

# Why Every Porter Should Join the Brotherhood and Pay Dues

1. BECAUSE the Brotherhood has STOOD FIRM against GREAT OPPOSITION for over 5 years.
2. BECAUSE the Brotherhood has CHARTERED AFFILIATION with the AMERICAN FEDERATION OF LABOR.
3. BECAUSE the Brotherhood has WON a TWO MILLION DOLLAR WAGE INCREASE or \$120 a year MORE than when the Union began, for 12,000 porters.
4. BECAUSE the Brotherhood has put \$420 MORE in WAGES into the pockets of every porter in the LAST FIVE YEARS in the form of TWO WAGE INCREASES OF \$5.00 each.
5. BECAUSE if a porter had joined the Brotherhood at the beginning and paid dues every month he could have paid in only \$66 in dues in five years, and if he had paid THREE ASSESSMENTS of \$10 each, he would have paid in only \$30 or \$96 in all. Subtracting \$96, his expense for the Union, from \$420 his income from the Union, and he has made a PROFIT of \$324. NOT A BAD INVESTMENT, Mr. Pullman Porter.
6. BECAUSE the Brotherhood secured the ADOPTION of a RESOLUTION CONDEMNING LYNCHING in the Fiftieth Convention of the A. F. of L. Convention in Boston.
7. BECAUSE the Brotherhood has for the FIRST TIME INFORMED the General Public of the low wages and poor working conditions under which porters work.
8. BECAUSE the Brotherhood has WON the SUPPORT of the Negro Church and Press.
9. BECAUSE the Brotherhood presented William Green, President of the American Federation of Labor, for the first time to the Negro Public in two addresses in New York and Chicago.
10. BECAUSE of the creation of the NATIONAL NEGRO LABOR CONFERENCE, the only VOICE of organized Negro labor in AMERICA.
11. BECAUSE the Brotherhood has given systematic economic education to the porters and the race for five or more years.
12. BECAUSE the Brotherhood presented the CASE of the porters to the U. S. Mediation Board and the Interstate Commerce Commission, which advertised throughout the country the wages, working conditions and needs of the porters.
13. BECAUSE the Brotherhood has filed a petition for a PERMANENT INJUNCTION to overthrow the Employee Representation Plan or company union of the Pullman Company in the Federal District Court of Chicago, compelling the company to file an answer thereto, argument on which will come up in trial of case in the near future.
14. BECAUSE the Brotherhood prevented the Pullman Company from reducing wages of porters during business slump.
15. BECAUSE the Brotherhood has secured BETTER TREATMENT for porters and maids from Pullman officials.
16. BECAUSE the Brotherhood will get recognition, decent wages and the 240-hour work month, providing more work and wages for more porters and more work for extra porters, if the porters stick.
17. BECAUSE the Pullman Company hasn't money enough to buy the Brotherhood. A fact already demonstrated to porters, public and Pullman.
18. BECAUSE the Brotherhood stands for scientific service and safety-efficiency. It insists upon efficiency, honesty, industry, sobriety and courtesy on the part of the porters.
19. BECAUSE the Brotherhood OFFICIALS have remained TRUE and LOYAL to the TRUST and CONFIDENCE placed in them by the porters and public, and unselfishly and faithfully given the BEST that is in them, for which NO ONE, including the LEADER, receives more than \$150 a month and this is very seldom paid.

ASHLEY L. TOTTEN  
General Secretary-Treasurer

A. PHILIP RANDOLPH  
President and General Organizer

*Brotherhood of Sleeping Car Porters*

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