

October 8, 1971

Mr. L. J. Shackelford, Jr.
International Vice President
Brotherhood of Sleeping Car Porters
431 S. Dearborn St., Suite 1224
Chicago, Illinois 60605

Dear Brother Shackelford:

Referring to yours of October 6th, 1971, relative to the proposed agreement that the Milwaukee is going to mail you. The position that the Milwaukee and the Santa Fe both are taking, concerning the cancellation of the increase effective August 14th, and then restored along with any subsequent increase due when the freeze is lifted is the same understand of the present Nixon regulations that I have. I think our position though should be, that the agreement be put together just as if the freeze never happened, and then on August 14th they take the raise away, because the reason has been publicized plenty, and everybody will understand it. In other words, we must not sign anything that would prevent us from getting this money later on, if the other railroad unions caught in the freeze get ~~theirs~~ theirs later on.

Fraternally yours,

C. L. Dellums

CLD:cr

Chicago, Milwaukee, St. Paul and Pacific Railroad Company

374 UNION STATION BLDG. - CHICAGO, ILLINOIS 60606

October 5, 1971

L. W. HARRINGTON
VICE PRESIDENT-LABOR RELATIONS

204 Wage Inc. Req. - BSCP Req. of
11/30/70

Mr. L. J. Shackelford, Jr.
International Field Representative
431 So. Dearborn Street - Suite 1224
Chicago, Illinois 60605

Dear Sir:

Referring to our exchange of correspondence, the last letter being my letter to you under date of September 15, 1971, and conferences held, the last one being held on September 29, 1971, in connection with your Section 6 Notice of November 30, 1970.

Attached hereto for your review is a draft of Memorandum of Agreement based upon our discussion during conference on September 29, 1971.

Yours very truly,

(SIGNED) L. W. HARRINGTON

Vice President-Labor Relations

cc-Mr. C. L. Dellums
International President
Brotherhood Sleeping
Car Porters
1716-18 Seventh Street
Oakland, California 94607

September 29, 1971

Mr. L. W. Harrington
Vice President - Labor Relations
Chicago, Milwaukee, St. Paul & Pacific Railroad Company
374 Union Station Building
Chicago, Illinois 60606

Dear Sir:

Effective October 1, 1971, Mr. William H. Bowe, International Secretary-Treasurer of the Brotherhood of Sleeping Car Porters retires. Also effective October 1, 1971, Mr. W. W. Seymour, having been elected International Secretary-Treasurer of the Brotherhood of Sleeping Car Porters will assume his office. Further, effective October 1, 1971, the International Headquarters of our union will be transferred from 103 E. 125th St., Suite 710, New York, New York 10035 to, 5253 Thrill Place, Denver, Colorado 80207.

As a result of the above noted changes, all of the duties and responsibilities exercised by Mr. William H. Bowe, as International Secretary-Treasurer of the Brotherhood of Sleeping Car Porters will be exercised by Mr. W. W. Seymour the new International Secretary-treasurer of the Brotherhood of Sleeping Car Porters. You will of course please notify the officials of your road who have correspondence and or other dealings with the International Secretary-Treasurer of the Brotherhood of Sleeping Car Porters.

Sincerely yours,

C. L. Dellums

CLD:cr

Chicago, Milwaukee, St. Paul and Pacific Railroad Company

374 UNION STATION BLDG. - CHICAGO, ILLINOIS 60606

September 15, 1971

L. W. HARRINGTON
VICE PRESIDENT-LABOR RELATIONS

204 Wage Inc. Req. - BSCP Req. of
11/30/70

Mr. L. J. Shackelford, Jr.
International Field Representative
431 So. Dearborn Street - Suite 1224
Chicago, Illinois 60605

Dear Sir:

Referring to our exchange of correspondence, the last letter being your letter to me under date of August 4, 1971 which had reference to mine of July 29, and conferences held, the last one being held on September 1, 1971, in connection with your Section 6 Notice of November 30, 1970.

May I suggest we again meet regarding this matter in this office at 10:00 AM, Wednesday, September 29, 1971.

Unless advised to the contrary I will consider the time and date suggested as being acceptable to you.

