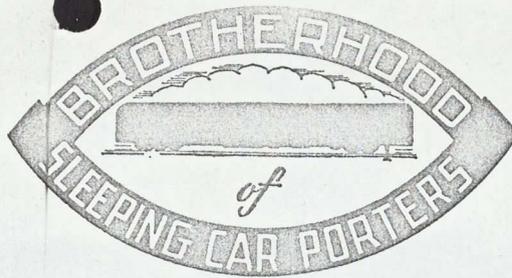


A. PHILIP RANDOLPH  
International President Emeritus

C. L. DELLUMS  
International President  
1716 Seventh Street  
Oakland, California 94607

L. J. SHACKELFORD, JR.  
International Vice-President  
431 S. Dearborn St. - Suite 1224



Train, Chair Car, Coach Porters and Attendants

**AN INTERNATIONAL UNION**

Affiliated with the AFL-CIO/CLC

O. W. JACKSON, Secretary-Treasurer  
431 S. DEARBORN ST. - SUITE 1224  
CHICAGO, ILLINOIS 60605  
312-427-5347



June 28, 1972

W. W. SEYMOUR, SR.  
International Secretary-Treasurer  
5253 Thrill Place  
Denver, Colorado 80207

L. H. GREENE, JR.  
Eastern Zone Supervisor  
103 East 125th St. - Suite 710  
New York, N. Y. 10035

A. R. BLANCHETTE  
International Field Rep.  
Dominion of Canada  
517 Castle Building  
1410 Stanley  
Montreal 110, Quebec

Mr. J. W. Lovett  
Director of Personnel  
Denver and Rio Grande Western  
Railroad Company  
Post Office Box 5482  
Denver, Colorado 80217

Dear Sir:

Under date of April 25, 1972, copy of the Organization's Agreement with the Union Pacific Railroad was mailed you together with my letter requesting that you draft a similar Agreement for wage increases that can be applied to the employes of your Road classified as coach and sleeping car porters.

To date, I have received no reply from you in this connection. In view of the fact that more than two months have now passed and we have settled our wage negotiations with the other Carriers, we are hopeful of signing an Agreement with your Road in the very near future.

Your prompt reply in this connection will be greatly appreciated.

Yours truly,

A handwritten signature in cursive script, appearing to read "L. J. Shackelford, Jr." The signature is written in dark ink and is positioned above the typed name.

L. J. Shackelford, Jr.  
International Vice President

cc: Messrs. C. L. Dellums  
W. W. Seymour, Sr.  
F. Chiles

A. PHILIP RANDOLPH  
International President Emeritus

C. L. DELLUMS  
International President  
1716 Seventh Street  
Oakland, California 94607

L. J. SHACKELFORD, JR.  
International Vice-President  
431 S. Dearborn St. - Suite 1224



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O. W. JACKSON, Secretary-Treasurer  
431 S. DEARBORN ST. - SUITE 1224  
CHICAGO, ILLINOIS 60605  
312-427-5347



April 25, 1972

W. W. SEYMOUR, SR.  
International Secretary-Treasurer  
5253 Thrill Place  
Denver, Colorado 80207

L. H. GREENE, JR.  
Eastern Zone Supervisor  
103 East 125th St. - Suite 710  
New York, N. Y. 10035

A. R. BLANCHETTE  
International Field Rep.  
Dominion of Canada  
517 Castle Building  
1410 Stanley  
Montreal 110, Quebec

Mr. C. L. Dellums  
International President  
Brotherhood of Sleeping Car Porters  
1716 Seventh Street  
Oakland, California 94607

Dear Brother Dellums:

In reply to your letter of April 4th concerning the pay increase for the Denver and Rio Grande Western employes, your file is correct. To date, I have received no answer from Mr. Lovett.

However, I am requesting that he draft an agreement based on the provisions of the Union Pacific Agreement and, if the Agreement meets his approval, he can send it to me for signature.

The men who are paying dues to Brother Seymour are coach porters and, according to the 1972 Roster, there are six employes. We have one protected sleeping car employe who lives in Chicago, and he is paying dues in this office.

