

Proceedings
of the
Merger Convention

California Labor Council on Political Education

San Francisco, December 9, 1958

C. J. Haggerty, Secretary-Treasurer

810 David Hewes Building

995 Market Street, San Francisco

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The Executive Council of the California Labor Council on Political Education
is composed of the President, the Vice Presidents and the Secretary-Treasurer.

Proceedings
of the
Merger Convention

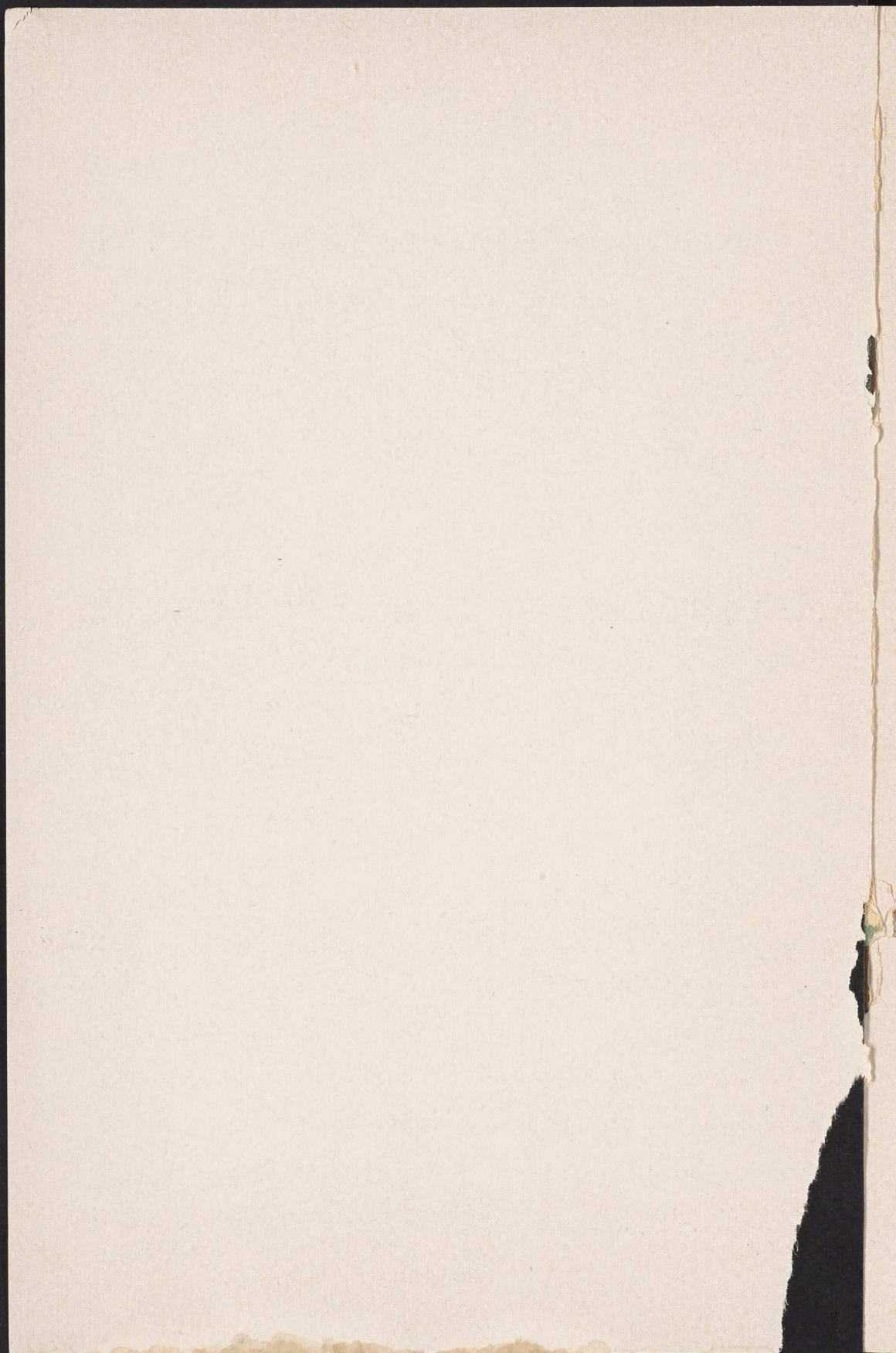
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PROCEEDINGS
of the
Merger Convention
California Labor Council on Political Education

December 9, 1958

The merger convention of the California Labor Council on Political Education convened in the Civic Auditorium, San Francisco, California, at 8:30 p.m., pursuant to call; Peter M. McGavin, assistant to President George Meany of the AFL-CIO, presiding.

Following the call to order, the delegates rose and recited the Pledge of Allegiance to the Flag.

Invocation

Chairman McGavin then introduced the Reverend Roy Nichols, Pastor of Downs Memorial Methodist Church in Berkeley, who delivered the invocation:

"Our Father, we thank Thee for the unity of purpose that has brought us to this hour.

"Grant that no trivial consideration may obscure from our minds the importance of our unfolding workmanship in the history of free men.

"Give to each of us a sense of our stewardship in the great Union of the Human Family over which Thou art the Eternal Presiding Officer.

"Give wisdom now to all the words we speak and all the actions we promote. May they each be in accordance with Thy will and purpose.

"This we ask in the name of Christ and for His sake. Amen."

Report of Joint Merger Committee

General Vice President Manuel Dias

General Vice President Manuel Dias reported for the Joint Merger Committee, as follows:

"(1) The Merger Agreement, Rules and Order of Business and Constitution have been adopted in separate conventions by the California Labor League for Political Education and the California CIO Council

on Political Education held in San Francisco on Monday, December 8, 1958.

"Separate conventions of the California State Federation of Labor and the California Industrial Union Council have adopted a Merger Agreement, Rules and Order of Business, and Constitution at separate conventions held in San Francisco on Monday, December 8, 1958.

"Accordingly, the Merger Agreement establishing the California Labor Council on Political Education, known as 'California Labor COPE', is in full force and effect and the Constitution and Rules and Order of Business attached to such agreement apply to and govern the operations of the merged convention.

"(2) The individuals selected to serve as Sergeants-at-Arms are:

Rex Pritchard, Chief, Golden Gate District Council of Lathers, San Rafael.

Ronald Benner, Building and Construction Trades Council, Ventura.

Anthony Cannata, Steelworkers No. 1440, Concord.

Otis Clayton, Oil, Chemical and Atomic Workers No. 1-128, Torrance.

Emmett Davis, Marine and Shipyard Workers No. 9, San Pedro.

Andy Hemnes, Bartenders No. 591, San Pedro.

"(3) The members of the convention committees are:

Committee on Constitution

A. F. Bartholomew, Co-Chairman, Shipyard Laborers No. 886, Oakland.

Robert Clark, Co-Chairman, Steelworkers No. 1414, Los Angeles.

John Quimby, Co-Secretary, Central Labor Council, San Diego.

Sam Eubanks, Co-Secretary, Newspaper Guild No. 52, Berkeley.

Charles F. Armin, Oil, Chemical and Atomic Workers No. 128, Anaheim.

George Bronner, Central Labor Council, Ventura.

M. R. Callahan, Central Labor Council, Long Beach.

John M. Carney, Electrical Workers No. 477, San Bernardino.

Phil Deredi, Elevator Operators No. 117, San Francisco.

Francis Donnelly, Street Railway and Municipal Car Equipment Operators No. 1277, Los Angeles.

Jack Hurst, Auto Workers No. 887, Los Angeles.

George E. Jenkins, Hod Carriers and Laborers No. 690, Martinez.

George Johns, Central Labor Council, San Francisco.

Leonard Levy, Amalgamated Clothing Workers No. 55-D, Los Angeles.

Chester Mucker, Hod Carriers and Common Laborers No. 294, Fresno.

James F. Murphy, Bartenders No. 52, Oakland.

Lowell Nelson, Building and Construction Trades Council, Vallejo.

L. A. Parker, Council of Federated Municipal Crafts, Los Angeles.

Burnell Phillips, Central Labor Council, Riverside.

R. W. Rivers, Communications Workers No. 9490, Hayward.

Isidor Stenzor, Cloak Makers No. 55, Los Angeles.

Committee on Credentials

James Blackburn, Co-Chairman, Painters District Council No. 48, Riverside.

Anthony Scardaci, Co-Chairman, Furniture Workers No. 262, San Anselmo.

Phyllis Mitchell, Co-Secretary, Office Employees No. 3, San Francisco.

G. J. Conway, Co-Secretary, Steelworkers No. 3941, Downey.

Andy Ahern, Garment Cutters No. 45, San Francisco.

Fannie Borax, Ladies Garment Workers No. 96, Los Angeles.

George Bronner, Central Labor Council, Ventura.

Claude Cox, Amalgamated Clothing Workers No. 55-D, Los Angeles.

Homer Hixon, Bartenders No. 591, San Pedro.

Wayne J. Hull, Painters No. 256, Long Beach.

C. J. Hyans, Bill Posters No. 32, Los Angeles.

W. Lloyd Leiby, Southern California District Council of Laborers, Los Angeles.

James A. Lewis, Rubber Workers No. 100, Compton.

Daniel J. McPeak, Electricians No. 1245, Oakland.

Don L. Meyers, Carpenters No. 1235, Modesto.

Paul E. O'Bryant, Motion Picture Cine-technicians No. 789, Hollywood.

William M. Sloan, Building Service Employees, Joint Council of Southern California, Los Angeles.

DeWitt Stone, Auto Workers No. 509, Norwalk.

Ed Tanski, Steelworkers No. 4670, Huntington Park.

Edna Waugh, Hotel, Restaurant and Cafeteria Employees No. 512, San Pedro.

Committee on Resolutions

Thomas A. Small, Co-Chairman, Bartenders No. 340, San Mateo.

Peter Bocker, Co-Chairman, National Maritime Union, San Pedro.

Albin J. Gruhn, Co-Secretary, Central Labor Council, Eureka.

Lloyd Dayton, Co-Secretary, Steelworkers No. 4155, Fontana.

Joseph J. Christian, Building and Construction Trades Council, Los Angeles.

Phil Deredi, Elevator Operators No. 117, San Francisco.

Harry Finks, L.L.P.E., Sacramento.

Charles Foehn, Electrical Workers No. 6, San Francisco.

Armon L. Henderson, District Council of Carpenters, San Diego.

Alan Haywood, Auto Workers No. 148, Long Beach.

Lewis Michener, Auto Workers No. 406, Wilmington.

Mary Olson, Hotel, Restaurant and Cafeteria Employees No. 512, San Pedro.

Emmett O'Malley, Oil, Chemical and Atomic Workers No. 128, Wilmington.

Donald K. Overhiser, Millmen No. 2020, San Diego.

Ernest Perry, Steelworkers No. 1304, San Leandro.

William E. Pollard, Dining Car Employees No. 582, Los Angeles.

S. P. Robinson, State Council of Lathers, San Rafael.

William Sidell, District Council of Carpenters, Los Angeles.

Fred C. Smith, Fire Fighters No. 1014, Los Angeles.

Thelma Thomas, Voters League, Los Angeles.

Robert F. Willsey, Building and Construction Trades Council, Riverside.

Committee on Rules and Order of Business

John Schiavenza, Co-Chairman, Machinists No. 1566, Oakland.

Herbert Wilson, Co-Chairman, Rubber Workers No. 44, Los Angeles.

Lilas Jones, Co-Secretary, Sacramento-Yolo Central Labor Council, Sacramento.

William Milano, Co-Secretary, Steelworkers No. 1440, Pittsburg.

Ray Andrada, Auto Workers No. 76, Oakland.

John G. Bell, Joint Executive Conference of Southern California Electrical Workers, Los Angeles.

Paul Boyd, Oil, Chemical and Atomic Workers No. 1-5, Martinez.

Charles Brown, Allied Printing Trades Council, Los Angeles.

Newell J. Carman, Operating Engineers No. 3, San Francisco.

C. L. Dellums, Sleeping Car Porters, Oakland.

W. H. Diederichsen, Electrical Workers No. 617, San Mateo.

Ed A. Doyle, Bartenders and Culinary Workers No. 654, Oroville.

Henry Hansen, San Joaquin County Central Labor Council, Stockton.

Charles J. Hardy, Waiters and Bartenders No. 500, San Diego.

Carl L. Hehnke, Sheet Metal Workers No. 273, Santa Barbara.

Frank LeCain, Barbers No. 295, Los Angeles.

Norman Mohler, Communications Workers No. 9505, Alhambra.

Hazel O'Brien, Waitresses No. 48, San Francisco.

Pat Somerset, Screen Actors Guild, Hollywood.

Jack Tobler, Auto Workers No. 1031, Oakland.

Earl Wilson, Theatrical Stage Employees No. 614, San Bernardino.

"(4) In accordance with the provisions of the Merger Agreement, the Joint California AFL-CIO Merger Committee has designated a Joint Credentials Committee which is now recognized for its announcement. The committee will speak through James H. Blackburn.

"Mr. Blackburn states:

'On behalf of the Joint Credentials Committee, I wish to announce that as a result of the certifications of the respective secretaries-treasurers of the California Labor League for Political Education and the CIO Council on Political Education, the delegates duly accredited to the conventions of the respective organizations have been published and are contained in the list of delegates distributed to you this morning and are duly accredited as delegates to this convention.'

"(5) The Convention Call applicable to this convention reads as follows:

MERGER CONVENTION

California Labor League for Political Education - California CIO Council on Political Education

Convention Call

San Francisco, California
October 8, 1958

GREETINGS:

After the Joint California Labor COPE Merger Committee approved an agreement for the merger of the California Labor League for Political Education and the California CIO Council on Political Education, this agreement was approved by the Executive Council of the California Labor League for Political Education and the General Board of the California CIO Council on Political Education.

A proposed constitution for the merged state labor political organization, which shall be known as the California Labor Council on Political Education, or California Labor COPE, as well as convention rules and order of business, have also been approved by the executive bodies of the respective organizations.

These bodies will recommend the three merger documents . . . the agreement to merge, the proposed constitution and the convention rules and order of business . . . for approval by separate conventions of the CLLPE and the California CIO COPE, which will convene for this purpose in San Francisco on December 8, 1958.

You are therefore advised that the initial convention of California Labor COPE will convene at 8:00 p.m. on the evening of the first day of the merger convention of the California Labor Federation, AFL-CIO, in the Civic Auditorium in San Francisco.

The business of this initial convention shall be to transact such business as may be necessary and appropriate to the new organization.

The calling and conduct of the initial convention of California Labor COPE are provided for in the agreement to merge.

Effective Date

The merger agreement provides that "the proposed constitution and convention rules and order of business of California Labor COPE shall govern the initial convention, except as otherwise provided" in the agreement.

Delegates and Voting Strength

All delegates who have been duly accredited to the separate conventions of the CLLPE and the California CIO COPE which approved the constitution and other merger documents of the new state labor political organization will be accredited to the initial convention of California Labor COPE.

The new constitution provides that local unions are entitled to two delegates for the first 500 members or less; one delegate for the next succeeding 250 members or major fraction thereof; and one delegate for each succeeding 500 members or major fraction thereof, not to exceed ten delegates from any one local union. In those cases — **and only in those cases** — where an organization is entitled to a greater number of delegates under the new constitution, additional delegates will be accredited up to such number. In such cases, please advise the Secretary of the number of additional credentials that will be needed for this purpose.

State and local central bodies and local political organizations are entitled to two delegates. Each delegate is entitled to one vote.

The merger constitution provides that no delegate shall be permitted to represent more than one organization, but a delegate from a central labor body or other similar body or council eligible for affiliation may also represent the affiliated local union in which he holds membership in good standing, if he has

credentials from such local union; provided further, a delegate may represent up to three affiliated local unions, affiliated with the same National or International Union, with a combined vote of not more than 1,200, if the delegate is a member in good standing in at least one of such locals from which he has received credentials.

At this initial convention, local unions will be entitled to a total number of per capita votes based upon the membership represented by such delegation at the separate conventions of the CLLPE and the California CIO COPE approving the merger documents.

Credentials

Credentials will be mailed as soon as the computation of the per capita membership and voting strength of each local union has been completed.

Resolutions

When the separate conventions of the CLLPE and the California CIO COPE have both approved the merger documents, all resolutions submitted to each convention shall be referred for disposal to the initial convention of California Labor COPE.

Convention headquarters will be at the Fairmont Hotel, California and Mason Streets, San Francisco.

Any further information regarding this convention will be communicated directly to the affiliated local unions and councils of the merging organizations.

For the Joint California Labor COPE Merger Committee:

THOMAS L. PITTS, President, California Labor League for Political Education.

MANUEL DIAS, President, California CIO COPE.

C. J. HAGGERTY, Secretary-Treasurer, California Labor League for Political Education.

JOHN A. DESPOL, Secretary-Treasurer, California CIO COPE.

General Vice President Dias then concluded:

"I wish to thank the temporary Chairman and the delegates for the opportunity of bringing this report."

Upon the suggestion of Chairman McGavin, the delegates gave a rising vote of thanks to the members of the Joint Merger Committee for the long, hard hours that had gone into the framing of

the merger documents and the realizing of the newly merged political organization.

Thomas L. Pitts

President, California Labor COPE

Chairman McGavin thereupon introduced the presiding officer of this convention of the California Labor Council on Political Education, President Thomas L. Pitts, who addressed the delegates, as follows:

"I will be brief and proceed as soon as possible to the business at hand. But I must say a few words pointing out that we have now created and put together the new political arm of the labor movement in California. This new political arm, I think, can look forward to probably more and greater progress than was made by the previous political arms of the labor organizations in California. Yes, we can look back and say we have had a reasonable measure of success. Along with that success, however, comes a great measure of responsibility, responsibility not only to our own people but responsibility to all of the people in California.

"There are those in this state and in this nation who will rant and rave and complain loudly about the fact that labor has devised the machinery with which to educate its members politically. Certainly that is all that it amounts to: we have created an organization through which we can provide our people with information, intelligent analysis of issues, intelligent reports on the actions of the elected representatives of the people; and, based upon those reports and analyses, they will make their own judgment.

"We have not devised anything, all that we have done is to make available to our people the opportunity to educate themselves so that when they go to the polling places in their precincts and districts, they will have had the opportunity to know what they vote for and why they vote for it.

"Much has been said by those who oppose us concerning the money that is spent by labor in this process of education. Little has been said by them about all of the years and years and years that they have had their own associations, such as the National Association of Manufacturers and the United States Chamber of Commerce and all their affiliates throughout the nation, which, by their control of the daily press in our nation, have sought to influence the votes of the people.

"I daresay that, by going back and look-

ing through the columns of those newspapers and reading the editorials, we could readily see the influence that has been passed on from the people in those associations and organizations. Recognizing their ability to develop that kind of press and taking into consideration their control of the advertising that exists throughout the nation's communications system, we will find there the answer to the hundreds of thousands, the millions of dollars that have been applied to molding the minds of the people. The very people who have spent these huge sums are the same ones who today are criticizing the people in labor for being able to convince their members that they should contribute a dollar here and there in their own interests, for developing proper analysis of issues, proper records of candidates and public officeholders. Through this system, we are creating, I believe, the finest bulwark there is to protect the democratic way of life, the one we best understand. At the same time, we are giving our people a feeling of confidence, for when they go out in the field of politics and when they cast their votes on election days in the municipal, county, state and national elections, they know that they are at least basing their vote upon intelligent programs submitted to them by virtue of actions which they themselves have had a part in directing.

"There is not in our labor movement a small few-in-number group that can be termed 'kingmakers.' We in the labor movement do not operate in the fashion that many other interests in this nation have designed for themselves. We are here as chosen delegates from the organizations, here to speak and hear the record made for the members themselves to gaze upon and for the public-at-large to gaze upon. We do not have to sit in dark, smoke-filled rooms to devise the policies, to devise the strategy, or to devise any of the ways and means that are necessary to carry on the campaigns that we seek to conduct. We devise them openly in meetings such as this for everyone to take a good clean look at. And I am sure that out of it all will come complete satisfaction, as complete a satisfaction as has been evidenced by the returns of the recent election in our state, an election in which it was clear that people have begun to understand the issues, have begun to understand what people do, what they stand for, what they represent, how they are going to vote on these issues that are so important to the great mass of people in this state, who

are the working people. Yes, now, I believe, we will make more progress by far than we have been able to make in days gone by. This, I am confident, will be an outstanding unit of political education in the nation as a whole.