Yours very truly,

(SIGNED) L. W. HARRINGTON

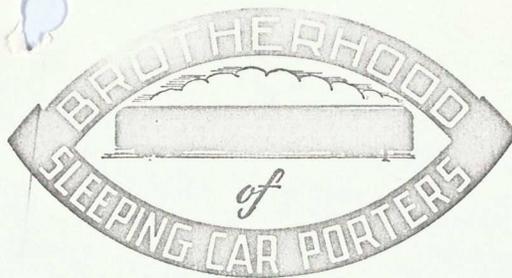
Vice President-Labor Relations

cc-Mr. C.L. Dellums
International President
Brotherhood Sleeping
Car Porters
1716-18 Seventh Street
Oakland, California 94607

A. PHILIP RANDOLPH
International President Emeritus

C. L. DELLUMS
International President
1716-18 Seventh Street
Oakland, California 94607

L. J. SHACKELFORD, JR.
International Vice President
431 South Dearborn St. - Suite 1224
Chicago, Illinois 60605



Train, Chair Car, Coach Porters and Attendants

AN INTERNATIONAL UNION
Affiliated with the AFL-CIO/CLC

WILLIAM H. BOWE
International Secretary-Treasurer

L. H. GREENE, JR.
Eastern Zone Supervisor

431 SOUTH DEARBORN STREET — SUITE 1224
CHICAGO, ILLINOIS 60605
(Area Code 312) 427-5347



August 4, 1971

Mr. L. W. Harrington
Vice President
Labor Relations
Chicago, Milwaukee, St. Paul and
Pacific Railroad Company
374 Union Station Building
Chicago, Illinois 60606

Dear Sir:

In reply to your letter of July 29th in connection with our Section 6 Notice.

This is to advise that I will be present for conference on Tuesday, August 10, 1971, at 10:00 A.M.

Very truly yours,

L. J. Shackelford, Jr.
International Vice President

cc: Mr. C. L. Dellums

Chicago, Milwaukee, St. Paul and Pacific Railroad Company

374 UNION STATION BLDG. - CHICAGO, ILLINOIS 60606

July 29, 1971

L. W. HARRINGTON
VICE PRESIDENT-LABOR RELATIONS

204 Wage Inc. Req. - BSCP Req. of
11/30/70

Mr. L. J. Shackelford, Jr.
International Field Representative
431 So. Dearborn Street - Suite 1224
Chicago, Illinois 60605

Dear Sir:

Referring to your letter of July 16, 1971 regarding resumption of conference in connection with your Section 6 Notice of November 30, 1970.

Please accept my apologies for the delay in replying to your aforementioned letter.

Please be advised that arrangements have been made to meet with you regarding this matter in this office at 10:00 AM, Tuesday, August 10, 1971.

Please be advised further that I continue to reserve the right to serve such proposals as I may consider appropriate for concurrent handling with your proposals.

Unless advised to the contrary I will consider the time and date suggested as being acceptable to you.

Yours very truly,

(SIGNED) L. W. HARRINGTON

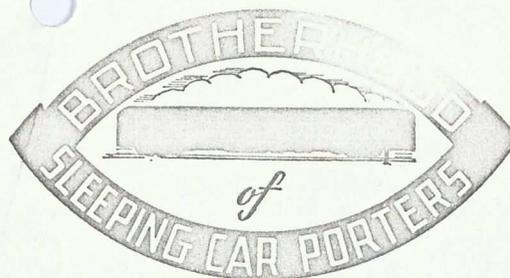
Vice President-Labor Relations

cc-Mr. C.L.Dellums
International President
Brotherhood Sleeping
Car Porters
1716-18 Seventh Street
Oakland, California 94607

A. PHILIP RANDOLPH
International President Emeritus

C. L. DELLUMS
International President
1716-18 Seventh Street
Oakland, California 94607

L. J. SHACKELFORD, JR.
International Vice President
431 South Dearborn St. - Suite 1224
Chicago, Illinois 60605



Train, Chair Car, Coach Porters and Attendants

AN INTERNATIONAL UNION

Affiliated with the AFL-CIO/CLC

WILLIAM H. BOWE
International Secretary-Treasurer

L. H. GREENE, JR.
Eastern Zone Supervisor

431 SOUTH DEARBORN STREET — SUITE 1224
CHICAGO, ILLINOIS 60605

(Area Code 312) 427-5347



June 16, 1971

Mr. L. W. Harrington
Vice President-Labor Relations
Chicago, Milwaukee, St. Paul and
Pacific Railroad Company
374 Union Station Building
Chicago, Illinois 60606

Dear Sir:

Enclosed herewith please find copy of the current Memorandum of Agreement between the Southern Pacific Transportation Company and the Organization, for your perusal.