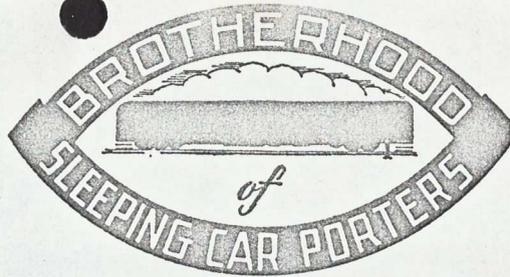
Fraternally yours,

L. J. Shackelford, Jr.

A. PHILIP RANDOLPH  
International President Emeritus

C. L. DELLUMS  
International President  
1716 Seventh Street  
Oakland, California 94607

L. J. SHACKELFORD, JR.  
International Vice-President  
431 S. Dearborn St. - Suite 1224



Train, Chair Car, Coach Porters and Attendants

**AN INTERNATIONAL UNION**

Affiliated with the AFL-CIO/CLC

O. W. JACKSON, Secretary-Treasurer  
431 S. DEARBORN ST. - SUITE 1224  
CHICAGO, ILLINOIS 60605  
312-427-5347



April 25, 1972

W. W. SEYMOUR, SR.  
International Secretary-Treasurer  
5253 Thrill Place  
Denver, Colorado 80207

L. H. GREENE, JR.  
Eastern Zone Supervisor  
103 East 125th St. - Suite 710  
New York, N. Y. 10035

A. R. BLANCHETTE  
International Field Rep.  
Dominion of Canada  
517 Castle Building  
1410 Stanley  
Montreal 110, Quebec

Mr. J. W. Lovett  
Director of Personnel  
Denver and Rio Grande Western  
Railroad Company  
Post Office Box 5482  
Denver, Colorado 80217

Dear Sir:

Referring to our exchange of correspondence ending with my letter dated June 16, 1971, concerning resumption of conference in connection with our Section 6 Notice of November 30, 1970:

I have not received an answer to this request and, since we have settled our wage negotiations with most of the other Carriers -- particularly the Union Pacific -- I am hereby requesting that you consider the same type of Agreement we signed with the Union Pacific on December 30, 1971, for wage increase that can be applied to the employes of your Road classified as coach and sleeping car porters.

If the Union Pacific Agreement meets with your approval, I would appreciate your drawing up an Agreement between the Denver and Rio Grande Western Railroad and the Brotherhood of Sleeping Car Porters along the same lines, and send it to me for approval and signature.

Your early reply in this connection will be greatly appreciated.

Yours truly,

L. J. Shackelford, Jr.  
International Vice President

Enclosure

cc: Messrs. C. L. Dellums  
W. W. Seymour, Sr.

September 29, 1971

Mr. J. W. Lovett  
Director of Personnel  
The Denver and Rio Grande  
Western Railroad Company  
P. O. Box 5482  
Denver, Colorado 80217

Dear Sir:

Effective October 1, 1971, Mr. William H. Bowe, International Secretary-Treasurer of the Brotherhood of Sleeping Car Porters retires. Also, effective October 1, 1971, Mr. W. W. Seymour, having been elected International Secretary-Treasurer of the Brotherhood of Sleeping Car Porters will assume his office. Further, effective October 1, 1971, the International Headquarters of our union will be transferred from 103 E. 125th St., Suite 710, New York, New York 10035, to 5253 Thrill Place, Denver, Colorado 80207.

As a result of the above noted changes, all of the duties and responsibilities exercised by Mr. William H. Bowe, as Secretary-Treasurer of the Brotherhood of Sleeping Car Porters will be exercised by Mr. W. W. Seymour the new International Secretary-Treasurer of the Brotherhood of Sleeping Car Porters. You will ofcourse please notify the officials of your road who have correspondence and or other dealings with the International Secretary-Treasurer of the Brotherhood of Sleeping Car Porters.