"I know that you who are here this evening, just by virtue of your being delegates, have been active in campaigns gone by, particularly in the recent one. You have a keen sense of understanding of the problems. You have within you the ability to return from a convention of this kind and impart to your members the information that they should have. And when you impart it, you do it in gatherings such as this, gatherings that are not behind closed doors, not in smoke-filled rooms, not using the kind of strategy that our enemies would develop, but gatherings which are free and open for everybody in the world to take a good clear look at.

"It will bear fruit. It will bring bountiful benefits to the people that we are privileged to represent.

"Yes, by the evidence of what occurred on November 4th, a great confidence has been placed in those of us who are charged with this responsibility. The people of this state voted, knowing full well what they were doing, not being misguided by those enemies who would propagandize them to the nth degree. As a result of their vote, we are obligated here tonight and henceforward to measure up to the full responsibility and trust that was placed in us on election day. In my mind, that will occur.

"People in labor are honorable. They are not the kind who run out upon a trust. They are the kind who accept their full responsibility, not just to their members, but to every other human being with whom they find themselves associated. We accept that responsibility to industry in the development of the finest kind of resolutions. But we will say to those in industry who would try to deny us our right to exercise the privilege of education among our ranks and among the general public, that if they should choose that route, we will accept the challenge and follow through to give to our people every single, solitary right to which they are entitled.

"This is a momentous occasion, one I am happy to see. And I trust that though this convention will be of relatively short duration, we will leave upon adjournment with the idea in mind that we have not

just met here and put together a body and that we are going to let its purpose be lost from sight, beginning tomorrow morning or the next day. The purpose of this convention is great. If we keep in mind its purpose and keep in mind the necessary work down through each and every day from here on out, and if we work at it daily, weekly, monthly and annually, we will find greater success. And that greater success we owe to the membership of the organized labor movement in California and to the citizens of California."

President Pitts then declared the first convention of the California Labor Council on Political Education open for the business that might legally come before it.

Report of Committee on Credentials

Co-Chairman Anthony Scardaci of the Committee on Credentials reported for the committee, reading the several deletions and additions to the already accredited roll of delegates. On motion by the chairman, those delegates were seated by the convention. (The complete roll of delegates will be found beginning on page 17.)

Co-Chairman James Blackburn of the Committee on Credentials, on behalf of Co-Chairman Scardaci and himself, thanked the delegates for their patience and understanding of the committee's difficulties in handling the procedures involved in the two political conventions.

President Pitts thereupon discharged the committee with the thanks and appreciation of the convention.

Referral of Resolutions

President Pitts announced the referral to the appropriate committees of the resolutions printed in the document in each delegate's possession.

Adoption of Merger Documents Reaffirmed

General Vice President Dias made the following motion:

"In the name of labor unity in the state of California, I move that we reaffirm the action of the separate conventions of the California Labor League for Political Education and the California CIO Council on Political Education in adopting the Merger Agreement, the Constitution, and the Convention Rules and Order of Business of the California Labor Council on Political Education."

This motion was duly seconded and adopted.

Report of Committee on Resolutions

Co-Chairman Bocker of the Committee on Resolutions reported for the committee, as follows:

Resolution No. 1—"Women's Political Activities."

The committee report:

"Your committee concurs in the intent of the resolution, recommends that the resolution be filed, and further recommends that the subject be referred to the incoming executive council for action."

The committee's recommendation was adopted.

Resolution No. 2—"Rules for Local COPEs."

The committee report:

"The committee recommends that **Resolution No. 2** be filed and that the subject matter of the resolution be referred to the first meeting of the executive council of the California Labor COPE."

Discussion followed:

Delegate Lloyd Dayton, Steelworkers No. 4155, Fontana: "This resolution has been referred to the executive council. After much discussion amongst the committee, a good deal of misunderstanding as to the intent of this particular resolution was obvious. But this resolution, if you will read it carefully, will indicate to you that there is here an attempt to reach some (let me use the term) 'solidarity', so that we will have unity and a trip down the same road rather than finding different locals, different Internationals, going in different directions. That was the spirit, that was the intent, of this resolution.

"I hope and I trust and I pray that the executive council will be able to report back to the next convention of this combined organization a set of rules and directions that will not be in opposition to local autonomy or to autonomy for International unions, but that when these two organizations got together and decided to do a job, that they were going to do it together and going to do it solidly and not split their effect or split their effort in the political field. How many times have we seen in the last few years how important it was that we unite solidly together in the political field and do our members the proper service that we are able to do. We proved it in the last election, and we can do it in the future. But we are not going to do it

if we fail to adopt or if we fail to establish some guides and some proper procedures that we all can be expected to follow. This does not mean that you are going to be denied your own particular rights insofar as your own locals are concerned or insofar as your own International unions are concerned. It will merely mean that when you affiliate with COPE, then you accept the rules of COPE just the same as you would if you joined any other organization; and in a democratic fashion, when the majority speaks, that you will follow the decision of the majority.

"We have seen in the labor movement too many times when one organization says, 'Well, to hell with the rest, we are going to do what we feel like doing,' that this detracts from, this destroys and reduces the overall effect of the labor movement in the political field.

"I say just once more: I support the motion, I am in favor of it, because I think with the skill and the knowledge and the wisdom that the executive council has, they will come back to our next convention with a set of rules and terms whereby the labor movement can all go down the same road together and not go down a lot of different roads.

"I am sorry there are not more delegates here, all of them who were here today. It is too bad that they are not back here tonight, because this political field that we have to operate in is far more important than our members really appreciate.

"I repeat that I hope and pray that the executive council will come back with a set of rules that will be a guide, a directive to all of our unions in the state, so that we may be unified and operate together."

Delegate George Johns, San Francisco Labor Council: "It was my original intent to rise in opposition to **Resolution No. 2**. However, in view of the statement just made by the secretary of the committee, which is a very sound statement, in my opinion, I have changed from the 'Against' mike back to the 'For' mike. But in doing so I have to make the record very clear because, you see, in San Francisco much earlier this year we accomplished a merger between our labor council and the former CIO council, and this was done under the auspices of a personal representative of President Meany, Brother R. J. Thomas, formerly, I understand, with the Auto Workers. At that time we were plagued with Proposition 13, and we asked him if he would lay off of having us revise our

constitution in accordance with his requirements until after we had completed the fight against Proposition 13. He was good enough to accede to this. But we made certain commitments.

"One of the commitments was that in setting up COPE, we would do it in compliance with this little green book I hold in my hand, which certainly all organizations have received and seen. This book is called 'Suggested By-Laws For Setting Up COPEs'. We are attempting right now, since election day has passed and we now have the time to do it, to redraft our COPE organization in San Francisco and we are trying to do it in compliance with the suggested procedures that are listed in these books that have come out from our national office.

"We felt that this was sound procedure because, even as the secretary of your committee has said, we feel that the national pattern as well as the state pattern and the local pattern should provide for a coordinated organization whereby we can march into the future with the best possible coordination in defeating the enemies that have been mentioned in this convention. So we have this commitment that we are going to do the best we can on the basis of what exists in San Francisco in living up to these suggested rules. This, of course, causes me not to be able to say wholeheartedly and completely that we are in accordance with **Resolution No. 2** here. However, within that framework, I now change from 'Against' to 'For' because of the remarks of the secretary of the committee. This was my commitment, and in San Francisco we live up to our commitments."

Delegate Nick Cordil, Lumber and Sawmill Workers Local 2288, Los Angeles: "I would also like to rise in support of the recommendation of the committee. I think there is one thing that needs to be said about this, and it is basically this... that in this resolution the idea that the local leagues would have no say, in the first paragraph of this resolution, as to the local endorsements, I think, needs a lot of looking-at. I think that every one of you ought to read this first paragraph and realize just exactly what is involved with it. And I hope that the executive board will take full consideration of that when they are dealing with it."

Delegate John Donovan, Western Conference of Specialty Unions, San Francisco: "I, too, wish to support the recommendation of the committee. But I think we should be perfectly clear that we are not

endorsing the position of Local 887 of the United Automobile Workers when we do adopt this report, because if ever there was an illogical, contradictory, undemocratic resolution presented, this **Resolution No. 2** on local COPEs is such an illogical, irrational, undemocratic, contradictory resolution. We should read it, because as we can see if we read it carefully, it would destroy not only local autonomy, but national autonomy."

Delegate Richard Wright, Auto Workers No. 887: "I rise to speak in favor of referral; but I certainly rise also to speak in resentment against the remarks of the previous speaker. I would say this, that what we are doing here is merely suggesting that some kind of a set of rules should be recommended to local COPE councils so that we don't get out on this constant limb of one group going for one candidate and another group going for another candidate and splitting our forces, as we have done many, many times in the past.

"This is the form of a recommendation. The secretary of the committee, I think, covered it very well when he said that there was no attempt or no intent in this resolution to interfere in any way with the autonomy of the local COPEs. It is merely a guide, a set of rules. The secretary of the Central Labor Council of San Francisco said that you have such a set of rules and guides from the national organization. Certainly, I hope we in Los Angeles, when we merge, will be guided by that national set of rules. And that is what we are proposing here. I think there is nothing undemocratic about it. However, we will go along with the recommendation of the committee that it be referred to the council for action."

A motion for the previous question by Delegate Eugene R. Edwards, Sheet Metal Workers No. 108, Los Angeles, was adopted.

The committee report on **Resolution No. 2** was thereupon adopted.

William J. McSorley

Assistant to the Director, Committee
on Political Education, AFL-CIO

President Pitts introduced William J. McSorley, assistant to the director of the AFL-CIO's Committee on Political Education, who addressed the convention, as follows:

"I want first of all to say it has been a sincere pleasure to have had the opportunity to be here and take part in your merger meetings. And I want to congratu-

late you on the constitution that has been drawn up under which you will be operating your political education program. I think it is a solid constitution and should make for a real operation in your political program.

"I also want to congratulate you on the timeliness of holding this particular phase of the over-all merger negotiation, as well as on the wonderful victory you had here on November 4th. You are getting a new Senator, a new Governor, additional Congressmen, additional members of your state legislature. We think, and I know it is agreed all throughout the country, that you did a terrific job. Most of all, however, I think congratulations are in order for the job that was done on Proposition 18. There is an example of a wonderful program of planning, a wonderful program of organizing and coordinating your efforts and, of course, the results speak for themselves. It shows not only to you here in the labor movement in California, but all throughout the country, what can be done when organized labor and the members of organized labor are aroused on a particular issue. Your victory here against the so-called 'right to work,' along with the victories in Idaho and Colorado and Ohio and Washington, certainly took the steam out of that anti-labor machine that had been generated and was running throughout this campaign and which was contemplated to be running right on through '60, and so on.

"I certainly would have liked to have seen the faces of the members of the Republican National Policy Committee while they were watching those returns. You know, that was the committee that met early in the campaign to decide just exactly what issues they would use during the campaign. That was the committee that decided they could not use Korea, because they were about to send troops into the Middle East. They decided they couldn't use corruption, because the papers were full of Bernard Goldfine and Sherman Adams. They decided they couldn't use economy in government, because about that time it was announced they were going to have close to a \$5 million deficit this year. They decided they could not use cost-of-living because the cost-of-living each month since they have been in power went to a new high. So they decided they would use labor as the campaign issue. They went so far as to write a 218-page booklet on how to use labor in that campaign. They used it from Maine to Alaska.

"You know how effective it was in Maine

and how effective it was in Alaska. It was ineffective in almost every place where we were concerned. I think it is important to point out here, too, that even the Eskimos in Alaska did not listen to 'Tricky-Dick'.

"They used a well-organized, professionally handled smear campaign all throughout this 1958 electioneering. They attempted to smear labor's participation in the campaign and they attempted to smear our candidates. In some places, when labor as a campaign smear issue ran out, then they picked up religious bigotry as an issue.

"Despite that, we won. We won in almost every campaign that we participated in. We won because we had good candidates. We won where our candidates took the real issues. We won because we in organized labor and our candidates were talking to the American people about real issues. We did not tell any lies in our part of the campaign. We did not attempt to smear the opposition candidates. Instead, we brought to our people an understanding of the issues. When we talked about unemployment we talked about real facts. In city after city during the campaign... in one city in particular, with 75 thousand people unemployed... the daily newspapers daily were running articles pointing out to the readers that the recession was over and everything was fine. In one city with as many as 250 thousand people out of work, the daily newspapers were doing the same thing.

"When we talked about the need for school construction, we did not cloud it with all kinds of other issues. We talked about the shortage of classrooms. We talked about the shortage of teachers.

"When we talked about social security, we did not cloud that with other issues. We talked about the need for bringing medical and hospital and doctor benefits to those people who are covered by social security and need—need—that kind of assistance.

"When we talked about taxes, we talked about facts, and we brought the real facts to the people and they understood them and they responded on election day.

"All over the country we have had tremendous success with our Committee on Political Education program. But at the National COPE level, we are not resting on this victory. We realize that this is just one election. Already the national COPE has had a conference of all the various state organization leaders, which was held in Washington on December 1st,

planning on how we can best consolidate our efforts, how best we can continue our program right through until 1960.

"Earlier I congratulated you on the timeliness of this meeting. I don't think this evening is one moment too early for you people in the trade union movement in the state of California to begin your COPE efforts directed towards a successful conclusion in the campaign of 1960. I don't think I have to tell your leaders or any of your delegates that the state of California will be a key state for sure in 1960. We have to take in this state and all the other states the organizations that were built up during this last campaign and we have to build on them, expand them, bring them closer to perfection, if you please. We have to build a COPE in every central labor union jurisdiction. We have to continue the program of registrations. We have to continue a program of constantly, periodically, right through every month of the year, bringing an understanding of these important legislative issues to our people, to our members, their families and their friends. We have to continue to bring to those members and their families and their friends an indication of how their legislators are voting in the national Congress and in the state legislatures. We have to continue to build a women's program so that we can get more and more women into our political program.

"We have to analyze the errors that we made in this campaign. We have to analyze the errors that we made, say, on election day in getting out our people to vote.

"I spent the last 2½ weeks of the campaign in Alaska. Already in our office in Washington they have filed a complete review of the program, what they did, what errors they thought they made. How methodical they are up there! In this election, they had 55 cars in Anchorage alone, and had the foresight to have two automobile wreckers and two mechanics in readiness so that if any of our cars got stuck in the snow they would be able to pull them out. But in the report they sent to Washington, they said that in 1960 they would equip all of their precinct workers with flashlights, because it got pretty dark around 5:00, 5:30, 6:00 o'clock, and it slowed down their operation of bringing out that late vote. That is the kind of thinking that we need in our operations. That is the kind of planning that we need. Those are things that make for success on election day.

"To do those things, we need cooperation. We need the cooperation of the local

union officers. We need the cooperation of the central body officers and delegates. And we need the cooperation of the members.

"I am sure, after what happened in California in this last campaign, we will have that kind of cooperation here. I am sure all throughout the country, in this coming year, in 1960's campaign, we are going to have more cooperation than we ever had before, because our officers are realizing more and more how vital this cooperation is. They are realizing that we cannot win one campaign and then sit back. That always happens.

"There is no business agent or no officer of any local union that can honestly in his heart believe that we are a collective bargaining outfit only. There is no business agent or officer that can believe that his duty to his members lies only in collective bargaining. Certainly, from the experience in this state and in the other states, every single one must realize that no matter how successful they are in collective bargaining, no matter what kind of benefits they are able to get for their members, all of that can be written off at the stroke of a pen. I don't think anyone can stand up and say that trade union business is collective bargaining only. We are in politics because we were forced into politics to protect our trade unions that brought about the wages and the working conditions and the way of living that we have today. We are in politics not to dominate any party, not to form a third party, but for only one reason: To elect individuals to the national Congress and to the state legislatures who will consider the interests of all of the people when they are considering legislation that so vitally affects the lives of all of the people.

"In closing, I would just like to read a section of our constitution, article II, section 1:

The purposes of this organization shall be to encourage workers without regard to race, creed, color, national origin, or ancestry to register and vote, to exercise their full rights and responsibilities of citizenship, and to perform their rightful part in the political life of the local, state and national communities.

"I think that is certainly an honorable purpose and intent. I think it is something that would be good for the entire country. If those people that your Governor-elect referred to this afternoon as 'the Radical Right' want to attempt to smear us for setting that kind of a goal

for ourselves, if they want to use their kept press to smear us for that type of a goal, if they want to go to the trouble of printing a 218-page book to distribute to their candidates and their precinct workers on how to smear us for that type of a goal, then let them do it. We have nothing to be ashamed of. We have stood and fought for all progressive, good legislation that has been enacted in the history of this country. Now we are in sight of receiving some more good legislation, only because there are men down in Washington today, as a result of our efforts, who have foresight to see a future for this country instead of trying to turn things backward.

"I think we ought to pick up that phrase that your Governor-elect used: 'If we say we believe in social security, they call us radicals. If we say we believe in better schools for our children, they say we are radicals.'

"I think we ought to turn it around. I think that the people who don't believe in decent schools ought to be called the radicals. I think that people who don't believe in social security ought to be called the radicals. We are the people who believe in going forward, forward to a better way of life for all of the people in this country.

"I know, as a result of your victory here and as a result of the intense interest that was put into this campaign, you will have the nucleus of a real political organization so that you can continue to send good people to your state legislature and good people to the national Congress.

"In closing, I want to extend to you the sincere wishes of Director Jim McDevitt and our staff for every possible success in your endeavors. We will certainly do everything possible to help to bring about a successful political educational program."

George Roberts

Regional Director, Committee on Political Education

President Pitts presented George Roberts, regional director of the Committee on Political Education, who briefly acknowledged the introduction.

Adjournment

There being no further business, the merger convention of the California Labor Council on Political Education was adjourned at 9:50 p.m., December 9, 1958.

Resolutions

Women's Political Activities

Resolution No. 1—Submitted by Greater Los Angeles CIO Council, Albert T. Lunceford, Secretary-Treasurer.

Whereas, One of the major factors in the political life of our nation today is the interest and activity of women in politics. To a constantly increasing degree they are participating in every phase of our union political action, such as education, checking registration, getting out the vote and informing themselves and their neighbors on the issues which concern the welfare of their families; and

Whereas, The devotion and interest they have shown in the cause of good citizenship and the contribution they have made to the effective functioning of our democratic system deserves the commendation of every citizen interested in free government; and

Whereas, The defeat of Proposition No. 18 and the election of a high percentage of liberal labor-endorsed candidates in California was due in no small measure to the enlightened and determined efforts of women—both working women and the women of union families; and

Whereas, Woman-power can be extremely effective in insuring good government through careful study of the issues and the candidates and by providing the volunteer work, the organization and the enthusiasm so necessary for victory at the polls; therefore be it

Resolved, That we commend the women volunteers of the Committee on Political Education and express our thanks for their services to the cause of democracy; and be it further

Resolved, That we authorize and direct the Committee on Political Education to continue its program of enlisting the aid of women volunteers and that it continue to integrate such programs into the framework of our local and state Committees on Political Education; and be it further

Resolved, That steps be taken to increase and strengthen their political efforts through a systematic, full time, year-round program designed to fully utilize their skill and to give recognition to their effort.

Referred to California Labor COPE Committee on Resolutions.

Filed; subject matter referred to incoming Executive Council. See page 9.

Rules For Local COPEs

Resolution No. 2—Submitted by Local 887, UAW, J. R. Hurst, President.

Whereas, It is desirable and necessary to democratic procedure to have minimum rules governing the conduct of affiliated local COPEs who make candidate endorsement recommendations to the California Labor Council on Political Education; therefore be it

Resolved, That this convention of California Labor Council on Political Education adopt the following rules governing the affairs of local COPEs affiliated with California Labor COPE:

I.

These rules and the Constitution of the California Labor Council on Political Education shall govern the conduct, activities, affairs, finances, and property of all local and district COPE organizations affiliated with the California Labor Council on Political Education, and provide standards for the discipline, including suspension and expulsion of such bodies or their officers. These rules may be amended, at any time, in accordance with the Constitution of the California Labor Council on Political Education.

II. Objectives and Responsibilities

a) Each local COPE shall be vested with the following duties and responsibilities:

Section 1. Assist the local central bodies and councils, and their affiliated local unions in meeting the need for sound political education; comply with, support and implement the policies and program of California Labor COPE.

Section 2. Encourage workers to register and vote, to exercise their full rights and responsibilities of citizenship, in the political life of the local, state and national communities, and to encourage workers to become active in the political party of their choice.

Section 3. Procure and disseminate information relating to political issues, public officials and candidates for public office and to conduct and encourage discussions and public forums with respect thereto; conduct political educational activities designed to protect and strengthen our democratic institutions in order to

secure full recognition and enjoyment of the rights and liberties to which we are justly entitled, and to preserve and perpetuate the cherished traditions of our democracy.

