



NATIONAL MEDIATION BOARD

WASHINGTON, D.C. 20572

October 21, 1976
Case No. A-8626

Mr. D. E. Prover
Director, Labor Relations
Grand Trunk Western Railroad Co.
131 West Lafayette Boulevard
Detroit, MI 48226

Mr. C. L. Dellums, President
Brotherhood of Sleeping Car Porters
1716 17th Street
Oakland, CA 94607

Gentlemen:

Reference is made to the dispute between your respective carrier and organization in which the mediation services of the Board were invoked by the organization described as follows:

"Organization's Section 6 notice dated April 17, 1969, regarding 'Stabilization of Employment Agreement'."

The National Mediation Board is in receipt of a copy of a letter dated August 1, 1969, signed by Mr. T. D. McNeal, Int'l Vice President, Brotherhood of Sleeping Car Porters, advising that the organization was withdrawing the notice referred to above.

On the basis of the withdrawal referred to, the National Mediation Board has closed its file in Case No. A-8626.

Sincerely,

A handwritten signature in dark ink, appearing to read "Rowland K. Quinn, Jr.", written over the word "Sincerely". The signature is stylized and extends to the right.

Rowland K. Quinn, Jr.
Executive Secretary

MAILGRAM SERVICE CENTER
MIDDLETOWN, VA, 22645

western union Mailgram®



1-014465C287 10/13/76 TLX NMB WSH OAKA
01 GOVT PD WASH D C OCT 13, 1976

C L DELLUMS, INTL PRESIDENT
BROTHERHOOD OF SLEEPING CAR PORTER
1716-18 SEVENTH STREET
OAKLAND, CA 94607

MEDIATOR ROBERT J CERJAN WILL BE AT THE HOWARD JOHNSON'S DOWNTOWN
MOTOR LODGE IN DETROIT, MI AT 10:00AM ON TUESDAY OCTOBER 19, 1976
TO COMMENCE MEDIATION OF NMB CASE A-8626 COVERING DISPUTE BETWEEN
THE GRAND TRUNK WESTERN RR AND BSCP. PLEASE ADVISE WHO WILL REPRESENT
YOU. JOINT PROVER AND DELLUMS.

ROWLAND K QUINN, JR., EXEC SECY, NATIONAL MEDIATION BOARD
TLX 89-2710

12:47 EST

MGMCOMP MGM

NATIONAL MEDIATION BOARD

WASHINGTON, D.C. 20572

March 24, 1975

Case No. A-8844

Mr. W. B. Seymour
Assistant Vice President
Seaboard Coast Line Railroad Company
500 Water Street
Jacksonville, FL 32202

Mr. C. L. Dellums, Intl President
Brotherhood of Sleeping Car Porters
1716-18 Seventh Street
Oakland, CA 94607

Gentlemen:

Reference is made to the dispute between your respective carrier and organization in which the mediation services of the Board were invoked by the organization described as follows:

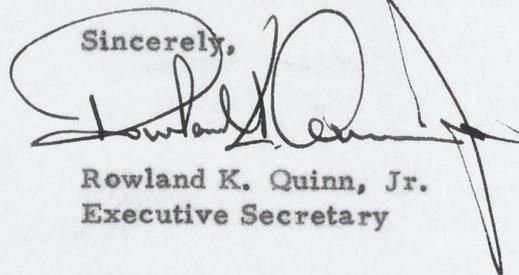
"Stabilization of Employment Agreement"

This dispute was docketed by the Board as NMB Case No. A-8844. Subsequently, on March 20, 1975, International President C. L. Dellums of the Brotherhood of Sleeping Car Porters sent a telegram to the Board reading as follows:

"We hereby withdraw the request for service of the Mediation Board in connection with NMB Case A-8844 subject matter now moot. "

On the basis of the organization's telegram referred to above, the National Mediation Board has closed its file in Case No. A-8844.

Sincerely,



Rowland K. Quinn, Jr.
Executive Secretary

Blind Note:

Dear Mr. Seymour:

This will serve to acknowledge and thank you for your letter of March 19, 1975, in connection with this case.



SEABOARD COAST LINE RAILROAD COMPANY

Personnel—Labor Relations Department

500 Water Street

Jacksonville, Florida 32202

March 19, 1975

BN-48-BSCP

Mr. Rowland K. Quinn, Jr.
Executive Secretary
National Mediation Board
1230 - 16th Street, N. W.
Washington, D. C. 20572

Dear Mr. Quinn:

Re: N. M. B. Case A-8844.

Your telegram of the 18th, addressed to Mr. C. E. Mervine, Jr., advised that Mediator Charles H. Callahan would be here in Jacksonville at 10:00 A.M. on Tuesday, March 18, 1975, to resume mediation on Case A-8844 between SCL and BSCP.

As information, on February 7, 1974, the Carrier executed agreement with BSCP, copy attached, providing for AMTRAK's take-over of all BSCP employees effective March 15, 1974.

Since we currently have no BSCP employees on this property, it is Carrier's position that further mediation on Case A-8844 would be an act of futility; and that the Organization should withdraw its Section 6 Notice.

If, however, a resumption of mediation is desired, Mr. J. M. Sale, Manager-Labor Relations, will represent us.