Further, the Organization is herewith requesting resumption of conference in connection with our Section 6 Notice of November 30, 1970. Since the national pattern has been set, it is our hope that this matter can be settled at an early date.

A reply at your next earliest convenience, suggesting time and place for conference will be appreciated.

Very truly yours,

L. J. Shackelford, Jr.
International Vice President

cc: Mr. C. L. Dellums

Enclosure

Chicago, Milwaukee, St. Paul and Pacific Railroad Company

374 UNION STATION BLDG. - CHICAGO, ILLINOIS 60606

March 24, 1971

L. W. HARRINGTON
VICE PRESIDENT-LABOR RELATIONS

204 Wage Inc. Req. - BSCP Req. of
11/3070

Mr. L. J. Shackelford, Jr.
International Field Representative
431 So. Dearborn Street - Suite 1224
Chicago, Illinois 60605

Dear Sir:

With further reference to your letter of March 4, 1971 wherein you requested resumption of conference in connection with your Section 6 Notice of November 30, 1970.

In my letter to you under date of March 15, 1971 I advised that arrangements had been made to meet with you in this regard in this office at 10:00 AM, Tuesday, March 30, 1971.

Unfortunately, something has come up which precludes my meeting with you on March 30, 1971. Please accept my apologies.

I shall write you as promptly as possible with respect to a new time and date for conference.

Yours very truly,

(SIGNED) L. W. HARRINGTON

Vice President-Labor Relations

cc-Mr. C. L. Dellums
International President
Brotherhood Sleeping
Car Porters
1716-18 Seventh Street
Oakland, California 94607

A. PHILIP RANDOLPH
International President

~~BENNIE SMITH~~
~~1st International Vice President~~
~~1308 Broadway, Room 305~~
~~Detroit, Michigan 48226~~

C. L. DELLUMS
2nd International Vice-President
1716 Seventh Street
Oakland, California 94607



Train, Chair Car, Coach Porters and Attendants

AN INTERNATIONAL UNION

Affiliated with the AFL-CIO/CLC
431 South Dearborn Street, Suite 1224

~~U. G. CROWDER, Secretary-Treasurer~~

~~3947-59 DREXEL BOULEVARD~~

CHICAGO, ILLINOIS 60653

~~KEenwood-8-3400~~



March 4, 1971

WILLIAM H. BOWE
International Secretary-Treasurer

T. D. McNEAL
3rd International Vice-President
3947-59 Drexel Boulevard
Chicago, Illinois 60653

L. J. SHACKELFORD, JR.
International ~~Field Representative~~ **V.P.**

NEW ADDRESS:
431 So. Dearborn St. — Suite 1224
CHICAGO, ILLINOIS 60605
PHONE: 427-5347

Mr. L. W. Harrington
Vice President-Labor Relations
Chicago, Milwaukee, St. Paul and
Pacific Railroad Company
374 Union Station
Chicago, Illinois 60606

Dear Sir:

This letter is written to request a resumption of conference with your representative in connection with our Section 6 Notice of November 30, 1970, on which initial conference was held December 29, 1970.

It would be appreciated if you would indicate a date and time that further discussions on this matter could be had. I am sure we can reach a mutual agreement on the date.

