

A. PHILIP RANDOLPH
International President Emeritus

C. L. DELLUMS
International President
1716-18 Seventh Street
Oakland, California 94607

T. D. McNEAL
International Vice President
Gateway National Bank Building
3412 North Union Boulevard
St. Louis, Missouri 63115



Train, Chair Car, Coach Porters and Attendants

AN INTERNATIONAL UNION

Affiliated with the AFL-CIO/CLC

SOUTH-WEST ZONE HEADQUARTERS

GATEWAY NATIONAL BANK BUILDING
3412 NORTH UNION BOULEVARD
ST. LOUIS, MISSOURI 63115

EVERGREEN 3-4221



WILLIAM H. BOWE
International Secretary-Treasurer
217 West 125th Street
New York, N. Y. 10027

B. F. McLaurin
Eastern Zone Supervisor
217 West 125th Street
New York, N. Y. 10027

June 23, 1969

Mr. C. L. Dellums
International President
Brotherhood Sleeping Car Porters
1716 Seventh Street
Oakland, California

Dear Dell:

I am sending herewith the memorandums signed with the Norfolk and Western (Western Region) covering pay increases and the Implementing Agreement under the Merger Agreement of April 16, 1962.

As explained to you on the phone yesterday, because the Merger Agreement is based on 1962 wages, the few men left have been pressing me for a year and a half to get an implementing agreement which would include wage increases and a Separation Allowance for those who want to leave the service when the last train is pulled off.

Now that the railroad has made a strong case to pull off the last train, the 7 or 8 men left were rather insistent that the Brotherhood settle for whatever wage increases we could get applied in 1969 and 1970 and secure the Separation Allowance of 12 months. You will note that we got 2880 hours pay for all separations instead of the 12 months pay which would have amount to only 2088 hours. Incidentally, as in the Pullman case, I argued that the Washington Job Protection Agreement of 1936 carried a formula for separation calling for each month's pay to be figured at 30 times the 8 hour daily rate.

The railroad, knowing the feeling of our men, argued that they could not go beyond 1970 in pay increases and constantly washed my face with our agreements for train porters with the C and O and the B. and O.--except, on account of our moratorium--they wanted to make

C. L. Dellums
6-23-69

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the 7½ % effective July 1. They agreed to January 1, finally.

Under these circumstances, I would suggest that you allow McLaurin to go ahead and settle on the East end of the N. and W. with the understanding that we will file Section 6 Notices around July or August of next year for the other 3% raise, to become effective January 1, 1971. McLaurin should avoid signing the implementating agreement unless similar circumstances are prevailing on the East end--and, the men involved want it.

Fraternally



T. D. McNeal

International Vice President

TDM/op
Encl.

cc: Messrs. B. F. McLaurin
L. J. Shackelford

P. S. Copies of the Implementing Agreement cannot be sent to Shack and Mac until the mimeographed copies are received.

May 2, 1969

Mr. F. A. Johnson
Manager Labor Relations
Norfolk and Western Railway Company
1610 Railway Exchange Building
St. Louis, Mo. 63101

Dear Sir:

This has further reference to our Section 6 Notice of January 30, 1969, pertaining to wages.

On March 21, 1969, initial conference on this notice was held in your office. At that time it was mutually agreed that further conferences would be held in abeyance until some pattern on our request was set and that conferences would be resumed on request of either party.

Settlements of requests for increases for chair car personnel have been reached with the Southern Pacific, Union Pacific, Santa Fe, Burlington, Milwaukee, etc. Thus, we believe a definite pattern has been set.

Therefore, we are requesting that conferences on our January 30, 1969 notice be resumed. Since the Missouri Senate is still in session, I ask that the next conference be held on a Thursday afternoon or at any time on a Friday.