Yours very truly,


W. B. Seymour
Assistant Vice President

Cy-

✓ Mr. C. L. Dellums, International President
Brotherhood of Sleeping Car Porters
1716-18 Seventh Street
Oakland, California 94607

MGMOAKT HSA
1-028897C079 03/20/75
TLX NMB WSH
01 GOVT PD WASH D C MARCH 20, 1975

 **Mailgram**



THIS MAILGRAM WAS TRANSMITTED ELECTRONICALLY BY WESTERN UNION TO A POST OFFICE NEAR YOU FOR DELIVERY

ZIP 94607
C L DELLUMS, INTL PRESIDENT
BROTHERHOOD OF SLEEPING CAR PORTERS
1716-18 SEVENTH STREET
OAKLAND, CA 94607

MEDIATION OF NMB CASE A-8844 SCHEDULED TO RESUME AT JACKSONVILLE, FL
ON TUESDAY MARCH 25, 1975 IS CANCELLED. INTERNATIONAL PRESIDENT
DELLUMS, BSCP ADVISES HIS REQUEST FOR SERVICES OF BOARD IN THIS
CASE IS WITH DRAWN ACCOUNT SUBJECT MATTER NOW MOOT. JOINT MERVINE
AND DELLUMS.

ROWLAND K QUINN, JR., EXEC SECY, NATIONAL MEDIATION BOARD

15:14 EST

MGMOAKT HSA

TO REPLY BY MAILGRAM, PHONE WESTERN UNION TOLL FREE ANY TIME, DAY OR NIGHT:

ALABAMA	800 325 5300
ARIZONA	800 648 4100
ARKANSAS	800 325 5100
CALIFORNIA	800 648 4100
COLORADO	800 325 5400
CONNECTICUT	800 257 2211
DELAWARE	800 257 2211
DISTRICT OF COLUMBIA	800 257 2211
FLORIDA	800 325 5500
GEORGIA	800 257 2231
IDAHO	800 648 4100
ILLINOIS	800 325 5100
INDIANA	800 325 5200
IOWA	800 325 5100
KANSAS	800 325 5100
KENTUCKY	800 325 5100
LOUISIANA	800 325 5300
MAINE	800 257 2231
MARYLAND	800 257 2211
MASSACHUSETTS	800 257 2221
MICHIGAN	800 325 5300
MINNESOTA	800 325 5300
MISSISSIPPI	800 325 5200
MISSOURI	800 342 5700
MONTANA	800 325 5500
NEBRASKA	800 325 5100
NEVADA	800 992 5700
NEW HAMPSHIRE	800 257 2221
NEW JERSEY	800 632 2271
NEW MEXICO	800 325 5400

NEW YORK	
Areas 315, 518, 607 & 716	800 257 2221
Areas 212, 516 & 914	800 257 2211
Except Manhattan	962 7111
Bronx	962 7111
Queens	459 8100
Brooklyn	459 8100
NORTH CAROLINA	800 257 2231
NORTH DAKOTA	800 325 5400
OHIO	800 325 5300
OKLAHOMA	800 325 5100
OREGON	800 648 4100
PENNSYLVANIA	
Areas 215 & 717	800 257 2211
Areas 412 & 814	800 257 2221
RHODE ISLAND	800 257 2221
SOUTH CAROLINA	800 257 2231
SOUTH DAKOTA	800 325 5300
TENNESSEE	800 325 5100
TEXAS	800 325 5300
UTAH	800 648 4100
VERMONT	800 257 2221
VIRGINIA	800 257 2221
WASHINGTON	800 648 4500
WEST VIRGINIA	800 257 2221
WISCONSIN	800 325 5200
WYOMING	800 648 4500

OR DIAL WESTERN UNION'S INFOMASTER SYSTEM DIRECTLY:

FROM TELEX 6161

FROM TWX 910 420 1212

MGMOAKT HSB
2-028461E079002 03/20/75
ICS IPMBNGZ CSP
1 4158930894 MGM TDBN OAKLAND CA 03-20 0228P EST
ZIP 94607



Mailgram



THIS MAILGRAM WAS TRANSMITTED ELECTRONICALLY BY WESTERN UNION TO A POST OFFICE NEAR YOU FOR DELIVERY

BROTHERHOOD OF SLEEPING CAR PORTERS CR
1716 7 ST
OAKLAND CA 94607

THIS MAILGRAM IS A CONFIRMATION COPY OF THE FOLLOWING MESSAGE:

4158930894 TDBN OAKLAND CA 21 03-20 0228P EST
PMS ROWLAND K QUINN

EXECUTIVE SECRETARY

NATIONAL MEDIATION BOARD, DLR
WASHINGTON DC 20572

WE HEREBY WITHDRAW THE REQUEST FOR SERVICE OF THE MEDIATION BOARD IN
CONNECTION WITH NMB CASE A-8844 SUBJECT MATTER NOW MOOT
C L DELLUMS