Yours truly,

L. J. Shackelford, Jr.
International Vice President

cc: Mr. C. L. Dellums

Chicago, Milwaukee, St. Paul and Pacific Railroad Company

374 UNION STATION BLDG. - CHICAGO, ILLINOIS 60606

L. W. HARRINGTON
VICE PRESIDENT-LABOR RELATIONS

January 4, 1971

204 Wage Inc. Req. - BSCP Req. of
11/30/70

Mr. C. L. Dellums
International President
Brotherhood Sleeping
Car Porters
1716-18 Seventh Street
Oakland, California 94607

Dear Sir:

With further reference to your letter of November 30, 1970 which you asked me to "consider this letter as the usual and customary thirty day notice under the Railway Labor Act, as amended, of our desire to revise and supplement existing Agreements pertaining to wages, to the extent, that the wages of all the employees of your road represented by the Brotherhood of Sleeping Car Porters, be increased by 40% effective January 1, 1971. This 40% increase to be applied after any and all increases already scheduled to become effective January 1, 1971." and my letter to you in connection therewith dated December 11, 1970.

This will confirm conference held in connection with this matter in this office on December 29, 1970 at which time I advised Mr. L. J. Shackelford, Jr., Brotherhood's Representative, that your proposals were not acceptable to the Carrier, at which time I also continued to reserve the right to serve such proposals as I may consider appropriate for concurrent handling with your proposals and at which time a recess was mutually agreed to.

Yours very truly,

L. W. Harrington
Vice President-Labor Relations

cc-Mr. L. J. Shackelford, Jr.
International Field Representative
431 So. Dearborn Street - Suite 1224
Chicago, Illinois 60605

A. PHILIP RANDOLPH
International President

~~BENNIE SMITH~~
~~1st International Vice-President~~
~~1300 Broadway, Room 305~~
~~Detroit, Michigan 48226~~

C. L. DELLUMS
~~2nd International Vice-President~~
~~1716 Seventh Street~~
Oakland, California ~~94607~~



Train, Chair Car, Coach Porters and Attendants

AN INTERNATIONAL UNION

Affiliated with the AFL-CIO/CLC

U. C. CROWDER, Secretary-Treasurer
~~2947 59 DREXEL BOULEVARD~~
CHICAGO, ILLINOIS ~~60653~~
~~Kenwood 8-3100~~



December 30, 1970

WILLIAM H. BOWE
International Secretary-Treasurer

T. D. McNEAL
~~3rd International Vice-President~~
~~2947 59 Drexel Boulevard~~
Chicago, Illinois ~~60653~~

L. J. SHACKELFORD, JR.
International Field Representative

NEW ADDRESS:
431 So. Dearborn St. — Suite 1224
CHICAGO, ILLINOIS 60605
PHONE: 427-5347

Mr. C. L. Dellums
International President
Brotherhood of Sleeping Car Porters
1716 Seventh Street
Oakland, California 94607

Dear Dell:

This is to advise that I held initial conference with Mr. L. Botzon, Assistant to Mr. Harrington, in connection with our Section 6 Notice of November 30, 1970 regarding increase in wages of 40% to become effective January 1, 1971.

Mr. Botzon agreed to hold the matter in abeyance until a final settlement is made on a national basis. However, he pointed out he was not agreeing that whatever settlement would be made at that time would be applied to Chicago, Milwaukee, St. Paul and Pacific employees represented by the Brotherhood.

He further stated the Milwaukee reserved the right to serve counter proposals in connection with the increase, even though they did not have the proposals prepared to serve at the initial conference.

Fraternally yours,

A handwritten signature in blue ink, appearing to read "L. J. Shackelford, Jr." with a stylized flourish at the end.

L. J. Shackelford, Jr.

Chicago, Milwaukee, St. Paul and Pacific Railroad Company

374 UNION STATION BLDG. - CHICAGO, ILLINOIS 60606

L. W. HARRINGTON
VICE PRESIDENT-LABOR RELATIONS

December 11, 1970

204 Wage Inc. Req. - BSCP Req. of
11/30/70

Mr. C. L. Dellums
International President
Brotherhood Sleeping
Car Porters
1716-18 Seventh Street
Oakland, California 94607

Dear Sir:

Referring to your letter of November 30, 1970 which you ask me to "consider this letter as the usual and customary thirty day notice under the Railway Labor Act, as amended, of our desire to revise and supplement existing Agreements pertaining to wages, to the extent, that the wages of all the employees of your road represented by the Brotherhood of Sleeping Car Porters, be increased by 40% effective January 1, 1971. This 40% increase to be applied after any and all increases already scheduled to become effective January 1, 1971."