Very truly yours

T. D. McNeal
International Vice President

TDM/op

cc: Messrs. C. L. Dellums
H. D. Williams



Norfolk and Western Railway Company

WESTERN REGION

1610 RAILWAY EXCHANGE BUILDING

SAINT LOUIS, MISSOURI 63101

F. A. JOHNSON
MANAGER LABOR RELATIONS

March 27, 1969

123.24

Mr. T. D. McNeal, International Vice President
Brotherhood of Sleeping Car Porters
Gateway National Bank Building
3412 North Union Boulevard
St. Louis, Missouri 63115

Dear Sir:

Please refer to your organization's January 30, 1969, letter proposing to revise and supplement existing agreements pertaining to wages, in accordance with the proposal set forth in the "Appendix" attached thereto.

This will confirm discussion in conference on March 21, 1969, at which time it was understood further discussion of this matter would be held in abeyance, without prejudice to the position or right of either party, subject to resumption on request of either party.

Yours truly,

COPY (Signed) F. A. JOHNSON
Manager Labor Relations

cc - Mr. C. L. Dellums
Mr. H. D. Williams

March 4, 1969

Mr. F. A. Johnson
Manager - Labor Relations
Norfolk & Western Rrd. Co.,
1610 Railway Exchange Bldg.,
St. Louis, Mo. 63101

Dear Sir:

This will confirm understanding reached with your office over the telephone on February 25th, to the effect that we will confer with you in your office at 10 A. M. on March 21, 1969, concerning our notice of January 30, 1969, pertaining to wages.

Very truly yours

T. D. McNeal
International Vice President

TDM/op

cc: Messrs. C. L. Dellums
H. D. Williams



Norfolk and Western Railway Company

WESTERN REGION

1610 RAILWAY EXCHANGE BUILDING

SAINT LOUIS, MISSOURI 63101

F. A. JOHNSON
MANAGER LABOR RELATIONS

February 5, 1969

123.24

Mr. C. L. Dellums, Int'l. President
Brotherhood of Sleeping Car Porters
1716-18 Seventh St.
Oakland, California 94607

Dear Sir:

This will acknowledge your letter of January 30, 1969, serving notice of desire to revise and supplement existing agreements pertaining to wages, in accordance with the proposal set forth in "Appendix" attached thereto.

We can arrange to meet Vice President T. D. McNeal for the purpose of discussing the subject matter of your January 30, 1969 letter at 10 a.m. on Thursday, February 27, 1969, in Room 1610 Railway Exchange Building, St. Louis, Missouri.

The Carrier reserves the right to submit such proposed changes as it may deem appropriate for concurrent handling with the organization's proposal of January 30, 1969.

Yours truly,

A handwritten signature in blue ink that reads "F. A. Johnson".

Manager Labor Relations

cc-Mr. T. D. McNeal, Int'l. Vice Pres.
Brotherhood of Sleeping Car Porters
3412 N. Union Blvd.
St. Louis, Missouri 63115

Mr. McNeal:

Please let us know if the above mentioned time and date will be convenient.

F. A. Johnson

January 30, 1969

Mr. F. A. Johnson
Manager Labor Relations
Norfolk & Western Railway Company (Western Region)
1610 Railway Exchange Building
St. Louis, Missouri 63101

Dear Sir:

Please consider this letter as the usual and customary thirty day notice under the Railway Labor Act, as amended, of our desire to revise and supplement existing Agreements pertaining to wages, in accordance with the proposal set forth in the "Appendix" attached hereto, for the employes of your road represented by the Brotherhood of Sleeping Car Porters.

It is our desire that conferences on this notice be held at your earliest convenience. The Brotherhood will be represented by Vice President, T. D. McNeal, 3412 North Union Boulevard, St. Louis, Missouri 63115. Please notify Mr. McNeal as soon as the initial conference has been set.

Very truly yours,

C. L. Dellums

CLD:cr
CC : Mr. T. D. McNeal

BROTHERHOOD OF SLEEPING CAR PORTERS
WAGE INCREASE PROPOSALS
APPENDIX

| <u>EFFECTIVE DATE</u> | <u>INCREASE</u> |
|-----------------------|-----------------|
| March 1, 1969 | 5% |
| June 1, 1969 | 2½% |
| September 1, 1969 | 3½% |
| December 1, 1969 | 2% |
| January 1, 1970 | 3% |