



TRI-ANNUAL
UNAUDITED FINANCIAL STATEMENTS
INTERNATIONAL BROTHERHOOD OF
SLEEPING CAR PORTERS
DENVER, COLORADO
JULY 31, 1974

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levine & kreisman. inc.
certified public accountants

Executive Board
International Brotherhood of
Sleeping Car Porters
Denver, Colorado

We have prepared the statement of assets and liabilities (modified cash basis) of the International Brotherhood of Sleeping Car Porters as of July 31, 1974, and the related statements of receipts and disbursements, members' equity, sources and uses of cash and other financial information for the three years then ended.

DISCLAIMER OF OPINION

The terms of our engagement did not constitute an examination in accordance with generally accepted auditing standards and, accordingly, we are not in a position to and do not express an opinion on the accompanying aforementioned financial statements.

Levine & Kreisman, Inc.

Denver, Colorado
August 15, 1974

INTERNATIONAL BROTHERHOOD OF SLEEPING CAR PORTERS

STATEMENT OF ASSETS AND LIABILITIES

JULY 31, 1974

(Unaudited)

ASSETS

CURRENT ASSETS

Cash on Hand		\$	850
Cash in Banks			
Operating Accounts	\$ 9,473		
Savings Accounts -			
Note C	<u>220,152</u>	229,625	
Employee Advance		<u>3</u>	

TOTAL CURRENT ASSETS \$230,478

FURNITURE AND EQUIPMENT - On
the Basis of Cost - Note B
Less Allowance for
Depreciation

15,031	
<u>(10,847)</u>	4,184

OTHER ASSETS

Investment - U.S.A.V.E.
Participation Certificate
7%

10,000

\$244,662

LIABILITIES AND EQUITY

CURRENT LIABILITIES

Due to Santa Fe System Local	\$ 1,619
Due to Ladies' Auxiliary	2,653
Payroll Taxes	<u>1,688</u>

TOTAL CURRENT LIABILITIES	\$ 5,960
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MEMBERS' EQUITY	238,702
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\$244,662

See notes to financial statements.

INTERNATIONAL BROTHERHOOD OF SLEEPING CAR PORTERS

STATEMENT OF RECEIPTS AND DISBURSEMENTS (MODIFIED CASH BASIS - NOTE B)

FOR THE THREE YEARS ENDED JULY 31, 1974

(Unaudited)

RECEIPTS

Income From Locals	\$403,220
Interest	46,851
Rent	3,875
Funds from Discontinued Local Divisions	9,973
Miscellaneous	<u>987</u>

TOTAL RECEIPTS

\$464,906

DISBURSEMENTS

Office Costs:

International:

Salaries

\$277,214

Employee Benefits:

Retirement

\$42,441

Insurance

32,814

75,255

Taxes:

Payroll

37,485

Other

266

37,751

Other Division Offices

59,240

Total Office Costs

449,460

Insurance

1,625

Convention Costs

5,804

Depreciation - Note B

3,371

Travel Costs

16,685

Per Capita Affiliations

12,052

Refund of Dues, Assessments,

and Fees - Note D

3,778

Accounting Fees

8,985

Legal Fees

34,052

Interest

420

Miscellaneous Expenses

109

TOTAL DISBURSEMENTS

536,341

EXCESS OF (DISBURSEMENTS) OVER RECEIPTS

BEFORE INCOME TAXES

(71,435)

INCOME TAXES - NOTE E

-0-

EXCESS OF (DISBURSEMENTS) OVER RECEIPTS

\$(71,435)

See notes to financial statements.

INTERNATIONAL BROTHERHOOD OF SLEEPING CAR PORTERS

STATEMENT OF MEMBERS' EQUITY

FOR THE THREE YEARS ENDED JULY 31, 1974

(Unaudited)

Balance at August 1, 1971	\$310,137
Excess of (Disbursements) Over Receipts for the Three Years Ended July 31, 1974	<u>(71,435)</u>
BALANCE AT JULY 31, 1974	<u>\$238,702</u>

See notes to financial statements.