Please be advised that initial conference is scheduled to be held in this office at 10:00 AM, Tuesday, December 29, 1970 and I reserve the right to take such position as I may determine to be proper concerning the propriety of your proposals and to serve such proposals as I may consider appropriate for concurrent handling with your proposals.

- 2 -

Unless advised to the contrary I will consider
the time and date suggested as being acceptable to you.

Yours very truly,

W. Harrington
Vice President-Labor Relations

cc-Mr. L. J. Shackelford, Jr.
International Field Representative
431 So. Dearborn Street - Suite 1224
Chicago, Illinois 60605

November 30, 1970

Mr. L. W. Harrington
Vice President - Labor Relations
Chicago, Milwaukee, St. Paul
and Pacific Railroad Company
374 Union Station Building
Chicago, Illinois 60606

Dear Sir:

Please consider this letter as the usual and customary thirty day notice under the Railway Labor Act, as amended, of our desire to revise and supplement existing Agreements pertaining to wages, to the extent, that the wages of all the employees of your road represented by the Brotherhood of Sleeping Car Porters, be increased by 40% effective January 1, 1971. This 40% increase to be applied after any and all increases already scheduled to become effective January 1, 1971.

The above Section 6 service is being served for the purpose of protecting our right to seek equal treatment with the dining car employees, since national negotiations are now going on between the Carriers and four unions.

It is our desire that conferences on this notice be held on the earliest practical date and in any event on or before December 31, 1970, and that you will in ten days after receipt of this notice set a date, time and place for the conference. Please send copy of your reply to the Brotherhood's representative, Mr. L. J. Shackelford Jr., International Field Representative, 431 S. Dearborn St., Suite 1224, Chicago, Illinois 60605, who will represent us in this instance. However, if it is agreeable with you, we would suggest that the initial conference be waived, and after the national settlement has been reached, then the conference could be set, since we will expect equal treatment with the dining car employees.

Very truly yours,

CLD:cr

CC: Mr. L. J. Shackelford Jr.

C. L. Dellums

No. 077942

RECEIPT FOR CERTIFIED MAIL—30¢ (plus postage)

SENT TO	<i>Mr. L. W. Harrington</i>	POSTMARK OR DATE
STREET AND NO.	<i>374 - Union Station Bldg</i>	<i>DEC 1 1967</i>
P.O., STATE AND ZIP CODE	<i>Chicago, Illinois 60606</i>	<i>CHICAGO, ILL.</i>
OPTIONAL SERVICES FOR ADDITIONAL FEES		
RETURN RECEIPT SERVICES	1. Shows to whom and date delivered With delivery to addressee only	15¢ 65¢
	2. Shows to whom, date and where delivered .. With delivery to addressee only	35¢ 85¢
DELIVER TO ADDRESSEE ONLY	50¢
SPECIAL DELIVERY (2 pounds or less)	45¢

POD Form 3800
July 1969

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NOT FOR INTERNATIONAL MAIL**

(See other side)

* GPO : 1969 O—358-312

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REQUIRED FEE(S) PAID.

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where delivered

Deliver ONLY
to addressee

RECEIPT

Received the numbered article described below.

REGISTERED NO.

SIGNATURE OR NAME OF ADDRESSEE (*Must always be filled in*)

CERTIFIED NO.

077942

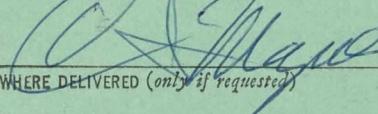
1

C. M. ST P & P R.R. CO.

INSURED NO.

2

SIGNATURE OF ADDRESSEE'S AGENT, IF ANY



DATE DELIVERED

DEC 3 1970

3

SHOW WHERE DELIVERED (*only if requested*)

POST OFFICE DEPARTMENT
OFFICIAL BUSINESS



PENALTY FOR PRIVATE USE TO AVOID
PAYMENT OF POSTAGE, \$300

POSTMARK OF DELIVERING OFFICE

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RETURN
TO

POD Form 3811 Apr. 1969 c85-16-71548-11

B. J. C. P. St.
174 - 7th St.
Oakland, Calif. 94601