Sincerely yours,

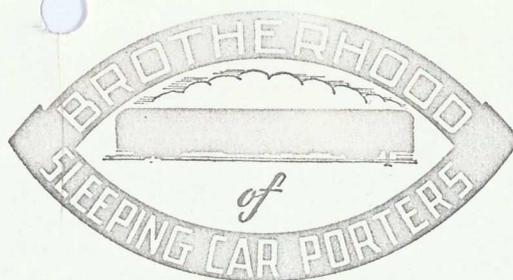
C. L. Dellums

CLD:cr

A. PHILIP RANDOLPH  
International President Emeritus

C. L. DELLUMS  
International President  
1716-18 Seventh Street  
Oakland, California 94607

L. J. SHACKELFORD, JR.  
International Vice President  
431 South Dearborn St. - Suite 1224  
Chicago, Illinois 60605



Train, Chair Car, Coach Porters and Attendants

**AN INTERNATIONAL UNION**

Affiliated with the AFL-CIO/CLC

WILLIAM H. BOWE  
International Secretary-Treasurer

L. H. GREENE, JR.  
Eastern Zone Supervisor

431 SOUTH DEARBORN STREET — SUITE 1224

CHICAGO, ILLINOIS 60605

(Area Code 312) 427-5347



June 16, 1971

Mr. J. W. Lovett  
Director of Personnel  
The Denver and Rio Grande  
Western Railroad Company  
P. O. Box 5482  
Denver, Colorado 80217

Dear Sir:

The Organization is herewith requesting resumption of conference in connection with our Section 6 Notice of November 30, 1970. Since the national pattern has been set, it is the hope of the Organization that this matter be settled at an early date.

A reply at your next earliest convenience, suggesting time and place for conference will be appreciated.

Yours truly,

L. J. Shackelford, Jr.  
International Vice President

cc: Mr. C. L. Dellums

A. PHILIP RANDOLPH  
International President Emeritus

C. L. DELLUMS  
International President  
1716-18 Seventh Street  
Oakland, California 94607

L. J. SHACKELFORD, JR.  
International Vice President  
431 South Dearborn St. - Suite 1224  
Chicago, Illinois 60605



Train, Chair Car, Coach Porters and Attendants

**AN INTERNATIONAL UNION**

Affiliated with the AFL-CIO/CLC

431 SOUTH DEARBORN STREET — SUITE 1224

CHICAGO, ILLINOIS 60605

(Area Code 312) 427-5347



April 7, 1971

WILLIAM H. BOWE  
International Secretary-Treasurer

L. H. GREENE, JR.  
Eastern Zone Supervisor

Mr. J. W. Lovett  
Director of Personnel  
The Denver and Rio Grande Western  
Railroad Company  
Post Office Box 5482  
Denver, Colorado 80217

Dear Sir:

In reply to your letter of April 2nd in connection with re-scheduling of conference.

This is to advise that I will attend conference set for Monday, April 19, 1971, at 10:00 A.M., in your office.

Yours truly,

L. J. Shackelford, Jr.  
International Vice President

A. PHILIP RANDOLPH  
International President

~~BENNE SMITH~~  
~~1st International Vice President~~  
~~1200 Broadway, Room 305~~  
~~Detroit, Michigan 48226~~

C. L. DELLUMS  
~~2nd International Vice President~~  
1716 Seventh Street  
Oakland, California 94607



Train, Chair Car, Coach Porters and Attendants

**AN INTERNATIONAL UNION**

Affiliated with the AFL-CIO/CLC

~~U. C. CROWDER, Secretary-Treasurer~~

~~3947-59 DREXEL BOULEVARD~~

~~CHICAGO, ILLINOIS 60653~~

~~Kenwood 8-3100~~



March 29, 1971

WILLIAM H. BOWE  
International Secretary-Treasurer

~~T. D. McNEAL~~  
~~3rd International Vice President~~  
~~9947-59 Drexel Boulevard~~  
~~Chicago, Illinois 60653~~

L. J. SHACKELFORD, JR. *V.P.*  
International ~~Field Representative~~

NEW ADDRESS:  
431 So. Dearborn St. — Suite 1224  
CHICAGO, ILLINOIS 60605  
PHONE: 427-5347

Mr. J. W. Lovett  
Director of Personnel  
The Denver and Rio Grande Western  
Railroad Company  
P. O. Box 5432  
Denver, Colorado 80217

Dear Sir:

This will acknowledge receipt of your letter of March 22, 1971, in which you suggested conference be held in your office at 10:00 A.M., Friday, April 2, 1971.

I am unable to meet with you on the suggested date, but will be available the week of April 19th.

Please advise if conference can be held between April 19th and 27th.

