jackson  
T Johnnie L. Jackson, Secretary-Treasurer



RESOLUTION NO. 5, submitted by Jacksonville  
Chair Car Service Attendants, "SCHEDULING  
OF VACATIONS ON SENIORITY BASIS".

WHEREAS, The Brotherhood of Sleeping Car Porters has worked  
long and hard to secure vacations for all of its members, and

WHEREAS, Amtrak does not schedule vacations on a seniority  
basis for its Service Attendant, now, therefore, be it

RESOLVED, That our Brotherhood makes every effort to see that  
seniority is recognized by Amtrak when scheduling vacation periods.

Respectfully submitted by  
JACKSONVILLE CHAIR CAR SERVICE  
ATTENDANTS

S J. W. Cohen, Sr.  
T J. W. Cohen, General Chairman

S Johnnie L. Jackson  
T Johnnie L. Jackson, Secretary-Treasurer



## RESOLUTION

Submitted by New Orleans Division

Whereas, the Brotherhood of Sleeping Car Porters was organized August 25th 1925, and whereas, has reached its golden anniversary; August 25th 1975, which marks a struggle in the labor movement and whereas, the Brotherhood has eminently justified the support, faith and confidence of Negroes in organized labor and whereas, the Brotherhood for many years was the only spokesman for Negroes in the AFL convention, and the only Negro delegates totally free of white pressure and whereas, the New Orleans Division has learned that there is a move on for the Brotherhood to merge into another union, and whereas, we believe this will take away the independent free speech of the Brotherhood and whereas, the trade union movement itself now recognizes that there should be a free and independent Negro voice in the ranks of organized labor.

Therefore, be it resolved, that the Eighth Triennial Convention of the Brotherhood of Sleeping Car Porters assembled in Chicago, Illinois August 25 1975, go on record as voting against any form of merger. Be it further resolved that the delegates of the Eighth Triennial Convention go on record to vote to stay free and independent as long as there is a possible chance.

Respectfully submitted by  
NEW ORLEANS DIVISION

E. G. Hayes, President

C. M. Lester, Secretary-Treasurer



## RESOLUTION

Submitted by New Orleans Division

Whereas, the Brotherhood of Sleeping Car Porters an International Union affiliated with the AFL-CIO-CLC and whereas, the international headquarters is located in the city of Denver, Colorado and whereas, the New Orleans Division of the Brotherhood of Sleeping Car Porters has learned that there is a move on to relocate the international headquarters in the city of Chicago, Illinois and whereas, it is the opinion of New Orleans Division that as long as W. W. Seymour, Sr. is International Secretary-Treasurer the international headquarters should remain in the city of Denver. And whereas, W. W. Seymour, Sr. has done and is still doing an outstanding job as International Secretary-Treasurer and whereas, if W. W. Seymour is reelected and the international headquarters moved to Chicago this would impose an unjust financial burden on Brother Seymour and whereas, Brother Seymour would be forced to sell or rent his home and move to Chicago; this we believe would be very unfair to Brother Seymour. And whereas, for Brother Seymour and his family to move to Chicago would deny them their fine social life with their many friends in Denver.

Therefore, be it resolved that the Eighth Triennial Convention of Brotherhood of Sleeping Car Porters assembled in Chicago, Illinois, August 25, 1975 go on record as voting against moving the international headquarters to Chicago as long as W. W. Seymour, Sr. is International Secretary-Treasurer; that the headquarters remain in the city of Denver, Colorado. Be it further resolved, that the delegates to the Eighth Triennial Convention of the Brotherhood of Sleeping Car Porters assembled in Chicago, Illinois, August 25th 1975 go on record as commending Brother Seymour for his capable management of the responsibilities of his office.

