

MEMORANDUM AGREEMENT
between
THE BALTIMORE AND OHIO RAILROAD COMPANY
and its Train Porters
Represented By
BROTHERHOOD OF SLEEPING CAR PORTERS

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IT IS AGREED:

ARTICLE 1 - WAGE INCREASES

- (a) Effective January 1, 1969, a wage increase in the amount of 7.5% shall be granted train porters; and
- (b) Effective January 1, 1970, a wage increase in the amount of 3.5% shall be granted train porters; and
- (c) Effective July 1, 1970, a wage increase in the amount of 2% shall be granted train porters.

ARTICLE 2 - MORATORIUM

No proposals for changes in rates of pay shall be initiated by the Employees against the Railroad Company or the Railroad Company against the Employees covered hereby to be effective prior to January 1, 1971.

ARTICLE 3 - EFFECT OF THIS AGREEMENT

This Agreement is in full and final settlement of dispute growing out of Notice dated November 27, 1968, served by the Brotherhood of Sleeping Car Porters on the Railroad Company. This Agreement shall remain in force and effect until changed or modified in accordance with the provisions of the Railway Labor Act, as amended, with the understanding as provided in Article 2, that no notice will be served by either party to be effective prior to January 1, 1971, to change rates of pay resulting from Article 1.

Made at Baltimore, Maryland, April 17, 1969.

FOR THE EMPLOYES:

FOR THE CARRIER:

B. F. McLaurin

B. F. McLaurin, Eastern Zone
Supervisor, for International
President C. L. Dellums

W. A. Harris

W. A. Harris
Assistant to Vice-President

MEMORANDUM AGREEMENT

between

THE CHESAPEAKE AND OHIO RAILWAY COMPANY

and its Train Porters

Represented By

BROTHERHOOD OF SLEEPING CAR PORTERS

It is agreed:

ARTICLE 1 - WAGE INCREASES

- (a) Effective January 1, 1969, a wage increase in the amount of 7.5% shall be granted train porters; and
- (b) Effective January 1, 1970, a wage increase in the amount of 3.5% shall be granted train porters; and
- (c) Effective July 1, 1970, a wage increase in the amount of 2% shall be granted train porters.

ARTICLE 2 - MORATORIUM

No proposals for changes in rates of pay shall be initiated by the Employees against the Railway Company or the Railway Company against the Employees covered hereby to be effective prior to January 1, 1971.

ARTICLE 3 - EFFECT OF THIS AGREEMENT

This Agreement is in full and final settlement of dispute growing out of Notice dated November 27, 1968, served by the Brotherhood of Sleeping Car Porters on the Railway Company. This Agreement shall remain in force and effect until changed or modified in accordance with the provisions of the Railway Labor Act, as amended, with the understanding as provided in Article 2, that no notice will be served by either party to be effective prior to January 1, 1971, to change rates of pay resulting from Article 1.

Made at Huntington, West Virginia, March 18, 1969.

FOR THE EMPLOYEES:

B. F. McLaurin

B. F. McLaurin, Eastern Zone Supervisor,
for International President C. L. Dellums

FOR THE CARRIER:

M. E. Cridlin

M. E. Cridlin
Assistant to Vice President-Labor Relations