

MEMORANDUM

TO INT'L. PRES. DELLUMS

6-10 1970
FROM L.N. SHACKELFORD, JR.

ENCLOSED IS COPY OF LETTER RECEIVED FROM
ILLINOIS CENTRAL RAILROAD'S DIRECTOR OF LABOR
RELATIONS, W.J. CASSIN, WHICH IS SELF EXPLANATORY.

WOULD APPRECIATE A COPY OF NEW ORLEANS CONDITIONS
AS MODIFIED IN THE 1969 S.P. MERGER CASE.

FRATERNALLY YOURS,
SHACK

IN REPLY TO ABOVE:

June 17, 1970

Mr. L. J. Shackelford Jr., President
Chicago Division, B. S. C. P.
431 South Dearborn St., Suite 1224
Chicago, Illinois 60605

Dear Brother Shackelford:

Referring to yours of June 10th, in which you requested a copy of New Orleans conditions as modified in the 1969 Southern Pacific merger case. I also noted the copy of the Illinois Central's letter to you under date of June 9th:

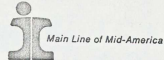
I do not have any copies of the Southern Pacific merger agreement referred to. I have talked to some of the Southern Pacific people about it. Its a pretty thick thing and very complicated. About the only explanation I can give is, that the Southern Pacific decided to put all of their railroad holdings under the one Southern Pacific holding company known as the Southern Pacific Transportation Company. Even though the Southern Pacific wholly owned the old T.&N.O., they went through this merger proposition, and the merger agreement referred to, largely revolved around the Southern Pacific station in New Orleans, but ofcourse it effected all of the employees involved. The only thing that I can find out that we would be interested in, is a change in the application of the Washington Job Protection Agreement. I haven't pulled that agreement to read it, I am sure you have a copy of it, but as I understand it, the Washington Job Protection Agreement only protected a man in a merger if he is adversely effected within a stipulated time, I think four months, but you can check the agreement to make certain. This Southern Pacific merger deal removed that limitation, and the employees involved seemed to be protected under the Washington Job Protection Agreement from the merger date on, if he is adversely effected.

Fraternally yours,

CLD:cr
CC : Mr. T. D. McNeal

C. L. Dellums

Illinois Central Railroad
135 East Eleventh Place, Chicago, Illinois 60605, Area Code 312-922-4811



PERSONNEL DEPARTMENT

June 9, 1970

Mr. L. J. Shackelford, Jr., President
Chicago Division
Brotherhood of Sleeping Car Porters
431 South Dearborn Street
Suites 1224 and 1225
Chicago, Illinois 60605

Dear Mr. Shackelford:

This afternoon we received the examiner's report and recommendations in the IC-GMGO merger case.

The report recommends that the merger be allowed to take place with the understanding that the New Orleans conditions as modified in the 1969 Southern Pacific merger case will apply to the employees involved.

Approval by the full Commission will be the next step.

Yours truly,

W. J. Cassin
Director of Labor Relations

MEMORANDUM OF AGREEMENT
BETWEEN THE
GULF, MOBILE AND OHIO RAILROAD COMPANY
AND ITS EMPLOYEES
REPRESENTED BY THE
BROTHERHOOD OF SLEEPING CAR PORTERS

In complete disposition of the Section 6 Notice of the above-named Organization served upon the above-named Company, dated April 17, 1969, requesting increase in rates of pay for employees of this Company represented by the Brotherhood of Sleeping Car Porters, and all matters related thereto,

IT IS AGREED:

ARTICLE I - WAGE INCREASES

Basic rates of pay of Train Porters and Parlor Car Porters shall be as follows:

	<u>Parlor Car Porters</u>		<u>Train Porters</u>	
	<u>Basic</u> <u>Monthly Rate</u>	<u>Hourly</u> <u>Rate</u>	<u>Basic</u> <u>Monthly Rate</u>	<u>Hourly</u> <u>Rate</u>
July 1, 1969	\$ 517.82	\$ 2.9760	\$ 542.42	\$ 3.1174
January 1, 1970	535.94	3.0801	561.40	3.2264
July 1, 1970	546.66	3.1417	572.63	3.2910
January 1, 1971	563.06	3.2360	589.81	3.3897

ARTICLE II - MORATORIUM

No proposals for changes in rates of pay shall be initiated by the employees against the Gulf, Mobile and Ohio Railroad Company or by the Gulf, Mobile and Ohio Railroad against its employees represented by the Brotherhood of Sleeping Car Porters to be effective prior to February 1, 1971.

ARTICLE III - EFFECT OF THIS AGREEMENT

This agreement is in complete settlement of the Section 6 Notice served by the Brotherhood of Sleeping Car Porters in behalf of employees represented by such Organization dated April 17, 1969. This agreement shall remain in effect until changed or modified in accordance with the provisions of the Railway Labor Act with the understanding as provided in Article II that no notice will be served by either party to be effective prior to February 1, 1971, to change rates of pay resulting from Article I.

Signed at Mobile, Alabama, this 30th day of March, 1970.

FOR THE BROTHERHOOD OF SLEEPING CAR
PORTERS:

S. D. Mc Neal
International Vice-President *et al.*
For C. L. Dellums, International
President

FOR THE GULF, MOBILE AND OHIO
RAILROAD COMPANY:

W. J. Gleason
Labor Relations Officer