Respectfully submitted by  
NEW ORLEANS DIVISION

E. G. Hayes, President

C. M. Lester, Secretary-Treasurer



## RESOLUTION

Submitted by New Orleans Division

Whereas, the Brotherhood of Sleeping Car Porters an international Union AFL-CIO-CLC and whereas, the Brotherhood made amendments to the Brotherhood's constitution adopted by the 1968 and 1971 conventions and whereas, Article X; Duties of the International Executive Board is now making it hard for the Executive Board to replace the lay members on the Board with qualified men who have made contributions to the Brotherhood. And whereas, when the Pullman went out of business (December 31, 1968), they furloughed all porters and whereas, as the best men in the Brotherhood retired; who had kept the Brotherhood's banner waving in the dark days when the Brotherhood's future was black and whereas, as Article X states that if a lay member retires his membership on the International Executive Board terminates and this leaves the Board with a poor choice to select from. Whereas, it is the opinion of the New Orleans Division that, that part of Article X be changed giving the Board a chance to select some good qualified retired brother who has made a contribution to the Brotherhood.

Therefore, be it resolved that the Brotherhood of Sleeping Car Porters assembled in Chicago, Illinois, August 25th to celebrate its 50th Anniversary and Eighth Triennial Convention go on record as changing a part of Article X in order that the International Executive Board may consider some good qualified retired member who has made a contribution to the Brotherhood.

Respectfully Submitted by  
NEW ORLEANS DIVISION

E. G. Hayes, President

C. M. Lester, Secretary-Treasurer



RESOLUTIONS FOR 50TH ANNIVERSARY CONVENTION  
Submitted by Chicago Division

I

Whereas, the question of seniority is widely discussed and certain proposals have been submitted to virtually change the seniority system;

And Whereas, members of the Brotherhood of Sleeping Car Porters recognize and appreciate the fight for and the accomplishment of the Seniority System in the Railroad Industry as it is today;

Therefore, Be It Resolved that the Brotherhood of Sleeping Car Porters, in its 50th Anniversary Convention, go on record as opposing any movement that is designed to alter or change the Seniority System.

II

DUES CARDS FOR ALL MEMBERS

Whereas, there are still a number of Brotherhood members around the country who favor and insist on paying their Union dues directly to the Organization, And

Whereas, these employees' rights should be respected, in that as long as they are financial in the payment of their dues, they should receive a paid-up dues card;

Therefore, be it resolved that this Convention instruct the International Secretary Treasurer to obtain a supply of paid-up dues cards with the 12 months in the year listed thereon, with instructions to the holder of said card that each month the card would have to be presented to the Local Division Representative for a validated punch.

Be It Further Resolved, that this dues-card system become effective January 1, 1976.

III

LOWERING DELINQUENCY TIME LIMIT

Whereas, the time limit outlined in the 5th Paragraph of Article XVI, DUES, FEES, ASSESSMENTS, of the Constitution and General Rules of the Brotherhood of Sleep-



ing Car Porters, is too long a period, And

Whereas, the Organization is losing payment of dues from seasonal workers, because after the steps are taken to compel the seasonal worker to pay initiation fees or dues, the time is used up in letter writing and when the Notice is served demanding payment, the worker is furloughed;

Therefore, Be It Resolved, that this 50th Anniversary Convention amend Paragraph 5 of Article XVI to read: "Membership is terminated when a member becomes more than two (2) months in arrears in dues or indebted to the Organization for an amount in excess of two (2) months' dues."

IV

UNION WITHDRAWAL CARDS

Whereas, the National Railroad Passenger Corporation (Amtrak) continues to cross utilize the new-hire employees when sleeping car work declines, and many of these employees begin work in a capacity under the jurisdiction of the Hotel and Restaurant Employees' International Union and thus are no longer required to pay union dues to our Brotherhood, and in keeping with union practices of withdrawal cards for paid-up members leaving the craft temporarily,

Be It Resolved, that the Brotherhood of Sleeping Car Porters obtain and use withdrawal cards for those paid-up members so affected.