Section 4. Conduct political educational activities designed to secure support for the legislative programs of the AFL-CIO and the California Labor Federation, including legislation which will safeguard and promote the principles of free collective bargaining, the rights of workers, farmers and consumers, and the security and welfare of all the people and to oppose legislation inimical to these objectives.

Section 5. Acquire and maintain a tabulation of local elections, and voting records of local officials, and provide copies of same to California COPE.

Section 6. Endorse candidates for public office, support or oppose special issues, ballots, initiatives or referendums presented to the electorate, and actively participate in all primary, special and general elections, whether they be local, state or national.

Section 7. Establish and maintain relations with other groups, organizations and individuals with the same or similar objectives as local COPEs; whenever possible, work within the framework of the traditional two-party system, organizing the labor and progressive forces within each party, who are actively devoted to constructive programs, policies, and goals beneficial to the community on a local, state and national basis.

Section 8. Raise funds for political campaign and political educational purposes.

Section 9. California Labor COPE shall have the power to suspend or expel any local COPE organization upon conviction, after charges, notice and hearing, of having engaged in conduct or a course of activity hostile or contrary to the best interest of the California Labor COPE or contrary to its Constitution or By-Laws.

Section 10. Each local COPE shall adopt a Constitution and/or By-Laws consistent with the Constitution of the California Labor COPE and with these rules.

III. Affiliation and Membership

Section 1. The following organizations, located in the State of California, shall, upon compliance with all provisions of

this Article, be eligible to affiliate with a local COPE:

- (a) All unions affiliated with the local central labor bodies;
- (b) All central labor bodies affiliated with the AFL-CIO;
- (c) All local area organizations of unions affiliated with AFL-CIO;
- (e) All local bodies chartered by Departments of the AFL-CIO;
- (f) All local unions and local councils chartered by National or International unions affiliated with AFL-CIO;
- (g) Above organizations shall be eligible for affiliation with local COPE, subject to the rules governing local COPE, adopted by the Constitution of California Labor COPE and the Constitution of AFL-CIO.

Section 2. Any organization whose officers are Communist, Fascist, or members of any other totalitarian organization or movement, or which is controlled or dominated by Communists, Fascists or other totalitarians, or whose policies and activities are consistently directed toward the achievement of the program or purposes of the Communist Party, and Fascist organization, or other totalitarian organization or movement shall be denied the right to affiliate with a local COPE.

Section 3. Any local union, council or joint board chartered by a National or International union affiliated with the AFL-CIO or chartered directly by the AFL-CIO, which secedes, is suspended, or expelled from the said National or International union or by the AFL-CIO, and any local union, council or joint board chartered by a National or International union affiliated with the AFL-CIO, which National or International union secedes, is suspended, or expelled from the AFL-CIO, shall be denied affiliation or continued affiliation with or recognition by a local COPE.

Section 4. Any organization whose officers are controlled or dominated by any corrupt influences, or any organization which is controlled or dominated by any corrupt influences shall be denied affiliation with a local COPE.

Section 5. No person shall be eligible to serve as a delegate to a local COPE unless he is a member of an International, National or a local union or any organization as specified in Section 1, subsections (a) through (g) inclusive.

Section 6. The Constitution or By-Laws

of local COPEs shall provide and specify requirements for affiliation in accordance with the Constitution of California Labor COPE, for representation and voting procedures on a basis which will be equitable and which will assure the representative character of the local COPEs, and shall provide for a roll call vote, upon demand, of a reasonable fixed percentage or number of the delegates present.

IV. Revenue

Section 1. Each local union which is affiliated with the local COPE shall pay a per capita tax determined by the Constitution of local COPE, payable at regular intervals for each member from whom a regular dues payment was received during the preceding month or months by such local union.

Section 2. Selection of Officers—

- (a) The principal officers of each local COPE shall be the principal officers elected by the action of the last election of the local central labor body. Their constitutional duties shall be set forth in the Constitution of each local COPE.

V. Endorsement Procedure

Section 1. The executive body of each local COPE shall, at least seven (7) days prior to any meeting for the endorsement of any candidates, prepare and issue an official notice for said meeting. A copy of such notice shall be forwarded to the executive of each organization, which is affiliated with the local COPE. At the time such notice is issued by the executive officer of the local COPE, he shall also send to each affiliated organization, which is in good standing with said organization, a statement for the authorized number of delegates and votes to which said organization is entitled.

Section 2. The President and Secretary-Treasurer of each local COPE shall, with the advice and consent of the executive council of said local COPE, establish an interview committee for the purpose of interviewing candidates and recommending endorsements to the executive council of the local COPE.

Section 3. Following a recommendation by the executive body, the delegates present shall vote on endorsement of a candidate or candidates.

Section 4. All endorsements shall require a sixty (60%) per cent majority vote of the delegates present and voting.

Section 5. In a roll call vote, delega-

tions have the right to vote the unit system, if they so desire.

Section 6. Any delegation may be individually polled upon the request of a member of that delegation, but the polling of a delegation cannot be made except upon the request of a member of the delegation. (In the event there is a request for a poll of the delegation, the chair may request that this be undertaken after completing the roll call.)

Section 7. A motion to reconsider shall not be entertained unless made by a delegate who voted with the majority, and shall require a two-thirds ($\frac{2}{3}$) vote of the delegates present.

Section 8. Each local COPE shall be governed by Robert's Rules of Order, on all matters not provided for in these rules.

Section 9. The secretary of local COPE shall keep minutes and attendance records concerning all endorsement meetings.

VI.

Section 1. Local COPEs shall meet in advance of each endorsing convention of California Labor COPE.

Section 2. The Secretary-Treasurer shall prepare and submit to the local COPE meeting preceding the California Labor COPE endorsement convention:

- (a) A list of the average per capita paid membership of each affiliated organization for the last fiscal year;
- (b) A list of the estimated average dues-paying membership of each affiliated organization for the last fiscal year.

Section 3. The Secretary-Treasurer shall make a complete and audited financial report to the state pre-convention meeting of the local COPE. Such financial report shall include the financial allocations to endorsed candidates made during the previous financial period and previous state election campaign.

Section 4. Each organization that complies with the terms and conditions of affiliation set forth in the Constitution of California Labor COPE and the Constitution of local COPEs, shall be entitled to representation by delegates.

Section 5. Only organizations in good standing with local COPEs whose per capita is paid in full, shall be entitled to representation by delegates, except that this section shall not apply to organizations otherwise in good standing which have been exonerated from the payment of per

capita in accordance with the provisions of the Constitution of the local COPE.

Section 6. The number of regular delegates which an affiliated local union shall be entitled to representation in local COPEs shall be based upon the average per capita paid on its full membership during the preceding fiscal period of twenty-four (24) months.

Section 7. At least thirty (30) days prior to the meeting date of local COPE, at which pre-primary recommendation of local COPE will be acted upon, the Secretary shall prepare and issue an official meeting notice of the pre-primary endorsement meeting. A copy of such notice shall be forwarded by the Secretary to each organization which is affiliated with the local COPE.

Section 8. In cases where candidates

are endorsed for state office and on any other question for which a roll call vote may be held at the convention, the voting strength of an affiliated organization shall be based upon the average per capita tax, including exonerations, which has been paid to local COPE for such affiliated organization for the twenty-four (24) months fiscal period prior to the month in which the endorsement meeting is held, except as otherwise provided for by the local COPE Constitution.

Section 9. A roll call vote shall be held at the endorsement meeting of local COPEs, upon the request of not less than twenty (20%) per cent of the accredited delegates present and voting.

Referred to California Labor COPE Committee on Resolutions.

Filed; subject matter referred to incoming Executive Council. See pages 9-10.

Roll of Delegates

ALHAMBRA

Electrical Wkrs. No. 47 (500)
Webb Green

BAKERSFIELD

Butchers No. 193 (400)
Harold Hodson
Bldg. & Const. Trades Council
(1)
H. D. Lackey
Carpenters No. 743 (834)
Paul A. Hill
Central Labor Council, Kern
Co. (1)
Harold Hodson
Committee on Political
Education, Kern Co. (1)
Harold Hodson
Electrical Wkrs. No. 428 (389)
Ivan Beavan
Hotel & Restaurant Empls.
No. 550 (1579)
Jack White

BURBANK

Culinary Wkrs. & Bartenders
No. 694 (2261)
Ira L. Osborn
Plumbers No. 761
Fred Weeks

CHESTER

Lumber & Sawmill Wkrs.
No. 3074 (330)
Raymond A. Casebeer

COMPTON

Carpenters No. 1437 (337)
William M. Young

CROCKETT

Sugar Refinery Empls. No.
20037 (1097)
Angelo L. Cataldi

EL MONTE

Painters No. 254 (462)
Edwin Decker
J. O. Jones

EUREKA

Bartenders No. 318 (160)
R. G. Dickinson

Central Labor Council (1)
Albin J. Gruhn
Hodcarriers & Com. Lbrs.
No. 181 (317)
Albin J. Gruhn
Redwood District Council of
Lumber & Sawmill Wkrs.
Claude A. Heinig (1)
Raymond K. Nelson (1)

FRESNO

Bakers No. 43 (133)
John C. Bopp
Bldg. & Const. Trades Council
(1)
Lloyd M. Myers
Central Labor Council (1)
Bill O'Rear
Committee on Political
Education (1)
Bill O'Rear
Cooks, Pastry Cooks & Assts.
No. 230 (330)
Leo Vuchinich
Federated Fire Fighters of
California (1)
A. E. Albertoni
Hod Carriers & Common Lbrs.
No. 294 (600)
Chester Mucker
Dutch Epperson
Iron Workers No. 155 (133)
H. D. Lackey

GLENDALE

Carpenters No. 563 (1200)
Wm. F. Miller
Painters No. 713 (729)
Willard Sward

HAYWARD

Culinary Wkrs. & Bartenders
No. 823 (1949)
LeRoy V. Woods
Robert Otteson
Floyd Attaway
Joseph Madeiros

HOLLYWOOD

Affiliated Property Craftsmen
No. 44 (1833)
B. C. "Cappy" Duval
Carpenters No. 1052 (365)
Patrick A. Hogan

Hollywood Painters No. 5 (857)
John J. Huhn
M.P. Cinetechnicians No. 789
(525)
Paul E. O'Bryant
Motion Picture Costumers
No. 705 (100)
Carl R. Walker
M.P. Crafts Service No. 727 (162)
Albert K. Erickson
M.P. Set Painters No. 729 (237)
Ralph W. Pckham
M.P. Studio Projectionists
No. 165 (310)
Leo S. Moore
Screen Actors Guild, Inc. (4166)
Pat Somerset
Studio Electricians No. 40 (300)
Charles L. Thomas

INGLEWOOD

Painters No. 1346 (119)
Ed Hunt

LONG BEACH

Bartenders No. 686 (877)
M. R. Callahan
Bldg. & Const. Trades Council
(1)
Carleton E. Webb
Calif. State Council of Culinary
Wkrs., Bartenders etc. (1)
Frankie Bohan
Central Labor Council (1)
M. R. Callahan
Culinary Alliance No. 681 (5045)
James T. Stevens
Hod Carriers & Com. Lbrs.
No. 507 (2120)
E. M. Mueller
Painters No. 256 (863)
Wayne J. Hull
Plasterers & Cement Masons
No. 343 (313)
Carleton E. Webb
Retail Clerks No. 324 (450)
Morgan Whitaker
Typographical No. 650 (170)
Hobart M. Hall

LOS ANGELES

Advertising & Public Relations
Empls. No. 518 (20)
Charles Lange
Ella C. Lea

- Asbestos Workers No. 5 (300)
 J. J. Christian
 Barbers No. 295 (200)
 Frank Le Cain
 Bartenders No. 284 (1750)
 Herman Leavitt
 Bill Posters No. 32 (91)
 C. J. Hyans
 Ellsworth R. Dresman
 Boilermakers No. 92 (1000)
 Lucky Johnson
 Joseph F. Eberle
 George H. Smith
 Bookbinders & Bindery Women
 No. 63 (125)
 George E. Smith
 Bldg. & Const. Trades Council
 (1)
 J. J. Christian
 Cabinet Makers & Millmen No.
 721 (751)
 Harlan Poulter
 Calif. State Council, Barbers
 & Beauticians (1)
 Frank LeCain
 Calif. State Ass'n., Electrical
 Wkrs. (1)
 George E. O'Brien
 Carpenters No. 25 (1598)
 C. T. Lehmann
 Cement Masons No. 627 (1137)
 Martin J. Nelson
 Chemical Workers No. 11 (610)
 Delmus E. Stutts
 Cloak Makers No. 55 (586)
 Isidor Stenzor
 Cloak Makers No. 58 (516)
 Eva Kamin
 Commercial Telegraphers
 No. 48 (250)
 William B. Foglesong
 Cooks No. 468 (1666)
 Paul E. Greenwood
 Council of Federated Municipal
 Crafts (1)
 L. A. Parker
 Dining Car Empls. No. 582 (275)
 William Pollard
 District Council, Carpenters,
 L.A. County (1)
 William Sidell
 District Council, Chemical
 Workers No. 5 (1)
 D. E. Stutts
 Dist. Council, Painters No. 36
 (1)
 Chas. H. Marsh
 Electrical Workers No. 11
 (4333)
 Charles McCord
 Joe Dugan
 Chris Ferrick
 Fred H. Nutsch
 Leroy E. Ramsey
 John B. Spears
 Glass Bottle Blowers No. 125
 (260)
 John Kitzke
 Hod Carriers & Com. Lbrs.
 No. 300 (1666)
 Dan Harvey
 Hotel Service Empls. No. 765
 (1000)
 C. J. McCarthy
 Jt. Executive Board, Culinary
 Wkrs. (1)
 John L. Cooper
 Jt. Executive Conf. of So.
 Calif., Electrical Wkrs. (1)
 John G. Bell
 Ladies Garment Wkrs. No. 84
 (377)
 Jack Cohen
 Ladies Garment Wkrs. No. 97
 (377)
 Max Artel
 Ladies Garment Wkrs. No. 445
 (100)
 Susan D. Adams
 Ladies Garment & Accessories
 Wkrs. No. 482 (300)
 Sigmund Arywitz
- Ladies Garment Wkrs. No. 96
 (508)
 Fannie Borax
 Ladies Garment & Under-
 garment Wkrs. No. 496 (161)
 John Ulene
 Ladies Garment Wkrs. No. 451
 (100)
 Max B. Wolf
 Ladies Garment Wkrs. No. 497
 (50)
 Frank Dato
 Ladies Garment Wkrs. No. 512
 (169)
 Clara Massey
 Lathers No. 42 (230)
 C. J. Haggerty
 Lathers No. 42-A (1014)
 Richard DeBey
 L.A. Allied Printing Trades
 Council (1)
 Peter J. Rimmel
 L.A. Central Labor Council (1)
 Thomas Ranford
 W. J. Bassett
 L.A. City Employees No. 119
 (33)
 Jno. T. Gardner
 L.A. County Fire Fighters
 No. 1014 (100)
 Kenneth Larson
 L.A. County Probation
 Officers No. 685 (220)
 Milton L. Most
 Lino. Carpet & Soft Tile Layers
 No. 1247 (926)
 Ray Maley
 Al Stewart
 Fred V. Adam
 Los Angeles County Fire
 Fighters No. 1014 (100)
 Kenneth Larson
 Lumber & Sawmill Wkrs.
 No. 2288 (3124)
 Nick G. Cordil
 Machinists Union "M" No. 311
 (200)
 S. G. Goodman
 A. L. Smith
 Mailers No. 9 (432)
 W. J. Bassett
 Metal Trades Council, So.
 Calif. (1)
 Arthur J. Timmons
 Miscellaneous Empls. No. 440
 (2915)
 Harvey Lundschen
 Misc. Foremen & P.W. Supts.
 No. 413 (112)
 B. A. Mitchell
 M. P. Projectionists
 No. 150 (620)
 Geo. J. Schaffer
 Operating Engineers No. 12
 (6666)
 Donald L. Fager
 Painters No. 116 (889)
 Sam Laderman
 T. C. Canady
 Painters No. 1348 (225)
 Abe Boyarsky
 Photo Engravers (590)
 Peter J. Rimmel
 Printing Spec. & Paper
 Converters No. 388 (100)
 Don McCaughan
 Retail Clerks No. 770 (14,166)
 Joseph T. DeSilva
 Sheet Metal Wkrs. No. 108
 (4008)
 Eugene R. Edwards
 Sign, Scene, Pictorial Painters
 No. 831 (166)
 Chas. Marsh
 S. Calif. Conf., Allied Printing
 Trades Council (1)
 Charles L. Brown
 So. Calif. Dist. Council,
 Laborers (1)
 W. Loyd Leiby
 S. Calif. Dist. Council,
 Lathers (1)
 Ronald Benner
- S. Calif. Pipe Trades Council
 No. 16 (1)
 Edwin G. Rogers
 Sportswear & Cotton Garment
 Workers No. 496 (1013)
 John Ulene
 Sprinkler Fitters No. 709 (330)
 John R. Ladika
 Stage Employees No. 33 (275)
 Carl G. Cooper
 Street Elec. Rwy. & M.C.E.
 No. 1277 (1000)
 Francis J. Donnelly
 United AFL Voters League (1)
 Thelma Thomas
 Waiters No. 17 (1575)
 Charles Stürner
 Waitresses No. 639 (6913)
 Mae Stoneman
 Women's Union Label League
 (33)
 Irene Burgoon
- MARTINEZ**
 Carpenters No. 2046 (300)
 Archie Mooney
 Construction Lbrs. No. 324
 (1000)
 Ronald D. Wright
 Contra Costa County Central
 Labor Council (1)
 Hugh Caudel
 Vernon Fremstad
 Contra Costa Bldg. & Const.
 Trades Council (1)
 Howard Reed
- MAYWOOD**
 Glass Bottle Blowers No. 146
 (229)
 Clifford Valenciana
 Glass Bottle Blowers No. 148
 (255)
 Neil Morrison
- MODESTO**
 Bldg. & Const. Trades Council
 (1)
 R. L. Cloward
 Central Labor Council,
 Stanislaus Co. (1)
 C. Al. Green
 Hod Carriers, Bldg. & Common
 Lbrs. No. 1130 (616)
 Stuart Scofield
 Plasterers & Cement Masons
 No. 429 (67)
 C. Al. Green
 Plumbers & Steamfitters No.
 437 (200)
 R. L. Cloward
- MONTEREY**
 Bldg. & Const. Trades Council
 (1)
 Louis A. Casati
 Carpenters No. 1323 (182)
 George Wilson
 Francis I. Geary
 Central Labor Council,
 Monterey Peninsula (1)
 Leslie L. Jenkins
 Hod Carriers & Com. Lbrs.
 No. 690 (166)
 George E. Jenkins
- NAPA**
 Bartenders & Culinary Wkrs.
 No. 753 (375)
 Ernest E. Collicutt
- OAKLAND**
 Alameda County COPE (1)
 Richard K. Groulx
 Alameda County School Empls.
 No. 257 (210)
 Harold Benner
 Allied Printing Trades Council,
 E. Bay Cities (1)
 C. Roy Heinrichs
 Auto & Ship Painters No. 1176
 (285)
 Leslie K. Moore

Bartenders No. 52 (1273)
James F. Murphy
Bldg. & Const. Trades Council
(1)
J. D. Childers
Butchers No. 120 (562)
S. E. Thorton
E. A. Coe
Carpenters No. 36 (1964)
James Brooks
Carpenters No. 1473 (557)
R. G. Baker
Wm. F. Marshall
Carpet, Linoleum & Soft Tile
Wkrs. No. 1290 (400)
Charles J. Garoni
Central Labor Council (1)
Robert S. Ash
Cleaning & Dye House Wkrs.
No. 3009 (1303)
Russell R. Crowell
Commercial Telegraphers
No. 208 (100)
Wayne Gardner
Const. & Gen. Lbrs. No. 304
(3000)
Paul L. Jones
Cooks No. 228 (2000)
H. J. Badger
Culinary Workers No. 31 (3731)
Fran Kaczmarek
Jody Kerrigan
Betty Borikas
Elmo D. Rua
Edrie E. Wright
Lilyan M. Peterson
Dining Car Cooks & Waiters
No. 456 (300)
T. W. Anderson
Dist. Council, Chemical Wkrs.
No. 2
J. A. Thomas
Dist. Council, Painters No. 16
(1)
Leslie K. Moore
Electrical Wkrs. No. B-595
(1250)
Jerry Donahue, Jr.
Glass Bottle Blowers No. 141
(500)
Florence Graham
Lathers No. 88 (150)
William Ward
M.P. Operators No. 169 (107)
Irving S. Cohn
Office Employees No. 29 (166)
Leah Newberry
Retail Food Clerks No. 870 (700)
Harris C. Wilkin
Sheet Metal Wkrs. No. 216 (500)
Joseph F. Pruss, Sr.
Sheet Metal Wkrs. No. 355 (200)
Vernon C. Hall
Shipyards & Marine Shop Labrs.
No. 886 (700)
A. F. Bartholomew
Sleeping Car Porters (250)
C. L. Dellums
Teachers No. 771 (131)
James Clark
Theatrical Stage Empls. No.
107 (48)
John Craig
Typographical No. 36 (519)
John W. Austin