14:28 EST

MGMOAKT HSB

MGMOAKT HSB
2-028548E079002 03/20/75
ICS IPMBNGZ CSP
1 4158930894 MGM TDBN OAKLAND CA 03-20 0229P EST
ZIP 94607



Mailgram



THIS MAILGRAM WAS TRANSMITTED ELECTRONICALLY BY WESTERN UNION TO A POST OFFICE NEAR YOU FOR DELIVERY

BROTHERHOOD OF SLEEPING CAR PORTERS CR
1716 7 ST
OAKLAND CA 94607

THIS MAILGRAM IS A CONFIRMATION COPY OF THE FOLLOWING MESSAGE:

4158930894 TDBN OAKLAND CA 21 03-20 0229P EST
PMS C E MERVINE JR

SEABOARD COASTLINE RAILROAD CO, DLR
500 WATER ST
JACKSONVILLE FL 32202

WE HEREBY WITHDRAW THE REQUEST FOR SERVICE OF THE MEDIATION BOARD IN
CONNECTION WITH NMB CASE A-8844 SUBJECT MATTER NOW MOOT
C L DELLUMS

14:29 EST

MGMOAKT HSB

MGMOAKT HSA
1-006695C077 03/18/75
TLX NMB WSH
01 GOVT PD WASH D C MARCH 18, 1975
ZIP 94607



Mailgram



THIS MAILGRAM WAS TRANSMITTED ELECTRONICALLY BY WESTERN UNION TO A POST OFFICE NEAR YOU FOR DELIVERY

*Look In Nat Med Bd
file 17*

C L DELLUMS, INTL PRESIDENT
BROTHERHOOD OF SLEEPING CAR PORTERS
1716-18 SEVENTH STREET
OAKLAND, CA 94607

MEDIATOR CHARLES H CALLAHAN WILL BE AT THE CARRIERS OFFICES IN JACKSONVILLE, FL AT 10:00AM ON TUESDAY MARCH 25, 1975 TO RESUME MEDIATION OF NMB CASE A-8844 COVERING DISPUTE BETWEEN THE SEABOARD COAST LINE RR AND BSCP. PLEASE ADVISE WHO WILL REPRESENT YOU. JOINT MERVINE, JR., & DELLUMS.

ROWLAND K QUINN, JR., EXEC SECY, NATIONAL MEDIATION BOARD

09:05 EST

MGMOAKT HSA

*Telegram sent on
3/19/75
to the Med Bd
& SCL RR
case is not
not*

June 24, 1971

Mr. L. H. Greene, Jr.
Eastern Zone Supervisor
Brotherhood of Sleeping Car Porters
103 E. 125th St., Suite 710
New York, New York 10035

Dear Brother Greene:

When I got your report on the mediation conferences held with the Seaboard, and your reference to the February 7th Agreement, I began to worry about how the February 7th Agreement got in the act. And, then today when I got your report on the conference with the Penn Central, I got our Section 6 notice out that we served, and there was the confusion. We referred to the right mediation agreement number, but the wrong date, and since there is an agreement referred to as the February 7th Agreement, but with another number, then I am surprised that some Carrier that received such a notice didn't call my attention to it, and apparently none of you brothers noticed it. So, when you have any future conferences with these Carriers where such a notice was served, for the stabilization agreement, I would suggest that you tell them that it finally came to our ~~attention~~ attention that we had confused two agreements in the Section 6, and the one we were seeking was the old Pullman Stabilization Agreement, which is the one known as the Mediation Agreement, Case A-7128. I'm of the opinion, that the modifications which were included in our Section 6 made them understand the agreement we were referring to, but it still doesn't forgive me for making the mistake.

Now in reference to the Penn Central; it is my opinion that their position is sound, and we will have to live with the Amtrak protection. I will withdraw the Section 6 notices from both roads we served it on for stabilization, but I think I will hold it in obeyance hoping we can get the increase in pay we are seeking out of them, and if we do, then you can tell them that I am going to withdraw the cases from the Mediation Board, and cancel the Section 6 notices with them. Will write about the other matter tomorrow.

Fraternally yours,

CC: Messrs. Shackelford, & McNeal

C. L. Dellums

INTERNATIONAL
BROTHERHOOD OF SLEEPINGCAR PORTERS

EASTERN ZONE

June 17, 1971

CONFERENCE:

Seaboard Coast Line Railroad Company
Monday and Tuesday, June 14 and 15, 1971
Regarding: Section 6 Notice of March 1,
1970 to apply provisions of February 7,
1965 Job Protection Agreement with
modifications to Sleeping Car Porters on
Seaboard Coast Line Railroad.

Present:

(Representing Seaboard Coast Line)

W. A. Seymour	-	Personnel-Labor Relations
W. T. Dick	-	" " "
C. K. Ebersole	-	Superintendent - Sleeping Car Department

(Representing BSCP)

Samuel H. Harper	-	General Chairman, SCL, Sleeping Car Porters
L. H. Greene, Jr.	-	Eastern Zone Supervisor

(Representing Natl. Mediation Board)

W. Callahan	-	Mediator
-------------	---	----------

Carrier's position is that our Porter's are fully covered under the Protective Provisions, Appendix C-1 of AMTRAK operations, as outlined on April 16, 1971 by the Secretary of Labor, and that Porter's could not be covered under the February 7, 1965 Agreement, since they have only been Seaboard Coast Line Employees since January 1, 1969.

Organization's position is that February 7, 1965 Agreement with modification as outlined in notice and letter of March 1, 1970 should apply to these Porters.