V

INTERNATIONAL ORGANIZATION

Whereas, the membership of the Brotherhood of Sleeping Car Porters is only a small fraction of what it was when the Constitution and General Rules were first written; And,

Whereas, Paragraphs 1 and 2 of Article III are very out of proportion to what our membership is today;

Therefore, Be It Resolved that Paragraphs 1 and 2 of Article III be amended to read as follows:

"The International Organization shall consist of the International President,



International Secretary-Treasurer, one (1) International Vice-President, the International Executive Board and Delegates in proportional representation from each Local Division upon the basis of one (1) delegate for the first fifty(50) financial members or fraction thereof, and one (1) delegate for each additional fifty (50) financial members or fraction thereof, numbering over thirteen (13). Voting Representation of the Local Divisions shall be on the basis of one (1) vote for each thirteen (13) financial members, with a minimum of one vote for each Local Division."

VI

RELOCATION OF INTERNATIONAL HEADQUARTERS

Whereas, there have been many changes in the structure and the functions of the Brotherhood of Sleeping Car Porters since the early days of the Organization; And,

Whereas, the Organization has to deal with many more individual Railroads in addition to Amtrak, in behalf of its members, since the termination of The Pullman Company...most of which are located in the Midwest or Washington, D. C.; And,

Whereas, the vast majority of our membership is now located in Chicago and the East; And,

Whereas, it is far more practical and more economical to have Headquarters of the Brotherhood centrally located;

Therefore, Be It Resolved that the International Headquarters of the Brotherhood of Sleeping Car Porters be moved to Chicago.

VII

RATIFICATION OF AGREEMENTS

Whereas, it has been proven over the years that the only way to have a really strong union is to have strong leadership, backed up by strong support from the membership; And,

Whereas, the only way to have a satisfied membership is to show that an all-out effort is made to secure the best agreement available, affecting their conditions of work; And,



Whereas, some form of ratification of agreements is the general rule in most industries, as well as some Rail Unions;

Therefore, Be It Resolved that all agreements with the Railroads or Amtrak, entered into by the Brotherhood in behalf of its members, be presented to a Three-Man Negotiating Committee, consisting of the International President, International Vice President and International Secretary-Treasurer, or any other Board member or Representative that the Board may direct. This Committee must agree before an agreement is signed.

VIII

SLEEPING ACCOMMODATIONS AWAY FROM HOME

Whereas, it is important that all on-board service employes be able to get their proper rest while laying over at away-from-home stations; And,

Whereas, improper rest can adversely affect their on-the-job performance on their return trip to their home station; And,

Whereas, different employes have different rest or sleep habits; And,

Whereas, it is the policy of Amtrak to provide its employes who work in an official capacity with single-occupancy rooms at away-from-home stations;

Therefore, be it resolved that all Amtrak on-board service employes be provided with a single-occupancy room while laying over at away-from-home stations.



RESOLUTION, submitted by Union Pacific  
System Local, "RETIRED MEMBERS ON INTER-  
NATIONAL EXECUTIVE BOARD."

WHEREAS, Father Time and Management are eliminating dues  
paying members each month, and,

WHEREAS, The future seems dim as far as new members coming  
in to the Organization, and

WHEREAS, The life line of our Organization is at a very low  
ebb since so many faithful members are retiring, and

WHEREAS, These faithful retired members are still the most  
active members of many of our local divisions; now, therefore,  
be it

RESOLVED, That the Brotherhood of Sleeping Car Porters at  
its 50th. Anniversary Convention convening in Chicago, August  
25, 1975, go on record as amending its Constitution, Article X,  
Duties of the International Executive Board, by providing for  
two (2) additional members of the International Executive Board  
from among its retired members; one to be chosen from the re-  
tired Sleeping Car Porters and one to be chosen from the retired  
Chair Car or Parlor Car Porters; and be it further

RESOLVED, That the local division be permitted to elect re-  
tired members as officers, if the local deems it necessary to  
carry on the affairs of the local.

Respectfully submitted by  
UNION PACIFIC SYSTEM LOCAL

S Milton Stromile, Secretary-Treasurer  
T Milton Stromile



BROTHERHOOD OF SLEEPING CAR PORTERS

A F L - C I O - C L C

MONTREAL DIVISION

RESOLUTIONS of the Montreal Division, BSCP for submission to B.S.C.P Convention at Chicago, Illinois, August 25-27, 1975.