Yours truly,

*L. J. Shackelford, Jr.*  
L. J. Shackelford, Jr.  
International Vice President

cc: Mr. C. L. Dellums

*Dear Dell:*

*Since I have scheduled conference with U.P. on 4-16-71. I didn't want to hold conference with Lovette until after U.P. - hoping to have some kind of settlement from the larger carrier. Shack.*

# *Rio Grande*

THE DENVER AND RIO GRANDE WESTERN RAILROAD COMPANY

P. O. Box 5482, DENVER, COLORADO 80217

PERSONNEL DEPARTMENT

J. W. LOVETT

DIRECTOR OF PERSONNEL

March 22, 1971

CCP-1-70

C. E. BALDRIDGE  
MANAGER-LABOR RELATIONS

H. T. FORTNER, JR.  
ASST. MGR.-LABOR RELATIONS

J. V. McENANY  
ASST. MGR.-LABOR RELATIONS

V. H. IMMROTH  
PERSONNEL ADMINISTRATOR

E. A. SAMPSON  
MANAGER-MEDICAL SERVICE

D. J. DAVIDSON  
EDITOR-GREEN LIGHT

Mr. L. J. Shackelford, Jr.  
International Vice President  
Brotherhood of Sleeping Car Porters  
431 South Dearborn Street - Suite 1224  
Chicago, Illinois 60605

Dear Sir:

Regarding your letter dated March 5, 1971, requesting conference on the November 30, 1970 Section 6 notice.

Suggest conference in office of undersigned at 10 A.M., Friday, April 2, 1971.

Yours truly,

(Signed) J. W. Lovett

J. W. Lovett  
Director of Personnel

cc - Mr. C. L. Dellums

JWL:pf

THE DIRECT CENTRAL TRANSCONTINENTAL ROUTE

A. PHILIP RANDOLPH  
International President

~~DENNIE SMITH~~  
~~1st International Vice President~~  
~~1309 Broadway, Room 905~~  
~~Detroit, Michigan 48226~~

C. L. DELLUMS  
~~2nd International Vice President~~  
1716 Seventh Street  
Oakland, California 94607



Train, Chair Car, Coach Porters and Attendants

**AN INTERNATIONAL UNION**

Affiliated with the AFL-CIO/CLC

~~L. C. CROWDER, Secretary-Treasurer~~  
~~3947-59 DREXEL BOULEVARD~~  
~~CHICAGO, ILLINOIS 60653-~~  
~~Kenwood-8-3100~~



March 5, 1971

WILLIAM H. BOWE  
International Secretary-Treasurer

~~T. D. McNEAL~~  
~~2nd International Vice President~~  
~~2947-59 Drexel Boulevard~~  
~~Chicago, Illinois 60653~~

L. J. SHACKELFORD, JR.  
International ~~Field Representative~~ V.P.

NEW ADDRESS:  
431 So. Dearborn St. — Suite 1224  
CHICAGO, ILLINOIS 60605  
PHONE: 427-5347

Mr. J. W. Lovett  
Director of Personnel  
The Denver and Rio Grande  
Western Railroad Company  
Post Office Box 5482  
Denver, Colorado 80217

Dear Sir:

This letter has reference to our telephone conversation of December 8, 1970, regarding Section 6 Notice dated November 30, 1970 and our agreement to waive initial conference on this matter until disposition of national wage negotiations was made.

Since national negotiations were completed for dining car employes represented by the Hotel and Restaurant Employees and Bartenders International Union on February 10, 1971, I am hereby requesting that conference be held at an early date to discuss and arrive at an agreement to increase the wages of Denver and Rio Grande Western employes represented by this Organization.

I would appreciate any suggestion you might have on a date.

Very truly yours,

L. J. Shackelford, Jr.  
International Vice President

cc: Mr. C. L. Dellums

**Rio Grande**  
THE DENVER AND RIO GRANDE WESTERN RAILROAD COMPANY

P. O. Box 5482, DENVER, COLORADO 80217

PERSONNEL DEPARTMENT

J. W. LOVETT

DIRECTOR OF PERSONNEL

December 14, 1970

CCP-1-70

C. E. BALDRIDGE  
MANAGER-LABOR RELATIONS

H. T. FORTNER, JR.  
ASST. MGR.-LABOR RELATIONS

J. V. MCENANY  
ASST. MGR.-LABOR RELATIONS

V. H. IMMROTH  
PERSONNEL ADMINISTRATOR

E. A. SAMPSON  
MANAGER-MEDICAL SERVICE

D. J. DAVIDSON  
EDITOR-GREEN LIGHT

Mr. L. J. Shackelford, Jr.  
International Field Representative  
Brotherhood of Sleeping Car Porters  
431 South Dearborn Street - Suite 1224  
Chicago, Illinois 60605

Dear Sir:

With further reference to Mr. Dellums' letter dated November 30, 1970, serving notice of desire to revise and supplement existing agreements pertaining to wages effective January 1, 1971, and our December 9th conference in connection therewith.