Mediator Callahan, informed us that the Mediation Service is in some doubt, as to the coverage under the Protective Provisions of AMTRAK.

Carrier stated that they would not change their position, as stated in their letter of May 5, 1970.

Conference
Seaboard Coast Line Railroad - June 14, 1971

On instructions from Vice President McNeal and at the request of the Organization, Mediator Callahan recessed the Conference, which would be resumed at the request of either party.



SEABOARD COAST LINE RAILROAD COMPANY

Personnel - Labor Relations Department

500 Water Street

Jacksonville, Florida 32202

May 5, 1970

When replying, please mention
THIS FILE NUMBER →

FN-48-BSCP

Mr. B. F. McLaurin, Eastern Zone Supervisor
Brotherhood of Sleeping Car Porters
103 East 125th Street, Suite 710
New York, N. Y. 10035

Dear Sir:

Referring further to your formal notice of March 1, 1970, to revise and supplement all existing agreements so as to provide for a Protective Agreement covering Sleeping Car Porters, and Carrier's counter proposals of March 31, 1970, for concurrent handling therewith, which were discussed in conference on April 1, 1970.

We have given full consideration to your proposal and cannot agree that there is any justification for the Protective Agreement the Brotherhood is seeking. Therefore, your proposal is declined.

Yours very truly,

C. E. Mervine, Jr.
Vice President

any sent to
Mr. [unclear]
5-7-70



SEABOARD COAST LINE RAILROAD COMPANY

Personnel—Labor Relations Department
500 Water Street
Jacksonville, Florida 32202

June 15, 1971

FN-55-BSCP

Mr. L. H. Greene, Jr.
Eastern Zone Supervisor
Brotherhood of Sleeping Car Porters
103 East 125th Street - Suite 710
New York, N. Y. 10035

Dear Mr. Greene:

Re: Section 6 Notice of November 30, 1970;
request for conference.

As stated to you in conference today, we are not in position at this time to suggest a specific conference date, due to our heavy conference schedule and our involvement in national negotiations.

When those circumstances change to the point we can suggest a conference date, you will be advised.

Yours very truly,

C. E. Mervine, Jr.
Vice President

JUN 17 1971

A. PHILIP RANDOLPH
International President Emeritus

C. L. DELLUMS
International President
1716-18 Seventh Street
Oakland, California 94607

L. J. SHACKELFORD, JR.
International Vice President
431 South Dearborn St. - Suite 1224
Chicago, Illinois 60605



Train, Chair Car, Coach Porters and Attendants
AN INTERNATIONAL UNION
Affiliated with the AFL-CIO/CLC

103 EAST 125th STREET - Suite 710
NEW YORK, N. Y. 10035
Phone: 212-349-2245

WILLIAM H. BOWE
International Secretary-Treasurer

L. H. GREENE, JR.
Eastern Zone Supervisor
103 East 125th Street
Suite 710
New York, N. Y. 10035

June 16, 1971

Mr. C. L. Dellums
International President
Brotherhood of Sleeping Car Porters
1716 Seventh Street
Oakland, California 94607

Dear Mr. Dellums:

Mr. Greene is meeting again this afternoon with Mediator E. B. Meredith and the Penn Central Transportation Company in Philadelphia and has just telephoned the office asking that I send you a memorandum, regarding the meeting with Mediator Callahan and the Seaboard Coast Line Railroad in Jacksonville on Monday, June 14, 1971 since he had made several attempts to contact you on Monday and Tuesday and was not successful.

In reference to this meeting held at the Mayflower Hotel in Jacksonville, Florida on Monday, June 14 with Mediator Callahan and the Seaboard Coast Line Railroad, the Carrier refused our demands and under Brother McNeal's instructions we requested the Mediator to recess the meeting.

Very truly yours,

Alvin Rivers
Secretary to Mr. Greene, Jr.

June 10, 1971

Mr. Thomas A. Tracy
Executive Secretary
National Mediation Board
Washington, D. C.

Dear Mr. Tracy:

Referring to your two telegrams sent under date of June 9th, 1971: One, informing me that Mediator Callahan will be at the Mayflower Hotel, Jacksonville, Florida on Monday, June 14, 1971, to commence Mediation of NMB Case A-8844, covering dispute between the Brotherhood of Sleeping Car Porters and the Seaboard Coast Line, and the other telegram, informing me that Mediator E. B. Meredith will be at the Robert Morris Hotel, Philadelphia, Pennsylvania on Tuesday afternoon June 15, 1971, to commence mediation of Case No. A-8899, the Brotherhood of Sleeping Car Porters and the Penn Central Transportation Company.

This is to advise that the Brotherhood of Sleeping Car Porters will be represented in both instances by Mr. L. H. Greene, Jr.

Due to the fact that there is a work stoppage at the Western Union Oakland office, we were ofcourse unable to send Telegram, advising you that Mr. Greene would be representing the Brotherhood. Therefore, please accept this letter as notification that Mr. Greene will be present for both cases.