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RESOLUTION No. 1

WHEREAS -- For more than twenty years employees of the Porter Classification in the employ of the Canadian Pacific Railway Company and represented by the Brotherhood of Sleeping Car Porters, have been allowed to split or take annual vacations in parts as desired, although not contractually designed.

WHEREAS -- This method has been discontinued in annual vacations for year 1973 (applicable in year 1974) and year 1974 (applicable in year 1975).

WHEREAS -- It is the desire of All employees (Porters) in the Dominion of Canada to split their annual vacations; as is allowed ALL other employees of the Canadian Pacific Railway Company; also employees in major industries in the Dominion of Canada.

WHEREAS -- The Company is desirous of permitting the splitting of Vacations; but, in such event, to occasion certain changes in procedures.

WHEREAS -- The changes suggested by the Company, if honored by the Brotherhood of Sleeping Car Porters can be protected with documental agreement that would not victimize, or occasion loss of pay to employees submitting to split vacations.

AND WHEREAS - The blunt refusal of the International Field Representative for the Dominion of Canada, Brother A. R. Blanchette to negotiate along those lines, has created general dissatisfaction among the membership at Montreal, Canada, and factually throughout the Dominion of Canada.

BE IT RESOLVED - That the Convention of the Brotherhood of Sleeping Car Porters at Chicago, Ill., Aug 25-27, 1975 give indulgence to this matter, in order to restore the splitting of vacations to Montreal and other Canadian Divisions; which, apart from being the desire of the employees, also provides certain economic benefits.



Resolutions (cont'd)

RESOLUTION No. 2

WHEREAS -- Resolution No. 2, submitted and presented to Brotherhood of Sleeping Car Porters' Convention held at New Orleans, La., September 1 - 4, 1968 has been made futile to date, which resolution reads as follows: -  
Whereas - There is adequate proof that major negotiations entered into with the Canadian Pacific Railway Company on behalf of the Porters in the employ of the CPR represented by the BSCP have been developed and signed at Montreal, Canada by the Brotherhood Canadian Representative without the knowledge or participation of the General Membership.  
Whereas - There is unrest and dissatisfaction among the Montreal CPR Division Membership, and other existing locals in Canada, because of the above mentioned procedures.  
And Whereas - Numerous Labor Unions and Organizations operating in Canada, while conducting negotiations, inform their general membership, of progress being made, before final decision is reached, and get their approval.  
Be it resolved - That all future NEGOTIATIONS & UNDERSTANDINGS with CPR Management by the BSCP on behalf of the Porters in Canada to wit., wages, agreements, disputes, welfare, etc., that instructions be given to the International Field Representative for the Dominion of Canada, whereby he be accompanied by a local Officer or member.

WHEREAS -- The same resolution considered necessary to be fulfilled, is hereby repeated to the Convention of the BSCP at Chicago, Ill., August 25 - 27, 1975.

AND WHEREAS - It is the considered opinion of the membership at large that, some arrangements be made for the handling of the business of the Organization in Canada, in the absence of the duly appointed International Field Representative, due to illness, vacations, etcetera.

BE IT RESOLVED - That the Convention of the BSCP at Chicago, Ill., August 25 - 27, 1975 go on record approving the resolution in its entirety, and embark on a program toward this end.