INTERNATIONAL BROTHERHOOD OF SLEEPING CAR PORTERS
STATEMENT OF CHANGES IN FINANCIAL POSITION (MODIFIED CASH BASIS - NOTE B)
FOR THE THREE YEARS ENDED JULY 31, 1974
(Unaudited)

FINANCING APPLIED

Excess of Disbursements Over Receipts - Thirty-Six Months	\$ 71,435	
Depreciation - Note B	(3,371)	
Write-Off of Advances and Loans	<u>(1,000)</u>	
Total Financing Applied to Operations		\$ 67,064
Purchase of Property and Equipment		1,743
Decrease in Long-Term Debt		<u>345</u>
TOTAL FINANCING APPLIED		69,152

FINANCING PROVIDED

-0-

DECREASE IN WORKING CAPITAL

\$ 69,152

The Material Components Contributing to
the (Increase) or Decrease in Working
Capital Were as Follows:

Cash	\$ 67,279
Employee Advance	(3)
Note Payable - 17.4% Equipment Note	(603)
Payroll Taxes	(406)
Due to Santa Fe Local System	1,619
Due to Ladies' Auxiliary	<u>1,266</u>

DECREASE IN WORKING CAPITAL

\$ 69,152

See notes to financial statements.

INTERNATIONAL BROTHERHOOD OF SLEEPING CAR PORTERS

NOTES TO FINANCIAL STATEMENTS

JULY 31, 1974

(Unaudited)

Note A - History

The Brotherhood of Sleeping Car Porters is an international labor union composed of railway sleeping car, train, chair car, and coach porters and attendants. The union was organized on August 25, 1925 and is affiliated with the following organizations: The American Federation of Labor, Congress of Industrial Organization, and the Canadian Labor Congress. Operations are governed by a Constitution which was revised in 1965, 1968, and 1971. The International Executive Board is responsible for the administration of constitutional directives. Administrative offices are located at 5253 Thrill Place, Denver, Colorado 80207.

Note B - Accounting Policies

General

The accounting records of the Brotherhood are maintained on a modified cash basis. Under this method, depreciation is computed, notes payable are accrued, and unremitted employee payroll taxes are accrued. However, no provision is made for prepaid expense, accounts payable and accrued expense, and monies received or paid to locals are recorded strictly on the cash basis.

Depreciation

Provisions for depreciation of furniture and equipment, which amount to \$3,351 for the three years ended July 31, 1974, were computed based upon the estimated useful lives of the respective assets using the straight-line method.

Note C - Savings Account

The Brotherhood maintains two-year bonus savings accounts which earn higher than conventional interest notes.

Banking agreements require the Brotherhood to keep these funds on deposit during the two-year period in order to earn the higher interest rates. Under this sytem, withdrawals are allowed, but premium interest rates are lost when this occurs.

Note D - Refunds of Dues, Assessments, and Fees

An assessment was levied upon the membership during 1970 and 1971 to cover financial losses sustained by the international organization. The assessment was voluntarily recinded at a meeting of the International Executive Board in September, 1971. Refunds sent to members during the past years were authorized at that board meeting.

Note E - Income Taxes

In a letter dated December 8, 1965, the Internal Revenue Service granted a tax exempt status to the Brotherhood under Section 501 (C)(5) of the Internal Revenue Code. This tax exempt status will continue as long as the purpose (in fact) of the Brotherhood remains the same as in the past. Accordingly, no provision for income taxes has been computed for the three years ended July 31, 1974.

OTHER FINANCIAL INFORMATION

INTERNATIONAL BROTHERHOOD OF SLEEPING CAR PORTERS

DETAILS OF CHANGES IN CASH ACCOUNTS

FOR THE THREE YEARS ENDED JULY 31, 1974

(Unaudited)

	Cash on Hand		Manufacturers
	Officers	Office	Hanover Trust Co.
Balance at August 1, 1971	<u>\$700</u>	<u>\$50</u>	<u>\$ 3,493</u>
Cash Receipts	100	-0-	57,312
Cash Disbursements	<u>-0-</u>	<u>-0-</u>	<u>60,805</u>
Excess of Cash (Disburse- ments) Over Receipts	<u>100</u>	<u>-0-</u>	<u>(3,493)</u>
Balance at July 31, 1974	<u><u>\$800</u></u>	<u><u>\$50</u></u>	<u><u>\$ -0-</u></u>

United Bank Of Denver	Royal Bank Of Canada	Savings Accounts		Total Cash Accounts
		Regular	Ladies' Auxiliary	
\$ -0-	\$ 3,475	\$290,035	\$-0-	\$297,753
470,736	61,182	-0-	48	589,378
<u>464,857</u>	<u>61,063</u>	<u>69,931</u>	<u>-0-</u>	<u>656,656</u>
<u>5,879</u>	<u>119</u>	<u>(69,931)</u>	<u>48</u>	<u>(67,278)</u>
<u>\$ 5,879</u>	<u>\$ 3,594</u>	<u>\$220,104</u>	<u>\$ 48</u>	<u>\$230,475</u>