Yours truly,

C. L. Dellums

CLD: cr

OFFICE MEMO
TELEGRAM

Date: 6-10-71

To: Mr. L. H. Greene, Jr. Eastern Zone Sup.
Brotherhood of Sleeping Car Porters
103 E. 125th Street, Suite 710
New York, New York

From: C. L. Dellums
1716 7th St.
Oakland, California

Subject:

Mediator Callahan will be at the Mayflower
Hotel, Jacksonville, Florida on Monday, June
14th to commence mediation on dispute with
Seaboard.

Mediator Meredith will be at the Robert
Morris Hotel, Philadelphia, Pennsylvania on
Tuesday afternoon June 15th, to commence
Mediation on dispute with Penn Central.

You can make both dates by using airplane.

Signed,

CL Dellums

*P. S. Sent Greene copies
of both Telegrams "Special Delivery"*

OFFICE MEMO

TELEGRAM

Date: 6-10-71

To: Mr. Thomas A. Tracy
Executive Secretary
National Mediation Board
Washington, D. C.

From: C. L. Dellums
1716 7th St.
Oakland, California

Subject:

Reference to cases A-8844, ~~and~~ A-8899,
Brotherhood will be represented by L. H.
Greene, Jr. in both cases.

mail

western union

mailgram

western union

*
MAILGRAM OAK

*
VIA WU ISCS (MG 160MG210097)06/09/71
FROM: NMB WSH
ZCZC 01 GOVT PD WASH DC
ZIP 94607

C L DELLUSXMS, INTL PRESIDENT
BROTHERHOOD OF SLEEPING CAR PORTERS
1716-18 SEVENTH STREET
OAKLAND, CA 94607

BT

MEDIATOR CALLAHAN WILL BE AT THE MAYFLOWER HOTEL, JACKSONVILLE,
FLORIDA ON MONDAY, JUNE 14, 1971 TO COMMENCE MEDIATION OF NMB
CASE A-8844 COVERING DISPUTE BETWEEN SEABOARD COAST LINE RR
AND BROTHERHOOD OF SLEEPING CAR PORTERS. PLEASE ADVISE WHO WILL
REPRESENT YOU. JOINT MERVINE AND DELLUMS.

THOMAS A TRACY EXEC SECY NMB
NNNN(0229P EDT)

*
MAILGRAM OAK
*

July 14, 1970

Mr. Thomas A. Tracy
Executive Secretary
National Mediation Board
Washington, D. C. 20572

Dear Sir:

I want to express our appreciation for the service rendered us, where we needed the Board's assistance in settling disputes on representation with railroads that hired sleeping car porters as of January 1, 1969. Since these men, former pullman porters, had no representation when hired by these railroads they were of an emergency nature, and we are very appreciative of the fact, that the Board assigned us mediators forthwith.

Now, our situation with some of those same railroads is also of an emergency nature, because our pending case docketed as Case No. A-8844, Brotherhood of Sleeping Car Porters vs Seaboard Coast Line Railroad Company on a "Stabilization of Employment Agreement," for these same sleeping car porters, because the majority of the railroads that employed these former pullman porters have not granted us any agreement on Job Security, even though these men had such an agreement with The Pullman Company. As a matter of fact, there are several others that I expect to file very shortly. Since there is always a danger now of these railroads discontinuing a passenger train, every one of which would put some men out of work, this question is of an emergency nature. Therefore, I hope you will agree with me and list them as such, so that we will get mediators assigned to them as soon as you possibly can.

Very truly yours,

C. L. Dellums

CLD:cr

2057188

NATIONAL MEDIATION BOARD

WASHINGTON, D.C. 20572

June 9, 1970
Case No. A-8844

Mr. C. E. Mervine, Jr., Vice President
Personnel-Labor Relations Department
Seaboard Coast Line Railroad Company
500 Water Street
Jacksonville, Florida 32202

✓
Mr. C. L. Dellums, International President
Brotherhood of Sleeping Car Porters
1716-18 Seventh Street
Oakland, California 94607

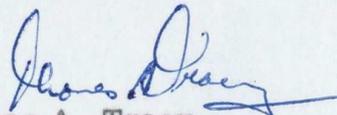
Gentlemen:

Reference is made to application for the mediation services of this Board, in a dispute between your respective carrier and organization, described as follows:

"Stabilization of Employment Agreement."

This application has been docketed as our Case No. A-8844 and will hereafter be referred to by that number. A mediator will be assigned to mediate this dispute consistent with prior commitments.

Very truly yours,



Thomas A. Tracy
Executive Secretary

PLEASE MAKE SUBMISSION AND REPLIES
TO CORRESPONDENCE IN DUPLICATE

NATIONAL MEDIATION BOARD

WASHINGTON, D.C. 20572

May 21, 1970

**Mr. C. E. Mervine, Jr., Vice President
Personnel-Labor Relations Department
Seaboard Coast Line Railroad Company
500 Water Street
Jacksonville, Florida 32202**

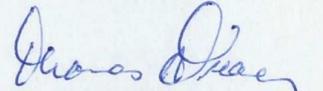
Dear Mr. Mervine:

The Board has received an application for mediation from the Brotherhood of Sleeping Car Porters covering a dispute between that organization and your company on the following subject:

"Stabilization of Employment Agreement."

Please furnish this office promptly with any statement you may care to make on behalf of the company.