Marcus D. Dash  
President - Montreal Div.,

G. W. Farrray  
Secretary-Treasurer  
Montreal Division



RESOLUTION, submitted by Vancouver  
Division of Canada, "FLYING EMPLOYEES"

WHEREAS, C. P. Rail has in the last ten years had numerous derailments, and,

WHEREAS, They seem to be doing nothing, or very little to rectify this matter, in the way of properly maintaining their roadbeds and tracks, which the lack of is reported to be the most common cause for these derailments, and

WHEREAS, When these derailments occur employees are made to fly from various points to other places to pick up their assignments and continue their trips or complete same. This is to keep the service as close to schedule as possible. This is understandable. Nevertheless, the company is saving thousands of dollars by doing this, while the employees receive nothing extra in the way of compensation, and

WHEREAS, All employees are not physically fit to fly yet they are able to work on the ground reasonably well; therefore, be it

RESOLVED, That this Convention go on record as opposing this practice as it stands. The company should spell out and put in writing an employee's position when flying, or should he refuse to fly, also the company should see to and bare all of the cost for annual examinations to employees, also when the Sleeping Car Porter does fly, he should be paid Double Time when in the air or from station to station, over and above his regular time.

Ernest Lawrence  
Secretary-Treasurer  
VANCOUVER DIVISION



$$\begin{array}{r} 1457.50 \\ 72.77 \\ \hline 1530.27 \\ 12 \\ \hline 306054 \\ 3027 \\ \hline 363.24 \end{array}$$



July 1, 1975

Mr. Walter G. Davis, Director  
Department of Education  
American Federation of Labor and  
Congress of Industrial Organizations  
815 Sixteenth Street, N.W., Room 407  
Washington, D. C. 20006

Dear Walt:

The Brotherhood will be holding its Fiftieth Anniversary Convention this year, and will convene on its Birthday, August 25th, at the Midland Hotel in Chicago. Unfortunately, the Brotherhood is very small now, and will not have more than twenty-five delegates. We hope to have a lot of visitors because of the historical significance of this Convention. As you no doubt know we have no funds, and cannot invite any one to address the Convention, if we even had to pay transportation. However, I wish to hereby invite you to come to the Convention and make a brief talk on the opening day, and hope you will be able to make it.

Now I want to ask you to do something for me; give some thought to two or three resolutions that would be good for the Brotherhood Convention to adopt, draft them and send them to me and I'll introduce them.

Fraternaly yours,

C. L. Dellums,  
International President

CLD:cr



# A. Philip Randolph Institute

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**A. Philip Randolph**  
*Founder*

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Mattie Jackson  
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Tom Kahn  
Kivie Kaplan  
Maida Springer Kemp  
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Roy Kirkley  
Dennis Lockhart  
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*Assistant to the President*

Arch Puddington  
*Program Director*  
Emma Thomas  
*Controller*

July 14, 1975

Mr. C. L. Dellums  
International President  
Brotherhood of Sleeping Car Porters  
1716-18 Seventh Street  
Oakland, California 94607

Dear Brother Dellums:

Please accept my apologies for the delay in writing you regarding your request that I attend the Brotherhood 50th Anniversary Convention, scheduled for August 25th in Chicago.

I am flattered indeed that you would like me to be the principal speaker at your Convention. However, it will not be possible for me to comply with your request at this time since I plan to be abroad on August 25th.

However, I am delighted to learn from Bernice Wilds that the Chief is making every effort to attend the convention himself. I sincerely hope that, his health permitting, he is able to be with you on this important, occasion, as he will be far better than I to do justice to this historic assembly.

Once again, thank you for your kind invitation.

Sincerely and fraternally,

*Bayard Rustin*  
Bayard Rustin  
President

BR/hh



May 20, 1975

Mr. William Pollard, Director  
Civil Rights Department  
American Federation of Labor and  
Congress of Industrial Organizations  
815 16th Street, N.W.  
Washington, D. C. 20006

Dear Brother Pollard:

The Brotherhood of Sleeping Car Porters will be holding its 50th Anniversary Convention, convening on its 50th Anniversary date, August 25, 1975 at 10:00 AM at the Midland Hotel in Chicago, Illinois.

Therefore, I wish to hereby extend an invitation to you to give an address to the Convention at its opening session during the AM session for ten to fifteen minutes.