INTERNATIONAL BROTHERHOOD OF SLEEPING CAR PORTERS

OTHER FINANCIAL INFORMATION

DETAILS OF RECEIPTS AND DISBURSEMENTS BY YEAR

(Unaudited)

For the Year Ended
July 31, 1972

RECEIPTS

Income from Locals	\$143,511
Interest	16,211
Rent	1,875
Funds from Discontinued	
Local Division	8,780
Miscellaneous	<u>987</u>

TOTAL RECEIPTS

\$171,364

DISBURSEMENTS

Office Costs:

International:

Salaries

\$102,816

Employee Benefits:

Retirement

\$17,257

Insurance

10,549

27,806

Taxes:

Payroll

11,505

Other

85

11,590

Other Division Offices

21,895

Total Office Costs

164,107

Insurance

-0-

Convention Costs

5,804

Depreciation - Note B

1,329

Travel Costs

6,177

Per Capital Affiliations

4,658

Refund of Dues, Assessments,

and Fees - Note D

3,083

Accounting Fees

5,210

Legal Fees

6,628

Interest

154

Miscellaneous Expenses

50

TOTAL DISBURSEMENTS

197,200

EXCESS OF (DISBURSEMENTS) OVER RECEIPTS

BEFORE INCOME TAXES

(25,836)

INCOME TAXES - NOTE E

-0-

EXCESS OF (DISBURSEMENTS) OVER RECEIPTS

\$(25,836)

See notes to financial statements.

For the Year Ended
July 31, 1973

For the Year Ended
July 31, 1974

\$136,080
17,227
1,200

94
-0-

\$123,629
13,413
800

1,099
-0-

\$154,601

\$138,941

\$ 86,026

\$ 88,372

\$12,692
11,507 24,199

10,756
96 10,852
17,178

\$12,492
10,758 23,250

15,224
85 15,309
20,167

138,255
1,625
-0-
851
4,017
3,360

418
1,815
21,565
152
49

147,098
-0-
-0-
1,191
6,491
4,034

277
1,960
5,859
114
10

172,107

167,034

(17,506)

(28,093)

-0-

-0-

\$(17,506)

\$(28,093)

INTERNATIONAL BROTHERHOOD OF SLEEPING CAR PORTERS
 DETAILS OF INCOME FROM LOCALS, PER CAPITA AFFILIATIONS
 PAID, AND RETIREMENT BENEFITS PAID
 FOR THE THREE YEARS ENDED JULY 31, 1974

(Unaudited)

	For the Year Ended 7/31/72	For the Year Ended 7/31/73	For the Year Ended 7/31/74	Totals
DETAILS OF INCOME FROM LOCALS				
Per Capita	\$142,254	\$136,259	\$116,823	\$395,336
Ladies' Auxiliary	-0-	(2,493)	-0-	(2,493)
Fees	700	2,225	6,325	9,250
Regular Assessments	557	89	481	1,127
	<u>\$143,511</u>	<u>\$136,080</u>	<u>\$123,629</u>	<u>\$403,220</u>
DETAILS OF PER CAPITAL AFFILIATIONS PAID				
Railroad Labor Executives Association	\$ 2,000	\$ 1,600	\$ 1,350	\$ 4,950
A.F.L. - C.I.O.	1,800	720	600	3,120
Canadian Railway Labor Association	425	825	800	2,050
Canadian Non-Operating Railroad Unions Association	-0-	215	1,184	1,399
National Reporting Office	-0-	-0-	100	100
Other	433	-0-	-0-	433
	<u>\$ 4,658</u>	<u>\$ 3,360</u>	<u>\$ 4,034</u>	<u>\$ 12,052</u>
DETAILS OF RETIREMENT BENEFITS PAID				
Mrs. E. J. Bradley	\$ 1,200	\$ 1,200	\$ 1,200	\$ 3,600
Mrs. J. C. Mills	1,200	1,200	300	2,700
Mrs. T. T. Patterson	1,200	1,200	1,200	3,600
A. Philip Randolph	4,383	2,400	2,400	9,183
Rosina Tucker	1,776	1,776	1,776	5,328
Mrs. H. P. Smith	-0-	-0-	1,200	1,200
Halena Wilson	1,948	2,016	2,016	5,980
Mrs. A. L. Totten	1,200	1,200	1,200	3,600
Mrs. E. Webster	1,200	1,200	1,200	3,600
Mr. B. Smith	3,150	400	-0-	3,550
Mr. J. Soop	-0-	100	-0-	100
	<u>\$ 17,257</u>	<u>\$ 12,692</u>	<u>\$ 12,492</u>	<u>\$ 42,441</u>