OROVILLE
Bartenders & Culinary Wkrs.
No. 654 (371)
Edward A. Doyle
Central Labor Council (1)
E. A. Doyle

PALM SPRINGS
Carpenters No. 1046 (350)
Arthur Jensen

PALO ALTO
Barbers No. 914 (100)
Frank E. Erney

PASADENA
Carpenters No. 769 (1187)
Kenneth K. Keller

Central Labor Council (1)
Harry Sweet
Hotel-Restaurant Empls. &
Bartenders No. 531 (1689)
Edith Glenn
Hilton Porter
Meat Cutters No. 439 (1800)
Lee Johnson
Painters No. 92 (500)
Fred Lampe

PETALUMA

Bartenders & Culinary Wkrs.
No. 271 (283)
Earl P. Byars

PITTSBURG

Bartenders & Culinary Wkrs.
No. 822 (653)
Chuck Alleman
Vincent Licari
Plasterers & Cement Masons
No. 825 (83)
C. D. Meyers

POMONA

Barbers No. 702 (108)
Premo M. Valle
Central Labor Council (1)
H. C. Evetts
Painters No. 979 (574)
Herbert C. Evetts

REDDING

Culinary Wkrs. No. 470 (859)
Clarice Rabe
Five County COPE (1)
P. J. McKenne

REDONDO BEACH

Carpenters No. 1478 (1365)
Toms Means

RESEDA

Carpenters No. 844 (1623)
W. T. Hopkins

RICHMOND

Bartenders & Culinary Wkrs.
No. 595 (1732)
Bernice A. Cooper
Carpenters No. 642 (1000)
George A. Stoddard
Motion Picture Projectionists
No. 560 (22)
Hugh Caudel
Retail Clerks No. 1179 (2419)
Esther Luther

RIVERSIDE

Bldg. & Const. Trades Council
(1)
Robert F. Willsey
Carpenters No. 235 (761)
Guy Marquand
Central Labor Council (1)
Burnell W. Phillips
District Council, Cement, Lime
& Gypsum Wkrs. No. 3
Joseph M. Vierra (1)
District Council, Painters
No. 48 (1)
Jack T. Cox
Electrical Wkrs. No. 440 (222)
Walter L. Stephenson
Hod Carriers & Gen. Laborers
No. 1184 (1404)
James L. Smith

ROSEVILLE

Central Labor Council, Placer,
Nevada & El Dorado
Counties (1)
Ralph Reynolds

SACRAMENTO

Calif. State Fed. of Teachers
(1)
Patricia Plummer Jackson
Central Labor Council (1)
Harry Finks

Miscellaneous Empls. No. 393
(995)
Ralph P. Gross
M.P. Projectionists No. 252 (46)
Walter R. Federolf
Stage Employees No. 50 (30)
Ross Hood
N. Calif. Jt. Exc. Conf.
Electrical Workers (1)
Nick Frye
Theatre Employees No. B-66
(83)
Harry Finks
Typographical No. 46 (303)
Conrad C. Haug
Waiters & Waitresses No. 561
(1010)
Lilas Jones

SALINAS

Carpenters No. 925 (200)
H. B. Baldwin

SAN BERNARDINO

Carpenters No. 944 (1505)
James Farris
William Heibel
George McCoy
Jam.s Wood
Charles G. Love
Central Labor Council (1)
Earl Wilson
Culinary Wkrs. & Bartenders
No. 535 (1750)
Louis J. Rees
Electrical Wkrs. No. 477 (487)
John M. Carney
Hod Carriers & Lbrs. No. 783
(1992)
George Givens
Lathers No. 252 (179)
Ivan Lee Buck
LLPE San Bernardino Co. (1)
Charles H. New
Office Employees No. 83 (59)
Burnell W. Phillips
Plasterers & Cement Masons
No. 73 (400)
Dale Thorn
Theatrical Stage Empls. No.
614 (14)
N. Earl Wilson

SAN DIEGO

Building & Const. Trades
Council (1)
W. J. DeBrunner
Butchers No. 229 (1800)
Thomas L. Goodbody
Carpenters No. 1296 (1642)
J. W. Parker
Central Labor Council (1)
John W. Quimby
Culinary Alliance & Hotel
Service Empls. No. 402
(3118)
Dudley Wright
Dist. Council, Carpenters (1)
Armon L. Henderson
Electrical Wkrs. No. 465 (550)
Vernon W. Hughes
Hod Carriers No. 89 (2656)
Frank Panuelas
Labor League for Political
Education (1)
Gertrude E. Alcaraz
Millmen No. 2020 (649)
Donald K. Overhiser
Waiters & Bartenders No. 500
(1079)
Charles J. Hardy

SAN FRANCISCO

Asbestos Workers No. 16 (116)
J. W. Kelly
Automotive Machinists No. 1305
3447
Fred L. Martin
Bartenders No. 41 (2864)
Arthur F. Dougherty
Royal R. Kenny
Martin T. (Mike) Hernan
William McCabe
William G. Walsh
Joseph Garcia

Bay Counties District Council,
Carpenters (1)
C. R. Bartolini
Bill Posters & Billers No. 44
(66)
Loyal H. Gilmour
Bookbinders No. 31-125 (450)
Paul Folden
Butchers No. 115 (3875)
Alfred Lombardi
George Mesure
Richard Brugge, Sr.
Calif. State Council, Lumber &
Sawmill Wkrs. (1)
J. L. Hazard
Calif. State Council, Retail
Clerks (1)
Larry Vail
Calif. State Theatrical
Federation (1)
Pat Somerset
William P. Sutherland
Central Calif. Dist. Council,
Lumber & Sawmill Wkrs.
(1)
John F. Reeves
Central Labor Council
George W. Johns (1)
Claude A. Jinkerson (1)
Cloakmakers No. 8 (300)
Jack Taub
Commercial Telegraphers
No. 34 (100)
James W. Cross
Constr. & Gen. Lbrs. No. 261
(1848)
Sam Capriolo
Clay Frederickson
Terence O'Sullivan
Cooks, Pastry Cooks & Assts.
No. 44 (3055)
Wm. Kilpatrick
Coppersmiths No. 438 (50)
Robert E. Mogel
Dental Technicians No. 99 (66)
Lew C. G. Blix
District Council, Painters
No. 8 (1)
Harry L. Bigarani
Dist. Council, Plasterers &
Cement Masons, N. Calif.
(1)
M. B. Dillashaw
Dressmakers No. 101 (300)
Jennie Matyas
Electrical Wkrs. No. 6 (1000)
Charles J. Foehn
Elevator Constructors No. 8
(150)
Frank Murphy
Elevator Operators No. 117
(162)
Phillip J. Deredi
Fire Fighters No. 798 (666)
Robert F. Callahan
Furniture Wkrs. No. 3141 (327)
Louis Burke
Iron Workers No. 377 (200)
A. F. Mailloux
Ladies Garment Cutters No.
213 (100)
Ralph King
Local Jt. Exec. Board Culinary
Wkrs., Bartenders & Hotel
Serv. Wkrs. (1)
Anthony Anselmo
Machinists No. 1305 (3447)
Fred L. Martin
Mailers No. 18 (200)
Horace W. Stafford
Masters, Mates & Pilots No. 89
(25)
James H. Barnhart
Millmen No. 42 (905)
George White
Misc. Employees No. 110 (1666)
A. T. Gabriel
M. P. Operators No. 162 (148)
Henry Meyer
N. Calif. District Council,
Laborers (1)
Chas. Robinson
Office Empls. No. 3 (600)
Phyllis Mitchell

Operating Engineers No. 3
(3500)
A. J. Hope
Operating Engineers No. 39
(1500)
Robert Moran
Pile Drivers No. 34 (600)
J. D. Osborn
Printing Pressmen No. 24 (645)
Arthur Sanford
Professional Embalmers No.
9049 (105)
Wm. J. Williams
John F. Crowley
Ship Caulkers No. 554 (34)
F. C. Watts
Shipfitters No. 9 (100)
Mario Grossetti
Sign & Pictorial Painters No.
510 (220)
Richard H. Wendelt
State Building & Const. Trades
Council (1)
Bryan P. Deavers
State Council Carpenters (1)
Harry J. Harkleroad
Teachers No. 61 (30)
Daniel J. O'Brien
Theatrical Wardrobe
Attendants (31)
William P. Sutherland
Tri-State Council of Calif.,
Arizona & Nevada (Sheet
Metal Wkrs.) (1)
Robert E. Mogel
Waiters & Dairy Lunch Men
No. 30 (3611)
Joe Wilder
Waitresses No. 48 (5133)
Hazel O'Brien
Frankie Behan
Elizabeth Kelley
Joyce McCabe
Lucille O'Donnell
Jackie Walsh
Watchmakers No. 101 (100)
George F. Allen
Web Pressmen No. 4 (200)
William Decelles
Western Conference of Spec.
Unions (1)
John Donovan

SAN JOSE

Barbers No. 252 (170)
Anthony Agrillo
Bartenders No. 577 (531)
Herschell Morgan
Bldg. & Constr. Trades Council
(1)
Otto E. Sargent
Butchers & Meat Cutters No.
506 (85)
Fred L. Feci
Central Labor Council, Santa
Clara County (1)
Victor J. Lazzaro
Clay & Tile Products No. 994
(46)
Ralph C. Herrera
Committee on Political
Education (1)
Fred L. Feci
District Council, Painters No.
33 (1)
Chas. R. Downey
Glaziers & Glassworkers No.
1621 (180)
William (Bob) O'Brien
Hotel, Restaurant & H.S.
Empls. No. 180 (3117)
Louis Bosco
Painters No. 507 (809)
Raymond Lally
Retail Clerks No. 428 (1416)
James P. McLoughlin
Victor J. Lazzaro
Claude L. Fernandez
William H. Tupper
Theatrical Stage Empls. No.
134 (34)
Chas. Cane

SAN LUIS OBISPO

Central Labor Council (1)
R. A. Walters

SAN MATEO

Bartenders & Culinary Wkrs.
No. 340 (2266)
Thomas A. Small
Butchers No. 516 (673)
Edwin F. Michelsen
Carpenters No. 162 (1061)
Ira Hoover
Joseph Cambiano
Earl W. Honerlah
William Schuster
Central Labor Council (1)
George A. Smith
Construction & Gen. Labrs.
No. 389 (1453)
Chas. Benton
Electrical Wkrs. No. 617 (100)
W. H. Diederichsen
Plumbers & Steamfitters No.
467 (375)
Sam Abruscato
San Mateo LLPE (1)
Floyd Murphy

SAN PEDRO

Bartenders No. 591 (233)
Andrew R. Hemmes
Butchers No. 551 (2626)
George Woodard
Lenora G. Hixon
Central Labor Council (1)
C. O. Johnson
Hotel, Restaurant, Cafeteria &
Hotel Empls. No. 512 (1742)
Mary J. Olson
Edna N. Waugh
Lumber & Sawmill Wkrs. No.
1407 (500)
Robert F. Carter
Pile Drivers No. 2375 (500)
Chas. H. Popejoy
Retail Clerks No. 905 (666)
Ben N. Scott
Shipyard Laborers No. 802
(333)
L. McClain

SAN RAFAEL

Bartenders No. 126 (921)
Elsie Jensen
Calif. State Council, Lathers
(1)
S. P. Robinson
Golden Gate District Council,
Lathers (1)
R. B. Pritchard

SANTA ANA

Hod Carriers No. 652 (2790)
Reynaldo S. (Ray) Mendoza
Roger Fisher
Ocie B. Larks
Raymond Placentia
Louie Rodriguez
Jose M. (Joe) Lara
Orange County LLPE (1)
Clyde A. Bratcher
Central Labor Council (1)
Wm. J. Fountain
Painters No. 686 (684)
William W. Seaquist
Stage Employees No. 504 (17)
Ralph F. Adams
Typographical No. 579 (96)
William J. Fountain

SANTA BARBARA

Bldg. & Constr. Trades Council
(1)
W. Fillippini
Calif. State Conf., Painters (1)
Walter R. Morris
Carpenters No. 1062 (629)
A. N. Gauthier
Central Labor Council (1)
Warren Underwood
Culinary Alliance & Bartenders
No. 498 (1780)
Al Whorley

District Council, Painters No. 52. (1)
James Blackburn
Meat Cutters No. 556 (425)
Warren Underwood
Sheet Metal Wkrs. No. 273
Carl L. Hehnke

SANTA CRUZ
Const. & Gen. Laborers No. 283 (216)
Paul Burnett

SANTA MONICA
Carpenters No. 1400 (965)
Robert J. O'Hare
Sam Mazurek
Culinary Wkrs. & Bartenders No. 814 (902)
John W. Meritt

SANTA ROSA
Bartenders & Culinary Wkrs. No. 770
J. W. Triplett
Butchers No. 364 (583)
Jack Laumann
Central Labor Council, Sonoma County (1)
Ted Mathews
Committee on Political Educ. of Sonoma County (1)
Jack McCormick
Retail Clerks No. 1532 (100)
George L. Deck

STOCKTON
Bartenders No. 47 (437)
Angelo Trucco
Bldg. & Const. Trades Council (1)
Howard A. Gibson
Carpenters, Dist. Council, San Joaquin Co. (1)
Paul Lofton
Central Labor Council, San Joaquin Co. (1)
Henry Hansen
Culinary Workers No. 572 (1323)
Dave Mitchell
LLPE San Joaquin Co. (1)
Emmet Hughes
M.P. Projectionists No. 428 (26)
Charles Sanches
Papermakers No. 320 (150)
V. E. Shriver

TERMINAL ISLAND
Cannery Wkrs. of the Pacific (2500)
Thomas Ivey

UKIAH
No. Coast Counties District Council of Carpenters (1)
E. A. Brown

VALLEJO
Bldg. & Constr. Trades Council (1)
Lowell Nelson
Carpenters No. 180 (700)
William Leshe
Central Labor Council (1)
William Leshe
Culinary Wkrs. & Bartenders No. 560 (699)
Loretta Coss
Hod Carriers No. 326 (560)
Walter Conley
LLPE Solano Co. (1)
Loretta Coss
Plasterers & Cement Masons No. 631 (50)
Lowell Nelson

VAN NUYS
Carpenters No. 1913 (2290)
Harry Schultz
George W. Collins
Oliver G. Owens
Marvin E. Whitney

VENTURA
Carpenters No. 2463 (568)
Lonnie D. Terry
Central Labor Council (1)
George F. Bronmer
Hod Carriers & Common Lbrs. No. 585 (1019)
R. L. Patelizek
Juan L. Carmona
Bennie A. Arellano
James V. Flores
Tri-Counties LLPE
William Tuttle (1)
Wilbur Fillippini (1)

VISALIA
Bldg. & Const. Trades Council (1)
James F. Peyton
Carpenters No. 1484 (232)
R. L. Evans
Central Labor Council, Tulare & Kings Counties (1)
Robert L. Evans

WATSONVILLE
Brick & Clay Workers No. 998 (94)
Lee Pirrone
Louis W. Smith
Carpenters No. 771 (169)
Michael P. Dowdall
Central Labor Council (1)
Michael P. Dowdall

WILMINGTON
Chemical Workers No. 40 (274)
Ralph D. Fleming
Ship Carpenters No. 1335 (300)
Ira D. (Tex) Skinner

AUTO WORKERS
Local No. 76 (770)
Ray F. Andrada
Tony Cortez
Manuel Diaz

Local No. 148 (10,046)
M. John Hill
Herbert C. Kincaid
Henry S. Phillips
John P. Smith
Allan Haywood

Local No. 179 (1,955)
Joseph V. McCart
George Simonson

Local No. 230 (2,860)
David Bittner
Ralph C. Crossland
George Nespor
William W. Young

Local No. 333 (777)
Floyd M. Bueno
Edwin C. Meyers
Edmund Mikula

Local No. 406 (1,245)
Vince R. Ferragamo
Samuel D. Killough
Fred E. Lackey
Lewis H. Michener
Vern N. Rasmussen
James Brooks
James H. Trumbo

Local No. 506 (2,819)
Robert L. Spears

Local No. 509 (2,046)
Robert Slater
DeWitt Stone
Spencer Wiley

Local No. 645 (2,552)
William Lawson

Local No. 805 (666)
Augustus E. Brace
Gus A. Rogers

Local No. 808 (1,055)
Robert Davis
Dale Forgy
Ruben Ortega

Local No. 809 (188)
Robert Mainord
Walter P. McLogan, Jr.

Local No. 811 (3,580)
Bill Francis
Bernice Lela Yeager
Clarence E. Wright

Local No. 887 (10,194)
Cele Carrigan
Richard Cartwright
Everard J. Franklin
Albert Haener
Jack Hurst
Hank Lacayo
Julius Middler
Carter M. Paine
Fred Westfall

Local No. 1031 (940)
Joseph A. Dolin
Harold Freudenthaler
Daniel L. Gonzales
Victor Neves
Jack E. Tobler

BROADCAST EMPLOYEES

Local No. 51 (140)
Norbert James Greene
James Thursby
Paul Viaregge, Alt.

Local No. 53 (884)
Robert T. Pennebaker
A. Lloyd Hockin
Gus S. Malpee
Walter C. Shockley

CLOTHING WORKERS

Joint Board, Los Angeles (3)
Jerome Posner
Joint Board, San Francisco (3)
Sam Krips

Local No. 42 (600)
Julia D. Brilliant
Hazel E. Newton
Joseph Trovato
Louis V. Wright

Local No. 55D (400)
Claude Cox
Leonard Levy

Local No. 278 (1,933)
Harry Arbeitman
Harry Bloch
Anthony DeChiazza
Frank Panick
Sarah Pivitz
Morris Zusman

Local No. 288 (300)
Irwin Dick
Joseph T. Saldivar

Local No. 297 (40)
Claude Cox

Local No. 372 (175)
Fred Raganold

Local No. 408 (375)
Lola Lujan
Irving J. Roitman

COMMUNICATIONS WORKERS

Local No. 9406 (291)
Martha H. McGarr

Local No. 9412 (458)
Kenneth L. Crosswell
Arthur Hellender

Local No. 9415 (2,066)
J. Gordon Laughland
Leonard J. Lawson
Ruth Suhling

Local No. 9416 (306)
James H. Elliott

Local No. 9421 (717)
Kathryn I. Akin

Local No. 9429 (134)
Ann N. Clayton

Local No. 9430 (395)
Einar A. Engdahl

Fred H. Henry
Arthur C. Keefe
Walter A. Picchi

Local No. 9490 (1,547)
Robert Garcia
Joe W. Hightower
R. W. Rivers

Local No. 9501 (1,172)
George W. Gorman

Local No. 9503 (721)
James L. Childs
Charles C. Fincher
Mildred C. Lender

Local No. 9505 (1,037)
Elizabeth J. Hirt
Donald L. May
Norman E. Mohler
John W. Walsh

Local No. 9506 (750)
Robert C. Prior
William C. White

Local No. 9507 (730)
William H. McMahan

Local No. 9509 (876)
Lionel E. Garrett
William L. Gwyn
Keith E. Kennedy
Horton W. Simons

Local No. 9571 (871)
Geor e E. Buck

Local No. 9573 (215)
Edmond F. Bishop

Local No. 9574 (868)
Herbert Keith Johnson
Peter J. Watt

Local No. 9579 (469)
Richard F. Trotter

Local No. 9590 (1,843)
E. A. King
R. T. Newman
M. A. Schaff
J. D. Spence

Local No. 9595 (657)
James A. Everitt
Leland L. Obar

ELECTRICAL WORKERS

Local No. 852 (175)
Charles E. Clark
Robert J. Murphy
Andrew E. Sikora
Local No. 1503 (140)
Lois M. Hurley

FURNITURE WORKERS

Local No. 262 (1,007)
Edward Nolan
Louis Picetti
Joseph R. Pierucci
Anthony Scardaci
Fred Stefan
Local No. 1010 (790)
John Martinez
Louis Gilbert

MARINE ENGINEERS

Local No. 79 (495)
W. H. Buttram

MARINE & SHIPBUILDING

Local No. 9 (2,118)
Nick Betancourt
James R. Brown
Robert Buchan
William K. Campbell
Antonio Chavez
John H. Christian
Victor T. Colbary
Francis G. Collins
Emmett A. Davis
Anthony J. Donofrio
Pat Figarelli
Sam Flood
William Garcia
Pete V. Grijalva
Frank Guklien
William F. Hooe
Lloyd A. Lewis
Richard H. Lloyd
Frank A. Martinez
Dan J. O'Hara
Leo A. Serrano

MARITIME UNION

San Francisco (250)
Richard Larson

San Pedro Branch (250)
Peter Bocker

NEWSPAPER GUILD

Local No. 52 (1,477)
William R. Keller
Sam B. Eubanks
Fred D. Fletcher
Robert E. Guiles
Rebecca Harmon
Michael Harris
Alice Johnson
Eunice Massey
William A. Millis
Mary Pastorelli
Austin Piety
Ernest W. Rapley
Jack Russell
Lou Webb
Harvey H. Wing
Ray Christiansen, Alt.
Jack Howard
Harold Rossman
Edna Vice
Local No. 69 (1,052)
Justin F. McCarthy, Jr.
Local No. 98 (186)
Frank R. Sauliere

OIL CHEMICAL & ATOMIC WORKERS

Local No. 1-5 (2,118)
Paul C. Boyd
Virgil F. Coragliotti
George D. Kelty
Local No. 1-19 (617)
John H. Walker
Henry H. Cole, Alt.
Local No. 1-120 (650)
Wallace L. McBride
Henry J. Prairie
Donald F. Miller, Alt.
Local No. 1-128 (6,270)
Charles F. Armin
Donald R. Brand
Elliott M. Cantley
Ottis O. Clayton
Eddie A. Dawson
Edward D. Duffy
Howard T. Geiger
James R. Holman
Franklin K. Hull
Frederick H. Laudan
William D. Mhoon
Emmet P. O'Malley
Harian L. Savage
Local No. 1-519 (950)
Clifton M. Bell
Leonard L. Fiedler
Local No. 1-547 (673)
Joseph M. Allen
Stanford R. Smith
Local No. 1-587 (245)
Ray Epley
Local No. 1-589 (451)
Robert W. O'Neil
Wesley N. Hayes, Jr.