This will affirm that Carrier reserves the right to serve such proposals as it may consider appropriate for concurrent handling with the Organization's notice.

Yours truly,

(Signed) J. W. Lovett

J. W. Lovett  
Director of Personnel

cc - Mr. C. L. Dellums  
International President  
Brotherhood of Sleeping Car Porters  
1716-18 Seventh Street  
Oakland, California 94607

JWL:pf

THE DIRECT CENTRAL TRANSCONTINENTAL ROUTE

*Rio Grande*  
THE DENVER AND RIO GRANDE WESTERN RAILROAD COMPANY

P. O. Box 5482, DENVER, COLORADO 80217

PERSONNEL DEPARTMENT

J. W. LOVETT  
DIRECTOR OF PERSONNEL

C. E. BALDRIDGE  
MANAGER-LABOR RELATIONS

H. T. FORTNER, JR.  
ASST. MGR.-LABOR RELATIONS

J. V. MCENANY  
ASST. MGR.-LABOR RELATIONS

V. H. IMMROTH  
PERSONNEL ADMINISTRATOR

E. A. SAMPSON  
MANAGER-MEDICAL SERVICE

D. J. DAVIDSON  
EDITOR-GREEN LIGHT

December 9, 1970

CCP-1-70

Mr. L. J. Shackelford, Jr.  
International Field Representative  
Brotherhood of Sleeping Car Porters  
431 South Dearborn Street - Suite 1224  
Chicago, Illinois 60605

Dear Sir:

Regarding your letter dated November 30, 1970, serving notice of desire to revise and supplement existing Agreements pertaining to wages effective January 1, 1971.

This will confirm our conference today in which we agreed to recess subject to re-opening at request of either party.

Yours truly,

(Signed) J. W. Lovett

J. W. Lovett  
Director of Personnel

cc - Mr. C. L. Dellums  
International President  
Brotherhood of Sleeping Car Porters  
1716-18 Seventh Street  
Oakland, California 94607

JWL:c

THE DIRECT CENTRAL TRANSCONTINENTAL ROUTE

November 30, 1970

Mr. J. W. Lovett  
Director of Personnel  
The Denver and Rio Grande  
Western Railroad Company  
Post Office Box 5482  
Denver, Colorado 80217

Dear Sir:

Please consider this letter as the usual and customary thirty day notice under the Railway Labor Act, as amended, of our desire to revise and supplement existing Agreements pertaining to wages, to the extent, that the wages of all the employees of your road represented by the Brotherhood of Sleeping Car Porters, be increased by 40% effective January 1, 1971. This 40% increase to be applied after any and all increases already scheduled to become effective January 1, 1971.

The above section 6 service is being served for the purpose of protecting our right to seek equal treatment with the dining car employees, since national negotiations are now going on between the Carriers and four unions.

It is our desire that conferences on this notice be held on the earliest practical date and in any event on or before December 31, 1970, and that you will in ten days after receipt of this notice set a date, time and place for the conference. Please send copy of your reply to the Brotherhood's representative, Mr. L. J. Shackelford Jr., International Field Representative, 431 South Dearborn St., Suite 1224, Chicago, Illinois 60605, who will represent us in this instance. However, if it is agreeable with you, we would suggest that the initial conference be waived, and after the national settlement has been reached, then the conference could be set, since we will expect equal treatment with the dining car employees.

Very truly yours,

CLD:cr

CC: Mr. L. J. Shackelford

C. L. Dellums

No. 077945

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Mr. J. W. Lovett		
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RETURN RECEIPT SERVICES	1. Shows to whom and date delivered .....	15¢
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POD Form 3800  
July 1969

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1

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SIGNATURE OF ADDRESSEE'S AGENT, IF ANY

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*Jim Bradley*

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3

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POD Form 3811 Apr. 1969 655-16-715AS-11

B. A. C. P.  
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Oakland, Calif. 94607