INTERNATIONAL BROTHERHOOD OF SLEEPING CAR PORTERS

OTHER FINANCIAL INFORMATION

DETAILS OF OTHER DIVISION OFFICE EXPENSES

(Unaudited)

For the Year Ended July 31, 1972

	<u>Total</u>	<u>Denver</u>	<u>New York</u>	<u>Oakland</u>	<u>Zone</u>	<u>Chicago</u>	<u>Montreal</u>
Moving Costs	\$ 2,122	\$ 2,085	\$ 37	\$-0-	\$-0-	\$-0-	\$-0-
Office & Miscellaneous	3,316	996	1,249	427	1	403	240
Postage	1,730	455	432	354	19	265	205
Rent:							
Building	8,713	900	5,137	900	-0-	696	1,080
Equipment	211	-0-	186	25	-0-	-0-	-0-
Repairs & Maintenance	2,002	713	974	121	60	94	40
Telephone	3,435	553	1,290	248	-0-	640	704
Utilities	366	43	210	96	-0-	-0-	17
	<u>\$21,895</u>	<u>\$ 5,745</u>	<u>\$9,515</u>	<u>\$2,171</u>	<u>\$ 80</u>	<u>\$2,098</u>	<u>\$2,286</u>

For the Year Ended July 31, 1973

	<u>Total</u>	<u>Denver</u>	<u>New York</u>	<u>Oakland</u>	<u>Zone</u>	<u>Chicago</u>	<u>Montreal</u>
Moving Costs	\$ -0-	\$ -0-	\$-0-	\$-0-	\$-0-	\$-0-	\$-0-
Office & Miscellaneous	2,861	976	503	589	-0-	354	439
Postage	1,986	760	296	362	-0-	289	279
Rent:							
Building	8,074	1,200	3,746	900	-0-	1,148	1,080
Equipment	316	-0-	175	-0-	-0-	141	-0-
Repairs & Maintenance	1,145	168	830	43	-0-	33	71
Telephone	2,655	568	464	336	-0-	504	783
Utilities	141	73	-0-	65	-0-	-0-	3
	<u>\$17,178</u>	<u>\$ 3,745</u>	<u>\$6,014</u>	<u>\$2,295</u>	<u>\$-0-</u>	<u>\$2,469</u>	<u>\$2,655</u>

For the Year Ended July 31, 1974

	<u>Total</u>	<u>Denver</u>	<u>New York</u>	<u>Oakland</u>	<u>Zone</u>	<u>Chicago</u>	<u>Montreal</u>
Movings Costs	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-
Office & Miscellaneous	3,797	1,569	428	625	-0-	488	687
Postage	2,125	682	279	394	-0-	390	380
Rent:							
Building	8,901	1,200	3,746	900	-0-	1,935	1,120
Equipment	433	-0-	223	-0-	-0-	210	-0-
Repairs & Maintenance	1,532	-0-	841	197	-0-	494	-0-
Telephone	3,177	557	512	527	-0-	821	760
Utilities	202	72	-0-	113	-0-	-0-	17
	<u>\$20,167</u>	<u>\$ 4,080</u>	<u>\$6,029</u>	<u>\$2,756</u>	<u>\$-0-</u>	<u>\$4,338</u>	<u>\$2,964</u>

	<u>Total</u>	<u>Denver</u>	<u>New York</u>	<u>Oakland</u>	<u>Zone</u>	<u>Chicago</u>	<u>Montreal</u>
Movings Costs	\$ 2,122	\$ 2,085	\$ 37	\$ -0-	\$ -0-	\$ -0-	\$ -0-
Office & Miscellaneous	9,974	3,541	2,180	1,641	1	1,245	1,366
Postage	5,841	1,897	1,007	1,110	19	944	864
Rent:							
Building	25,688	3,300	12,629	2,700	-0-	3,779	3,280
Equipment	960	-0-	584	25	-0-	351	-0-
Repairs & Maintenance	4,679	881	2,645	361	60	621	111
Telephone	9,267	1,678	2,266	1,111	-0-	1,965	2,247
Utilities	709	188	210	274	-0-	-0-	37
	<u>\$59,240</u>	<u>\$13,570</u>	<u>\$21,558</u>	<u>\$7,222</u>	<u>\$ 80</u>	<u>\$8,905</u>	<u>\$7,905</u>