PACKINGHOUSE WORKERS

Local No. 78 (790)
Frank Menzes
Local No. 200 (544)
Manuel Alvarado
Jesse C. Avelar
Thomas Howard
Doris McCrider
Local No. 263 (43)
Jerry E. Wetle

PAPERWORKERS & PAPERMAKERS

Local No. 1400 (169)
Gerald R. Lockwood
Steven V. Ray

RADIO ASSOCIATION

San Francisco (250)
Jay A. Darwin

RETAIL, WHOLESALE & DEPT. STORE
Local No. 75 (33)
Neil J. Sullivan

RUBBER WORKERS

Local No. 43 (650)
George J. Costigan
Laurence D. McCarthy
Merle R. Elliott, Alt.
Local No. 44 (1,298)
Leonard E. Burrows
Paul M. Perez
Herbert H. Wilson
Local No. 60 (158)
Will W. Brown
Local No. 64 (334)
Edwin J. Porreca
Local No. 100 (2,775)
Earl M. Farwell
James A. Lewis
Local No. 131 (1,613)
Asa W. Foster
Sherman L. Hardaway
Archie E. Hamady
Joseph S. Nelson, Jr.
Local No. 141 (100)
John Noblet
Herbert Welch
Local No. 146 (53)
Edna Harbison
Local No. 225 (343)
Clarence Remington
Frances West
Local No. 393 (382)
Mrs. Larue S. Buck
Aurelia Luna
Otilia Pinon
Lupe Ramirez
Local No. 417 (121)
A. J. Moore
Lyman B. Street
Local No. 451 (211)
William O. Deatherage
Gayle Collins
Local No. 490 (325)
Cathrine J. David
Henry L. Smith
Evelyn L. Vance

STATE, COUNTY & MUNICIPAL

Local No. 1136 (132)
James C. Broussard
Conrad C. Eustace

STEELWORKERS

Local No. 168 (50)
Henry Hook
Fred L. Wise
Local No. 1069 (1,383)
Raymond Glunt
Local No. 1304 (1,325)
Dave Arca
Lloyd Ferber
Jack Long
William Mitchell
Ernest Perry
Robert G. Smith

Local No. 1414 (508)
Robert R. Clark
Benson Clounch
Stephen H. Darcy
Donald W. Hamilton
Edwin Morang, Jr.
George Steele
Local No. 1440 (2,340)
Anthony Cannata
Thomas B. Henderson
William L. Milano
Allen Prator
William Sims
Charles Whitlatch
Local No. 1502 (464)
John Bel
Joseph DiLucchio
Edward Sanchez
Jack Sustrick
Local No. 1547 (308)
Joe Doherty

Local No. 1549 (1,371)

Michael Yavenditti

Local No. 1684 (950)Robert Barker
John Barros
James Hanley
Leo Jevelle
John Valeskie**Local No. 1798 (484)**Dorothy P. McDaid
Charles E. Wells**Local No. 1835 (205)**

Edward P. Mazetti

Local No. 1845 (1,270)

John Prokopowich

Local No. 1981 (1,300)Del Coffey
Thomas Consiglio
Chris Gellepis
Bradis Flowers
Charles Harding
Frank Hudson
Charles Simon
Larry Savala
Harold Schellenberg
Ed Tanski
G. J. Conway**Local No. 1986 (117)**James Carbray
L. F. Curry**Local No. 2018 (4,296)**Sidney G. Boswell
James Carbray
John A. Despol
Lloyd K. Hoskinson
Winfred H. Jamison
Leroy E. Johnson
Wm. Frank McCaskell
Herbert H. Napier
Gabriel Ybarra**Local No. 2058 (2,051)**

Victor Sozer

Local No. 2172 (250)

C. Herbert Finley

Local No. 2273 (178)Allen Lamkin
Thomas E. Leonard**Local No. 2586 (58)**

C. Herbert Finley

Local No. 2869 (4,000)Ronald E. Bitonti
Timon E. Covert
Keith R. Geisert
Stanley J. O'Neill
Harold A. Rasmussen**Local No. 3367 (477)**Roby W. Pierce
Kenneth D. Steadman**Local No. 3677 (669)**

Stannard C. Adams

Local No. 3702 (40)Edmund Raggio
Jack R. Ringer**Local No. 3941 (233)**Melvin B. Benner
G. J. Conway
Samuel Diel**Local No. 4113 (88)**William Stumpf
Archibald Allison**Local No. 4155 (163)**

Lloyd F. Dayton

Local No. 4233 (40)

Lloyd F. Dayton

Local No. 4468 (314)

Ed Jencks

Local No. 4511 (243)Leo Allison
Duane Dimond
Charles Wright**Local No. 4670 (1,426)**James H. Reed
Edmond Tanski**Local No. 4765 (222)**Damian E. Garcia
George V. Pineda**Local No. 5004 (229)**

Sam Givens

Local No. 5188 (40)Philip Z. Thimmies, Jr.
C. Herbert Finley**Local No. 5303 (143)**Gerald J. Conway
A. N. Cheleden**Local No. 5415 (61)**

Joe Doherty

Local No. 5450 (40)William Stumpf
Joseph Angelo**Local No. 5504 (169)**Harry T. Derr
Vincent T. O'Neill**Local No. 5525 (17)**Jack L. Morris
Hugo Rivera**Local No. 5632 (10)**

Lloyd F. Dayton

TEXTILE WORKERS**Local No. 99 (213)**Manuel Aragon
Alex Barclay**Local No. 146 (146)**

Gus R. Billy

Local No. 915 (243)Ronald Nicholas
Lonnice Poindexter**Los Angeles Jt. Board (3)**

Frank Nicholas, Jr.

San Francisco Jt. Board (3)

Sonia Baltrum

TRANSPORT WORKERS**Local No. 3005 (140)**Raymond B. Crosby
Juan R. Govea**TRANSPORT SERVICE
EMPLOYEES****Local No. 95 (40)**

Irene Evans

UTILITY WORKERS**Local No. 132 (1,292)**Adam Binder
Mancil Downs
Anthony Finochio
John Gatti
Lorenzo Gill
John C. Kreutz
Eva Robles
Edward T. Shedlock
Roger J. Snow**Local No. 246**Rex Jensen
John E. Trantham**Local No. 259 (58)**

Edward Shedlock

Local No. 283 (63)

Edward Shedlock

Local No. 389 (340)Henry Betz
William F. McKinley
Martha Michner**WOODWORKERS****Local No. 6-64 (926)**Lawrence W. Gardner
Troy Price
Argie L. Thomas
James Thompson**Local No. 13-86 (127)**Edward Hinkley
William Page**District Council No. 6 (3)**

Harold E. Geiger

District Council No. 13 (3)Robert P. Crimmins
John B. Laird
Emmett R. Lawson**COUNCILS****Alameda Central Labor Council**(3)
Arthur R. Hellender
Joseph Angelo**Contra Costa County Council (3)**Anthony Troia
Herschel Franzen**Los Angeles County Council (3)**Clyde Bullock
Albert T. Lunceford
Robert R. Clark**San Francisco County Council (3)**Mark Becker
Thomas Monroe**GENERAL BOARD OF COPE**Charles Bioletti, 1
Marie Bruce, 1
James Daniels, 1
Irwin L. Deshetler, 1
Daniel Flanagan, 1
Carter M. Paine, 1
John M. Duffy, 1
Clarence Stinson, 1
Frank White, 1
John Janosco, 1

Merger Documents

AGREEMENT TO MERGE

California Labor League for Political Education - California CIO Council on Political Education

The California Labor League for Political Education and the California CIO Council on Political Education agree to create a single political educational organization in California through the process of merger. They further agree upon the following principles, procedures and structure to accomplish this end.

I

Principles of Merger

(1) The California Labor League for Political Education (hereinafter referred to as "California LLPE") and the California CIO Council on Political Education (hereinafter referred to as "California CIO COPE") shall effectuate the merger through the organic consolidation of these two organizations into a single organization. Said merger shall be effectuated through agreement on the attached Constitution for the merged state political organization.

(2) The merged political organization shall be known as California Labor Council on Political Education, hereinafter referred to as "California Labor COPE."

(3) Said merger establishing California Labor COPE shall be completed and consummated concurrently with the merger of the California State Federation of Labor and the California Industrial Union Council.

(4) It is recognized and agreed that said merger is freely and voluntarily negotiated.

II

Government and Structure of California Labor COPE

Except as otherwise provided in this Agreement, the powers and duties of officers, selection of officers, the affiliation and structure of California Labor COPE shall be determined by the attached proposed Constitution of California Labor COPE.

III

Affiliations

Any organization presently affiliated with either California LLPE or California CIO COPE shall be deemed an affiliate of the California Labor COPE, if currently affiliated with AFL-CIO.

IV

Finances and Obligations of California Labor COPE

(1) The merged California Labor COPE shall succeed to all the assets of the CLLPE and shall assume all of its liabilities and contractual obligations. The merged California Labor COPE shall succeed to all of the assets of the California CIO COPE and shall assume all of its liabilities and contractual obligations.

(2) On the effective date of the merger, all the property, real and personal and mixed, and all right, title and interest either legal or equitable in any monies, funds or property, tangible and intangible of the CLLPE and California CIO COPE and all debts due to each of them, and all rights, privileges and powers and every other interest of each of them, of whatever nature, shall, by virtue of the merger of the CLLPE and California CIO COPE, be transferred to and vested in the California Labor Council on Political Education, and all such rights and properties shall thereafter be as effectually the property of the California Labor Council on Political Education, as they were of the CLLPE and California CIO COPE. Title to any property, real, personal or mixed, legally vested in the CLLPE or California CIO COPE, shall not be in any way impaired by reasons of the combination but shall in all respects be vested in the merged organization by virtue of the combination.

(3) The respective organizations agree, by escrow instructions or otherwise, to execute the appropriate documents transferring the property into the name of the newly merged organization. The present

executive officers, the present members of the Executive Council of the CLLPE and the present executive officers, the present members of the Executive Council or the General Board of California CIO COPE, shall be empowered and required to and shall from time to time after the effective date of the merger, execute and deliver or cause to be executed and delivered, upon request of the merged organization, all such authorizations or other instruments as the combined organization may deem necessary or desirable in order to confirm the right and title of the merged organization to the property, rights and privileges referred to in paragraph (2) of this Article, and shall take such further and other action as may be requested for such purpose.

(4) An audit of a reputable certified public accountant shall be transmitted covering a period from the end of the preceding fiscal year of each organization to the closest possible date feasible prior to the convening of the merger convention, indicating the condition of the respective organizations.

(5) Such audit shall be accompanied by a certificate indicating the absence of any unrevealed or undisclosed liabilities of any type insofar as either of these organizations are concerned, and shall be accompanied by an appropriate undertaking in an appropriate amount guaranteeing the correctness of the certificate.

(6) In the event that the merger convention shall not agree upon a merger, then all of the above steps shall have been conditional and there shall not be any transfer of assets or properties to the merged organization until it is established as a matter of law.

V

Initial Convention of California Labor COPE

(1) The provisions of the proposed Constitution and Convention Rules and Order of Business of California Labor COPE shall govern the initial convention except as otherwise provided in this Agreement.

(2) The initial convention shall be called, and the time and place determined by the Joint California Labor COPE Merger Committee, subject to the approval of the executive bodies of the two state organizations.

(3) There shall be a Joint California Labor COPE Merger Committee consisting of ten (10) members each from the

California LLPE and the California CIO COPE.

(4) The Joint California Labor COPE Merger Committee shall be empowered to designate a Credentials Committee which shall have authority to accredit as delegates to such convention, all of the delegates who have been duly accredited to the conventions of the two state organizations which approved the merged constitution. Where the total number of such delegates is less than the number of delegates the organization is entitled to under the merged constitution, the Credentials Committee shall be authorized to accredit additional delegates from such organization up to such number.

(5) Delegations representing unions shall be entitled to a total number of per capita votes based upon the membership represented by such delegation at the conventions of the two state organizations approving the Constitution of California Labor COPE. Delegates from state and local central bodies shall be entitled to one (1) vote.

(6) The Joint California Labor COPE Merger Committee shall report to the convention, designate temporary officers for the convention, appoint all convention committees and take such other action as may be necessary by virtue of the fact that it is an initial convention.

VI

Method of Merger of California LLPE and California CIO COPE

(1) This Merger Agreement shall be submitted for approval to the Executive Council of the California LLPE and to the General Board of California CIO COPE.

(2) The proposed attached Constitution and Convention Rules and Order of Business for California Labor COPE shall be submitted for approval to the Executive Council of California LLPE and the General Board of California CIO COPE.

(3) Upon approval by the respective state executive bodies, the Merger Agreement, the proposed California Labor COPE Constitution and Rules and Order of Business and such other agreements as are necessary to accomplish the merger shall be submitted to separate conventions of the California LLPE and the California CIO COPE.

(4) Upon approval by the separate conventions of the California LLPE and the

California CIO COPE, a joint convention shall be held immediately, providing that the Merger Agreement, Constitution and Rules and Order of Business establishing the California Labor Federation, AFL-CIO, have been approved by the separate conventions of the CSFL and the CIUC.

(5) The initial convention shall be called for the City of San Francisco, commencing at 8 p.m. on the evening of the first day of the merger convention of the California Labor Federation, AFL-CIO.

(6) If the Merger Agreement, Constitution and Rules and Order of Business are approved by the respective conventions, all resolutions submitted to each convention shall be referred for disposition to

the merged convention of the California Labor COPE.

This Merger Agreement is made this ninth day of September, 1958.

California Labor League for
Political Education

THOMAS L. PITTS
President

C. J. HAGGERTY
Secretary-Treasurer

California CIO Council on
Political Education

MANUEL DIAS
President

JOHN A. DESPOL
Secretary-Treasurer

CONSTITUTION

California Labor Council on Political Education

ARTICLE I

Name

Section 1. The name of this organization shall be the CALIFORNIA LABOR COUNCIL ON POLITICAL EDUCATION, herein referred to as California Labor COPE.

ARTICLE II

Purposes

Section 1. The purposes of this organization shall be to encourage workers, without regard to race, creed, color, national origin or ancestry, to register and vote, to exercise their full rights and responsibilities of citizenship, and to perform their rightful part in the political life of the local, state, and national communities.

ARTICLE III

Affiliations

Section 1. The following organizations located in California and the Territory of Hawaii shall be eligible to affiliate with the California Labor COPE.

(a) All local unions chartered directly by the AFL-CIO, or by National or International Unions affiliated with the AFL-CIO.

(b) All central labor bodies chartered by the AFL-CIO, and those bodies chartered by the Departments of the AFL-CIO.

(c) Councils and joint boards chartered by National or International Unions affiliated with the AFL-CIO.

(d) All political organizations duly established for specified areas by the various central labor bodies of the AFL-CIO, subject to the rules governing such political organizations adopted by the Executive Council of California Labor COPE.

(e) Such other subordinate bodies as the Executive Council of California Labor COPE may determine are eligible for affiliation in accordance with the Constitution and rules and regulations of California Labor COPE.

Section 2. No organization officered, controlled or dominated by Communists, Fascists or other totalitarians, or whose policies and activities are consistently directed toward the achievement of the program or purposes of the Communist Party, any Fascist organization, or other totalitarian movement shall be permitted as an affiliate of California Labor COPE.

Section 3. No organization chartered by a National or International Union affiliated with the AFL-CIO, which secedes, is suspended or expelled therefrom, or any organization chartered by a National or International Union that has seceded from or that has been suspended from or expelled by the AFL-CIO shall be allowed to affiliate or continue in affiliation with or be recognized by this California Labor COPE.

ARTICLE IV

Revenues

Section 1. The revenue of this California Labor COPE shall be derived as follows:

(a) From each affiliated organization (other than those mentioned under subsection (b) of this section) a per capita payment of 3 (three) cents per month upon the full paid up membership of the affiliated organization. The number of members upon which per capita payment shall be paid shall be the number of members from whom regular monthly dues were received during the preceding month by the affiliated organization. Partial or token affiliation shall not be accepted.

(b) From each central labor body, joint board, and other similar bodies and councils affiliated under the provisions of subsections (b), (c) and (d) of Section 1, Article III, \$1.00 a month.

Section 2. These moneys shall be deposited in appropriate bank accounts maintained in the name of California Labor COPE.

ARTICLE V

Officers

Section 1. The officers of California Labor COPE shall consist of a President, a Secretary-Treasurer, two General Vice Presidents and 32 Vice Presidents.

ARTICLE VI

Powers and Duties of President

Section 1. The duties of the President shall be:

(a) To transact any such business as may of right appertain to the office.

(b) To preside at all conventions and meetings of the Executive Council.

(c) To call meetings of the Executive Council when necessary, or on request of the Secretary-Treasurer. Upon petition specifying the items to be considered, signed by ten of the members of the Executive Council, the President shall call a special meeting of the Executive Council which shall be restricted to the consideration of items in the petition.

(d) To exercise supervision over the affairs of California Labor COPE.

(e) To sign official documents when required.

(f) To be the custodian of the bond furnished by the Secretary-Treasurer.

(g) To make a report on the administration of his office to the first convention of California Labor COPE held in any calendar year.

(h) To represent the California Labor COPE.

(i) To appoint, subject to the approval of the Executive Council, and subject to the approval of the convention, such committees as are necessary to conduct the affairs of the convention, and after the convention has commenced, to change the composition of any committee, subject to the approval of the convention. Such committees may meet before the opening date of the convention and shall proceed to consider all resolutions, appeals, reports, and constitutional amendments submitted to the convention, and shall report thereon to the convention.

(j) To appoint, subject to the approval of the Executive Council, from time to time, any and all committees herein provided or as may be necessary or desirable.

(k) To cast the deciding vote in the case of a tie vote other than a roll call vote at conventions.

(l) To conduct the correspondence pertaining to his office.

Section 2. He shall receive his legitimate expenses incurred in the performance of his duties, and shall submit to the Secretary-Treasurer at the end of each month an itemized account of all money, traveling and incidental expenses expended by him in the interest of the California Labor COPE.

ARTICLE VII

Powers and Duties of the Secretary-Treasurer

Section 1. The duties of the Secretary-Treasurer shall be:

(a) To act as the chief executive officer of and represent California Labor COPE and to have all other necessary powers to carry out his duties as chief executive officer.

(b) To act as Director of California Labor COPE.

(c) To take charge of all books, papers and effects of California Labor COPE.