Very truly yours,



**Thomas A. Tracy
Executive Secretary**

**Copy to:
Mr. C. L. Dellums, International President
Brotherhood of Sleeping Car Porters
1716-18 Seventh Street
Oakland, California 94607**

**PLEASE MAKE SUBMISSION AND REPLIES
TO CORRESPONDENCE IN DUPLICATE**

C. L. DELLUMS
International President
1716-18 Seventh Street
Oakland, California 94607

T. D. McNEAL
International Vice President
Gateway National Bank Building
3412 North Union Boulevard
St. Louis, Missouri 63115



B. F. McLAURIN
Eastern Zone Supervisor
217 West 125th Street
New York, N. Y. 10027

Train, Chair Car, Coach Porters and Attendants

AN INTERNATIONAL UNION

Affiliated with the AFL-CIO/CLC

INTERNATIONAL HEADQUARTERS

217 WEST 125th STREET - Room 301

NEW YORK, N. Y. 10027

MOument 2-5080 - 1



May 13, 1970

Mr. Thomas A. Tracy
Executive Secretary
National Mediation Board
Washington, D. C. 20572

Dear Sir:

On account of the failure of the Brotherhood of Sleeping Car Porters to agree on a settlement with the Seaboard Coast Line Railroad Company on a "Stabilization of Employment" Agreement, I am hereby invoking the services of the National Mediation Board to assist the Seaboard Coast Line Railroad Company and the Brotherhood of Sleeping Car Porters in working out an agreement on this subject.

Find enclosed copies of communications between the Organization and Management on our proposal for a "Stabilization of Employment" Agreement for the Sleeping Car Porters of the Seaboard Coast Line Railroad Company represented by the Brotherhood of Sleeping Car Porters.

Very truly yours,

C. L. Dellums

CLD:cr
CC : Mr. C. E. Mervine, Jr.
Mr. B. F. McLaurin

NATIONAL MEDIATION BOARD

APPLICATION FOR MEDIATION SERVICES

(File this Application in Duplicate)

TO THE NATIONAL MEDIATION BOARD,
Washington, D.C. 20572

A dispute has arisen between the parties shown below which has not been adjusted between them, and the services of the National Mediation Board under section 5, First, of the Railway Labor Act, are hereby invoked on the specific question set forth below. The approximate number of employees involved are 265.

THE SPECIFIC QUESTION IN DISPUTE

"STABILIZATION of EMPLOYMENT"

(If necessary extend question on additional sheet or attach exhibit)

PARTIES TO DISPUTE

BROTHERHOOD OF SLEEPING CAR PORTERS

SEABOARD COAST LINE RAILROAD COMPANY

WORKING AGREEMENT

If an agreement governing rates of pay, rules, or working conditions is in effect, give name of parties thereto and date thereof. If there is no such agreement, so state Seaboard Coast Line Railroad Company - Brotherhood of Sleeping Car Porters - April 1, 1969

COMPLIANCE WITH RAILWAY LABOR ACT

1. If this dispute involves change in the above-mentioned agreement, attach copy of the 30-day notice served by party desiring change and insert date of notice here _____
2. If this dispute involves the negotiation of a new or supplemental agreement, attach copy of request made by party desiring same and insert date of request here March 1, 1970
3. If there has been a refusal to confer, so state and give reason; otherwise, give date of last conference here April 1, 1970, but Company's decision of denial-5-5-70

Signed at Oakland, Calif. this 13th day of May, 19 70

Name _____
(Signature of applicant)

Name C. L. Williams
(Signature of applicant)

Title _____

Title International President

Name _____
(Signature of applicant)

Name _____
(Signature of applicant)

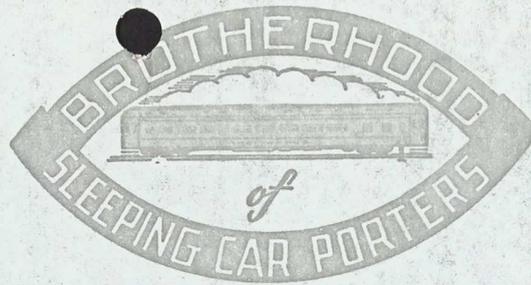
Title _____

Title _____

A. PHILIP RANDOLPH
International President Emeritus

C. L. DELLUMS
International President
1716-18 Seventh Street
Oakland, California 94607

T. D. McNEAL
International Vice President
Gateway National Bank Building
3412 North Union Boulevard
St. Louis, Missouri 63115



WILLIAM H. BOWE
International Secretary-Treasurer

B. F. McLAURIN
Eastern Zone Supervisor
103 East 125th Street
New York, N. Y. 10035

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103 EAST 125th STREET - Suite 710
NEW YORK, N. Y. 10035

212-348-2245



May 12, 1970

Mr. C.E. Mervine, Jr.
Vice President - Personnel
Labor Relations Department
Seaboard Coast Line Railroad Company
500 Water Street
Jacksonville, Florida

Dear Sir:

Your letter of May 5, 1970 in answer to mine of March 1, 1970, to revise and supplement all existing agreements so as to provide for a Protective Agreement covering Sleeping Car Porters, and Carrier's counter proposals of March 31, 1970 discussed in conference on April 1, 1970 was received.