I would like to invite Brother Meany for the principal speaker for this historical event, but you know what's happened to the Brotherhood, and we now only have divisions where Amtrak has a crew base in which they have Sleeping Car or Chair Car Attendants. Some of Amtrak's crew bases like Boston and St. Petersburg they have none of our members working out of those bases, and St. Louis is a base that have less than seven, so no Brotherhood division. Some of the other crew bases are so new that the odds are we will not have a delegate in the Convention. All of this means that the Convention is so small that it would be an inconvenience to ask Brother Meany to address it, even as historical as it is. It's my understanding, that for you to accept this invitation will not entail any expense on the Brotherhood.

I'm sure you will make every effort to arrange your schedule in order for you to accept this invitation.

Sincerely and Fraternally,

C. L. Dellums,  
International President

CLD:er



July 1, 1975

Mr. Alexander Barkan, Director  
Committee on Political Education  
American Federation of Labor and  
Congress of Industrial Organizations  
815 Sixteenth Street, N.W. -6th Floor  
Washington, D. C. 20006

Dear Al:

As you may know, the Brotherhood is holding its Fiftieth Anniversary Convention, assembling on August 25th, 1975 at the Midland Hotel in Chicago. I would appreciate you drafting me a good resolution on C.O.P.E., and send it to me, so that I can introduce it.

Fraternally yours,

C. L. Dellums,  
International President

CLD:cr



May 20, 1975

Mr. R. A. Manning  
Second Vice President  
The Travelers Insurance Company  
One Tower Square  
Hartford, Connecticut 06115

Dear Mr. Manning:

The Brotherhood of Sleeping Car Porters will be holding its 50th Anniversary Convention, convening on its 50th Anniversary date, August 25, 1975 at 10:00 AM at the Midland Hotel in Chicago, Illinois.

Therefore, I wish to hereby invite you to address the Convention for ten to fifteen minutes on the opening day of the Convention. I hope you will be able to arrange your schedule to be present yourself, but if not, a representative will be acceptable.

Sincerely yours,

C. L. Dellums,  
International President

CLD:cr



September 18, 1975

Mr. Julius Shiskin, Commissioner  
U. S. Department of Labor  
Bureau of Labor Statistics  
Washington, D. C. 20212

Re. No. 340

Dear Mr. Shiskin:

The Brotherhood just had its Fiftieth Anniversary Convention in Chicago, opening on August 25th. That's the first Convention that we have had since 1971, and the only amendment to the Constitution that was adopted in this Convention was Article XVI. In the 1971 Convention this Article was amended to increase the dues from \$10 to \$12.00. Then the 1975 Convention changed that amendment to increase the joining fee from \$25.00 to \$50.00 effective November 1, 1975, and change the dues from \$12.00 to \$15.00 effective January 1, 1976. The division of the dues then shall be \$13.00 and \$2.00, with \$2.00 going to the local divisions, and the \$13.00 going to the International Fund.

As soon as these changes are run off the duplicating machine for distribution, I shall send you a copy.

Sincerely yours,

C. L. Dellums,  
International President

CLD:cr



May 20, 1975

Mr. Neil P. Spiers  
Labor Member  
Railroad Retirement Board  
844 Rush Street  
Chicago, Illinois 60611

Dear Sir and Brother:

The Brotherhood of Sleeping Car Porters will be holding its 50th Anniversary Convention, convening on its 50th Anniversary date, August 25, 1975 at 10:00 AM at the Midland Hotel in Chicago, Illinois.

Since the Brotherhood is the first national labor organization ever successfully organized in America by any racial minority makes this a very significant and historical event. Therefore, as the Labor Member of the Railroad Retirement Board, I wish to hereby invite you to address the Convention for ten to fifteen minutes. I'm sure you will make every effort to arrange your schedule, so that you can accept this invitation.

Faternally yours,

C. L. Dellums,  
International President

CLD:cr



BLACK AMERICANS TO SUPPORT ISRAEL COMMITTEE

STATEMENT OF PRINCIPLES

We, black Americans, have been guided throughout our long struggle for racial equality by certain fundamental principles. These include:

- \* a commitment to democracy;
- \* opposition to all forms of racial, religious and sex discrimination;
- \* the conviction that denial of equal rights to any minority threatens not only every other minority but democracy itself.

