

CALL TO 1957 F.E.P.C. CONFERENCE AND LEGISLATIVE TRAINING INSTITUTE

**April 13, 14 and 15th (plus the 16th for some delegates)
In Sacramento, California**

The Place: Native Sons Hall, 11th and J Streets

CALLED BY THE

CALIFORNIA COMMITTEE FOR FAIR EMPLOYMENT PRACTICES

PURPOSES:

1. To mobilize the supporters of FEPC in one place at the same time for an on the spot review of the progress of our bills.
2. To provide an opportunity for intensive education on:
 - a. The record of FEPC in the states where it is now law.
 - b. How a bill becomes law; the procedures of the California Assembly and Senate.
 - c. The basic responsibilities of citizenship at home such as: registering to vote, keeping score on your representative, and publicity.
3. To train more Californians to give leadership at the grass roots to responsible community activity.
4. To make it possible for State Senators and Assemblymen to meet with a small, representative committee of their constituents.
5. To greet the many supporters of FEPC both in and out of the legislature, who will be together on this occasion.

If your organization qualifies (See page 2) ACT NOW:

1. Apply to this Committee for credential blanks by writing us clearly identifying your organization and officers.
2. Elect a delegation to represent your organization at the FEPC Conference in Sacramento.
3. Return one copy of each credential blank to us for the consideration of the Credentials Committee.

IMPORTANT: If you cannot come make sure that others will be there to represent your district. Organize a committee to plan the delegation who will see your Senator on April 15th.

ADDRESS: ROOM 206—2940 - 16TH STREET, SAN FRANCISCO, CALIFORNIA

CALIFORNIA COMMITTEE FOR FAIR EMPLOYMENT PRACTICES

Labor Temple, Room 206, 2940 - 16th Street, San Francisco, California, Market 1-7742

CHAIRMAN

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Brotherhood of Sleeping Car Porters

TREASURER

JOSEPHINE DUVENECK
Friends Committee on Legislation

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IRVING ROSENBLATT, JR., *President*, California Federation for Civic Unity
EDWARD ROYBAL, *President*, Community Services Organization, and City Councilman,
Los Angeles.

SECRETARY

WILLIAM BECKER, *Area Representative*, Jewish Labor Committee

STATEMENT OF POLICY ON PARTICIPATION OR AFFILIATION

The California Committee for Fair Employment Practices invites all non-Communist, non-Fascist organizations and groups to participate in the Sacramento Conference and in our other activities on behalf of an FEPC in California.

All groups who have participated in the Sacramento Mobilizations in the past are urged to send in quickly for the number of credential blanks they wish.

Any organization which has not been recognized by its past activity with the California Committee for Fair Employment Practices and which applies for credentials may be requested by our Credentials Committee to submit the following information and material facts before April 5th:

1. A list of all elected and appointed officers.
2. A copy of their by-laws and/or constitution, or a statement of policy and program over the signatures of the officers if no printed or mimeographed copies of by-laws or constitution exist.
3. A letter of application to participate.
4. Three letters of reference from three organizations among those represented by the officers of the California Committee for Fair Employment Practices.

Upon receiving the above information and references the California Committee for Fair Employment Practices may, at its discretion, accept or reject the application.

REGISTRATION FEE FOR THE SACRAMENTO CONFERENCE

The Registration Fee of \$2.00 for each delegate may be sent in with the credential blanks or be paid in Sacramento.

PRELIMINARY AGENDA

SATURDAY, APRIL 13th:

Noon—Registration Begins at the Native Sons Hall, Sacramento.

(come on time so there will be no jam-up in getting everyone properly assigned.)

3:00 P.M.—Opening remarks and report of Credentials Committee.

General Workshop on **FEPC Materials:**

The literature pamphlets and other educational material.

The Films etc. and their use.

PURPOSES: To help delegates to know what material is available and how to use it effectively.

To develop forceful answers to the arguments of the opponents of FEPC.

To display the record of FEPC.

8:00 P.M.—Formal Session:

Report of the California Committee for Fair Employment Practices.

Where we stand in the Assembly and Senate.

The work in the grass roots.

Finances.

Our FEPC Bill—How it works.

SUNDAY, APRIL 14th

Morning: Kept free to make possible Church attendance and meetings of State-Wide groups.

1:00 P.M. to 3:00 P.M.—Workshops: Delegates from each area will be asked to divide up to go to the different workshops to round out the picture for each area.

1. What to do back home, after this Conference, to build support for FEPC.

2. The use of Newspapers, radio, etc. and Fund Raising.

3. Our responsibility between sessions of the legislature:

Registration of Voters.

Keeping the FEPC alliance together.

4. Campaigning for City FEPC Ordinances.

3:30 to 5:00 P.M.—Meetings of delegates by State Senatorial District to go over the situation in their district and the conference with their Senator.

8:00 P.M.—Public Meeting:

Featuring all the Assemblymen and Senators who sponsored AB 2000 and SB 2353.

MONDAY, APRIL 15th (and Tuesday April 16th where necessary.)

This is the time for the small, representative committees from the various districts to see their Assemblymen and Senators, and to report back to the Committee after each interview. Most conferences can probably take place on Monday, some may be put off till Tuesday by the legislator.

It is not necessary for all delegates to stay over till Tuesday, or even till Monday, if there is already on hand a representative committee from your district.

Therefore, check now to find out who will be there from your district and make sure that a small responsible committee will be on hand to keep the appointments with your Senator or Assemblyman.

THE LONG ROAD TO ENACT OUR BILLS INTO LAW

When we meet in Sacramento we will be somewhere along on the following list of steps, **all of which must be taken**, before we will have an FEPC in California.

1. The bills have been introduced: AB 2000 (which sets up an FEPC) and AB 2001 (which provides for the appropriation to run an FEPC), both in the Assembly, and SB 2353 (the companion bill of AB 2000) which has been introduced into the Senate.

2. AB 2000 and AB 2001 are considered by the Assembly Committee on Governmental Efficiency and Economy, with 16 members. With a minimum of 9 YES votes the bill is given to the Assembly as a whole to vote on.

They then go to the Ways and Means Committee, with 28 members. With a minimum of 15 votes it will be reported out to the Assembly as a whole.

3. AB 2000, once it is in the "third reading file" may be voted on in the Assembly. A majority, or 41 votes will pass the bill and send it to the Senate.

AB 2001, because it is an appropriations bill, requires two-thirds vote or 54 votes to pass.

4. In the State Senate all the FEPC bills (AB 2000 and SB 2353) are referred to the Senate Labor Committee of seven members. (This is the group which killed the FEPC proposals in 1955.) It takes 4 votes to send the bill out of committee for a vote on the floor of the Senate, which has never yet as a whole voted on FEPC.

The appropriations bill will go to the Senate Finance Committee of 13 members and will need a minimum of 7 votes to be reported out to the Senate as a whole.

5. The Senate can pass the FEPC bill itself with only 21 votes.

The appropriations bill will require 27 votes.

6. Then, if both houses have passed the same thing, the bill goes to the Governor for his signature or veto. If the two houses have differing versions, these must be worked out by conference committees.

7. In case of a Governor's veto it takes a $\frac{2}{3}$ vote in each house to pass the bill over the veto.

IT IS A LONG ROAD. WE HAVE A LOT OF WORK TO DO.

Send in your contributions now, to:

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