(d) To conduct the correspondence pertaining to his office.

(e) To receive and collect all monies due California Labor COPE.

(f) To deposit all funds belonging to California Labor COPE in bank accounts in the name of California Labor Council on Political Education as Secretary-Treasurer of the California Labor Council on Political Education.

(g) To deposit such money only in such bank or banks as shall have been designated by the Executive Council.

(h) To withdraw none of said monies in any manner other than by check, signed by himself and countersigned by the President or Vice President designated by the President, with their official titles.

(i) To maintain suitable offices for California Labor COPE.

(j) To compile and keep up to date a list showing the name and the post office address of each of the principal officers of each affiliated organization.

(k) To make a complete and audited financial report to the pre-convention meetings of the Executive Council, and at such other times as the Executive Council may require.

(l) To furnish a surety bond in the sum of \$10,000, to be issued by a bona fide surety company designated by the Executive Council, the premium on which shall be paid by California Labor COPE; provided, that the Executive Council shall have the power to increase the amount of said bond.

(m) To deliver to his successor all money, securities, books, papers and other property of this California Labor COPE in his possession at the expiration of his term in office.

(n) To submit to the first convention of any calendar year a detailed report of the activities of California Labor COPE during the preceding calendar year.

(o) To appoint representatives in any part of the state deemed necessary, and to direct their activities, subject to the approval of the Executive Council.

(p) To employ such office and staff personnel as deemed necessary for the conduct of the business of the California Labor COPE and of conventions of California Labor COPE.

(q) To retain an attorney or attorneys to represent California Labor COPE in all matters when in his judgment the services of an attorney may be necessary, subject to the approval of the Executive Council.

(r) To act as Secretary of all conventions and of the Executive Council and to keep all letters, documents, accounts, etc.,

open at all times to the inspection of all officers of California Labor COPE.

(s) To print proceedings of California Labor COPE conventions as deemed necessary.

(t) To compile and keep up to date lists showing the names and addresses of the active political leadership in the state.

(u) He shall receive his legitimate expenses incurred in the performance of his duties and he shall maintain an accounting of all money, traveling and incidental expenses expended in the interest of California Labor COPE.

ARTICLE VIII

Vice Presidents and General Vice Presidents

Section 1. Each Vice President shall render all services requested of him by either the President or Secretary-Treasurer.

Section 2. The General Vice Presidents shall represent California Labor COPE. Their duties shall be assigned by the Secretary-Treasurer and they shall work under the direction and supervision of the Secretary-Treasurer.

Section 3. Each of the Vice Presidents shall receive his legitimate expenses and shall submit to the Secretary-Treasurer at the end of each month an itemized account of all money, traveling and incidental expenses expended by him in the interest of California Labor COPE.

ARTICLE IX

Selection of Officers

Section 1. The President, the Secretary-Treasurer, the two General Vice Presidents and the thirty-two Vice Presidents shall be the President, Secretary-Treasurer, the two General Vice Presidents, and the thirty-two Vice Presidents elected by action of the last convention of the California Labor Federation, AFL-CIO, or any vacancy filled by action of the Executive Council of the California Labor Federation, AFL-CIO, since such last convention.

ARTICLE X

Executive Council

Section 1. The Executive Council shall consist of the President, the Secretary-Treasurer, two General Vice Presidents

and the thirty-two Vice Presidents; provided, however, that no individual may sit as a member of the Executive Council unless he is a member of at least one local union which is affiliated with California Labor COPE.

Section 2. The Executive Council shall be authorized and empowered to take such action and render such decisions as will be necessary to carry out fully and adequately the decisions and instructions of the conventions between conventions and shall have the power to direct the affairs of California Labor COPE and its affiliated organizations for the purposes set forth in the Constitution and in the resolutions adopted by the conventions. The Executive Council shall meet at the request of the President, the Secretary-Treasurer or not less than ten members of the Executive Council who jointly make such a request. A majority of the members of the Executive Council shall constitute a quorum which shall be required to transact business.

Section 3. The Executive Council shall have the power to make rules governing matters not in conflict with the Constitution and shall report all such rules to the convention.

Section 4. From time to time, upon a recommendation from the Secretary-Treasurer, the Executive Council may budget major functions of California Labor COPE.

Section 5. The Executive Council shall meet prior to each convention for the purpose of making recommendations, including submission of resolutions, statements of policy and similar matters for the transaction of such other business as may be necessary to insure the proper organization and conduct of the convention. The appointment of convention committees by the President shall be subject to the approval of the Executive Council and the convention, qualified by the provisions of Article VI, Section 1 (i) herein.

Section 6. The appointment of any and all committees, other than convention committees, from time to time as herein provided or as may be necessary or desirable, shall be subject to the approval of the Executive Council.

Section 7. The Executive Council shall have power, by a majority vote of said Council, to suspend, expel, or otherwise discipline any officer or affiliate of the California Labor COPE for violation of this Constitution, or for any act or conduct detrimental to the California Labor COPE, or contrary to the established prin-

ciples and policies of California Labor COPE; provided, that the Council shall first accord such officer or affiliate a fair and impartial trial, upon thirty days written notice having been first served upon such officer or affiliate, setting forth the time and place of such hearing and the nature of the charges filed against such officer or affiliate. Any such officer or affiliate who has been convicted of any offense upon such trial shall have the right to appeal to the next regular convention of the California Labor COPE.

(a) No elected or appointed officer of California Labor COPE shall endorse or support any candidate for political office who is running for office in opposition to a political candidate endorsed by California Labor COPE in convention or conference or by the Executive Council, except under the following condition: Any California Labor COPE officer who is opposed to the endorsement of a candidate by California Labor COPE shall so inform the convention, conference, or Executive Council, at the time of California Labor COPE's endorsement. Any officer of California Labor COPE endorsing a candidate for political office contrary to California Labor COPE's endorsement shall not be permitted to use his official title as an officer of California Labor COPE in making such an endorsement. If his title as an officer of California Labor COPE is used without his consent, he will then issue a signed statement to the press, radio, political committee, or any other organization, denying the endorsement as an officer of California Labor COPE and shall furnish a notarized copy of his denial statement to the Secretary-Treasurer of California Labor COPE with his written permission for the use of such statement.

(b) In the event that any officer, member of the Executive or Advisory Council, takes a stand on any candidate, in opposition to the endorsement of the California Labor COPE, he shall automatically be disqualified from acting or serving as an officer or member of the Executive or Advisory Council until the conclusion of the campaign involved, at which time he shall be automatically reinstated.

ARTICLE XI

Recommendations and Endorsements

Section 1. It shall be the exclusive right of the Executive Council to recom-

mend to each convention for endorsement candidates for all of the following offices:

- United States President
- United States Vice President
- United States Senators
- State Governor
- State Lieutenant Governor
- Secretary of State of California
- State Controller
- State Treasurer
- State Attorney General
- Superintendent of Public Instruction

Section 2. It shall be the exclusive right of the political organizations, duly established for specified areas by the various central labor bodies of the AFL-CIO in accordance with the rules governing such political organizations adopted by the Executive Council of California Labor COPE to recommend to the Executive Council for endorsement by the convention, candidates for the Congress of the United States, the State Board of Equalization, and for the State Senate and State Assembly in such area; provided, however, if any such candidate is running for office from an area embracing at least in part an area covered by more than one political organization, it shall be the exclusive right of the area or district political organization in such area, as the case may be, to recommend to the Executive Council for endorsement by the convention, and no recommendation as to any such candidate may be made to the Executive Council in such case by any of the other political organizations involved.

Any recommendation as to any such candidate shall be concurred in by the Executive Council and recommended to the convention for endorsement, unless two-thirds of the membership of said Executive Council reject such recommendation. In the event of such rejection, the Executive Council shall have the exclusive right to recommend a candidate for endorsement for such office to the convention.

Section 3. No affiliated organization may endorse any candidate for any of the offices mentioned in Section 1 of this Article prior to the convention of the California Labor COPE. If any such organization violates this section, it shall be subject to discipline by the Executive Council, including possible expulsion from the California Labor COPE. Any of the organizations mentioned above may, however, recommend to the Executive Council any candidate for endorsement for any of the offices mentioned in Section 1 of this Article; provided, such recommenda-

tion is not publicized or capable of use as campaign material prior to favorable endorsement by the convention; and provided, each of the above-mentioned organizations pledges itself to be bound by and to support all endorsements made by the convention of the California Labor COPE.

Section 4. No recommendation may be presented from the floor of the convention for the endorsement of any candidate unless the recommended candidate for such office has already been rejected by convention action.

Section 5. With respect to convention action, all endorsements shall be by at least a 60 per cent majority vote of the delegates present and voting, in accordance with the per capita formula specified in this Constitution.

Section 6. The President and the Secretary-Treasurer jointly shall designate an advisory group, composed of not more than eighteen individuals, to sit with the Executive Council as an interviewing committee for the purpose of recommending to the Executive Council.

ARTICLE XII

Conventions

A. General

Section 1. The convention shall be the supreme governing body of the California Labor COPE.

Section 2. The California Labor COPE shall meet in convention in advance of each primary statewide election (the time and place of which shall be determined by the Executive Council), and at such other times as the Executive Council of California Labor COPE deems it necessary or desirable.

Section 3. (a) Notice of the convention shall be issued by the Secretary-Treasurer in the form of a "convention call" to all affiliates at least 60 days prior to the opening date of the pre-primary convention and within the time fixed by the Executive Council for any other convention. If after the issuance of the convention call the site and/or date of the convention is changed, a mere notice of such change to all affiliates shall be deemed sufficient to meet the requirement of this Section.

(b) At the time the convention call is issued by the Secretary-Treasurer, he shall also send to each affiliated organization which is in good standing with California Labor COPE a supply of official delegates' credentials. The number of such creden-

tials furnished to each organization shall be equal to the number of delegates which the organization is entitled to send to the convention, as shown by the membership records of the Secretary-Treasurer's office at the time the credentials are issued.

Section 4. The conventions of the California Labor COPE shall be composed of duly accredited delegates from affiliated organizations, together with the incumbent officers of California Labor COPE.

Section 5. None other than accredited delegates shall be permitted to address the convention unless accorded the privilege by a two-thirds vote; provided, that the Secretary-Treasurer shall have the authority to permit guest speakers to address the convention, subject to the supervision and control of the number of guest speakers by the Executive Council.

Section 6. Local committees on arrangements for the convention shall not use the name of California Labor COPE in the public solicitation of any funds, the sale of tickets, or the sale of advertising space in souvenir programs, etc., nor shall such committee be permitted to solicit funds, the sale of tickets, or the sale of advertising space in souvenir programs, etc., in the territory of the labor movement in any other city. Upon infraction of this rule, it shall be mandatory upon the Executive Council to select another convention city.

Section 7. The rules and order of business governing the preceding convention shall be in force from the opening of any convention until new rules have been adopted.

Section 8. A quorum shall consist of delegates from twenty-five affiliated local unions.

Section 9. All votes shall be voice votes or by a division, unless a roll call is requested by at least seventy-five delegates.

Section 10. Any action taken by the convention, except an amendment to the Constitution other than one specified in Article XVI, Section 2, shall be effective immediately unless timely notice of reconsideration or other effective action to rescind is taken pursuant to the rules of parliamentary procedure applicable to the convention.

Section 11. The Secretary-Treasurer shall prepare and submit to the convention:

- (a) A list of average per capita paid

membership for the fiscal year of each affiliated local union.

(b) A list of the estimated average dues paying membership of each affiliated local union, based upon whatever information, if any, which is made available to the Secretary-Treasurer in this respect.

B. Representation

Section 1. Only organizations in good standing with California Labor COPE, whose per capita tax (including approved exonerations) is paid in full up to the third month prior to the month in which the convention is held shall be entitled to representation by delegates to the convention.

Section 2. No organization shall be entitled to representation unless such organization has applied for affiliation at least three months prior to the first day of the month of the opening date of the convention and no person shall be recognized as a delegate who is not a member in good standing of at least one of the organizations issuing the credentials to him at the time he receives credentials from the secretary of the affiliate; provided, that organizations chartered within three months of the opening date of the convention shall be eligible to representation.

Section 3. Representation at the convention shall be governed as follows:

(a) Each regularly affiliated union shall be entitled to representation as follows: two delegates for the first 500 members or less; one delegate for the next succeeding 250 members or major fraction thereof; and one delegate for each succeeding 500 members or major fraction thereof. In no event, however, shall any union be entitled to more than ten delegates.

On all questions where a roll call vote is taken, each delegate shall vote an equal percentage of the membership of the union he or she represents; provided, that all fractional votes shall be eliminated. For the purpose of selecting delegates and for roll call votes of the convention, the number of members of each union shall be the average monthly number on which per capita tax is paid into the California Labor COPE during the twenty-four month period ending on the last day of the third month immediately preceding the month of the opening date of the convention, as determined by dividing the total amount paid during each period by seventy-two cents.

However, an organization exonerated

from payment pursuant to the provisions of Article XIV, Section 1 or Section 2, hereof, shall be entitled to representation and vote as determined by the Executive Council as therein provided.

(b) Central bodies and other similar bodies and councils eligible for affiliation under subsections (b), (c) and (d) of Section 1, Article III, shall be entitled to two delegates. Each delegate shall be entitled to one vote.

Section 4. Each incumbent officer of the California Labor COPE may participate in the convention with voice and one vote even though he is not a delegate.

Section 5. No proxies shall be allowed, but on roll call or per capita vote, one delegate, upon prior written approval of all co-delegates, may vote for the entire delegation.

Section 6. No delegate shall be permitted to represent more than one organization, but a delegate from a central labor body or other similar body or council eligible for affiliation under subsections (b), (c) and (d) of Section 1, Article III, may also represent the affiliated local union in which he holds membership in good standing, if he has credentials from such local union; provided, further, a delegate may represent up to three affiliated local unions, affiliated with the same National or International Union, with a combined vote of not more than 1200, if the delegate is a member in good standing in at least one of such locals from which he has received credentials.

C. Certification of Delegates

Section 1. Delegates and alternates to the convention of the California Labor COPE shall be elected or otherwise designated by the affiliate and shall receive credentials from the secretary of such affiliate. A duplicate of same shall be forwarded by such secretary to the Secretary-Treasurer of California Labor COPE at least two weeks prior to the convention.

Section 2. If any alternate presents credentials and is seated in place of the delegate-elect, he or she shall be the recognized representative throughout the remaining sessions of the convention.

Section 3. The Secretary-Treasurer shall prepare a preliminary roll of delegates where no contest is filed, from duplicates in his possession, and such delegates so returned by the Secretary-Treasurer shall have the power to transact business until a report of the Committee on Credentials is received and adopted.

Section 4. Delegates from central labor bodies and other similar bodies and councils eligible for affiliation under subsections (b), (c) and (d) of Section 1, Article III, shall not be seated in the convention unless the local union in which they hold membership in good standing is affiliated with the California Labor COPE.

Section 5. In the event credentials are properly presented by any eligible organization for any person who, after a hearing by the Credentials Committee,

(a) is shown to be a member of any organization which is dual to the AFL-CIO, or

(b) is shown to be a member of any Communist, Fascist or other totalitarian group, organization or movement, or is shown to have been a member of any such group, organization or movement, or to have consistently aligned himself with such group, organization or movement in the course of his conduct and has not previously dissociated himself from such group, organization or movement, the Credentials Committee shall reject the credentials of such person in its report to the convention, and upon the adoption of the Credentials Committee's report, such person shall not be seated in the conventions of the California Labor COPE.

D. Resolutions

Section 1. All resolutions to be considered by the convention shall be forwarded in triplicate to the Secretary-Treasurer on or before the fifteenth day immediately preceding the opening day of the convention, except in instances where such resolutions have been acted upon and approved by regularly constituted and affiliated statewide organizations at conventions or conferences held during the 15-day period immediately preceding the opening day of the convention, in which event such resolutions shall be received by the Secretary-Treasurer not later than 9 p.m. on the day immediately preceding the opening day of the convention. The Secretary-Treasurer shall number the resolutions in the order received, and shall refer them to the proper committee.

Section 2. No resolution shall be received unless signed by an Executive Officer of an affiliate of the California Labor COPE or bearing the seal of such affiliate.

Section 3. Nothing which properly can be the subject matter for action by a convention of the California Labor Federation, AFL-CIO may be included within any resolution or proposed constitutional

amendment submitted to a convention of the California Labor COPE, nor made the subject matter of discussion or motion from the floor of the convention.

Section 4. Upon submission to him, the Secretary-Treasurer shall determine in each case whether the resolution or proposed constitutional amendment is in conformity with Section 3 of this Article, number such resolutions which are found in conformity in the order received, and, with the consent of the chairman of the convention, shall refer them to the proper committee. In cases where the Secretary-Treasurer makes an adverse determination, he shall notify in writing the Executive Council and the sponsor of the resolution or proposed constitutional amendment. The determination of the Secretary-Treasurer as to the question of conformity shall be conclusive, unless reversed by a vote of at least two-thirds of the Executive Council, if an appeal is taken by the sponsor from the determination of the Secretary-Treasurer within five days after mailing of such notice. If such appeal is sustained by the Executive Council the resolution shall be referred to the appropriate committee.

Section 5. No resolution or constitutional amendment may be submitted after the time specified in Section 1 of this Article, except upon unanimous consent of the delegates in convention assembled.

E. Committees

Section 1. Subject to the provisions of Article VI, Section 1 (i) herein, five days prior to the assembling of a convention, the President shall appoint committees on Credentials, Constitution, Resolutions, and Rules and Order of Business and such other committees as may be required to dispose of the business of the convention, the members of which shall be reimbursed for expenses in an amount determined by the Executive Council. The committees appointed under this section shall consider all resolutions and other matters referred to them by the Secretary-Treasurer and shall report thereon to the convention.

Section 2. The minimum number of members on any committee shall be fifteen.

F. Teller Board

Section 1. Voting shall be in charge of a Teller Board of twelve delegates.

Section 2. There shall not be more than one member of the Teller Board from any one organization.

ARTICLE XIII

Expenses

Section 1. When attending meetings of the Executive Council, members of the Executive Council shall be paid for necessary traveling expenses (if travel is by automobile, payment shall be computed at not less than 10 cents per mile), and not to exceed \$35.00 per diem expenses and \$15.00 a day for hotel accommodations.

Section 2. When members of the Executive Council are officially authorized to devote their time to the business of the California Labor COPE, they shall be paid the sum of \$35.00 per day compensation in addition to necessary traveling expenses (if travel is by automobile, payment shall be computed at not less than 10 cents per mile), and expenses for meals and hotel accommodations.

ARTICLE XIV

Good Standing

Section 1. In the event any organization fails to pay its per capita tax for a period of three months, it shall be notified by the Secretary-Treasurer in writing, not later than the fifteenth day of the fourth month, that it will be suspended at the end of said fourth month, unless all delinquent per capita tax is paid. Any organization so suspended can only be reinstated by a vote of the Executive Council, and upon the tender of payment of the four months' per capita tax owed as herein provided; provided, however, that if a union three months in arrears upon receipt of its notice from the Secretary-Treasurer during the fourth month that it is about to be suspended, shall notify the Executive Council in writing that it is temporarily unable to pay its per capita tax because all of its funds have been expended in a strike, or because of other good cause, then the Executive Council, when such union makes application for reinstatement, and upon proof of the claim that its funds have been expended in a strike or upon demonstration of the existence of good cause to the satisfaction of the Executive Council, may reinstate the union and waive the reinstatement fee. In extreme cases, because of exhaustion of funds in a strike or other good cause, the Executive Council shall have discretionary authority to waive suspension requirements altogether.

In order to be entitled to vote for officers during the conventions, suspended

organizations must have been reinstated at least three months prior to the month in which the convention takes place.

However, an organization exonerated from payment pursuant to the provisions of Article XIV, Section 1 or Section 2 hereof, shall be entitled to representation and vote as determined by the Executive Council as therein provided.

Section 2. The Executive Council may, if it is convinced that the request of an affiliated local union involved in a strike or lockout is justified, exonerate the affiliated local union from per capita payment for a specified period, and may also specify the number of delegates and roll call votes which such union will be permitted at the convention following such action.

Section 3. Whenever any affiliated organization is delinquent four months in its per capita payment, the Secretary-Treasurer shall notify the delinquent organization that its affiliation has been suspended. A copy of this notice of loss of affiliation shall be sent the principal officers of the National or International Union to which the delinquent organization is affiliated, if any.