These principles have led us to the following conclusions concerning the Israeli-Arab conflict and its bearing on American society:

1. We condemn the anti-Jewish "blacklist."

We have fought too long and too hard to root out discrimination from our land to sit idly while foreign interests import bigotry into America. Having suffered so greatly from such prejudice, we consider most repugnant efforts by Arab states to use the economic power of their newly acquired oil wealth to boycott business firms that deal with Israel or that have Jewish owners, directors or executives, and to impose anti-Jewish preconditions for investments in this country.

2. We believe blacks and Jews have common interests in democracy and justice.

In the fight against discrimination, black Americans and American Jews have shared profound and enduring common interests that far transcend any differences between us. Jews through individuals and organizations have been among the most staunch allies in the struggle for racial justice, sharing with us the conviction that equality is indivisible and that no minority is secure in its rights if the rights of any are impaired.

3. We support democratic Israel's right to exist.

The democratic values that have sustained our struggle in America are also the source of our admiration for Israel and her impressive social achievements. No nation is without imperfections. But Israel's are far outweighed by the freedom of her democratic society. Only in Israel, among the nations of the Middle East,



are political freedoms and civil liberties secure. All religions are free and secure in their observance. Education is free and universal. Social welfare is highly advanced. Her communal farms (Kibbutzim) are models of social idealism, creative innovation, and cooperative spirit. Israel's labor movement, the Histadrut, has earned the deep respect of free trade unionists throughout the world. Together with other Americans, we enthusiastically join in reaffirming the rights of Israel to exist as a sovereign state.

4. Arab oil policies have had disastrous effects upon blacks in America and in Africa.

The impact of the massive increases in the price of oil has fallen disproportionately on the shoulders of black Americans. But we are not alone in our suffering. Millions of men, women and children in Black Africa face starvation because the economies of their countries, already crippled by drought, were further weakened because of oil price increases.

The chief cause of Black Africa's disastrous economic situation is the price that the Arabs are exacting for oil--at the same time that they give lip service to their commitment to "African solidarity." The Arab oil-producing states have offered only small loans to the Black African nations, and then only in return for humiliating political concessions.

Israel, small and isolated as it is, has done much to aid the economic developments of Black Africa through creative technical assistance programs.

5. We support peace through mutual recognition.

All of us long to see an end to the tragic Arab-Israeli conflict. We have learned from our struggle here in America that the only way to resolve a conflict of nationalities is through mutual acceptance and reconciliation. The Arabs have refused to accept the legitimacy of the state of Israel.

Israel has consistently demonstrated the desire to make concessions in the interest of peace with her Arab neighbors. But she has refused to accept conditions that would threaten her existence as an independent sovereign nation.

6. We support genuine Palestinian self-determination.

We support the rights of the Palestinians to genuine self-determination, but not at the expense of the rights of Jews to independence and statehood, and not at the command of economic blackmailers or of terrorists who would force their own "solution" at the point of a gun.



We have compassion for all who have suffered in this conflict, not least for the Palestinian refugees. But who can avoid asking why so many of these people continue to live in poverty in the midst of Arab oil wealth?

The spokesmen for the goal of self-determination for the Palestinians through the so-called Palestinian Liberation Organization (PLO) have not been elected. They represent only themselves. The P.L.O., like all terrorist groups, have turned their unbridled violence against anyone who gets in their way, including Palestinians, and who disagree with them. Who can forget the murder of Israeli athletes at the Olympic games, the bomb letters, the airplane hijackings and attacks on the ground, the sudden massacre of innocent civilians at the Tel Aviv airport?

Regardless of what the Arab world calls it, in the horrified shock of the people it is indiscriminate murder of innocents.

7. We will work for peace.

In the months ahead we will work for a just and stable peace, a peace that will not be a prelude to a new war but the beginning of an era of cooperation and good will between Israel and her Arab neighbors.