In view of your inability to agree that there is any justification for the Protective Agreement the Brotherhood is seeking and therefore declined our proposal.

This is to advise that the matter will be appealed.

Very truly yours,

Benjamin F. McLaurin
Eastern Zone Supervisor

A. PHILIP RANDOLPH
International President

BENNIE SMITH
1st International Vice-President
1308 Broadway, Room 305
Detroit, Michigan 48226

C. L. DELLUMS
2nd International Vice-President
1716-18 Seventh Street
Oakland, California 94607



Train, Chair Car, Coach Porters and Attendants

AN INTERNATIONAL UNION

Affiliated with the AFL-CIO/CLC

103 East 125th Street, #710

~~217 WEST 125th STREET, ROOM 301~~

NEW YORK, N. Y. 10027

MOument 2-5080 - 1



WILLIAM H. BOWE
International Secretary-Treasurer

T. D. McNEAL
3rd International Vice-President
Gateway National Bank Building
3412 North Union Boulevard
St. Louis, Missouri 63115

B. F. McLAURIN
Eastern Zone Supervisor
217 West 125th Street
New York, N. Y. 10027

May 8, 1970

Mr. C. L. Dellums
International President
Brotherhood of Sleeping Car Porters
1716-18 Seventh Street
Oakland, California 94607

Dear Dell:

Enclosed please find letter just received
from the Seaboard Coast Line Railroad.

As you can see, they are denying our proposal.
I expect that this will be the trend and we may as
well prepare for a show down.

Fraternally yours,

Benjamin F. McLaurin
Eastern Zone Supervisor

Enclosure - 1



SEABOARD COAST LINE RAILROAD COMPANY

Personnel — Labor Relations Department

500 Water Street

Jacksonville, Florida 32202

May 5, 1970

When replying, please mention
THIS FILE NUMBER →

FN-48-BSCP

Mr. B. F. McLaurin, Eastern Zone Supervisor
Brotherhood of Sleeping Car Porters
103 East 125th Street, Suite 710
New York, N. Y. 10035

Dear Sir:

Referring further to your formal notice of March 1, 1970, to revise and supplement all existing agreements so as to provide for a Protective Agreement covering Sleeping Car Porters, and Carrier's counter proposals of March 31, 1970, for concurrent handling therewith, which were discussed in conference on April 1, 1970.

We have given full consideration to your proposal and cannot agree that there is any justification for the Protective Agreement the Brotherhood is seeking. Therefore, your proposal is declined.

Yours very truly,

C. E. Mervine, Jr.
Vice President



SEABOARD COAST LINE RAILROAD COMPANY

Personnel - Labor Relations Department

500 Water Street

Jacksonville, Florida 32202

March 31, 1970

When replying, please mention
THIS FILE NUMBER →

FN-48-BSCP

Mr. B. F. McLaurin
Eastern Zone Supervisor
Brotherhood of Sleeping Car Porters
103 East 125th Street, Suite 710
New York, New York 10035

Dear Mr. McLaurin:

With further reference to your formal notice of March 1, 1970, to revise and supplement all existing agreements so as to provide for a Protective Agreement covering Sleeping Car Porters, listed below are Carrier's proposals for concurrent handling with your proposal, as referred to in our letter of March 11, 1970:

Revise Rule 17 (d) to provide for Compulsory Retirement as follows:

"Employees who are 69 years of age or over as of July 1, 1970, must retire within 90 days from that date. All other employees shall be subject to the following mandatory retirement schedule:

<u>Attained Age</u>	<u>Date of Attainment</u>	<u>Mandatory Date</u>
68 or over	Prior to 1/1/71	1/1/71
67 or over	Prior to 7/1/71	7/1/71
66 or over	Prior to 1/1/72	1/1/72
65 or over	Prior to 7/1/72	7/1/72

"Employees attaining age of 65 on or after July 1, 1972, will retire on the last day of the calendar month in which they reach age 65."

Revise Rule 20 (b) to read as follows:

"Employees qualified as Attendants in accordance with provisions of Rule 18 (b) and paragraph (a) of this rule, must

Mr. B. F. McLaurin

-2-

March 31, 1970

"accept assignments as Attendant at request of the Company when no junior employee holding seniority in such higher classification is available or lose their rights as Attendants."

Add paragraph (g) to Rule 25, as follows:

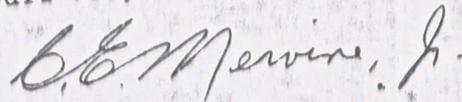
"Extra Sleeping Car Porters and Extra Sleeping Car Attendants who have qualified as Chair Car Attendants may be called and used to perform extra service as a Chair Car Attendant when no extra Chair Car Attendants are available."

Eliminate Rule 43 - Free Meals on Trains

Revise Rule 47, Article 1 (e) as follows:

"Exclude time on vacation and other time paid for but not worked from basis of computing hours to qualify for vacations."