ARTICLE XV

Refund of Revenue

Section 1. Any member who disagrees with California Labor COPE endorsements of state candidates, may make a written request to the Secretary-Treasurer, prior to October 30th of the given election year, to refund to his union his per capita tax, not to exceed the prior 24 months. Upon receipt of such written request, the Secretary-Treasurer shall make such refund.

ARTICLE XVI

Amendment of Constitution

Section 1. This Constitution may be amended or altered by resolution only at a convention of the California Labor COPE, and shall require a two-thirds vote.

Section 2. Those sections of the Constitution pertaining to officers and their duties shall go into effect immediately after their adoption.

Section 3. The Constitution, as amended at each convention, shall be in full force and effect, as a whole, immediately upon the adjournment of the convention.

CONVENTION RULES AND ORDER OF BUSINESS

California Labor Council on Political Education

1. **Roberts Rules of Order.** The convention shall be governed by Roberts Rules of Order on all matters not provided by the Constitution or specified in these rules.

2. **Rules—Adoption of Standing Rules.** The adoption of the standing rules shall require an affirmative vote of a majority of the duly qualified delegates to the convention, present and voting. When once adopted, such standing rules shall remain in effect, unless suspended or amended as provided in these rules.

3. **Amendment of Standing Rules.** No standing rule of the convention shall be amended except by an affirmative vote of a majority of the duly qualified delegates to the convention, present and voting. No such amendment shall be considered until it shall have been referred to and reported by the Committee on Rules.

4. **Convening the Convention.** The convention shall convene at 8:00 p.m.

5. **Resolutions Defined.** Whenever the word "resolution" is used in these rules, it shall include constitutional amendments.

6. **Committee Reports.** All committees shall report on all resolutions submitted to them. Whenever there is majority and minority division on any committee, both the majority and minority shall be entitled to report to the convention. The discussion and vote of concurrence or non-concurrence shall be first on the minority report.

7. **Committee Quorum.** A majority of any committee shall constitute a quorum for the transaction of its business. At least a majority of all members present and voting shall be required to adopt a recommendation on a resolution.

8. **Passage of Resolutions and Committee Reports by Convention.** (a) A majority of the delegates present and voting shall be required to act on a committee report or a resolution, except a constitutional amendment, which shall require a two-thirds vote of the delegates present and voting.

(b) No motion or resolution shall be finally acted upon until an opportunity to

speaker has been given the delegate making or introducing same, if he so desires.

9. Roll Call Vote. At the request of seventy-five (75) delegates present and voting, any motion shall be voted on by roll call per capita vote of the delegates. When a roll call has been ordered no adjournment shall take place until the result has been announced.

10. Precedence of Motions During Debate. When a question is under debate or before the convention, no motions shall be received but the following, which shall take precedence in the order named:

First—To adjourn;

Second—To recess to a time certain;

Third—For the previous question;

Fourth—To set as a special order of business;

Fifth—To postpone to a stated time;

Sixth—To postpone indefinitely;

Seventh—To refer to, or re-refer to committee;

Eighth—To divide or amend;

Ninth—To lay on the table.

11. Motions in Writing. Upon request of the Chairman, a motion shall be reduced to writing and shall be read to the convention by the Chairman before the same is acted upon.

12. Contents of Motions. No motion, whether oral or written, shall be adopted until the same shall be seconded and distinctly stated to the convention by the Chairman.

13. Motion to Reconsider. A motion to reconsider shall not be entertained unless made by a delegate who voted with the prevailing side; such motion shall require a two-thirds vote to carry.

14. Motion to Table. A motion to lay on the table shall be put without debate.

15. Recognition and Decorum of Delegates. (a) Delegates when arising to speak shall respectfully address the Chair and announce their full name and the identity of the organization which they represent.

(b) In the event two or more delegates arise to speak at the same time, the Chair shall decide which delegate is entitled to the floor.

(c) No delegate shall interrupt any other delegate who is speaking, except for the purpose of raising a point of order or appealing from a ruling of the Chair.

(d) Any delegate may appeal from a de-

cision of the Chairman, without waiting for recognition by the Chairman, even though another delegate has the floor. No appeal is in order when another is pending, or when other business has been transacted by the convention prior to the appeal being taken.

(e) Any delegate who is called to order while speaking shall, at the request of the Chair, be seated while the point of order is decided, after which, if in order, the delegate shall be permitted to proceed. The same shall apply while an appeal from the Chair is being decided.

(f) No delegate shall speak more than once on the same subject until all who desire to speak shall have had an opportunity to do so; nor more than twice on the same subject without permission by a majority vote of the delegates present and voting; nor longer than five minutes at a time without permission by a majority vote of the delegates present and voting.

(g) Any delegate may rise to explain a matter personal to himself, and shall forthwith be recognized by the Chairman, but shall not discuss a question in such explanation. Such matters of personal privilege yield only to a motion to recess or adjournment.

16. Microphones on Convention Floor. There shall be placed in convenient locations on the convention floor an equal number of microphones designated "FOR" and "AGAINST." A delegate wishing to speak on a matter before the convention, shall use the appropriate microphone which designates his position on the subject then pending, but appropriate motions, appeals and inquiries may be made from either. The Chair shall rotate speakers so that speakers on each side of the question shall have equal opportunity to present their views. Should two or more delegates rise to speak on the same side of a question, the Chair shall decide who is entitled to the floor.

17. Voting Not to Be Interrupted. When once begun, voting shall not be interrupted. No delegate shall be allowed to change his vote, or have his vote recorded after the vote is announced.

18. Attendance of Delegates. Each delegate shall report to the Sergeant-at-Arms at the beginning of the session and shall sign the card presented to him; except, if unavoidably absent, he shall have the privilege of reporting to the Secretary.

CALIFORNIA LABOR LEAGUE FOR POLITICAL EDUCATION

Financial Statement March 1, 1958 to November 30, 1958

December 5, 1958

California Labor League for Political Education
995 Market Street
San Francisco, California

Gentlemen:

We have audited the cash receipts and disbursements of the California Labor League for Political Education for the period March 1, 1958 to November 30, 1958. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records, and such other auditing procedures as we considered necessary in the circumstances.

Cash receipts as recorded, and evidenced by duplicate receipts on file, were found to have been deposited regularly in the bank. Disbursements were evidenced by paid cancelled checks on file which we compared with the cash book entries as to payees and amounts, and scrutinized as to signatures and endorsements. Disbursements were either supported by voucher or approved for payment by Mr. C. J. Haggerty, Secretary-Treasurer.

The commercial bank account maintained with Bank of America N.T. & S.A., Humboldt Branch, San Francisco, was reconciled with the bank's statements on file for the period under review. The balance on deposit as at November 30, 1958, as shown on Exhibit A attached, was confirmed by correspondence with the depository.

An analysis of the balances on deposit in savings accounts with banks, and balances on deposit with Savings and Loan Associations for the period under review follows:

	Balances March 1, 1958	Interest Earned	Transfers to Commercial Bank Account	Balances November 30, 1958
BANKS:				
Bank of America N.T. & S.A.	\$ 52,235.48	\$	\$ 52,235.48	
Crocker-Anglo National Bank	52,313.27	222.19	37,500.00	15,035.46
The Hibernia Bank	36,782.62	382.98	22,500.00	14,665.60
	<u>\$141,331.37</u>	<u>\$ 605.17</u>	<u>\$112,235.48</u>	<u>\$29,701.06</u>
SAVINGS AND LOAN ASSOCIATIONS:				
Argonaut Savings and Loan Association	\$ 9,271.80	\$ 185.43		\$ 9,457.23
Bay View Federal Savings and Loan Association	9,260.34	185.22		9,445.56
Citizens Federal Savings and Loan Association	9,180.00	183.60		9,363.60
Home Federal Savings and Loan Association	8,160.00	163.20		8,323.20
Home Mutual Savings and Loan Association	8,160.00	163.20		8,323.20
	<u>\$ 44,032.14</u>	<u>\$ 880.65</u>		<u>\$44,912.79</u>
	<u>\$185,363.51</u>	<u>\$1,485.82</u>	<u>\$112,235.48</u>	<u>\$74,613.85</u>

The above balances were traced to passbooks on file and confirmed by correspondence with the depositories as of November 30, 1958.

The segregation of disbursements contained in this report has been compiled from information furnished by employees of the League.

Surety bonds in effect at November 30, 1958, consisted of the following:

C. J. Haggerty, Secretary-Treasurer.....	\$10,000.00
Chas. A. Hines, Bookkeeper-Cashier.....	5,000.00

In our opinion, the accompanying statement of cash receipts, and disbursements presents fairly the recorded cash transactions of the California Labor League for Political Education for the period March 1, 1958 to November 30, 1958, and the cash balances on deposit at November 30, 1958.

We attach the following:

Exhibit A—Statement of Cash Receipts and Disbursements—Period March 1, 1958 to November 30, 1958.

One Page—Notes to Financial Statements—November 30, 1958.

Schedule 1—Detail of Disbursements—Period March 1, 1958 to November 30, 1958.

Very truly yours,
Skinner & Hammond
Certified Public Accountants

Exhibit A—Statement of Cash Receipts and Disbursements Period March 1, 1958 to November 30, 1958

	Total	Per Capita Receipts	Voluntary Contributions
RECEIPTS:			
Contributions to California Labor League for Political Education	\$108,938.43	\$103,171.11	\$ 5,767.32
Interest on savings accounts	1,485.82	1,485.82	
	<u>\$110,424.25</u>	<u>\$104,656.93</u>	<u>\$ 5,767.32</u>
DISBURSEMENTS:			
Campaign contributions:			
From Per Capita Receipts	\$ 96,718.21	\$ 96,718.21	\$
From Voluntary Contributions	16,750.00		16,750.00
Executive Board Meeting—expenses	4,320.89	4,320.89	
Conventions expense	4,444.67	4,444.67	
Publicity expenses	1,529.30	1,529.30	
Office salaries	5,307.97	5,307.97	
Printing	12,421.75	11,421.75	1,000.00
Postage and mailing	1,640.00	1,640.00	
Telephone and telegraph	1,251.62	1,251.62	
Miscellaneous expenses	94,678.88	94,678.88	
	<u>\$239,063.29</u>	<u>\$221,313.29</u>	<u>\$17,750.00</u>
Total Disbursements—Schedule 1			
Excess of Cash Disbursements Over Cash Receipts for the Period March 1, 1958 to November 30, 1958	\$128,639.04	\$116,656.36	\$11,982.68

Summary of Change in Financial Position for the Period March 1, 1958 to November 30, 1958

Balance on Deposit, February 28, 1958	\$217,581.42	\$195,291.03	\$22,290.39
Excess of Cash Disbursements Over Cash Receipts for the Period March 1, 1958 to November 30, 1958—Per above	128,639.04	116,656.36	11,982.68
Add: Increase in reserve for social security and withholding taxes	81.44	81.44	
Balance on Deposit at November 30, 1958	\$ 89,023.82	\$ 78,716.11	\$10,307.71
Detail of Balance on Deposit at November 30, 1958:			
Bank of America N.T. & S.A., Humboldt Branch—commercial account	\$ 14,409.97	\$ 4,102.26	\$10,307.71

Balances on deposit in savings accounts with Banks	29,701.06	29,701.06	
Balances on deposit with Savings and Loan Associations	44,912.79	44,912.79	
	<u>\$ 89,023.82</u>	<u>\$ 78,716.11</u>	<u>\$10,307.71</u>

Notes to Financial Statements

The California Labor League For Political Education records income when cash is received and expenses when the disbursement is made. No effect has been given in these statements to income accrued but uncollected at November 30, 1958, or to expenses or expense commitments incurred but unpaid at that date.

Based on prior periods experience, it is estimated that approximately \$4,000.00 per capita contributions relating to the period prior to November 30, 1958, will be received during December 1958. Officers of the Labor League are of the opinion that expense commitments at November 30, 1958, relating to the forthcoming merger convention together with estimated additional expenses to be incurred in connection therewith will total approximately \$10,000.00. There were no other known material liabilities at November 30, 1958.

Schedule 1—Detail of Disbursements Period March 1, 1958 to November 30, 1958

CAMPAIGN CONTRIBUTIONS:

From Per Capita Receipts:

Candidates for general office:

For Governor—Edmund G. Brown	\$ 3,750.00
For Lt. Governor—Glenn M. Anderson	500.00
For Attorney General—Stanley Mosk	1,000.00
For Secretary of State—Henry P. Lopez	500.00
For Board of Equalization—James H. Quinn	500.00
For State Controller—Alan Cranston	1,000.00
For State Treasurer—A. Ronald Button	500.00

\$ 7,750.00

Candidates for State Senate:

District No. 2—Randolph Collier	\$ 250.00
4—Waverly Slattery	250.00
12—Joseph A. Rattigan	4,000.00
14—J. Eugene McAteer	1,000.00
16—John W. Holmdahl	1,000.00
18—John M. Chargin	500.00
19—Rodda for State Senate	500.00
20—Alan Short	500.00
32—Joseph L. Soares	500.00
36—Stanford C. Shaw	1,200.00
38—Richard Richards	500.00

10,200.00

Candidates for State Assembly:

District No. 1—Francis O. Stebbins	\$ 500.00
2—Pauline Davis	500.00
4—Gerald L. Meyer	250.00
6—Paul J. Lunardi	750.00
7—Richard H. McCollister	200.00
8—Thomas J. MacBride	250.00
9—Edwin L. Z'Berg	250.00
10—Jerome R. Waldie	500.00

11—S. C. Masterson	500.00
14—Robert W. Crown	750.00
15—Nicholas Petris	500.00
18—Winston McKibben	500.00
19—Charles W. Myers	500.00
20—A. Phillip Burton	750.00
21—Ruth Church Gupta	250.00
22—Frank Brann	500.00
23—John A. O'Connell	500.00
24—Edward M. Gaffney	500.00
25—Leo Ryan	1,000.00
26—Carl A. Britschgi	250.00
28—Douglas F. Murphy	500.00
29—Bruce F. Allen	500.00
32—Bert De Lotto	500.00
33—Charles B. Garrigus	500.00
34—Allan G. Pattee	500.00
35—Myron H. Frew	500.00
36—James L. Holmes	250.00
37—Rex M. Cunningham	500.00
38—Dorothy M. Donahoe	250.00
39—John C. Williamson	500.00
40—Edward E. Elliott	250.00
41—Allen Miller	250.00
42—Tom Bane	500.00
43—Al Weltner	500.00
44—Joseph M. Kennick	750.00
45—George E. Brown	250.00
45—James Evans	250.00
47—Gareth W. Sadler	250.00
50—Ronald B. Cameron	500.00
51—William A. Munnell	500.00
52—George A. Willson	500.00
53—Montivel A. Sobieski	250.00
54—Richard E. Erwin	500.00
55—Vernon Kilpatrick	250.00
56—Philip J. Schlessinger	250.00
59—Thomas M. Rees	500.00
60—Martin Schnitzer	250.00
61—Lester A. McMillan	500.00
62—Augustus Hawkins	250.00
63—Don A. Allen, Sr.	500.00
64—Howard Hardy	500.00
65—Jesse M. Unruh	500.00
66—Charles H. Wilson	500.00
67—Clayton A. Dills	250.00
68—Vincent Thomas	250.00
69—Carley V. Porter	250.00
70—Thomas D. Griffin	250.00
71—Clifford V. Dean	250.00
72—Eugene Nisbet	500.00
74—David Tickner	250.00
75—Richard Hanna	500.00
79—Maxwell Kaufman	350.00
80—Jim Bear	350.00

\$26,650.00

Other Disbursements:

Dinner for Allan Short	\$ 100.00
Warren Zimmer	52.00
George Aldine	500.00
Hutzell Advertising Supplies	260.00
Golden Gate Press	1,076.87

Jack Goldberger	365.00
Barnum & Flagg	200.00
Garrett Press	47,492.86
Richards Garden Party	500.00
E. F. O'Toole	60.00
Stanley Mosk—testimonial dinner	150.00
Robinson & Co.	325.00
Redondo Reflex Co.	636.48
Aldine Company	200.00
Committee on Yes—Proposition No. 5	200.00

52,118.21

Total

\$ 96,718.21

From Voluntary Contributions:

Candidate for United States Congress:

District No. 1—Clement W. Miller	\$ 750.00
2—Harold T. Johnson	1,000.00
3—John E. Moss, Jr.	250.00
4—George D. Collins, Jr.	750.00
5—John F. Shelley	500.00
6—Howard H. Jewel	750.00
7—Jeffery Cohelan	750.00
8—George P. Miller	500.00
9—Elma D. Oddstad	250.00
11—John J. McFall	500.00
12—B. F. Sisk	250.00
13—William K. Stewart	750.00
14—Harlan Hagen	250.00
15—Emery S. Petty	750.00
17—Cecil R. King	250.00
19—Chet Holifield	250.00
21—Rudd Brown	250.00
23—Clyde Doyle	250.00
26—James Roosevelt	250.00
27—Harry R. Sheppard	250.00
28—T. R. Boyett	250.00
29—D. S. Saund	500.00
30—Lionel Van Deerlin	500.00

\$10,750.00

Candidates for other offices:

For U. S. Congress—District No. 25—	
G. A. Kasem	\$ 500.00
For United States Senate—Goodwin Knight	1,000.00

1,500.00

Other disbursements:

Harry Truman Testimonial Dinner	\$ 2,000.00
Goodwin Knight Testimonial Dinner	1,000.00
McKinney & Associates	1,500.00

4,500.00

Total

\$ 16,750.00

EXECUTIVE BOARD MEETING EXPENSES:

Allowances and expenses of officers
and employees:

Ash, Robert S.	\$ 97.30
Callahan, M. R.	62.58

Christian, J. J.	232.02
Dougherty, Arthur F.	140.00
Fillippini, Wilbur	180.00
Finks, Harry	170.00
Gardner, John	222.21
Giesick, Robert	235.00
Goldberger, Jack	140.00
Goodbody, D. L.	107.00
Green, C. A.	157.20
Gruhn, Albin J.	215.45
Haggerty, C. J.	120.00
Henning, John F.	70.00
Jones, Paul L.	87.30
Lackey, H. D.	42.20
Lehmann, C. T.	158.99
Metz, Harry	105.00
Nelson, Lowell	152.50
O'Brien, Geo. E.	232.02
O'Hare, Robert	222.07
Osslo, Max J.	167.48
Otto, Walter R.	70.00
Petrone, Geraldine	70.00
Reed, Howard	152.50
Small, Thos. A.	140.00
Somerset, Pat	222.07
Smith, James L.	280.00
Vial, Donald	70.00

Total

\$ 4,320.89

CONVENTIONS EXPENSE:

Bell Typewriter Service	\$ 34.32
Blackburn, James H.	35.00
California Hall Association	200.00
Clift Hotel	15.00
Conklin, E. D.	560.60
Coss, Loretta	70.00
Dougherty, Arthur F.	35.00
Garrett Press	1,734.59
Golden Gate Press	144.43
Hull, Wayne	70.00
Hines, Charles A.	105.00
Hyans, Curtis J.	362.67
McCune, Harry	94.00
McCune Sound Service	136.00
Pitts, Thomas L.	747.82
Tappe, Dorothy	39.44
Tibbs, H. W.	20.80
Webber, R. V.	40.00

Total

4,444.67

PUBLICITY EXPENSES:

Allen's Press Clipping Bureau	\$ 1,181.30
Pitts, Thomas L.	300.00
Vial, Donald	48.00

Total

\$ 1,529.30

OFFICE SALARIES:

Henning, John F.	\$ 1,365.00
Tappe, Dorothy	3,720.46
California Federation of Labor—pro rata share	222.51

Total

5,307.97

PRINTING:

Banco Corp.	\$ 10.77
Barry Company	78.86
Blake, Moffitt and Towne	496.61
Garrett Press	9,943.78
General Office Equipment Co.	73.26
Golden Gate Press	403.00
Graphic Research Service, Inc.	247.10
Inland Press	14.04
International Business Machines	154.33
Roseville Printing Co.	1,000.00

12,421.75**POSTAGE AND MAILING:**

Petty cash—postage machine	\$ 1,240.00
John F. Fixa, Postmaster	400.00

1,640.00**TELEPHONE AND TELEGRAPH:**

Pacific Telephone and Telegraph Co.	
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1,251.62

MISCELLANEOUS:

California State Federation of Labor—reimbursement for administrative expenses—March 1, 1958 to November 30, 1958	\$ 5,400.00
Addressograph Sales—equipment	1,360.50
Department of Employment—payroll taxes	12.79
Director of Internal Revenue—payroll taxes	101.04
Charles Scully—legal fees	1,800.00
Skinner & Hammond—audit fee	675.00
Robinson & Company—Sales Tax Reduction Petition Campaign	85,000.00
Vial, Donald—travel expense	149.50
Zimmer, Warren K.	125.44
Petty cash—various	54.61

Total 94,678.88

TOTAL DISBURSEMENTS—Exhibit A \$239,063.29

CALIFORNIA CIO COUNCIL ON POLITICAL EDUCATION

Financial Statements

December 2, 1958

General Board of the
California CIO Council on
Political Education
117 West Ninth Street
Los Angeles 15, California

Gentlemen:

We have examined the cash receipts and disbursements records of the California CIO Council on Political Education for the period from June 1, 1958 through November 30, 1958. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records, and other auditing procedures, as we considered necessary in the circumstances.

