

Southern Pacific Company

65 Market St., San Francisco 5

DEPARTMENT OF PERSONNEL

June 14, 1946

J. G. TORIAN,
MANAGER
J. J. SULLIVAN,
FIRST ASSISTANT MANAGER
R. E. BEACH
ASSISTANT MANAGER
C. M. BUCKLEY,
ASSISTANT MANAGER
L. B. FEE,
ASSISTANT MANAGER

M. E. SOMERLOTT,
ASSISTANT MANAGER
G. DEYOUNG,
ASSISTANT MANAGER
W. D. LAMPRECHT,
ASSISTANT MANAGER
J. H. TRACY,
ASSISTANT MANAGER
F. E. GORMAN,
ASSISTANT MANAGER
W. B. KNOTTS,
ASSISTANT MANAGER

CCP 188-2

Mr. C. L. Dellums, 4th International
Vice-President
Brotherhood of Sleeping Car Porters
1716 Seventh Street
Oakland, California

Dear Sir:

Referring to Mr. A. Philip Randolph's letter of May 28, 1946, requesting:

"... as the representative of the employees covered by the existing agreement between the Southern Pacific Railroad Company and the Brotherhood of Sleeping Car Porters, a conference for the purpose of securing the additional 2½ increase in pay per hour settled upon ... in the railway dispute."

In conference today it was agreed to increase by six (6) dollars per month and by two and one-half (2½) cents per hour respectively each of the monthly and the hourly pro rata rates contained in Rule 2(a) of the current working agreement as changed by the Agreement of April 19, 1946. The hourly overtime rate for each of the classes of employees enumerated in said rule shall be one and one-half (1½) times the hourly pro rata rate thus established except as otherwise provided in Rule 5 of the current working agreement as changed by the Agreement of September 6, 1945.

The increases provided in the preceding paragraph shall be effective May 22, 1946, if and when approved by the proper governmental authority, and it is understood and agreed said increases shall constitute a final disposition of the wage request in Mr. Randolph's letter of May 28, 1946.

Yours truly,

ACCEPTED:

C. L. Dellums
International Vice-President, BSCP
For Mr. A. Philip Randolph, International President, Brotherhood of Sleeping Car Porters

June 14, 1946

J. G. Torian
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