Yours very truly,

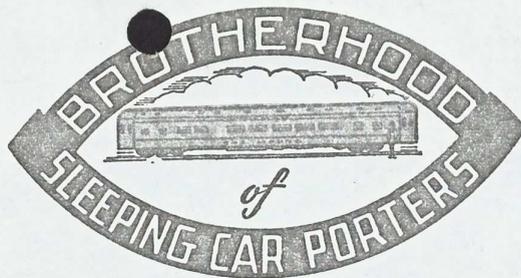


C. E. Mervine, Jr.
Vice President

A. PHILIP RANDOLPH
International President Emeritus

C. L. DELLUMS
International President
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WILLIAM H. BOWE
International Secretary-Treasurer

B. F. McLAURIN
Eastern Zone Supervisor
103 East 125th Street
New York, N. Y. 10035

March 13, 1970

Mr. C.E. Mervine, Jr.
Vice President-Labor Relations Department
Seaboard Coast Line Railroad Company
500 Water Street
Jacksonville, Florida 32202

Dear Sir:

Your letter of March 11, in reply to our notice of March 1, 1970, under the provisions of the Railway Labor Act, as amended, of our desire to revise and supplement all existing agreements so as to provide for a Protective Agreement covering Sleeping Car Porters as specified therein, was received.

I note that you have set, Tuesday, March 31, 1970 in Room 523 at 10:00 a.m., for the initial conference.

In telephone conversation, it has been agreed to hold the initial conference, April 1, at same time and place, and I am hereby confirming out telephone conversation that Wednesday, April 1, at 10:00 a.m., in Room 523 are agreeable to us.

Further, that your interpretation and application of Rule 6, will be further discussed, while in conference.

Very truly yours,

B. F. McLaurin
Eastern Zone Supervisor

cc: Mr. C. L. Dellums

*Our copy of
Mediation
Board*

March 1, 1970

Mr. C. E. Mervine, Jr.
Vice President - Personnel & Labor Relations
Seaboard Coast Line Railroad Company
500 Water Street
Jacksonville, Florida 32202

Dear Sir:

Please consider this letter as the usual and customary Section 6, thirty day Notice under the Railway Labor Act, as amended, of our desire to revise and supplement all existing Agreements, as set forth in the following proposal:

"That the Seaboard Coast Line Railroad Company apply to its Sleeping Car Porters represented by the Brotherhood of Sleeping Car Porters the terms of the Mediation Agreement, Case A-7128, dated February 7, 1965, with the following modifications:

ARTICLE I - PROTECTED EMPLOYEES

Section I -

All Sleeping Car Porters, who were in active service on or after January 1, 1969, and prior to the date of this agreement have been restored to active service, and had fifteen or more days of compensated service during 1969, will be retained in service subject to compensation as hereinafter provided unless and until retired, discharged for cause, or otherwise removed by natural attrition. Any such Sleeping Car Porters who are on furlough as of the date of this agreement will be returned to active service before June 1, 1970, in accordance with the normal procedures provided for in existing agreements, and will thereafter be retained in compensated service as set out above,

provided that no back pay will be due to such Sleeping Car Porters by reason of this agreement. For the purpose of this agreement, the term "active service" is defined to include all Sleeping Car Porters working, or holding an assignment on or after January 1, 1969, All Sleeping Car Porters on extra lists pursuant to agreements or practice who are working or are available for calls for service and are expected to respond when called, and where extra boards are not maintained, furloughed Sleeping Car Porters who respond to extra work when called, and have averaged at least 7 days work for each month furloughed during the year 1969.

Section 2 -

Sleeping Car Porters, who had compensated service during 1969, will be offered employment in future years at least equivalent to what they performed in 1969, unless or until retired, discharged for cause, or otherwise removed by natural attrition.

Section 3 -

In the event of a decline in the carrier's business in excess of 5% in the average percentage of both gross operating revenue and net revenue ton miles in any 30-day period compared with the average of the same period for the year 1969, a reduction in forces in the craft represented by the organization signatory hereto may be made at any time during the said 30-day period below the number of Sleeping Car Porters entitled to preservation of employment under this agreement to the extent of one percent for each one the said decline exceed 5%. The average percentage of decline shall be the total of the percent of decline in gross operating revenue and percent of decline in net revenue ton miles divided by two. Advance notice of any such force reduction shall be given as required by the current schedule agreements of the organization signatory hereto. Upon restoration of the carrier's business following any such force reduction, employees entitled to preservation of employment must be recalled in accordance with the same formula within 15 calendar days.

ARTICLE IV - COMPENSATION DUE PROTECTED EMPLOYEES

Section 1 -

Subject to the provisions of Section 3 of this Article IV, protected employees entitled to preservation of employment who held regularly assigned positions on or after January 1, 1969, shall not be placed in a worse position with respect to compensation than the normal rate of compensation for said regularly assigned

Mr. C. E. Mervine, Jr.
March 1, 1970
Page Three

position on or after January 1, 1969; provided, however, that in addition thereto such compensation shall be adjusted to include subsequent general wage increases."

It is our desire that conference on this notice be held within thirty days of the date hereof and that you, within ten days of receipt of this notice, suggest a date, time and place for conference. This request is in addition to any other requests we have submitted to you and which are now pending.

In the conference we will be represented by Eastern Zone Supervisor, Mr. B. F. McLaurin, 103 East 125th Street, New York, New York 10035. Please notify Mr. McLaurin of time, date and place of conference.

Very truly yours,

C. L. Dellums

CLD:cr
CC : Mr. B. F. McLaurin