In connection with this examination, we traced recorded receipts to the bank deposits, examined the acknowledgements issued for collections, inspected cancelled checks together with supporting vouchers and invoices, and examined the minutes of the General Board and Committee meetings. Bank balances were confirmed by direct correspondence with the depositaries and reconciled with the amounts reflected in the books. We did not independently communicate with the unions and other groups to confirm the contributions received; however, a summary has been prepared indicating the amounts received from all contributing organizations and the funds to which these amounts apply.

We have prepared, and submit herewith, statements and supporting schedules reflecting receipts and disbursements of the organization for the period under audit. We have also prepared a summary of the various bank accounts to show the net decrease of funds on deposit for each of the three funds maintained:

EXHIBIT I—Summary of Cash Receipts and Disbursements of the Three Funds Maintained as of November 30, 1958

EXHIBIT II—Statement of Cash Receipts and Disbursements of the COPE Three-Cent General Fund for the six months ended November 30, 1958

Schedule A—Campaign Contributions to State Candidates' Committees

Schedule B—Expenses on Ballot Propositions other than No. 18

EXHIBIT III—Statement of Cash Receipts and Disbursements of the State Elections Fund for the six months ended November 30, 1958

EXHIBIT IV—Statement of Cash Receipts and Disbursements of the Federal Elections Fund for the six months ended November 30, 1958.

These statements have been prepared from the books and records without independent audit or verification.

Respectfully submitted,
TILLES AND GEST
Certified Public Accountants

Exhibit I—Summary of Three Funds Maintained As of November 30, 1958

	Total	General Cope Fund 3c Per Capita	Labor Defense	State Elections Fund	Federal Elections Fund
Total receipts	\$106,789.21	\$22,866.21	\$69,640.28	\$ 7,500.00	\$6,782.72
Total disbursements	\$114,825.82	\$18,679.42	\$77,527.39	\$10,739.76	\$7,879.25
		(4,186.79)	7,887.11		
		7,887.11			
EXCESS OF DISBURSEMENTS OVER RECEIPTS \$	\$ 8,036.61	\$ 3,700.32		\$ 3,239.76	\$1,096.53

Bank balance				
June 1, 1958	18,699.55	12,794.25	3,605.78	
Excess of				
disbursements				
over receipts	8,036.61	3,700.32	3,239.76	1,096.53
BANK BALANCE				
NOV. 30, 1958	\$ 10,662.94	\$ 9,093.93	\$ 366.02	\$1,202.99

**Exhibit II—COPE—Three-Cent General Fund
Statement of Cash Receipts and Disbursements
For the Six Months Ended November 30, 1958**

Bank Balance, June 1, 1958 \$ 4,978.31

RECEIPTS:

Per capita dues collected 22,516.21
Labor defense fund 350.00

TOTAL CASH AVAILABLE 27,844.52

DISBURSEMENTS:

Campaign contributions to State
Candidates' Committees (Schedule A) \$10,025.00
Expenses on ballot propositions
(Schedule B) 3,145.01
COPE SCOPE Newsletter 2,915.22
Labor defense fund 639.95
Shipping and postage 582.57
Printing, paper, supplies, and literature 589.39
Salaries 103.60
Audit fees 100.00
California COPE Convention (Balance) 442.64
General Board meetings 75.00
Transportation 37.95
Telephone and telegrams 23.09

TOTAL THREE-CENT COPE
DISBURSEMENTS 18,679.42

BALANCE THREE-CENT COPE FUNDS 9,165.10

ADD: LABOR DEFENSE FUND

BALANCE June 1, 1958 7,815.94

RECEIPTS

Union contributions \$69,379.08
Literature 261.20

TOTAL RECEIPTS 69,640.28

TOTAL DEFENSE FUND AVAILABLE 77,456.22

DISBURSEMENTS—Proposition No. 18

Television and newspapers \$54,343.40
Billboards 10,000.00
Newspaper advertisements 5,000.00
Printing, bumper strips, window stickers 4,230.53
Election Eve advertisement—Mirror News 1,401.40

Citizens Committee vs Proposition 18,	
Orange County	1,000.00
Postage and shipping	538.58
Citizens Committee vs Proposition 18,	
Northern California	309.75
Salaries — mailroom	298.13
Meeting expense	230.60
Citizens Committee FEP	100.00
Citizens Committee vs Proposition 18,	
Long Beach	75.00

TOTAL LABOR DEFENSE DISBURSEMENTS	77,527.39
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EXCESS OF DISBURSEMENTS OVER RECEIPTS	71.17
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Cash on Deposit November 30, 1958 at the California Bank, 625 South Spring Street, Los Angeles 54, California	9,093.93
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Subject to report letter comments.

SCHEDULE A—

CAMPAIGN CONTRIBUTIONS TO STATE CANDIDATES' COMMITTEE

Cranston for Controller	\$ 3,025.00
Mosk for Attorney General	2,400.00
Brown for Governor	2,050.00
Anderson for Lieutenant Governor	500.00
Kennick for Assembly	500.00
Bear for Assembly	300.00
Brown for Assembly	300.00
Gaffen for Assembly	300.00
Hardy for Assembly	300.00
Kaufman for Assembly	300.00
Brown for Governor dinner	50.00

TOTAL CONTRIBUTIONS	\$10,025.00
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Subject to report letter comments.

SCHEDULE B

EXPENSES ON BALLOT PROPOSITIONS (Other than No. 18)

Printing and supplies	\$ 1,233.47
Postage and shipping	1,186.65
Wages of extra mailroom help	624.89
Recordings for radio—Propositions 1 - 17	100.00

TOTAL EXPENSES	\$ 3,145.01
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Subject to report letter comments.

Exhibit III—State Elections Fund

Statement of Cash Receipts and Disbursements For the Six Months Ended November 30, 1958

Bank Balance June 1, 1958	\$ 3,605.78
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RECEIPTS

Contribution from National COPE, AFL-CIO	7,500.00
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TOTAL CASH AVAILABLE	11,105.78
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DISBURSEMENTS

Printing—Propositions on ballots 1 - 18	\$ 2,690.76
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Contributions to Candidates' Committees

Rattigan for State Senate	\$ 1,000.00
Shaw for State Senate	1,000.00
Stanley Mosk campaign	600.00
Fisher for State Senate	500.00
Holmdahl for State Senate	500.00
O'Sullivan for State Senate	500.00
Richards for State Senate	500.00
Stiern for State Senate	500.00
Bane for Assembly	300.00
Brann for Assembly	300.00
Lunardi for Assembly	300.00
McKibbon for Assembly	300.00
Pattie for Assembly	200.00
Petris for Assembly	300.00
Ryan for Assembly	300.00
Weldie for Assembly	300.00
Z'Berg for Assembly	300.00
Garrigus for Assembly	300.00
Mosk dinner tickets (North)	25.00
65th AD dinner tickets	24.00

TOTAL CONTRIBUTIONS 8,049.00

TOTAL DISBURSEMENTS 10,739.76

Cash on Deposit November 30, 1958 at the
Bank of America, Ninth and Spring Streets,
Los Angeles 14, California

\$ 366.02

Subject to report letter comments.

Exhibit IV—Federal Elections Funds**Statement of Cash Receipts and Disbursements
For the Six Months Ended November 30, 1958**

Bank Balance June 1, 1958 \$ 2,299.52

RECEIPTS:

Voluntary contributions to COPE
collected by local unions 6,782.72

TOTAL CASH AVAILABLE \$ 9,082.24

DISBURSEMENTS:**Contributions to Candidates' Committees**

Brown for Congress	\$ 500.00
Cohelon for Congress	500.00
Engle for Senate	500.00
Howard H. Jewell	500.00
Kasem for Congress	500.00
Miller for Congress	500.00
Saund for Congress	500.00
Collins for Congress	200.00
Stewart for Congress	150.00
May for Congress	100.00

TOTAL CONTRIBUTIONS
TO CANDIDATES \$ 3,950.00

Contributions for Dinner Tickets

Stevenson-Engle Dinner 1,700.00

Engle dinner	100.00	
Kennedy-Engle dinner	25.00	
TOTAL ON DINNER TICKETS		1,825.00
Printing slate cards		981.71
Share of Contributions Paid to County Councils		
Alameda	25.92	
Contra Costa	17.25	
Los Angeles	775.37	
San Francisco	54.00	872.54
Shipping and postage		250.00
TOTAL DISBURSEMENTS		7,879.25
Cash on Deposit November 30, 1958 at the California Bank, 625 South Spring Street, Los Angeles 54, California		\$ 1,202.99
Subject to report letter comments.		

**Detail of: Per Capita Receipts; Labor Defense Contributions;
Voluntary Contributions to COPE; State Election Fund Contributions**

For the Period June 1, 1958 - November 30, 1958

NAME	3c Per Capita	Voluntary Contrib. to COPE	LABOR DEFENSE Contrib. Literature	STATE Elec. Fund
ACWA				
Jt. Bd. S. F.	\$ 12.00	\$ 108.00	\$	\$
Jt. Bd. L.A.	12.00		500.00	
Local No. 42	102.00			
Local No. 55D	96.00		100.00	
Local No. 81	6.80			
Local No. 107			15.00	
Local No. 108	6.80			
Local No. 278	280.00			
Local No. 288	51.00		200.00	
Local No. 297	6.80		50.00	
Local No. 372	29.75		50.00	
Local No. 408	63.75		100.00	
ALA				
Local No. 17	197.20		2,000.00	
Local No. 22	104.50		1,076.00	
ANG				
Local No. 52	192.61	403.68	1,500.00	
Local No. 69	173.09		316.85	
Local No. 92	17.60		250.00	
Local No. 98	31.26		150.00	
Local No. 100			50.50	
ARA				
San Francisco	42.50			
BREWERY				
Local No. 293	15.52			

CWA

Local No. 9401	23.73			
Local No. 9402	76.80			
Local No. 9404	54.19			
Local No. 9405	28.22		25.00	
Local No. 9406	41.32	40.50		
Local No. 9407	25.35			
Local No. 9412	70.67		218.00	
Local No. 9414			100.00	
Local No. 9415	242.10		1,000.00	
Local No. 9416	50.26	12.00	294.00	
Local No. 9417	36.42		50.00	
Local No. 9418	42.96		50.00	
Local No. 9421	82.50		87.00	
Local No. 9422	2.32		50.00	
Local No. 9423	63.62			
Local No. 9427	11.34			
Local No. 9429	21.52		20.00	
Local No. 9430	44.00		226.65	
Local No. 9431	14.84		48.00	
Local No. 9490	203.17		1,425.80	
Local No. 9501	190.95		25.00	5.50
Local No. 9503	114.66			
Local No. 9505	197.96	20.00	24.00	
Local No. 9506	127.50	46.00	650.00	
Local No. 9507	130.21		215.50	
Local No. 9508	37.58			
Local No. 9509	123.40	121.00		
Local No. 9510	170.88	16.00		
Local No. 9571	195.85			
Local No. 9572	78.61			
Local No. 9573	28.08			
Local No. 9574	150.27		100.00	
Local No. 9575	30.00			
Local No. 9576	47.28			
Local No. 9579	96.15			
Local No. 9580	70.32		25.00	
Local No. 9581	19.59		10.00	
Local No. 9590	263.88	104.00	670.00	14.00
Local No. 9595	150.53		500.00	

IAW

Local No. 83	26.00
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IUE

Dist. No. 8			250.00	
Local No. 850	34.73			
Local No. 852	26.10	31.50		
Local No. 853	12.72			
Local No. 854	25.62	27.50	99.40	10.00
Local No. 1501	35.04	13.50	50.00	
Local No. 1502	21.02	13.00	52.00	
Local No. 1503	22.89	19.25		
Local No. 1504	6.99	8.75	42.00	
Local No. 1505	12.96	15.00		
Local No. 1506	13.06			
Local No. 1507	5.64	2.00		
Local No. 1511	7.31	10.79		
Local No. 1514	4.40			

IUMSWA

Local No. 9	270.37
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IWA

Dist. Co. No. 6	12.00
Dist. Co. No. 13	12.00

Local No. 6-64	160.20	188.50	311.50	
Local No. 13-86	13.79		140.00	
Local No. 13-98		7.50	444.00	
Local No. 13-269	21.74			
Local No. 13-286	7.11			
Local No. 13-338	10.14		74.00	
Local No. 365	17.25			
Local No. 370	33.37		100.00	
Local No. 372	3.88			
Local No. 398	12.28			
Local No. 433	145.54	11.00	500.00	
MEBA				
Local No. 79	98.69	49.00		
Local No. 97		43.50	1,685.00	
NABET				
Local No. 53	116.52		911.00	80.00
Local No. 51		20.00	169.00	
Local No. 54	4.63		45.00	
S.F.	21.00			
NMU				
L.A.	35.00			
S.F.	35.00			
News Vendors No. 75	30.00			
OCAW				
Dist. Co. No. 1	12.00		13,568.58	
Local No. 2			40.00	
Local No. 5	354.42	50.00		
Local No. 19	113.48		600.00	
Local No. 120	104.71		133.60	
Local No. 128	986.23	25.50		
Local No. 326	22.66	32.00	110.80	
Local No. 356	16.63		35.00	
Local No. 519	160.00	1.50		
Local No. 534	19.74			
Local No. 547	105.19			
Local No. 561			704.00	
Local No. 587	39.03		123.50	
Local No. 589	59.59			
RWDSU				
Local No. 112	1.70			
STATE, COUNTY & MUNICIPAL				
Local No. 800	11.40		65.00	
Local No. 1136	15.00			
TWU				
Local No. 502	44.00			
Local No. 505	28.00			
Local No. 518	4.82			
Local No. 3005	33.41		100.00	
TWUA				
Jt. Bd. L.A.	6.00	82.00		
Local No. 71	55.12			
Local No. 99	29.32			
Local No. 146	21.70			
Local No. 158	38.00			
Local No. 818	7.37			
Local No. 915	31.52			
Local No. 1291	5.86			
Local No. 1378	22.08			
UAW				
Local No. 76	120.00			
Local No. 109	25.49			

Local No. 148	1,754.96			
Local No. 179	277.94			
Local No. 216	154.56			
Local No. 230	263.89			
Local No. 333	117.35			
Local No. 406	163.68			
Local No. 506	453.38			
Local No. 509	253.27			
Local No. 560	310.96			
Local No. 567	4.19		25.00	
Local No. 645	251.69			
Local No. 792	20.55			
Local No. 805	117.93			
Local No. 808	163.99			
Local No. 809	21.42			
Local No. 811	565.68			
Local No. 844	1.92			
Local No. 887	1,757.63			
Local No. 923	99.55			
Local No. 1031	108.37			
Local No. 1124	2.36			
UFW				
Local No. 262	170.54	189.50		
Local No. 577	6.59			
Local No. 1010	125.92		200.00	
UPA				
Local No. 1400	27.17		173.00	
UPWA				
Dist. Co. No. 4	12.00			30.00
Local No. 67	97.67		589.00	
Local No. 78	189.66			5.00
Local No. 200	103.27	20.00	384.90	
Local No. 263	7.20	10.50		
URW				
Dist. Co. No. 5		3.50		
Local No. 43	104.00		450.00	
Local No. 44	195.13	306.00		
Local No. 60	25.76	34.50		
Local No. 64	64.28	261.50		
Local No. 78	15.93	13.00		
Local No. 100	274.82	.50		
Local No. 131	248.03	499.00		
Local No. 141	17.00		205.00	
Local No. 142		5.00		
Local No. 146	9.67			
Local No. 158	21.68	40.50		
Local No. 171	19.44			
Local No. 225	53.28			
Local No. 300	5.67			
Local No. 335	17.20			
Local No. 357	9.66			
Local No. 393	64.39	92.50		
Local No. 417	23.13	50.00		
Local No. 428	20.65	44.50		
Local No. 430	9.84	17.50		
Local No. 433	7.13	5.00		
Local No. 451	37.74	68.00		
Local No. 458	82.85			
Local No. 476	5.63	12.50		
Local No. 490	36.03			
Local No. 510	12.20			
Local No. 520		5.00		

	Local No. 542	17.50		
	Local No. 560	22.75		
USA				
	Local No. 168	6.20		
	Local No. 1069	251.00	500.00	
	Local No. 1304	182.45		
	Local No. 1414	101.00	150.00	
	Local No. 1440	398.83	500.00	
	Local No. 1441	48.60		
	Local No. 1502	72.93	540.00	
	Local No. 1547	23.02		
	Local No. 1586	32.28		
	Local No. 1684	153.00	332.00	
	Local No. 1798	73.92		
	Local No. 1835	46.56		
	Local No. 1845	193.73		
	Local No. 1981	234.00		
	Local No. 1986	18.56	105.00	
	Local No. 2018	623.25		
	Local No. 2029	3.60		
	Local No. 2058	314.65	121.00	
	Local No. 2172	42.50		
	Local No. 2273	24.34	149.00	
	Local No. 2571	58.56		
	Local No. 2586	9.37		
	Local No. 2869	704.00		
	Local No. 3367	74.85	500.00	
	Local No. 3677	118.49	616.00	
	Local No. 370272		
	Local No. 3941	36.87	33.25	
	Local No. 4113	14.59	90.00	
	Local No. 4155	26.57		
	Local No. 4233	1.80		
	Local No. 4383	17.11		
	Local No. 4468	70.18		
	Local No. 4511	22.23		
	Local No. 4534	8.60		
	Local No. 4670	175.69		
	Local No. 4765	26.41	184.00	45.00
	Local No. 5004	32.50	50.00	
	Local No. 5038	19.91	121.00	
	Local No. 5119	10.10	94.00	
	Local No. 5127		76.00	
	Local No. 5188	5.76	20.00	
	Local No. 5303	32.58	220.00	2.75
	Local No. 5415	7.07		
	Local No. 5450	3.24	54.00	
	Local No. 5504	35.94		
	Local No. 5525	4.10		
	Local No. 5649	2.76	25.00	
	Local No. 5632	11.70		
	Local No. 4954		63.00	
UTSEA				
	Local No. 95	6.80	10.00	
	Local No. 904	5.21	46.00	
	Local No. 90576		
	Local No. 90890		
UWUA				
	Local No. 114		100.00	
	Local No. 132	231.86	15.50	1,298.00
	Local No. 152			203.00
	Local No. 160	9.29		54.00

Local No. 160-B	8.61		66.00	
Local No. 160-C	9.44			
Local No. 168	18.50			
Local No. 193	7.06	1.50	20.50	
Local No. 205		5.00		
Local No. 170	10.54			
Local No. 243	39.25			
Local No. 246	67.94	70.00	303.00	
Local No. 259	9.63	5.00	224.00	
Local No. 283	10.84			
Local No. 289	4.74			
Local No. 290			60.00	
Local No. 389	64.07	35.50		
Contra Costa Council	12.00			
Greater L.A. Council	12.00			
San Francisco Council	12.00			
Overpayments	2.55			
OUT OF STATE LOCALS				
Local 13-622, OCAW			15.00	
Local 11-455, Oil City PA			25.00	
INT'L UNIONS				
ANG Dist. Council			200.00	
ALA Int. Union	200.00			
IUE Int. Union			250.00	
United Steelworkers			20,000.00	
ANG Int. Union			2,730.75	
UAW Citizenship Council			5,000.00	
OCAW Int. Union	3,088.50			
MISCEL. INDIVIDUAL CONTRIBUTIONS				
Ann Miller			2.00	
Bobbie Wells			1.00	
C. & L. Potts			1.00	
M. Nelson			1.00	
W. G. Dolan			1.00	
Dave Rankin			5.00	
Otis & Ethel Hill			2.00	
J. O'Shanna	5.00			
E. F. Lingo			25.00	
N. Gattlesman	2.00			
UPA—West Coast Regional Office	103.00			
Misc. Contrib. for Literature			68.95	
Nat'l. COPE (Get Out Vote)				7,500.00
Totals	<u>\$22,516.21</u>	<u>\$6,782.72</u>	<u>\$69,729.08</u>	<u>\$261.20</u>
				<u>\$7,500.00</u>

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